



Adaptive Sports Program New Mexico (ASPNM)

Non-Discrimination & Inclusion Statement

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The Adaptive Sports Program New Mexico (ASPNM) welcomes and celebrates the diversity of everyone who participates in or supports our programs. We do not and shall not discriminate based on race, color, religion (creed), sex (including pregnancy, sexual orientation, and gender identity), national origin (ancestry), disability, age, genetic information, marital status, military or veteran status, or any other status protected by applicable law.

We believe that diversity strengthens our mission and enhances our impact. This commitment applies to all aspects of our work — including participation in programs and events, employment, volunteer opportunities, and partnerships. ASPNM strives to create a culture where people with disabilities and their families can experience the joy, independence, and community that come with adaptive recreation.

ASPNM is committed to maintaining a space free from discrimination, harassment, and retaliation. Anyone who experiences or witness behavior that they believe violates this conduct is strongly encouraged to report it. All reports will be handled in confidentiality and in accordance with applicable laws. Retaliation against any individual who raises a concern or reports discrimination is strictly prohibited.

Our program, services and employment practices reflect our commitment to inclusivity, accessibility and equity for all.

If you have questions or concerns related to accessibility or discrimination, please contact us at info@adaptivesportsprogram.org.