



YOUNG VISIONARIES YOUTH LEADERSHIP ACADEMY

ANNUAL IMPACT REPORT 2024-2025

Serving youth, families, and communities
throughout San Bernardino County and the Inland Empire

EDUCATION | EMPOWERMENT | ENGAGEMENT

Program reporting: July 1, 2024-June 30, 2025
Financial snapshot: Calendar year 2024



WELCOME

A Message from the Founder & CEO

A year of service, learning, and strengthened accountability.



To our young people, families, staff, partners, and supporters:

In 2001, Young Visionaries began with a simple belief: young people thrive when their community surrounds them with opportunity, accountability, and hope. During 2024-2025, our teams continued meeting youth where they are - in schools, neighborhoods, community centers, and family settings - while expanding access to mental health support, violence prevention, academic assistance, employment development, and essential resources.

This year also gave us important lessons. Demand for services continued to outpace available funding in several communities. We saw the importance of competitive staff compensation, stronger data systems, and durable multi-year support. We are addressing these realities with the same determination we ask of the young people we serve.

Every outcome in this report represents a young person who gained confidence, a family connected to support, or a community made safer. Thank you for believing in the vision and helping us build healthier communities across San Bernardino County and the Inland Empire.

Dr. Terrance L. Stone

Founder & Chief Executive Officer

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REPORT SCOPE

Program data generally reflect FY 2024-2025. Financial data reflect calendar year 2024. Multi-year evaluation data are clearly labeled.

OUR FOUNDATION

Who We Are

A trusted, community-based partner serving youth and young adults since 2001.

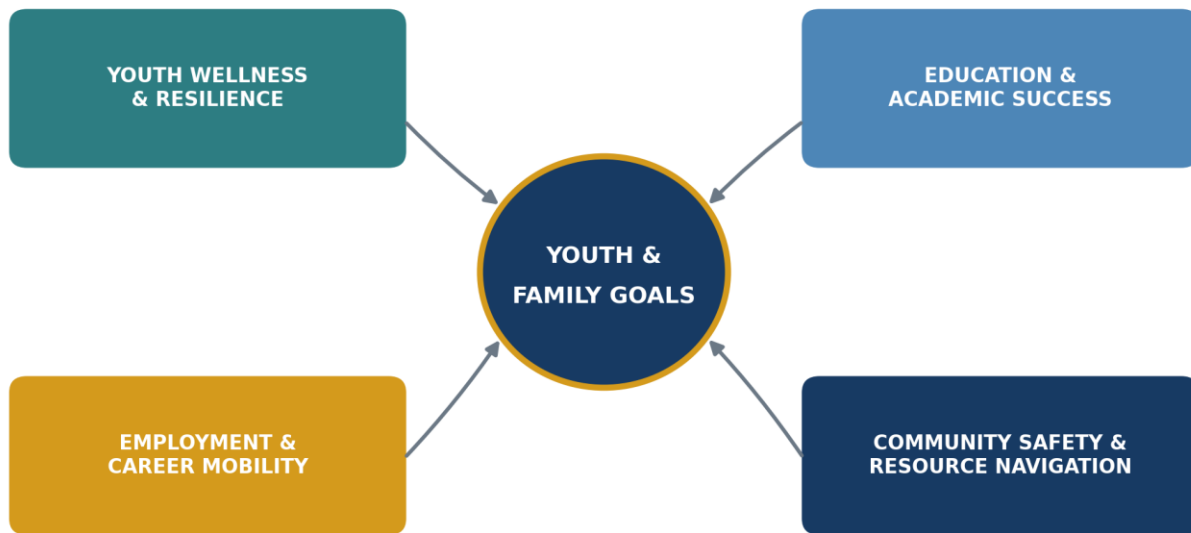
MISSION

To empower youth and young adults throughout San Bernardino County by delivering innovative programs, services, and resources.

VISION

To provide the tools young people need to make positive life choices while building healthier, safer, and more prosperous communities.

YVYLA WRAPAROUND SERVICE MODEL



Personalized support | trusted relationships | coordinated referrals | measurable progress

CULTURALLY RESPONSIVE

Services reflect the identities, histories, and strengths of the communities served.

