



Transition Assistance Program (TAP) Overview



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9 Dec 2025

As of: 8 Dec 2025

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Location
Room B308
Copeland Center

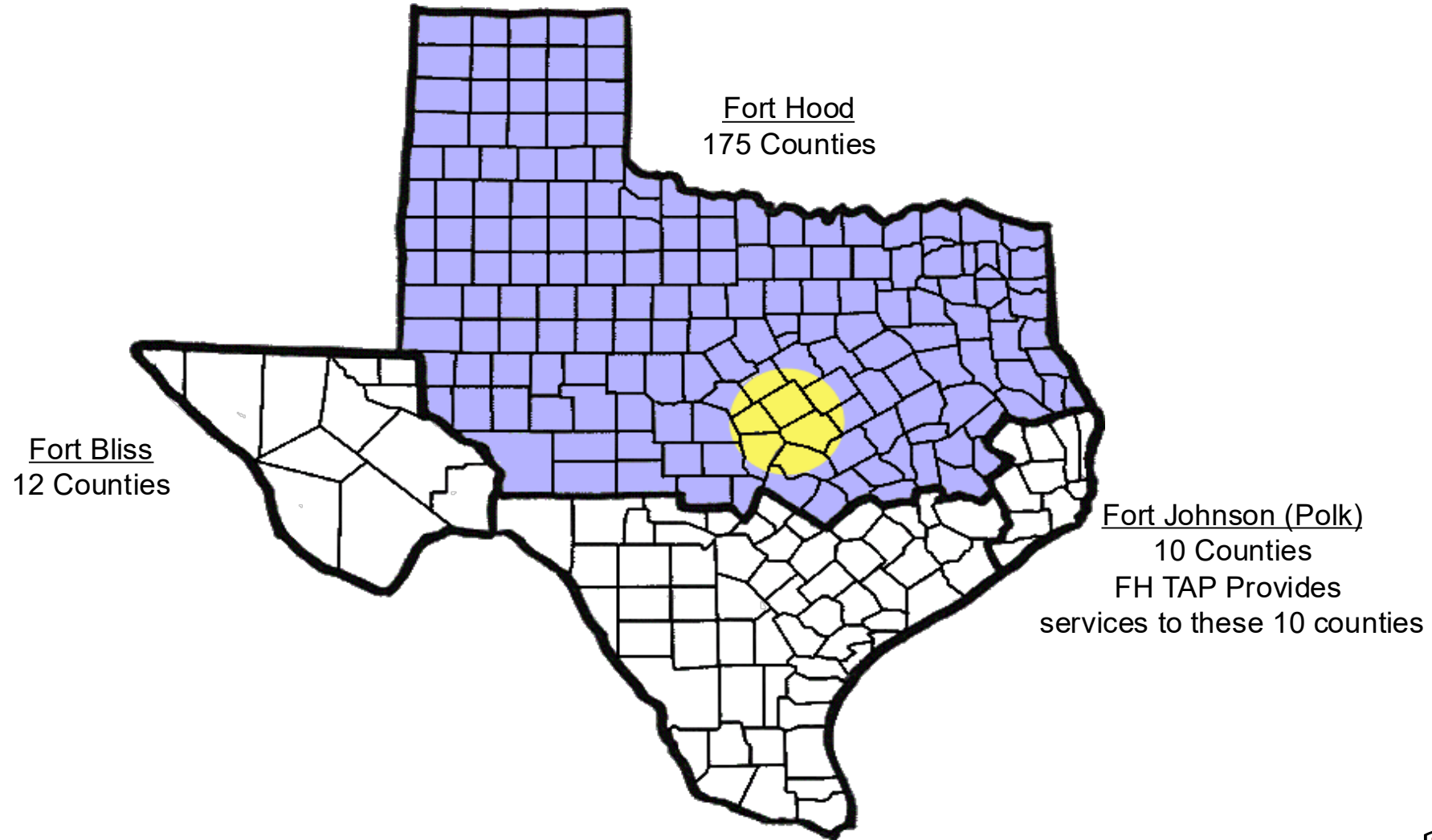
Front Desk
254-288-2227
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TAP: usarmy.Hood.id-readiness.mbx.dhr-tap@army.mil
CSP: usarmy.Hood.id-readiness.mbx.dhr-ft Hood-csp@army.mil



