

Our Mission is to enable persons to encounter the living God as disclosed through Jesus Christ to serve and celebrate God in an ever-changing society.

BROADWAY CHRISTIAN CHURCH

Board Meeting

March 17, 2026

PRESENT: 6 Staff, 21 Members, 8 Guests

(Rev. Dr. Sarah Taylor Peck, Rev. Andrew Taylor Peck, Melanie Karrick, Scott Gray, Debbie Henderson, Carla Espy, Todd Rauch, Shawna Schulte, Dan Miller, Kristen Crews, Brent Ghan, Robin Perso, Bob Whittet, Linda Poehlmann, Carol Sultrop, Chuck Watts, Ken Askren, Darlene Miles, John Cassels, Marilyn McCreary, John Poehlmann, Stuart Smith, Patsy Dalton)

OPENING PRAYER - Melanie Karrick

PUBLIC COMMENTS

Don Harter asked if it would be possible to get the Board agenda out sooner than it has been in the past. There needs to be more transparency and easier access.

INFORMATION ITEMS

LEADERSHIP MOMENT - Melanie Karrick

Melanie spoke to us about clear operating systems as detailed in the book *What the Heck is EOS*.

MINISTRY AREA REPORTS

A. CHILDREN - Shawna Schulte

RECENT DEVELOPMENTS

- We have split the classes during Children's Church, and it's going much better. We have an influx of volunteers that have allowed this to happen.
- We have 2 new students in K-5 and several new babies in the nursery.

FUTURE PLANS

- Easter egg hunt for church kids will be between the services on Easter Sunday (10 am on April 5).

- Kloe (our previous Children's Assistant) is coming back on an "on call" basis. She's helping with Lenten Wednesday and will help with the Easter egg hunt as well as help with VBS now that Catherine is working full time elsewhere.

B. YOUTH - Mike Crews

- Mike did not submit a report, but wanted to publicly thank Ashley Mills and her team for all of their hard work in working with our youth.

C. DEACONS - Dan Miller & Brent Ghan

RECENT DEVELOPMENTS

- Deacons have begun contacting their shepherd teams under the leadership of Elders.
- 6 Deacons and 1 communion prep Deacon have volunteered to serve our Maundy Thursday service.
- Updated Deacon job descriptions have been sent to the Exec Committee for review.

D. DISCIPLESHIP - Martha Jolly

RECENT DEVELOPMENTS

- Adult Discipleship has not met since January.

FUTURE PLANS

- Spiritual Gifts Workshop - Martha has been in touch with Rev. Carol Shanks (retired) Regarding the UCC Spiritual Gifts Curriculum and inventory. We are proceeding with converting this to a digital format so it can be uploaded on our website. Tentative date for Spiritual Gifts workshop calendared on May 9, 2026.
- Super 8 Suppers - no progress on this since our last report. Seeking leader for this activity.

D. CARE LINK - Patsy Dalton & Linda Poehlmann - no report

(Board update: Scott Gray thanks CareLink for all their work. Patsy delivered to Scott's mother a bouquet from the Sunday flower arrangement that had been displayed in honor of her birthday.)

E. ELDERS - Eric Lybeck Brown & Lynelle Phillips

RECENT DEVELOPMENTS

- Shepherding teams continue; we are working out communication styles and streamlining ways to close the loop between the ministers, the Shepherding teams, and the congregation.

F. FELLOWSHIP - Marilyn McCreary & Tina Van Ness - no report

G. MOM - Stuart Smith

RECENT DEVELOPMENTS

- The Mobile Food Pantry served 100 families on January 28 and 98 families on February 25.
- Provided meals to the teachers at Broadway's Partner in Education school, The Center for Early Learning North, during the week of parent/teacher conferences on March 2-5.
- Race Onward had 130 people attend the Fellowship Potluck Dinner on February 1 at the Islamic Center. Local newspaper coverage included interviews with some Broadway members. Central Missouri Islamic Center is considering another dinner on September 11.
- The December 2025 Salvation Army kettle ringing at West Broadway Hy-Vee raised \$5,022.84 for the hours that Broadway volunteers worked.
- Room at the Inn has been running at or above capacity.

FUTURE PLANS

- The Food Bank for Central and Northeast Missouri informed us that they will be discontinuing the Mobile Food Pantry at Broadway Christian Church after the April distribution. Remaining Mobile Food Pantry dates are March 25 and April 22.
- The recipient for the noisy offering on March 29, 2026, will be Arise Dwellings. Julian Jackman, a member of their Board, will offer some background about them during the March 29 services.
- March 15 is the Sausage & Waffle kickoff meal/meeting for the annual Habitat for Humanity Garage Sale. The Garage Sale is scheduled for April 11. Many volunteers are needed.
- This year's ForColumbia event is scheduled for April 25. Registration is scheduled to start on March 15. Working on participation by adults and youth.
- Volunteer opportunities at Room at the Inn (VAC), Mobility Worldwide, The Wardrobe, Mobile Food Pantry.
- (Board Update: Stuart asks if MOM is on track to get all it was budgeted.)

