

ASSOCIATIONS
SALARY GUIDE
2026

LEVEL 13, 3 SPRING STREET, SYDNEY
RECEPTION@COXPURTELL.COM.AU 02 9220 3400

COXPURTELL.COM.AU

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2026 ASSOCIATIONS SALARY GUIDE

INTRODUCTION

Cox Purtell is an Australian owned boutique recruitment agency. Founded in 1994 and Sydney based, we are one of the country's most trusted, awarded and respected recruitment firms. We specialise in recruiting for Corporate Support, Technology and Government roles in a permanent and temporary capacity, and are known for our award-winning client service and candidate care.

Our friendly and personalised service approach is underpinned by quality accredited recruitment methodologies, a robust technology stack, and constantly measured and improved through feedback surveys where we maintain a satisfaction rating of 96%. We are committed to providing exceptional service by treating people with genuine care and respect, values that we feel align perfectly with the Associations sector & what they aim to achieve.

At Cox Purtell we're passionate about staying abreast of the latest industry and market insights, and it forms a large part of the service we provide to our clients and the value we can add. Therefore, we've created this handy salary guide which represents millions of employees & skilled professionals, to provide a detailed insight into current market trends; covering salaries, demographics, hiring intentions, candidate motivations and expectations, and general recruitment insights to equip you with the knowledge and facts needed when entering your next phase of recruitment.

If you are interested in exploring how we can work together and what these rates are, please reach out to the team on 02 9220 3400 or send an enquiry to zoer@coxpurcell.com.au sophie@coxpurcell.com.au or beckyg@coxpurcell.com.au





CURRENT AUSTRALIAN LABOUR MARKET CONDITIONS

- After nearly a year of weak hiring across 2025, employment has stabilised, with 86,400 Australians finding work across December and January. This has helped steady the labour market, but the pace of growth remains modest, with annual employment growth of just 1.0% in the year to January 2026, well below the 2.4% average recorded in the three years prior. The unemployment rate ended the year more or less where it started at 4.1%.
- With interest rates back on the rise, elevated borrowing costs and subdued demand will weigh on hiring decisions.
- The strongest rises in employment throughout 2025 were seen in accommodation and food services followed by construction, health care and social assistance. The most significant falls were seen in manufacturing followed by wholesale trade. Economists anticipate employment growth to weaken slightly further in 2026, it is projected to end 2026 at 4.4%, a level which remains remarkably strong compared to historical standards.
- Wages growth rose by 3.4% through the year, Public sector wages rose 3.8%, this annual growth rate saw three consecutive quarters where public sector wages grew faster than the private sector. Private sector wages grew by 3.2% through the year, and remained the predominant driver of overall wage growth, in line with its larger share of employment and total wage expenditure.
- Nominal wage growth is forecast to ease modestly, ending 2026 with an annual growth rate of 3.2%. Ongoing weakness in productivity growth will constrain the sustainable level of real wages growth which can be achieved. While there have not yet been any significant policy announcements to support a recovery in the nation's productivity performance, we remain hopeful that such policies will be enacted to help drive improved productivity.
- The number of job vacancies edged downwards in 2025, despite the pace of economic growth in the Australian economy ticking upwards. There was a clear divergence between vacancies in the public and private sectors. During November, there were 287,400 vacancies in the private sector - the lowest level of private sector vacancies since March 2021. By contrast, vacancies in the public sector increased by 8.9% to 39,300. This was its highest level since March 2024 and represents its fifth consecutive rise. During the September quarter 2025, 2.0% of jobs were vacant, implying that 2 out of every 100 available positions remained unfilled. This remains much higher than pre-pandemic levels.
- After rebounding sharply earlier in the year, recruitment activity cooled towards the end of 2025 and recruitment difficulty continues to improve.
- Efficiency in the labour market remains settled within the historical range, despite overall conditions being tighter than pre-pandemic levels. The latest read for the December quarter shows that market efficiency - the ability for the market to match job seekers with employers - remained within the range of typical conditions.

MARKET INSIGHTS

BENEFITS AND PERKS

Research shows that 70% of candidates would be happier at work if their employer offered more perks, and 62% would be more loyal if they received more benefits.

With this in mind, it should be a key consideration when marketing your business to prospective employees as well as being front of mind to keep your current staff happy and engaged at work.