Geographic Area of Responsibility

Retirees / Veteran Assistance



Directed Missions/Services

- Provide transition assistance, employment life skills training and public/private sector employer connection to all separating Soldiers, Retirees and their Families
- ❖ Army's largest, busiest center – ~700 Active and ~600 Reserve Soldiers transition monthly
- ❖ 67% of Fort Hood AC clients are E1-E6 and under age 26

Component	FY 22	FY23	FY24	FY25
Active (AC)	9,871	9,921	8,271	8,741
Reserve (RC)	7,487	8,411	7,108	7,319
USAR	4,179	3,946	3,341	3,198
ARNG	3,308	4,465	3,767	4,121
Total AC & RC	17,358	18,332	15,379	16,060

Top Issues / Challenges

- Army TAP Timeless Rate Below 37%; Army Standard 85% (AR 600-81) (Deployment; Command Emphasis)
- Connecting transitioning Soldiers to employment
- Not all Soldiers have Microsoft 365 Access

Direct Support to Fort Hood Installation

Programs/Projects / Initiatives	Status / Remarks
1. Career Fairs	<ul style="list-style-type: none"> • MEGA – Jan –Jun • Mini Career Fairs • Red, White and You (ICW TWSCT)
2. Employer Days/Out-reach	<ul style="list-style-type: none"> • Fort Hood TAP has direct connection with over 4500 employers
3.. Career Skills Programs	<ul style="list-style-type: none"> • 22 Approved; 18 in session • Soldiers participate in last 180 days of service • 5 – 17 weeks depending on CSP
4. Internship & Apprenticeships	<ul style="list-style-type: none"> • No financial cost to employer • Build Civilian network, gain experience • 17-week job interview

By the Numbers – Fiscal Year 25 Workload

Career Fairs:

2 MEGA/4 Mini; 482 Employers and 7,418 Job Seekers

CSP: 1,812 enrolled; 1,749 Completed and received offers

Total Contact: 79,228





- The TAP is a set of programs, services, and information directed by federal law and DoD policy.
- Provides information and training to ensure transitioning Soldiers, Department of the Army Civilians (DACs), retirees, veterans, Soldiers' Family members, and caregivers are prepared for their next step in life when leaving the Army.
- Provides required counseling, employment assistance, education workshops, and seminars to ensure career readiness standards (CRS) are attainable.

***TAP is a Commander's Program
& a Soldier's Responsibility***

References:

- ✓ CG Policy Letter #3
- ✓ AR 600-81, Army Transition Assistance Program
- ✓ DoDI 1332.35—TAP for Military Personnel
- ✓ NDAA FY 19, Section 552—Improvements to TAP
- ✓ NDAA FY20, Sections 570c, 570f
- ✓ Title 10 U.S.C., Sections 1142, 1143, 1144

WHAT'S YOUR TRANSITION PLAN?