RELATIONSHIP-BASED

Trusted staff build consistent, strength-based connections with youth and families.

COMMUNITY-EMBEDDED

Programs operate in schools, neighborhoods, community settings, and partner sites.

DATA-INFORMED

Screening, participation, service, and outcome data guide improvement and accountability.

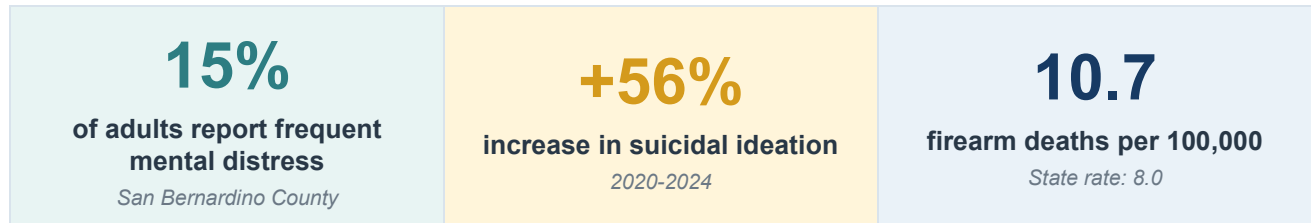


COMMUNITY CONTEXT

Why the Work Matters

Young people are navigating overlapping mental health, safety, access, and economic challenges.

2025 Community Health Needs Assessment identifies access to care, mental and behavioral health, chronic disease, food and nutrition security, housing, and community safety as the six leading health needs across the San Bernardino County service areas. These needs intersect in the lives of the youth and families YVYLA serves.



YVYLA responds across the continuum

EARLY SUPPORT

School- and community-based screening, psychoeducation, counseling, conflict resolution, and referrals.

POSITIVE DEVELOPMENT

Academic support, leadership and life skills, healthy coping, self-expression, and family engagement.

SAFETY & STABILITY

Violence prevention, case management, restorative practices, and connection to basic-needs resources.

OPPORTUNITY

Employment readiness, vocational training, financial literacy, career navigation, and job-placement support.

GEOGRAPHIC REACH

YVYLA serves communities throughout San Bernardino County and the Inland Empire, with documented program activity in San Bernardino, Rialto, Victorville, Hesperia, and the High Desert region.



IMPACT SNAPSHOT

Impact at a Glance

Legacy, annual program reporting, and multi-year evaluation results - clearly labeled by period.

SINCE 2001 Trusted community service <i>Organization history</i>	200,000+ youth reached since founding <i>Cumulative</i>	50+ school campuses touched <i>Cumulative organizational reach</i>
707 participants represented in reporting for our SMAART mental health program <i>FY 2024-2025</i>	643 CalVIP participants served <i>2023-2025 evaluation period</i>	98% CalVIP participants were youth of color <i>2023-2025 evaluation period</i>

What the numbers show

YVYLA combines broad community reach with intensive, relationship-based services. Cumulative figures demonstrate the organization's long-term presence, while annual and multi-year evaluations show how signature programs are building resilience, improving access to support, and reducing factors associated with violence.

Data integrity commitment: YVYLA is standardizing participant definitions, matched pre/post measurement, referral tracking, and organization-wide reporting across all core programs.



YOUTH WELLNESS & RESILIENCE

Our Mental Health Program: SMAART

Culturally responsive prevention, early intervention, and emotional wellness support for African American youth and families.

SMAART: YVYLA's Mental Health Program

Successfully Motivating African Americans in Resiliency Training (SMAART) is YVYLA's culturally responsive mental health program. This 12-week, intensive school- and community-based program promotes resilience among African American children ages 5-18 and their families. It collaborates with schools, youth centers, churches, health clinics, and community organizations to provide prevention, early intervention, and supportive linkage.

CORE ACTIVITIES

- Initial psychosocial screening and individualized service planning with youth, families, and school partners.
- Individual and small-group counseling addressing grief, anxiety, aggression, impulsivity, and other barriers to school performance.
- Conflict-resolution education, restorative circles, communication practice, and nonviolent problem-solving.
- Mindfulness, stress reduction, creative expression, cultural awareness, and age-appropriate behavioral health education.
- Parenting support, school collaboration, and referrals to community-based behavioral health and basic-needs resources.

