



Pacific Northwest Coast Paddling Club

CODE OF CONDUCT

In keeping with our mission and values, Pacific Northwest Coast Paddling Club (“PNWCPC” or “Club”) members have an obligation to conduct themselves respectfully and professionally as representatives of the Club, the sport, and our community. Because of the competitive nature of the sport, it is understood that emotions can sometimes become heightened. It is our belief that such energy can be channeled positively and with good purpose, and that our members have the desire and ability to effectively resolve the challenges that can sometimes arise. However, in situations where that is not possible, members should first seek mediation through their Coach or Team Manager. Unsuccessful attempts to mediate a member’s complaint or grievance should be brought to the attention of the Board of Directors.

The Club has certain standards of conduct to help guide the behavior of our members. While not intending to be a comprehensive list, the following are examples of infractions that may result in disciplinary action up to and including dismissal from PNWCPC at the discretion of the Board of Directors:

- All forms of dishonesty
- Falsification of records
- Theft or inappropriate removal or possession of property
- Negligence or improper conduct leading to damage of PNWCPC-owned property, or anyone’s personal property
- Obstruction or disruption of Club activities
- The use of offensive language directed at another member, competing team or the public
- Fighting or threatening violence
- Disparaging or threatening behavior
- Insubordination or other disrespectful conduct
- Unwillingness to work with other members in a respectful manner
- Convictions of sexual or violence-related offenses
- Sexual or any type of unlawful harassment
- Possession, distribution, sale, transfer or use of alcohol or illegal drugs during practice or at race venues
- Possession of dangerous or unauthorized materials, such as explosives or firearms
- Smoking in prohibited areas
- Violation of safety rules
- Failing to comply, where appropriate, any rules or regulations of the Pacific Dragon Boat Association, the United States Dragon Boat Federation, or the International Dragon Boat Federation
- Failing to comply with PNWPC Bylaws; or
- Violation of the terms of any disciplinary action imposed by PNWCPC

By signing this, I acknowledge that I have read and understand the Pacific Northwest Coast Paddling Club Code of Conduct.

Member Signature: _____ Date: _____

Member Name (please print): _____