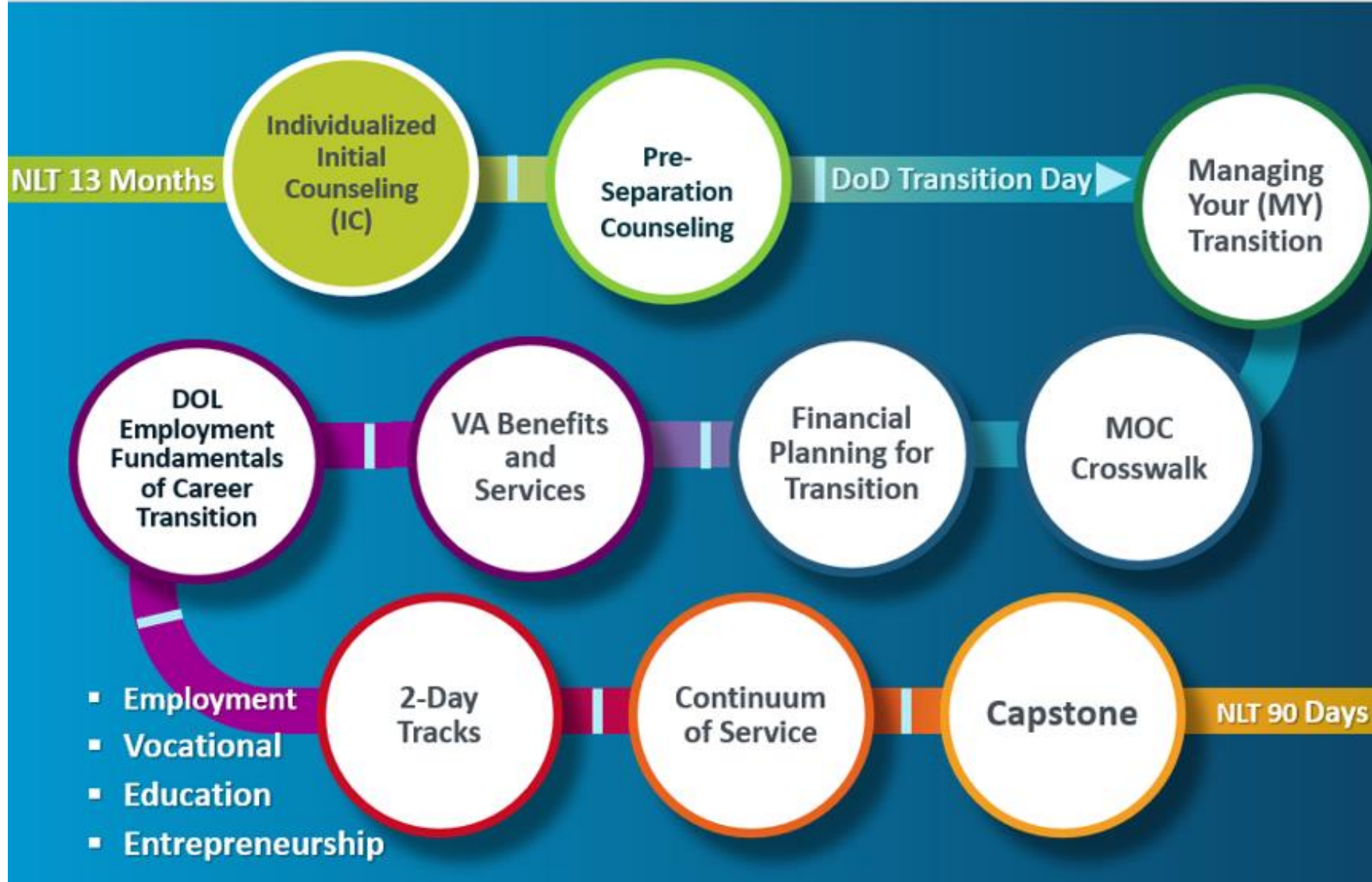
Transition Goals
Plans Success

GET STARTED TODAY!

Contact your local Transition Assistance Office or visit www.DoDTAP.mil

TRANSITION ASSISTANCE PROGRAM







Career Skills Programs

- Provides service members the opportunity to participate in first-class apprenticeships, on-the-job training, employment skills training and internships.
- Since CSP inception, there are 227 approved CSPs hosted at 32 installations with a 93% employment rate for over 23,000 Soldiers.
- Soldiers participate the last 180 days of service.
- Duration - 5 weeks to 17 weeks depending on program.

Benefits:

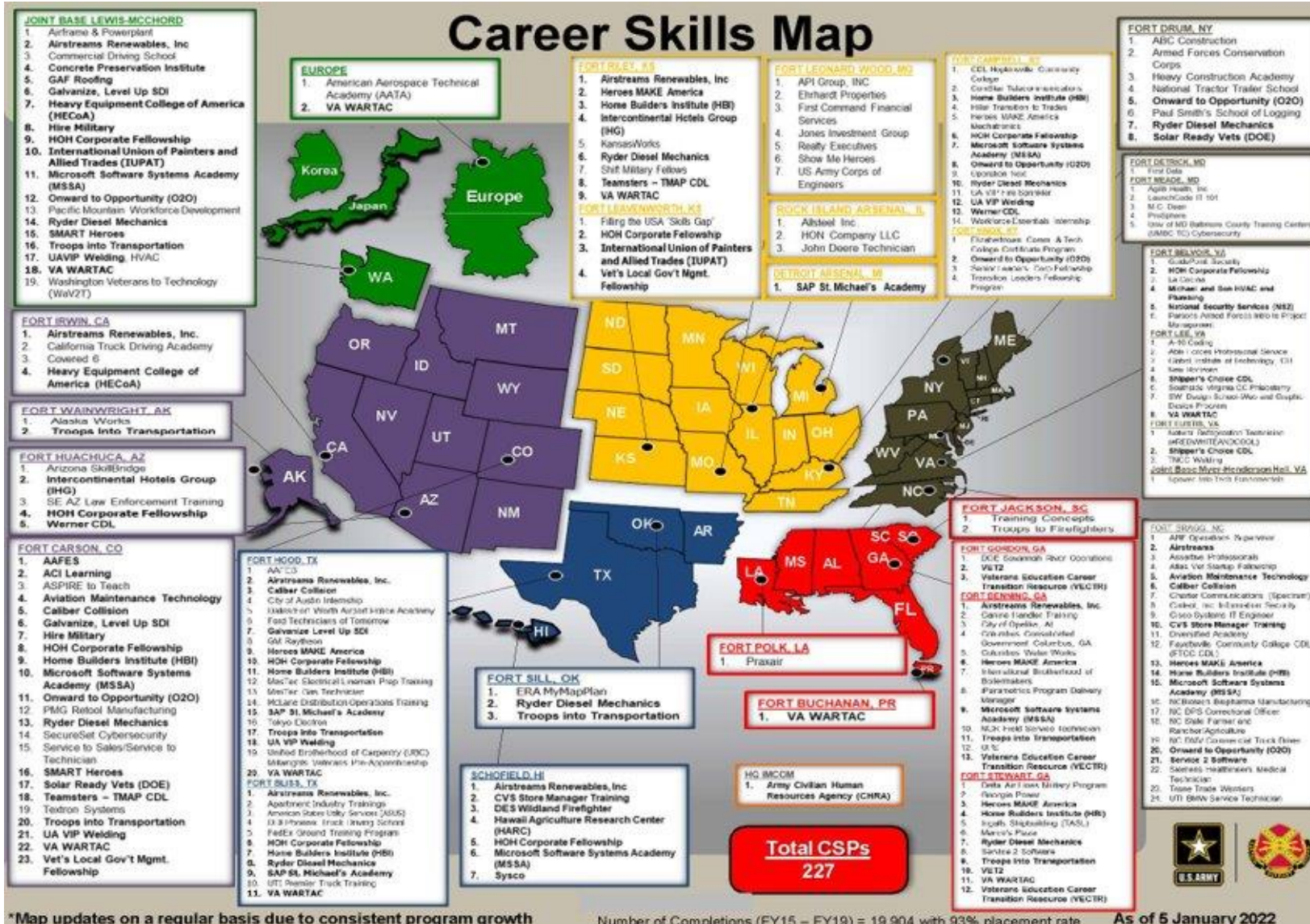
- No financial cost to the employer.
- Offers the Service Member an opportunity to build their civilian network and gain civilian work experience
- Allows our civilian partners to place our Service Members into an open position for an unpaid internship
- Up to 17 weeks job interview – evaluate skills

***As of 30 SEP
2025, 10,232 Soldiers from
Fort Hood completed training
and received offers of
employment.***





Career Skills Map



*Map updates on a regular basis due to consistent program growth

Number of Completions (FY15 - FY19) = 19,904 with 93% placement rate

As of 5 January 2022



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Upcoming Events

- Fort Hood hosted MEGA Career Fair
 - 27 JAN 2026
 - 15 JUN 2026
- Information Briefing- Date TBD
- Spouse Career Fair
 - 20 MAY 2026
- Employer Day – A Day of Life of a Fort Hood Soldier
- Employer Showcase – Hiring Event
- Employer Information Tables at the Copeland and Education Centers

**MEGA
CAREER FAIR**



**TRANSITION
ASSISTANCE PROGRAM**

TUESDAY
27 January

Meet with

LOCAL, STATE,
NATIONAL, &
INTERNATIONAL
EMPLOYERS!

Lone Star
Conference Center
24th St, Bldg 5764
Ft Hood, TX
10 a.m. – 3 p.m.

SUPPORTED BY:

III ARMORED CORPS AND FORT CAVAZOS, TEXAS VETERANS
COMMISSION, AND WORKFORCE SOLUTIONS OF CENTRAL TEXANS



Fort Hood TAP

Phone: 254-288-5627/288-2227

Registration
for Employers





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Why Hire a Soldier?

- ✓ Innovative, Out of the Box thinkers and Complex Problem Solvers
- ✓ Tax incentives ranging from \$2400 to \$9600 (See your Accountant for Details)
- ✓ Loyal, driven and competitive; real-world experienced in austere environments
- ✓ Adapted to working independently, or as members of highly diverse teams
- ✓ Educated and highly skilled. Many hold college degrees, trade school credentials, and/or advanced degrees
- ✓ Vetted with clearances and years of drug-free performance
- ✓ Trained to the highest standards of professional conduct; ethical treatment of others; and adhere to established standards of performance
- ✓ Proficient in risk mitigation/reduction; faithful stewards of company resources; and highly skilled in keeping detailed written reports and files



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THE UNITED STATES ARMY



GO EARLY, GO OFTEN

Questions