707

participants represented in prevention activity and B.A.G. assessment reporting

55

youth documented in clinical screening and assessment activity

CONSISTENT RECRUITMENT SETTINGS

San Bernardino | Rialto | High Desert

OUTCOMES TRACKED

- Emotional awareness and coping
- Behavior, attendance, and grades
- Risk and protective factors
- Discipline referrals and suspensions
- Service access and continuity

Measurement, learning, and capacity

MEASUREMENT

The program uses referrals, clinical assessments, risk screening, weekly self-assessment, and Behavior-Attendance-Grades tracking.

LESSON

Demand from schools exceeded available funding and staffing capacity during the reporting period.

RESPONSE

YVYLA created a waitlist, strengthened recruitment, and prioritized more competitive positions and improved data access.



COMMUNITY SAFETY

Violence Intervention and Prevention Outcomes

Comprehensive supports reduced risk factors and strengthened resilience in Victorville and Hesperia.

CALVIP VIOLENCE INTERVENTION & PREVENTION OUTCOMES

643

participants served
2023-2025

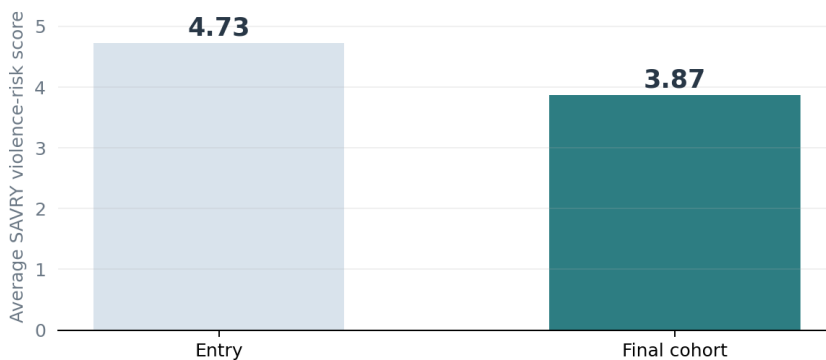
75.9%

of participants
were youth

98%

participants were
youth of color

Violence-risk indicators declined



ADULT PARTICIPANTS

\$1,240 → \$1,440

average monthly income

Positive direction of change;
not statistically significant

Outcome evaluation, 2023-2025

WHAT CHANGED

- The largest final cohort's average SAVRY violence-risk score declined from 4.73 to 3.87 - an 18% statistically significant decrease.
- Youth showed significant gains in emotional regulation, coping, calmness, focus, and overall resilience.
- The evaluation reported no violence-related behavioral incidents among participants during program participation.

PARTICIPANT-REPORTED THEMES

- Greater confidence, self-control, and ability to manage conflict.
- Improved relationships with teachers, peers, and supportive adults.
- Better school focus, decision-making, leadership, and future goals.
- For adult participants, improved outlook and a positive increase in average monthly income.



EDUCATION & ECONOMIC MOBILITY

Learning, Leadership, and Career Pathways

Helping young people strengthen academic habits, life skills, and pathways to employment.

50+

school campuses touched through YVYLA efforts

A CONTINUUM FROM SCHOOL SUCCESS TO ECONOMIC OPPORTUNITY

YVYLA helps youth and young adults build the academic, personal, and technical skills needed to persist in school, prepare for work, and move toward greater independence.

ACADEMIC SUPPORT

- One-on-one tutoring and homework assistance
- Attendance, grade, and study-habit support
- College readiness and career exploration
- Coordination with schools and families

LEADERSHIP & LIFE SKILLS

- Communication and teamwork
- Goal setting and positive decision-making
- Civic engagement and community service
- Resilience, self-expression, and healthy behavior

EMPLOYMENT DEVELOPMENT

- Resume and interview preparation
- Forklift and supply-chain logistics training
- Financial literacy and career guidance
- Job placement and employer connections

Cumulative achievements

Across its history, YVYLA has helped hundreds of youth and young adults earn vocational certifications, prepare for employment, and connect with job opportunities. Academic and leadership services reinforce the confidence, persistence, and decision-making skills that support long-term success.