H. RESOURCES - PERMANENT FUNDS - Ken Askren

FUTURE PLANS

- Patiently wait to hear from committees that seek a distribution.

I. RESOURCES - PROPERTY - Todd Rauch

RECENT DEVELOPMENTS

- CLC windows should be installed in March or April. Waiting on the weather.
- Panic door will be installed Saturday, March 14.
- Property committee will approve carbon monoxide contract
- Property will approve the roofing contract.
- Memorial Garden Committee will be finishing up pamphlet & contract. They plan to purchase a sign.
- Bus committee has rewritten their policy.
- Interior sign committee plans to present their sign and budget.
- Date for spring clean-up has been set.

J. WORSHIP COMMITTEE - John Cassels

RECENT DEVELOPMENTS

- No meeting held since January Board meeting. Meeting scheduled for March 16.
- Sacred Spaces has completed decorating for the Lenten season. Holy Week decorating is planned after the Good Friday service. Any help available to assist in decorating for Easter morning is appreciated. Details to follow.
- Plan discussion at March 16 meeting regarding a congregational survey to revisit responses to current worship services and litany. (Board meeting update: It has been decided to forgo the conducting of a survey at this time.)
- Planned discussion at March 16 meeting regarding 2026-27 budgeting requests that are due on March 31, 2026.

K. PERSONNEL - Adrienne Black - no report

MEMBERSHIP REPORT - 1/21/26 to 3/11/26

New members - 13; Membership losses - 5 (2 deceased); Total active members - 495; Total active and inactive members - 536

FINANCIAL SECRETARY - Debbie Henderson

- Debbie reports that two CDs have matured and been reinvested. A third CD matures in June.
- Budget prep has started, and Debbie asks Department heads for requests by March 31. This information will be reviewed in April and go to the Board in May.

FINANCIAL REPORT - Robin Perso

RECENT DEVELOPMENTS

- I have completed the review of pledges and payments toward those pledges and the annual giving review for the fiscal year running from July 1, 2024, to June 30, 2025. The pledged revenue actually received was 95.03% of the amount pledged for the fiscal year.
- The annual giving review was distributed to Broadway's Treasurer and Financial Manager.

FUTURE PLANS

- Continue to monitor pledges and payments toward those pledges for the remainder of the fiscal year. Discuss the need for any changes with the Treasurer, Financial Manager, Finance Committee, and the Board.

EXECUTIVE COMMITTEE REPORT - Melanie Karrick

RECENT DEVELOPMENTS

- Reviewed developments of Shepherding program
- Reviewed upcoming budget process and timing
- Reviewed updated bus policy
- Reviewed request for congregational letter
- Reviewed Bylaws and discussed process

FUTURE PLANS

- Vote on proposed Property items
- Begin assisting budget and stewardship processes

ACTION ITEMS

BYLAWS REVISION - Scott Gray

Scott, Ken Askren, and Martha Jolly presented the revised By-laws to the Board for their consideration. Scott stated that the By-laws committee welcomes comments and suggestions. His hope is that the board can come to an overall agreement on a version based on the revised presented. The new format for the By-laws differs significantly from the old format, so side-by-side comparison of the two would be difficult. There was much discussion about the various Ministry area committees and placing of limitations on how many voting members there could be on each. It was finally decided that the number of members listed should be a minimum number only. There will be no upper limit, and all members will be able to vote. The

Chair and Vice Chair of each ministry area committee shall be recruited by the Nominating Committee.

The Board Secretary will be the official record keeper of a list of committee members.

Mention of the Memorial Garden committee has been omitted from the By-laws. It will be added under Property Committee. The Memorial Fund will be listed under the Finance Committee.

The final draft of the By-laws needs to be approved by the congregation at the congregational meeting on the first weekend in June. In order to do this, a Special Board meeting is to take place in April to review new revisions to the document.

Marilyn McCreary moves and Mike Crews seconds that a Special Board meeting be held in April (30 days before it goes to the congregation) to approve the revised By-Laws. After discussion, it was amended by Dan Miller and seconded by Shawna Schulte to include the date of April 21. The motion passes.

MINISTERS' REMARKS

Sarah asks that we pray for the eight members of the Minister's class as they discern baptism on April 5. She also brings to our attention the fact that Easter Sunday, April 5 would usually be an All-Means-All service as it is the first Sunday in April; however, we are scheduling two services that day—9:00 and 11:00. Signs are being made for the lawn, but we should all try to pass the information regarding times on to others.

