

## Advtech Limited

(Registration number 1990/001119/06)

JSE code: ADH

ISIN: ZAE000031035

("the company" or "the group")

# Notice of Annual General Meeting

for the year ended 31 December 2025

Notice is hereby given to all shareholders of Advtech Limited that the Annual General Meeting (AGM) for the year ended 31 December 2025 will be accessible through electronic communication on Wednesday, 27 May 2026 at 10h00, as permitted by the JSE Limited, the provisions of the Companies Act 71 of 2008 (the Companies Act) and the company's Memorandum of Incorporation (Moi).

To this end, the company has retained the services of The Meeting Specialist Proprietary Limited (TMS) to host the AGM on an interactive electronic platform, in order to facilitate remote participation and voting by shareholders. Our transfer secretaries, JSE Investor Services (Pty) Ltd, will act as scrutineer.

Shareholders who wish to participate in and/or vote at the AGM are required to contact TMS on proxy@tmsmeetings.co.za or alternatively contact them on 081 711 4255 or 084 433 4836 or 061 440 0654 as soon as possible, but in any event no later than 10h00 on Monday, 25 May 2026. Shareholders are strongly encouraged to submit votes by proxy before the meeting. If shareholders wish to participate in the AGM, they should instruct their Central Securities Depository Participant (CSDP) or broker to issue them with the necessary letter of representation to participate in the AGM, in the manner stipulated in your custody agreement. These instructions must be provided to the CSDP or broker by the cut-off time and date advised by the CSDP or broker, to accommodate such requests.

## Who has received notice of this AGM

In accordance with section 59(1) of the Companies Act, the company's Board of Directors has resolved that the record date for determining shareholders of the company entitled to receive notice of this AGM as being those recorded as such in the share register of the company, maintained by the transfer secretaries, as being the close of business on Friday, 10 April 2026.

## Who may attend this AGM

In accordance with section 59(1)(b) of the Companies Act, the company's Board of Directors has resolved that the record date for determining which shareholders of the company are entitled to attend, participate in, and to vote at this AGM, as Friday, 22 May 2026. Accordingly, the last date to trade in the company's shares on the JSE Limited (JSE) in order to be eligible to attend, participate in and vote at this AGM is Tuesday, 19 May 2026.

## Electronic participation at the AGM (section 61(10) of the Companies Act)

1. Shareholders who are fully verified (as required in terms of section 63(1) of the Companies Act) and subsequently registered at the commencement of the AGM, will be allowed to participate in and/or vote by electronic means.
2. In order for the electronic notice to be valid it must contain:
  - a. if the shareholder is an individual, a certified copy of his/her identity document or passport;
  - b. if the shareholder is not an individual, a certified copy of a resolution by the relevant entity and a certified copy of the identity documents or passports of the persons who passed the relevant resolution. The relevant resolution must set out which individual from the relevant entity is authorised to represent the relevant entity at the AGM via electronic communication; and
  - c. a valid email address and/or facsimile number (the contact address/number).
3. The company shall use its reasonable endeavours to communicate with each shareholder who/which has delivered a valid electronic notice by notifying such shareholder at its contact address/number of the relevant details through which the shareholder may participate via electronic communication.
4. TMS will assist shareholders with the requirements for electronic participation in, and/or voting at, the AGM. TMS is further obliged to validate (in correspondence with Advtech and, in particular, the transfer secretaries, JSE Investor Services (Pty) Ltd, and your CSDP) each such shareholder's entitlement to participate in and/or vote at the AGM, before providing it with the necessary means to access the AGM and/or the associated voting platform.
5. Shareholders will be liable for their own network charges in relation to electronic participation in and/or voting at the AGM. Such charges will not be for the account of the JSE, Advtech and/or TMS. Neither the JSE, Advtech or TMS can be held accountable in the case of loss of network connectivity or other network failure due to insufficient airtime, internet connectivity, internet bandwidth and/or power outages which prevents any such shareholder from participating in and/or voting at the AGM.

# Notice of Annual General Meeting

## continued



### THIS DOCUMENT IS IMPORTANT

Please read the notes at the end of this notice, which contain important information regarding shareholders' participation at the AGM.

**The purpose of the AGM is to present and consider the financial statements of the company for the year ended 31 December 2025; to transact the business set out in this notice of AGM by considering and, if deemed fit, passing, with or without modification, the ordinary and special resolutions hereunder; and to transact such other business as may be transacted at the AGM.**

### Transformation, Social and Ethics Committee report

The Transformation, Social and Ethics Committee (TSEC) report is included as part of the Environmental, Social and Governance (ESG) report and is made available on the group website [www.groupadvtech.com](http://www.groupadvtech.com) on pages 55 to 57.