The key benefits and perks to consider that are currently being offered in most sectors are:

Hybrid/Remote Working	Flexible work hours	Salary Packaging
Paid Parental Leave	Mental Health support / EAP Programs	Free Events & Activities
Active Learning & Development Programs	Mentorship & Coaching	Extra Annual Leave
Charity / Giving Back Days	Health & wellbeing – eg – Gym etc	Financial Wellbeing Support
Bonuses	Reward & Recognition Programmes	Phone/Laptop equipment



1 IN 4 AUSTRALIANS WOULD TAKE A LOWER SALARY WITH BETTER BENEFITS.
THAT'S 25% OF THE WORKFORCE YOU CAN'T AFFORD TO IGNORE.

SALARY BY OCCUPATION

ASSOCIATIONS SPECIFIC

Occupation Title		
Chief Executive Officer	\$ 140,000	\$ 220,000
Chief Financial Officer	\$ 150,000	\$ 200,000
General Manager – Finance & Operations	\$ 180,000	\$ 200,000
General Manager – Education/CPD	\$ 180,000	\$ 200,000
General Manager – Membership & Engagement	\$ 160,000	\$ 200,000
General Manager – Policy & Advocacy	\$ 150,000	\$ 200,000
Head of Membership & Engagement	\$ 150,000	\$ 180,000
Membership Manager	\$ 100,000	\$ 140,000
Membership Officer	\$ 70,000	\$ 90,000
Membership Engagement Coordinator	\$ 75,000	\$ 95,000
Project Manager	\$ 110,000	\$ 140,000
Project Officer	\$ 80,000	\$ 100,000
Head of Policy & Advocacy	\$ 140,000	\$ 180,000
Policy Manager	\$ 110,000	\$ 130,000
Senior Policy Advisor	\$ 100,000	\$ 120,000
Policy Advisor	\$ 80,000	\$ 100,000
Government Relations Manager	\$ 110,000	\$ 150,000
Research & Policy Officer	\$ 90,000	\$ 120,000
Head of Marketing & Communications	\$ 140,000	\$ 180,000
Marketing & Communications Manager	\$ 110,000	\$ 130,000
Marketing & Communications Coordinator	\$ 80,000	\$ 100,000
Head of Events	\$ 120,000	\$ 150,000
Events Manager	\$ 100,000	\$ 120,000
Events Coordinator	\$ 75,000	\$ 95,000
Head of Education	\$ 180,000	\$ 200,000
CPD/Education Manager	\$ 90,000	\$ 110,000
Education Coordinator	\$ 75,000	\$ 90,000
Office Manager	\$ 90,000	\$ 110,000
Finance Manager	\$ 110,000	\$ 130,000
HR Manager	\$ 100,000	\$ 130,000
Company Secretary (FTE Salary)	\$ 100,000	\$ 130,000
Executive Assistant	\$ 90,000	\$ 120,000
Head of Partnerships	\$ 120,000	\$ 160,000
Partnerships Manager	\$ 90,000	\$ 120,000
Sponsorship Manager	\$ 80,000	\$ 110,000
Business Development Manager (no comission)	\$ 140,000	\$ 160,000
Data Analyst	\$ 80,000	\$ 110,000
Membership Database/CRM Administrator	\$ 70,000	\$ 90,000

* Salary range excludes superannuation

HUMAN RESOURCES INSIGHTS

A research study drawn from a comprehensive survey of more than 9,000 job candidates in Australia gives us access to uniquely local intel, with 2023 data on the "Laws of Attraction". This research gives us the top three drivers that attract candidates to a particular role type, and our clients insights into how to attract the best candidates.



Top 3 Key Drivers that attract candidates in Human Resources & Recruitment:

- Work Life Balance
- Salary and Compensation
- Management Quality

About these candidates



Gender

Female	76%
Male	23%
Gender Diverse	1%
Self Described	0%



Age

18 to 24	6%
25 to 34	36%
35 to 44	29%
45 to 54	17%
55 to 64	10%
65 to 74	2%



Location

City/large town	92%
Small town/rural	8%



Seniority

Graduate	1%
Junior	23%
Mid Level	40%
Senior	35%



Income (annual)

Under \$52k	13%
\$52k to \$103k	59%
\$104k to \$155k	19%
Over \$155k	9%



Education

Yr 12 or below	15%
Diploma, certificate or trade qualification	35%
Degree	
Postgraduate	31%
	19%