Andrew reports that 18 people have expressed a desire to go on the Guatemala mission trip. There will be a fundraising meal and auction on May 3 to help defray expenses. Other ways to financially support will also be presented.

MINISTRY AREA - Rev. Dr. Sarah Taylor Peck

RECENT DEVELOPMENTS

- Recruited members for the Stewardship team and officially launched the group's work in mid-March.
- Collaborated closely with the Women's Retreat Planning Committee and helped implement the retreat, which was attended by 61 participants.
- Launched the Pastor's Class with 8 students and 8 mentors participating.
- Led the class on a pastoral care visit to Mary Jane Thorne to practice visitation, prayer and pastoral presence.
- Organized the class's visit to worship at the Synagogue as part of the interfaith learning and formation.
- Curriculum covered so far includes:
 - A. Introduction to the Bible
 - B. Introduction to the Gospels

C. Images of God

- Participated in the Nominating Committee, with strong and encouraging responses as we expand the number of Elders and Deacons.
- Welcomed 14 new members to Broadway through the Membership Class and Call to Discipleship.
- Attended the Cornerstones Leadership Planning Retreat through my role as a leader in the Pension Fund National Initiative within our denomination.
- Conducted 17 pastoral visits since the last Board meeting.

FUTURE PLANS

- Host the Pastor's Class on Wednesday, March 18 for a lesson on communion, with mentors participating.
- Continue teaching with a deeper dive into the Gospels in upcoming Pastor's Class sessions.
- Bring Elders and the Pastor's Class together for prayer and commissioning.
- Vacation days scheduled: March 23-26.
- Work with the Personnel Committee to launch the staff evaluation process throughout March and April.
- Prepare for Easter morning baptisms.
- There will not be a Call to Discipleship on Easter Sunday (April 5). The next opportunity to join BCC will be Sunday, May 3, and we already have at least one person planning to come forward.
- Next New and Renewing Membership Class: Sunday, April 19 at 12:15 pm in the large conference room.

MINISTRY AREA - Rev. Andrew Taylor Peck

RECENT DEVELOPMENTS

- I preached all 3 services on February 22 and I participated in all the worship services on February 1 and 8; March 1, 8, and 15.
- I organized and co-officiated the Harp and Healing service on February 3.
- I preached and organized the Ash Wednesday service on February 18.
- I organized and officiated the funeral service for Judy Buckler on March 6.
- I organized and participated in the Wednesday night Lent services and meals on February 25, March 4 and 11.
- I filled in the worship bulletin information and updated the prayer team with prayer requests each week.
- I attended the Seasoned Spirits lunch on February 9 and March 9.
- I attended the funeral service for Rev. Shirley Williams in Eldon on February 26.
- I continued to onboard Ashley as the new Youth Director.
- I attended the Disciples of Christ church safety training on January 31.
- I led the new monthly youth and children staff meetings on February 8 and March 1

- I led two Guatemala mission trip meetings on February 17 and March 15.
- I co-hosted the youth group at our house on February 1 and March 1.
- I led the Pastor's Class Synagogue visit on February 20.
- I led the Pastor's Class and the New Members class on February 22.
- I made pastoral visits to 20 church members at their homes, before- and post-surgery at University Hospital, Boone Medical Center, the Lodge Retirement Home in Fayette.
- I continued attending the following committee meetings and small groups: (Staff meetings, weekly check in with Ashley and Rev. Sarah, weekly check in with Catherine, MOM, Property, LGBTQIA, BCC Board, Exec team, Children and Youth, Adult Discipleship, Disability Inclusion, Fellowship, Seasoned Spirits, Sisters in Study, Bob Evans Men's Group, Worship planning).
- I met with my Pastoral Relations Committee on January 29.
- I continue to enforce and oversee the new building access and security protocol.
- I took the following two comp days: Sunday, February 15 (for Saturday, January 31) and Monday, February 16 (for the four Wednesday night services - February 25, March 4, 11, and 18).

FUTURE PLANS

- My 2026 preaching schedule is as follows; March 29 (Palm Sunday), April 2 (Maunday Thursday), April 12, May 24, June 21 (Fathers' Day), July 19, August 30 (Mission Trip Sunday), September 27 (Pridefest Sunday), October 11, November 8 (Veterans Day Sunday) and December 27.
- I will lead the final Wednesday night Lent service on March 18.
- I will lead the effort to create new small group ministries for the fall of 2026.
- I will create and lead an international mission trip to Guatemala in July 2026.
- I will take the following four vacation days: March 23, 24, 25 and 26.

CLOSING PRAYER - Scott Gray

Submitted by Carla Espy, Secretary

Next Board Meeting on April 21, 2026, @ 6:00 pm
 Next Regular Board Meeting on May 19, 2026, @ 6:00 pm