In accordance with section 61(8)(v) of the Companies Act, the Chairperson of the TSEC will report to shareholders at the AGM.

### Annual Financial Statements

The audited annual financial statements for the year ended 31 December 2025, including the auditor's report, the Audit & Risk Committee report and the Director's report, have been published and is available on the company's website at [www.groupadvtech.com](http://www.groupadvtech.com).

The objective is to afford Advtech's shareholders an opportunity to formally consider the audited group and company annual financial statements for the year ended 31 December 2025, as required by section 30(3)(d) of the Companies Act.

A summarised version of the annual financial statements is enclosed with this notice as Annexure 1.

### Ordinary resolutions

Unless otherwise indicated, in order for each of the ordinary resolutions to be adopted, the support of more than 50% of the voting rights exercised on the resolution by shareholders, present or represented by proxy at the AGM and entitled to exercise voting rights on the resolution, is required.

The purpose of the AGM is to consider and, if deemed fit, pass the following resolutions with or without modification as ordinary resolutions:

#### 1. Election and re-election of Directors

The company's Mol stipulates that:

- the appointment of any Director to fill a vacancy or as an addition to the board must be confirmed at the next AGM;

- at each AGM at least one-third of the Non-executive Directors shall retire from office, the Directors so retiring being those who have been longest in office since their last election; and
- the retiring Directors shall be eligible for re-election.

The board adopted a policy stipulating that all Non-executive Directors who have served on the board for a period of nine years and/or have reached the age of 70 years or older will need to be invited by the board on an annual basis to continue to serve as a Director, and if invited, are required to stand for re-election by shareholders annually at the next AGM. Such Director is not taken into account to meet the one-third rotational requirement and stands additional to the one-third rotational requirement.

JS Chimhanzi, due to her tenure of serving on the board exceeding nine years, and SW van Graan, due to having reached the age of 70, have been invited by the board to continue to serve as Directors and will stand for re-election by shareholders in terms of the board policy.

An independent fit and proper assessment has been undertaken by the board on each Director standing for re-election as required in terms of the JSELR and the board is satisfied that the Directors standing for re-election are fit and proper and suitable for re-appointment.

Ordinary resolutions one to five are accordingly proposed in respect of:

- re-election of JS Chimhanzi;
- re-election of SW van Graan;
- re-election of SS Lazar;
- re-election of H Christophers; and
- re-election of DL Smith,

who are retiring in accordance with the company's Mol and/or board policy and have offered themselves for re-election.

Brief résumés of JS Chimhanzi, SW van Graan, SS Lazar, H Christophers and DL Smith appear on pages 3 to 5 of this AGM notice.

#### Ordinary resolution number one

"Resolved that JS Chimhanzi, who retires in terms of the company's Board Policy, and being eligible, offers herself for re-election, be and is hereby re-elected as a Non-executive Director of the company."

# Notice of Annual General Meeting

## continued

### Ordinary resolution number two

“Resolved that SW van Graan, who retires in terms of the company’s Board Policy, and being eligible, offers himself for re-election, be and is hereby re-elected as a Non-executive Director of the company.”

### Ordinary resolution number three

“Resolved that SS Lazar, who retires by rotation in terms of the company’s Mol, and being eligible, offers herself for re-election, be and is hereby re-elected as a Non-executive Director of the company.”

### Ordinary resolution number four

“Resolved that H Christophers, who retires by rotation in terms of the company’s Mol, and being eligible, offers himself for re-election, be and is hereby re-elected as a Non-executive Director of the company.”

### Ordinary resolution number five

“Resolved that DL Smith, who retires by rotation in terms of the company’s Mol, and being eligible, offers himself for re-election, be and is hereby re-elected as a Non-executive Director of the company.”

## 2. Appointment of Audit and Risk Committee

Section 94 of the Companies Act requires that, at each AGM, shareholders of the company must elect an Audit Committee comprising at least three members, all of whom must be Independent Non-executive Directors.

The board has considered the performance of the Audit and Risk Committee members standing for election and re-election and has found them suitable for appointment.

Ordinary resolutions six to eight are accordingly proposed in respect of the appointment of H Christophers, JS Chimhanzi and JA Boggenpoel as members of the Audit and Risk Committee for the ensuing year. KDM Warburton has stepped down from the board and the committee effective 1 January 2026 as per SENS released on 8 April 2025.