Place of birth

Born in Australia	67%
Born elsewhere	33%



Children in household

Yes	42%
No	58%

HUMAN RESOURCES

Occupation Title	Low	High
Change Manager	\$ 150,000	\$ 170,000
Head of HR/People & Culture	\$ 160,000	\$ 260,000
Head of HR/People & Culture <250	\$ 140,000	\$ 200,000
HR Administrator	\$ 70,000	\$ 80,000
HR Advisor/Officer	\$ 90,000	\$ 120,000
HR Business Partner	\$ 100,000	\$ 135,000
HR Coordinator	\$ 80,000	\$ 95,000
HR Manager	\$ 120,000	\$ 150,000
HR Project Manager	\$ 120,000	\$ 160,000
HRIS Analyst	\$ 110,000	\$ 140,000
L&D Advisor	\$ 75,000	\$ 110,000
L&D Coordinator	\$ 70,000	\$ 95,000
L&D Manager	\$ 110,000	\$ 140,000
Remuneration & Benefits Manager	\$ 120,000	\$ 160,000
Talent Acquisition Coordinator/Partner	\$ 90,000	\$ 120,000
Talent Acquisition Manager	\$ 120,000	\$ 200,000

* Salary range excludes superannuation

FINANCE & ACCOUNTING INSIGHTS

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Top 3 Key Drivers that attract candidates in Finance & Accounting:

- Work Life Balance
- Salary and Compensation
- Working Environment

About these candidates



Gender

Female	63%
Male	36%
Gender Diverse	0%
Self Described	0%



Age

18 to 24	6%
25 to 34	22%
35 to 44	35%
45 to 54	23%
55 to 64	13%
65 to 74	1%



Location

City/large town	93%
Small town/rural	7%



Seniority

Graduate	6%
Junior	17%
Mid Level	45%
Senior	32%



Income (annual)

Under \$52k	27%
\$52k to \$103k	50%
\$104k to \$155k	11%
Over \$155k	12%



Education

Yr 12 or below	9%
Diploma, certificate or trade qualification	23%
Degree	43%
Postgraduate	25%



Place of birth

Born in Australia	51%
Born elsewhere	49%



Children in household

Yes	43%
No	57%

FINANCE & ACCOUNTING

Occupation Title	Low	High
Accounts Assistant/Officer	\$ 75,000	\$ 85,000
Accounts Payable Manager	\$ 115,000	\$ 130,000
Accounts Payable Officer	\$ 80,000	\$ 95,000
Accounts Receivable Officer	\$ 80,000	\$ 95,000
Assistant Accountant	\$ 85,000	\$ 95,000
Bookkeeper	\$ 80,000	\$ 95,000
Business/Commercial Manager	\$ 170,000	\$ 210,000
CFO / Finance Director	\$ 220,000	\$ 350,000
Company Seceretary	\$ 105,000	\$ 170,000
Credit Controller	\$ 70,000	\$ 85,000
Finance Manager	\$ 130,000	\$ 180,000
Finance Officer	\$ 80,000	\$ 95,000
Financial Accountant	\$ 90,000	\$ 120,000
Financial Analyst	\$ 100,000	\$ 120,000
Financial Controller	\$ 160,000	\$ 200,000
FP&A Analyst	\$ 110,000	\$ 140,000
FP&A Manager	\$ 180,000	\$ 200,000
Group Accountant	\$ 110,000	\$ 130,000
Internal Auditor	\$ 110,000	\$ 130,000
Management Accountant	\$ 115,000	\$ 125,000
Payroll Manager	\$ 110,000	\$ 130,000
Payroll Officer	\$ 75,000	\$ 90,000
Project Accountant	\$ 120,000	\$ 140,000
Senior Accountant	\$ 120,000	\$ 140,000
Senior Payroll Officer	\$ 90,000	\$ 100,000
Tax Accountant	\$ 110,000	\$ 140,000
Tax Manager	\$ 190,000	\$ 250,000

* Salary range excludes superannuation

MARKETING & DIGITAL INSIGHTS

A research study drawn from a comprehensive survey of more than 9,000 job candidates in Australia gives us access to uniquely local intel, with 2023 data on the "Laws of Attraction". This research gives us the top three drivers that attract candidates to a particular role type, and our clients insights into how to attract the best candidates.