THE CONNECTION TO COMMUNITY SAFETY

Educational engagement, supportive relationships, employment pathways, and financial stability are protective factors that reduce vulnerability to violence and expand young people's choices.



COMMUNITY CONNECTION

Community Engagement and Resource Navigation

Meeting immediate needs while helping families connect to longer-term opportunities and support.

10,000+

food baskets and essential supplies distributed during pandemic and recovery periods

COMMUNITY CARE IS A CORE PART OF THE MODEL

Families cannot focus on wellness, school, or work when basic needs are unmet. YVYLA combines trusted outreach, large-scale community events, and individualized navigation to help residents move from immediate relief to sustained support.

Signature community activities

BACK-TO-SCHOOL

Backpack and school-supply giveaways that help students begin the year prepared.

FOOD & HOLIDAY SUPPORT

Thanksgiving distributions, toy drives, food baskets, and seasonal family events.

YOUTH CONFERENCES

Leadership, education, health, and career-centered gatherings that elevate youth voice.

RESOURCE EVENTS

Community outreach connecting residents to health, housing, employment, legal, and financial resources.

Access and linkage to additional resources

HEALTH

Behavioral health, primary care, wellness

HOUSING

Shelter, rent, and stability resources

EDUCATION

Tutoring, school support, college access

EMPLOYMENT

Training, certification, job placement

FAMILY

Food, legal, financial, and parenting support



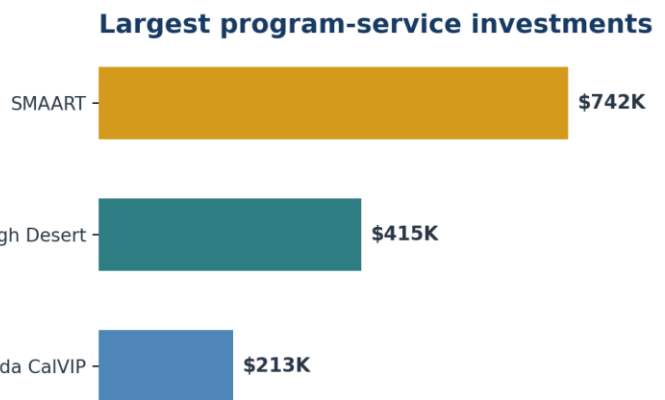
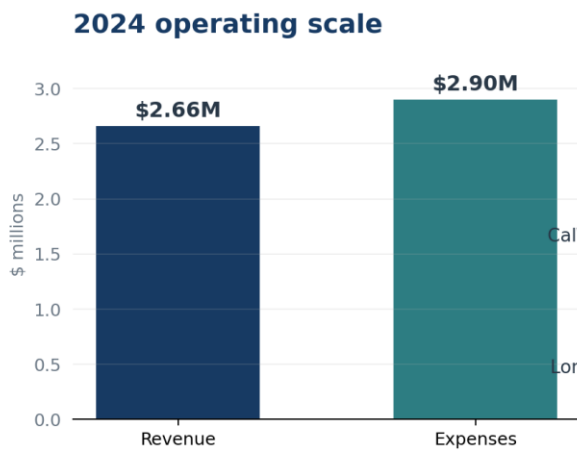
ACCOUNTABILITY

Financial Stewardship

A growing organization strengthening its reserve, cash-flow, and revenue-diversification practices.

FINANCIAL STEWARDSHIP | CALENDAR YEAR 2024

\$2.66M	\$2.90M	(\$242K)	\$147K
TOTAL REVENUE	TOTAL EXPENSES	CHANGE IN NET ASSETS	ENDING NET ASSETS



Reported program-service expenses on 2024 Form 990

Stewardship priorities

BALANCED OPERATIONS

Align grant commitments, staffing levels, indirect costs, and cash timing to support balanced annual budgets.

DURABLE RESERVE

Build a board-designated operating reserve that protects program continuity during reimbursement delays or funding transitions.

DIVERSE REVENUE

Grow individual giving, corporate partnerships, multi-year contracts, and mission-aligned earned income.