Résumés of H Christophers, JS Chimhanzi, and JA Boggenpoel appear on pages 6 and 7 of this AGM notice.

### Ordinary resolution number six

“Resolved that H Christophers, subject to being re-elected in terms of ordinary resolution number four, be and is hereby re-elected as a member and chairperson of the Audit and Risk Committee in terms of the Companies Act, to remain in office until the conclusion of the next AGM.”

### Ordinary resolution number seven

“Resolved that JS Chimhanzi, subject to being re-elected in terms of ordinary resolution number one, be and is hereby re-elected as a member of the Audit and Risk Committee in terms of the Companies Act, to remain in office until the conclusion of the next AGM.”

### Ordinary resolution number eight

“Resolved that JA Boggenpoel, be and is hereby re-elected as member of the Audit and Risk Committee in terms of the Companies Act, to remain in office until the conclusion of the next AGM.”

## 3. Re-election of TSEC Committee

In terms of the Companies Act, at each AGM, shareholders of the company must elect a TSEC Committee, the majority of whom must be Non-executive Directors and must not have been involved in the day-to-day management of the company in the past three financial years. The board has determined that a majority of members standing for election into the committee are independent and have not been involved in the day-to-day management of the company for the last three financial years.

Ordinary resolutions nine to 12 are accordingly proposed in respect of the appointment of JS Chimhanzi, A Watson, SW van Graan and GD Whyte as members of the TSEC Committee for the ensuing year.

Résumés of JS Chimhanzi, A Watson, SW van Graan and GD Whyte appear on pages 8 and 9 of this AGM notice.

### Ordinary resolution number nine

“Resolved that JS Chimhanzi, subject to being re-elected in terms of ordinary resolution number one, be and is hereby elected as a member and chairperson of the TSEC Committee in terms of the Companies Act, to remain in office until the conclusion of the next AGM.”

### Ordinary resolution number ten

“Resolved that A Watson be and is hereby re-elected as a member of the TSEC Committee in terms of the Companies Act, to remain in office until the conclusion of the next AGM.”

### Ordinary resolution number 11

“Resolved that SW van Graan, subject to being re-elected in terms of ordinary resolution number two, be and is hereby elected as a member of the TSEC Committee in terms of the Companies Act, to remain in office until the conclusion of the next AGM.”

### Ordinary resolution number 12

“Resolved that GD Whyte be and is hereby re-elected as a member of the TSEC Committee in terms of the Companies Act, to remain in office until the conclusion of the next AGM.”

## 4. Appointment of external auditors

Ordinary resolution 13 is proposed to approve the appointment of Ernst & Young Inc. as the auditors for the company for the 2026 financial year, in accordance with section 90(1) of the Companies Act, and to remain in office until the conclusion of the next AGM. The Audit and Risk Committee and the board are satisfied that Ernst & Young Incorporated meet the provisions of the Companies Act.

### Ordinary resolution number 13

“Resolved that Ernst & Young Inc. be and is hereby appointed as external auditors of the company for the financial year ending 31 December 2026, to remain in office until the conclusion of the next AGM.”

## 5. Signature of documents

The reason for ordinary resolution number 14 is to ensure that the resolutions voted favourably upon is duly implemented through the delegation of powers.

### Ordinary resolution number 14

“Resolved that any one Director of the company and/or the Company Secretary is hereby authorised to do all such things and sign all such documents as deemed necessary to implement the ordinary and special resolutions as set out in this notice convening the AGM at which these resolutions will be considered.”

## 6. General authority to acquire the company’s own shares

Resolution number 15 is proposed to authorise the acquisition by the company or any of its subsidiaries of shares issued by the company. In terms of the recently amended JSE Listings Requirements, which came into effect on 16 February 2026, the support of voting rights required in respect of this resolution has been reduced from 75% (special resolution) to the voting rights of more than 50% (ordinary resolution).

The board’s intention is for the shareholders to pass a resolution granting the company or its subsidiaries general authority to acquire ordinary shares issued by the company, subject to the requirements of the Companies Act, the JSE Listings Requirements and the company’s MoI, should the board consider that it would be in the interest of the company or its subsidiaries to acquire such shares while the general authority subsists.