Top 3 Key Drivers that attract candidates in Marketing & Digital:

- Work Life Balance
- Salary and Compensation
- Culture of the Organisation

About these candidates



Gender

Female	74%
Male	25%
Gender Diverse	1%
Self Described	0%



Age

18 to 24	11%
25 to 34	34%
35 to 44	26%
45 to 54	19%
55 to 64	9%
65 to 74	1%



Location

City/large town	93%
Small town/rural	7%



Seniority

Graduate	3%
Junior	22%
Mid Level	34%
Senior	41%



Income (annual)

Under \$52k	27%
\$52k to \$103k	44%
\$104k to \$155k	22%
Over \$155k	8%



Education

Yr 12 or below	7%
Diploma, certificate or trade qualification	20%
Degree	50%
Postgraduate	22%



Place of birth

Born in Australia	64%
Born elsewhere	36%



Children in household

Yes	27%
No	73%

MARKETING & DIGITAL

Occupation Title	Low	High
Assistant Brand Manager	\$ 90,000	\$ 100,000
Bid Coordinator	\$ 80,000	\$ 100,000
Bid Manager	\$ 140,000	\$ 200,000
Brand Manager	\$ 110,000	\$ 150,000
Campaign Manager	\$ 100,000	\$ 140,000
Communications Executive	\$ 90,000	\$ 130,000
Communications Manager	\$ 120,000	\$ 160,000
Content Manager	\$ 100,000	\$ 120,000
Copywriter	\$ 90,000	\$ 110,000
Digital Marketing Exec	\$ 90,000	\$ 120,000
Digital Marketing Manager	\$ 110,000	\$ 150,000
Digital Producer	\$ 90,000	\$ 120,000
Event Coordinator	\$ 75,000	\$ 90,000
Event Manager	\$ 90,000	\$ 120,000
Event Marketing Manager	\$ 100,000	\$ 140,000
Graphic Designer	\$ 90,000	\$ 110,000
Head of Communications	\$ 150,000	\$ 200,000
Marketing Coordinator	\$ 70,000	\$ 85,000
Marketing Director	\$ 170,000	\$ 220,000
Marketing Executive	\$ 80,000	\$ 100,000
Marketing Manager	\$ 100,000	\$ 150,000
Partnerships Manager	\$ 100,000	\$ 120,000
PR Associate	\$ 90,000	\$ 110,000
PR Manager	\$ 100,000	\$ 130,000
Social Media Executive	\$ 85,000	\$ 100,000
Social Media Manager	\$ 100,000	\$ 120,000

* Salary range excludes superannuation

ADMINISTRATION & OFFICE SUPPORT INSIGHTS

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Top 3 Key Drivers that attract candidates in Administration & Office Support:

- Work Life Balance
- Salary and Compensation
- Working Environment

About these candidates



Gender

Female	89%
Male	10%
Gender Diverse	1%
Self Described	0%



Age

18 to 24	6%
25 to 34	22%
35 to 44	24%
45 to 54	27%
55 to 64	19%
65 to 74	3%



Location

City/large town	84%
Small town/rural	16%



Seniority

Graduate	1%
Junior	32%
Mid Level	55%
Senior	12%



Income (annual)

Under \$52k	45%
\$52k to \$103k	50%
\$104k to \$155k	4%
Over \$155k	1%



Education

Yr 12 or below	30%
Diploma, certificate or trade qualification	51%
Degree	
Postgraduate	15%
	4%



Place of birth

Born in Australia	76%
Born elsewhere	24%



Children in household

Yes	36%
No	64%

ADMINISTRATION & OFFICE SUPPORT

Occupation Title	Low	High
Administrator / Administrative Assistant	\$ 65,000	\$ 80,000
Corporate Concierge	\$ 65,000	\$ 75,000
Customer Service Officer / Representative	\$ 70,000	\$ 80,000
Data Entry Operator	\$ 70,000	\$ 85,000
Executive Assistant	\$ 95,000	\$ 140,000
Office Manager	\$ 80,000	\$ 110,000
Personal Assistant	\$ 90,000	\$ 110,000
Print & Mail Room / Mail Clerk	\$ 58,000	\$ 70,000
Project Administrator	\$ 75,000	\$ 95,000
Receptionist	\$ 65,000	\$ 78,000
Team Assistant / Administrator	\$ 75,000	\$ 95,000

* Salary range excludes superannuation

INFORMATION & TECHNOLOGY INSIGHTS

A research study drawn from a comprehensive survey of more than 9,000 job candidates in Australia gives us access to uniquely local intel, with 2023 data on the "Laws of Attraction". This research gives us the top three drivers that attract candidates to a particular role type, and our clients insights into how to attract the best candidates.