COLLECTIVE IMPACT

Partnerships, People, and Recognition

YVYLA's reach is made possible through public, philanthropic, corporate, educational, and community collaboration.

Selected partners and supporters recognized by YVYLA

PUBLIC & EDUCATION	HEALTH & PHILANTHROPY	CORPORATE & COMMUNITY
- San Bernardino County - City of San Bernardino - San Bernardino County Superintendent of Schools - San Bernardino City Unified School District - Rialto Unified School District - San Bernardino County Probation	- Kaiser Permanente - Inland Empire Health Plan - San Bernardino County Department of Public Health - The California Endowment - The Community Foundation - Community Action Partnership of San Bernardino County	- Amazon - Bank of America - Wells Fargo - Webb Family Enterprises - Youth Action Project - Local faith and community organizations

Recent recognition

2025 TransFormNation Legacy Impact Award	2025 Dr. Margaret Hill Helping People Changing Lives Award	2025 Richard T. Fields Bar Association Community Service Award
2025 National Gang Crime Research Center Spirit Award	2024 JPMorgan Chase Community Icon Award	2024 IEHP Inspire Award

ORGANIZATIONAL STRENGTH

YVYLA's staff includes behavioral health professionals, educators, community intervention specialists, community health workers, program coordinators, and youth advocates. The Board of Directors provides governance and strategic oversight.



GOVERNANCE & LEADERSHIP

Board of Directors

Stewardship, accountability, and community leadership.

YVYLA's Board of Directors provides fiduciary oversight, strategic guidance, and community accountability. Members contribute experience across education, public service, law, business, transportation, and community leadership to advance the organization's mission.

BOARD CHAIR

Dr. Samuel Gibbs

OmniTrans, retired

BOARD SECRETARY

Ricardo Garibay

Wells Fargo

DIRECTORS

Channing Hawkins

Bracy Hawkins Law

Chief Joseph Paulino

SBCUSD Police Department (Retired)

Earl Smith

San Bernardino County Superintendent of Schools (Retired)

Vicki Lee

San Bernardino City Unified School District

Dr. Scott Wyatt

San Bernardino City Unified School Board

Alton Garrett

Retired educator and public administrator

Janet Moreno

Marketing Director, Shiekh Shoes

Donald English, Ed.D.

Chaffey Joint Union High School District Trustee

BOARD EXPERIENCE AT A GLANCE

EDUCATION

PUBLIC SERVICE

LAW & BUSINESS

COMMUNITY LEADERSHIP

GOVERNANCE IN SERVICE OF YOUNG PEOPLE

The Board supports mission integrity, financial stewardship, organizational sustainability, and measurable community impact.

THE NEXT CHAPTER

Looking Ahead

Turning lessons from growth into deeper impact, stronger infrastructure, and durable financial capacity.

YVYLA's 2027-2031 strategic plan organizes the next stage of growth around five connected priorities. The focus is not expansion for its own sake, but deeper quality, clearer outcomes, stronger staff support, and sustainable community presence.

01	Youth Wellness and Resilience Expand culturally responsive prevention, early intervention, counseling, family engagement, and referral pathways.
02	Education, Leadership, and Career Mobility Strengthen academic supports, life skills, employment training, certifications, and career connections.
03	Violence Prevention and Community Safety Deepen relationship-based, data-informed strategies that reduce risk and increase protective factors.
04	Organizational Excellence, People, and Data Invest in staff development, supervision, compensation, compliance, data systems, and program fidelity.
05	Financial Sustainability, Partnerships, and Influence Build reserves, diversify revenue, secure multi-year partnerships, and elevate youth and family voice.

Proposed 2031 direction

50%+ growth in intensive, trackable services from the validated 2026 baseline	80%+ participants with matched data improve in at least one priority outcome	100% core programs use standardized logic models and outcome tools	90 DAYS of board-designated operating reserves
DONATE	PARTNER	REFER	VOLUNTEER





THANK YOU FOR INVESTING IN YOUNG PEOPLE

Young Visionaries Youth Leadership Academy, Inc.

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LEARN MORE

www.yvyla-ie.org

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VOLUNTEER