### Ordinary resolution number 15

“Resolved that, subject to compliance with the JSE Listings Requirements, section 46 and section 48 of the Companies Act and the MoI, the Directors be authorised at their discretion to instruct the company or its subsidiaries to acquire or repurchase ordinary shares issued by the company, provided that:

- the number of ordinary shares acquired in any one financial year shall not exceed 5% of the ordinary shares in issue at the date on which this resolution is passed;
- such acquisitions may only be effected through the order book operated by the JSE trading system and done without any prior understanding or arrangement between the company and the counterparty;
- this general authority will lapse on the earlier of the date of the next AGM of the company, provided that it shall not extend beyond 15 months from the date on which this resolution is passed;
- an announcement must be published as soon as the company has acquired shares constituting, on a cumulative basis, 3% of the number of shares in issue prior to the acquisition, pursuant to which the aforesaid 3% threshold is reached, containing full details thereof, as well as for each 3% in aggregate of the initial number of shares acquired thereafter; and
- the price paid per ordinary share may not be greater than 10% above the weighted average of the market value for the securities for the five business days immediately preceding the date on which the purchase is made.”

The Directors of the company undertake that they will not implement the repurchase as contemplated in this ordinary resolution while this general authority is valid unless:

- after any such repurchase, the company passes the solvency and liquidity test as contained in section 4 of the Companies Act and that from the time the solvency and liquidity test is done, there will be no material changes to the financial position of the group;
- the consolidated assets of the company and the group, fairly valued in accordance with International Financial Reporting Standards IFRS Accounting Standards and in accordance with the accounting policies used in the company and group annual financial statements for the later of the 2025 annual financial statements or any subsequent financial year statements, will exceed the consolidated liabilities of the company and group immediately following such purchase or 12 months after the date of the AGM, whichever is the later;
- the company and the group will be able to pay their debts as they become due in the ordinary course of business for a period of 12 months after the date of the notice of the AGM or a period of 12 months after the date on which the board considers that the purchase will satisfy the immediately preceding requirement and this requirement, whichever is the later;

# Notice of Annual General Meeting

## continued

- the issued share capital and reserves of the company and the group will be adequate for the purposes of the business of the company and the group for a period of 12 months after the date of the notice of the AGM;
- the company and the group will have adequate working capital for ordinary business purposes for a period of 12 months after the date of the notice of the AGM;
- a resolution is passed by the board that it has authorised the repurchase, that the company and its subsidiaries have passed the solvency and liquidity test and that, since the test was performed, there have been no material changes to the financial position of the group;
- the requirements contained in the JSE Listings Requirements are complied with;
- the company or its subsidiaries will not repurchase securities during a prohibited period as defined in the JSE Listings Requirements unless the company has a repurchase programme in place in terms of the JSE Listings Requirements where the dates and quantities of securities to be traded during the relevant prohibited period are fixed (not subject to any variation) and full details of the programme have been disclosed in an announcement on the Stock Exchange News Service (SENS) prior to commencement of the prohibited period;
- the company must instruct an independent third party which makes its investment decisions in relation to the company's securities independently of, and uninfluenced by, the issue, prior to the commencement of the prohibited period to execute the repurchase programme submitted to the JSE; and
- the company undertakes that it will not enter the market to repurchase its own shares until the company's sponsor has provided written confirmation to the JSE in accordance with the JSE Listings Requirements.

### **Explanatory notes to ordinary resolution number 15**

Information required in terms of the JSE Listings Requirements with regard to the general authority for the company or any of its subsidiaries to repurchase the company's securities (ordinary resolution number 15) appears in the annual financial statements (AFS), available on [www.groupadvtech.com](http://www.groupadvtech.com) as indicated below:

- Directors and management: pages 69 to 71 of the 2025 AIR;
- Major shareholders: page 94 of the 2025 AFS;
- Directors' and prescribed officers' interests in securities: page 20 of the 2025 AFS; and
- Share capital of the company: page 66 of the AFS.

The Directors, whose names are given on pages 70 to 71 of the 2025 AIR, collectively and individually accept full responsibility for the accuracy of the information given in this notice, and certify that to the best of their knowledge and belief there are no facts that have been omitted which would make any statement false or misleading, and that all reasonable enquiries to ascertain such facts have been made, and that the AIR and this notice contains all information required by law and the JSE Listings Requirements.

### **Material changes**

Other than the facts and developments reported on in this 2025 AIR, there have been no material changes in the affairs, financial or trading position of the company and its subsidiaries since the date of signature of the audit report and up to the date of this notice.