Top 3 Key Drivers that attract candidates in Information & Technology:

- Work Life Balance
- Salary and Compensation
- Working Environment

About these candidates



Gender

Female	23%
Male	75%
Gender Diverse	1%
Self Described	0%



Age

18 to 24	6%
25 to 34	24%
35 to 44	35%
45 to 54	21%
55 to 64	11%
65 to 74	2%



Location

City/large town	93%
Small town/rural	7%



Seniority

Graduate	2%
Junior	21%
Mid Level	31%
Senior	46%



Income (annual)

Under \$52k	16%
\$52k to \$103k	33%
\$104k to \$155k	20%
Over \$155k	31%



Education

Yr 12 or below	9%
Diploma, certificate or trade qualification	23%
Degree	42%
Postgraduate	27%



Place of birth

Born in Australia	54%
Born elsewhere	46%



Children in household

Yes	37%
No	63%

INFORMATION & COMMUNICATION TECHNOLOGY

Occupation Title	Low	Typical	High	Contract Rate
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SOFTWARE ENGINEERING (PRODUCT & PLATFORM)

Software Engineer (Backend, Frontend, Full-stack)	\$ 120,000	\$140,000	\$ 165,000	\$1.035 – \$1.240
Senior Software Engineer	\$ 155,000	\$175,000	\$ 200,000	\$1.240 – \$1.450
Staff Engineer	\$ 190,000	\$ 215,000	\$ 240,000	\$1.450 – \$1.655
Principal Engineer	\$ 210,000	\$235,000	\$ 270,000	\$1.585 – \$1.865
Tech Lead / Engineering Lead	\$ 175,000	\$195,000	\$ 220,000	\$1.380 – \$1.585
Platform Engineer	\$ 145,000	\$162,500	\$ 185,000	\$1.175 – \$1.380
Mobile Engineer (iOS / Android)	\$ 135,000	\$150,000	\$ 180,000	\$1.105 – \$1.310

CLOUD, DEVOPS, SRE & PLATFORM

Cloud Engineer	\$ 125,000	\$136,000	\$ 160,000	\$1.035 – \$1.240
Senior Cloud Engineer	\$ 150,000	\$170,000	\$ 195,000	\$1.240 – \$1.450
DevOps Engineer	\$ 130,000	\$142,000	\$ 170,000	\$1.105 – \$1.310
Site Reliability Engineer (SRE)	\$ 145,000	\$165,000	\$ 190,000	\$1.240 – \$1.450
Platform Engineer	\$ 145,000	\$162,500	\$ 185,000	\$1.240 – \$1.450
Infrastructure Engineer	\$ 115,000	\$135,000	\$ 155,000	\$965 – \$1.175
Cloud Architect	\$ 180,000	\$210,000	\$ 240,000	\$1.655 – \$1.865
Platform Architect	\$ 180,000	\$205,000	\$ 235,000	\$1.655 – \$1.865

DATA, ANALYTICS & BUSINESS INTELLIGENCE

Data Analyst	\$ 95,000	\$105,000	\$ 125,000	\$830 – \$1.035
Business Intelligence Analyst	\$ 110,000	\$120,000	\$ 140,000	\$900 – \$1.105
BI / Reporting Developer	\$ 120,000	\$130,000	\$ 150,000	\$965 – \$1.175
Analytics Engineer	\$ 130,000	\$145,000	\$ 170,000	\$1.105 – \$1.310
Data Engineer	\$ 130,000	\$145,000	\$ 170,000	\$1.175 – \$1.380
Senior Data Engineer	\$ 165,000	\$185,000	\$ 210,000	\$1.380 – \$1.585
Data Integration Developer	\$ 125,000	\$140,000	\$ 165,000	\$1.105 – \$1.310

AI, MACHINE LEARNING & DATA SCIENCE

Data Scientist	\$ 125,000	\$140,000	\$ 165,000	\$1.105 – \$1.310
Senior Data Scientist	\$ 155,000	\$175,000	\$ 200,000	\$1.310 – \$1.520
Machine Learning Engineer	\$ 160,000	\$185,000	\$ 215,000	\$1.380 – \$1.655
AI Engineer	\$ 170,000	\$195,000	\$ 225,000	\$1.450 – \$1.725
Applied Scientist / Research Engineer	\$ 175,000	\$205,000	\$ 240,000	\$1.520 – \$1.795
MLOps Engineer	\$ 160,000	\$185,000	\$ 215,000	\$1.380 – \$1.655
GenAI / LLM Engineer	\$ 180,000	\$210,000	\$ 245,000	\$1.585 – \$1.865