## **7. Non-binding advisory vote number one – remuneration policy**

The King Code on Corporate Governance for South Africa recommends that the company's remuneration policy be tabled for a non-binding advisory vote by shareholders at every AGM, thus providing the shareholders with an opportunity to express their views on the company's remuneration policies. The report of the Remuneration Committee is set out on pages 78 to 92 of the 2025 AIR.

### **Non-binding advisory vote**

"Resolved that the company's remuneration policy for the financial year ended 31 December 2025 as set out on pages 80 to 85 of the 2025 AIR, be and is hereby endorsed by way of a non-binding advisory vote."

## **8. Non-binding advisory vote number two – implementation report**

The King Code recommends that the company's implementation report be tabled for a non-binding advisory vote by shareholders at every AGM, thus providing the shareholders with an opportunity to express their views on the company's remuneration policies. The implementation report is set out on pages 85 to 92 of the 2025 AIR.

### **Non-binding advisory vote**

"Resolved that the company's implementation report for the financial year ended 31 December 2025 as set out on pages 85 to 92 of the 2025 AIR, be and is hereby endorsed by way of a non-binding advisory vote."

# Notice of Annual General Meeting

## continued



### Special resolutions

In order for each of the special resolutions to be adopted, the support of at least 75% of the voting rights exercised on the resolutions by shareholders, present or represented by proxy at the AGM and entitled to exercise voting rights on the resolution, is required.

The purpose of the AGM is to consider and, if deemed fit, pass the following resolutions with or without modification as special resolutions:

#### 9. Non-executive Directors' fees

Section 66(8) (read with section 66(9) of the Companies Act provides that, to the extent permitted in the company's Mol, the company may pay remuneration to its Directors for their services provided that such remuneration may only be paid in accordance with a special resolution approved by shareholders within the previous two years.

These requirements are echoed in the King Code. The company's Mol provides that the Directors shall be paid such remuneration as determined from time to time by a general meeting.

In June 2024, shareholders approved the alignment of Non-executive Directors' fees to market benchmarks over a two-year period. In 2024 and 2025, the Non-executive Director fees were incrementally adjusted, each year testing these adjustments against the fees of peer groups.

In the second half of 2025, the services of an external service provider were secured to assist the group with an updated peer group review. The review indicated that, despite the adjustments made in prior years, the Non-executive Director fees remained below the market median. After consultation between the board and management, and following the updated peer review, an annual retainer fee for Non-executive Directors' fees for 2026/2027 is proposed as set out in the table below to align with the latest market benchmarking.

#### Proposed annual fee: July 2026 to June 2027 (all fees are annual retainer fees and are exclusive of VAT)

	2026/2027 Proposed retainer fee	2025/2026 Retainer fee
<b>Board/committee fees</b>		
Board Chairperson*	R1 500 000	R1 133 000
Lead Independent Director**	R520 000	R470 000
Directors	R390 000	R340 564
Audit and Risk Committee Chairperson***	R440 000	R400 000
Audit and Risk Committee member	R220 000	R195 000
Remuneration Committee Chairperson***	R180 000	R150 000
Remuneration Committee member	R110 000	R80 000
TSEC Chairperson***	R165 000	R135 000
TSEC member	R100 000	R75 764
Investment Committee Chairperson***	R170 000	R120 000
Investment Committee member	R105 000	R75 000
Nominations Committee Chairperson****	N/A	N/A
Nominations Committee member	R100 000	R70 000

\* The board Chairperson fee, is an all-inclusive annual retainer fee for the board and the committees on which she serves

\*\* Lead Independent Director fee is inclusive of the Directors' fees

\*\*\* The Chairperson fees are inclusive of the committee member fee

\*\*\*\* The board Chairperson is the Nominations Committee Chairperson and receives an all-inclusive fee

A premium of 20% is payable to non-resident Non-executive Directors, which was approved by shareholders previously, and will be proposed again for 2026.

Fees are payable quarterly in arrears for the period July to June of the following year.