ARCHITECTURE & SENIOR TECHNICAL DESIGN

Solution Architect	\$ 150,000	\$185,000	\$ 250,000	\$1.655 – \$2.000
Cloud Architect	\$ 180,000	\$210,000	\$260,000	\$1.795 – \$2.070
Enterprise Architect	\$ 190,000	\$215,000	\$260,000	\$1.865 – \$2.140
Principal Architect	\$ 200,000	\$225,000	\$260,000	\$1.930 – \$2.210
Principal Engineer	\$ 210,000	\$235,000	\$ 270,000	\$1.865 – \$2.140
Staff Engineer (architecture-grade roles)	\$ 190,000	\$215,000	\$ 240,000	\$1.725 – \$2.000

* Salary range excludes superannuation. Contract rate/day.

INFORMATION & COMMUNICATION TECHNOLOGY

Occupation Title	Low	Typical	High	Contract Rate
APPLICATIONS, SUPPORT & PRODUCTION ENGINEERING				
IT Applications Support Analyst	\$ 90,000	\$100,000	\$ 115,000	\$760 - \$900
Application Support Analyst (L2)	\$ 95,000	\$105,000	\$ 120,000	\$830 - \$965
Senior Application Support Analyst (L3)	\$ 110,000	\$ 125,000	\$ 145,000	\$900 - \$1,105
Product / Platform Support Engineer	\$ 115,000	\$130,000	\$ 155,000	\$965 - \$1,175
Production Support Engineer	\$ 115,000	\$130,000	\$ 150,000	\$965 - \$1,175
Systems Support Engineer	\$ 95,000	\$ 110,000	\$ 130,000	\$830 - \$1,035
IT Service Desk Analyst	\$ 65,000	\$ 73,000	\$ 85,000	\$550 - \$690
IT Service Desk Team Leader	\$ 90,000	\$105,000	\$ 120,000	\$760 - \$900
BUSINESS ANALYSIS, SYSTEMS & DELIVERY (TECH-SIDE)				
Junior Business Analyst	\$ 80,000	\$ 95,000	\$ 110,000	\$690 - \$ 830
Business Analyst	\$ 110,000	\$ 125,000	\$ 145,000	\$965 - \$1,175
Senior Business Analyst	\$ 135,000	\$150,000	\$ 170,000	\$1,175 - \$1,380
Technical Business Analyst	\$ 120,000	\$133,000	\$ 155,000	\$1,035 - \$1,240
Systems Analyst	\$ 105,000	\$ 120,000	\$ 140,000	\$965 - \$1,175
Integration Analyst (if needed)	\$ 115,000	\$130,000	\$ 150,000	\$1,035 - \$1,240
ENGINEERING & TECHNOLOGY LEADERSHIP (DELIVERY FOCUSED)				
Engineering Manager	\$ 165,000	\$185,000	\$ 220,000	\$1,520 - \$1,795
Head of Engineering	\$ 230,000	\$260,000	\$ 320,000	\$1,930 - \$2,345
Head of Platform	\$ 210,000	\$235,000	\$ 280,000	\$1,865 - \$2,140
Head of Data	\$ 220,000	\$245,000	\$ 290,000	\$1,865 - \$2,210
Head of Technology	\$ 220,000	\$245,000	\$ 290,000	\$1,865 - \$2,210
Director of Engineering	\$ 240,000	\$270,000	\$ 320,000	\$2,070 - \$2,485
CTO	\$ 260,000	\$310,000	\$ 400,000	\$2,345 - \$3,035
CIO	\$ 300,000	\$350,000	\$ 420,000	\$2,620 - \$3,450
CORE INFRASTRUCTURE & ENTERPRISE IT (IF REQUIRED)				
Database Administrator	\$ 90,000	\$100,000	\$ 120,000	\$720 - \$840
Senior DBA	\$ 125,000	\$145,000	\$ 170,000	\$900 - \$1,080
Systems Administrator	\$ 90,000	\$105,000	\$ 125,000	\$720 - \$840
Infrastructure Engineer	\$ 115,000	\$135,000	\$ 155,000	\$840 - \$1,020
Network Engineer	\$ 110,000	\$ 125,000	\$ 145,000	\$840 - \$1,020
EUC / Workplace Engineer	\$ 95,000	\$ 110,000	\$ 130,000	\$780 - \$900

* Salary range excludes superannuation. Contract rate/day.