# Notice of Annual General Meeting

## continued

### Special resolution number one

“Resolved that the payment of the following fees to the Non-executive Directors for their services to the company for the period 1 July 2026 to 30 June 2027, as well as any Value Added Tax (VAT) payable on such fees by Directors be and is hereby approved, with a 20% premium being payable to non-resident Non-executive Directors:

	2026/2027 Proposed retainer fee
<b>Board/committee Fees</b>	
Board Chairperson*	R1 500 000
Lead Independent Director**	R520 000
Directors	R390 000
Audit and Risk Committee Chairperson***	R440 000
Audit and Risk Committee member	R220 000
Remuneration Committee Chairperson***	R180 000
Remuneration Committee member	R110 000
TSEC Chairperson***	R165 000
TSEC member	R100 000
Investment Committee Chairperson***	R170 000
Investment Committee member	R105 000
Nominations Committee Chairperson****	N/A
Nominations Committee member	R100 000

\* The board Chairperson fee, is an all-inclusive annual retainer fee for the board and the committees on which she serves

\*\* Lead Independent Director fee is inclusive of the Directors' fees

\*\*\* The Chairperson fees are inclusive of the committee member fee

\*\*\*\* The board Chairperson is the Nominations Committee Chairperson and receives an all-inclusive fee

## 10. Loans or financial assistance to subsidiaries and related or inter-related companies

The Companies Amendments Act No.16 of 2024 excludes financial assistance by a holding company to its subsidiaries from the ambit of section 45. This exemption does not apply to financial assistance given to foreign subsidiaries and accordingly this special resolution number two is intended to cover any such financial assistance which continues to be subject to the requirement of section 45.

### Special resolution number two

“Resolved that, to the extent required by the Companies Act, the company is authorised to provide any direct or indirect financial assistance as contemplated in section 45 of the Companies Act to any foreign-related or foreign inter-related company or foreign juristic person or foreign subsidiary, in terms of and pursuant to the provisions of section 45 of the Companies Act.”

# Notice of Annual General Meeting

continued



## Notes regarding the AGM

In accordance with section 59 of the Companies Act, the board has determined that the following record dates for holders to be recorded as shareholders in the securities register of the company to be able to attend, participate in and vote at the AGM is Friday, 22 May 2026. The last date to trade to be able to attend, participate in and vote at the AGM is Tuesday, 19 May 2026.

Any shareholders wishing to attend the AGM who have already dematerialised their shares in the company, and such dematerialised shares are not recorded in the electronic sub-register of the company in their own names, should request letters of representation from their duly appointed CSDP or broker, as the case may be, to authorise them to attend and vote at the AGM in person.

Shareholders and any persons who are not shareholders, but who are entitled to exercise any voting rights in relation to the resolutions to be proposed at the AGM as at the record date of Friday, 22 May 2026 are entitled to participate in and vote at the AGM. Where a shareholder would like a third-party to exercise the shareholder's voting rights at the AGM on the shareholder's behalf, such shareholder may appoint a proxy or more than one proxy to exercise voting rights attached to different securities held by such shareholder. A proxy need not be a person entitled to vote at a meeting.

If you have not yet dematerialised your shares in the company and are unable to attend the AGM, but wish to be represented thereat, you must complete the attached form of proxy in accordance with the instructions therein and lodge it with the transfer secretaries of the company namely, JSE Investor Services (Pty) Ltd, One Exchange Square, Gwen Lane, Sandown, Sandton, 2196 (PO Box 4844, Johannesburg, 2000) or meetfax@jseinvestorservices.co.za to be received by no later than 10h00 on Monday, 25 May 2026.

If you have already dematerialised your shares in the company:

- and such dematerialised shares are recorded in the securities register of the company in your own name and you are unable to attend the AGM, but wish to be represented thereat, you must complete the attached form of proxy in accordance with the instructions therein and lodge it with the transfer secretaries of the company namely, JSE Investor Services (Pty) Ltd, One Exchange Square, Gwen Lane, Sandown, Sandton, 2196 (PO Box 4844, Johannesburg, 2000) to be received by no later than 10h00 on Monday, 25 May 2026; or
- where such dematerialised shares are not recorded in the securities sub-register of the company in your own name, you should notify your duly appointed CSDP or broker, as the case may be, in the manner and cut-off time stipulated in the agreement governing your relationship with your CSDP or broker of your instructions as regards voting your shares at the AGM. The shareholders are entitled to vote on all the resolutions set out above. All voting will be by way of a poll and every shareholder who participates electronically on the day or by proxy at the AGM will have one vote for every ordinary share held or represented.

In terms of section 63(1) of the Companies Act, any person attending or participating in the AGM must present reasonably satisfactory identification and the person presiding at the AGM must be reasonably satisfied that the right of any person to participate in and vote whether as a shareholder or as a proxy for a shareholder has been reasonably verified. Acceptable forms of identification include valid identity documents, drivers' licences and passports.

By order of the board.

**CB Crouse**

Head of legal and group Company Secretary

**Bridge Capital Advisors Proprietary Limited**

Sponsor

21 April 2026