

Our mission is to enable persons to encounter the living God as disclosed through Jesus Christ, to serve and celebrate God in an ever-changing society.

BROADWAY CHRISTIAN CHURCH
Special Board Meeting
February 10, 2026

PRESENT - 2 Staff, 18 Members, 6 guests

(Sarah Taylor Peck, Andrew Taylor Peck, Melanie Karrick, Scott Gray, Todd Rauch, Darlene Miles, Linda Poehlmann, Marilyn McCreary, Patsy Dalton, Carol Sulltrop, Bob Whittet, Stuart Smith, Mike Crews, Kristen Crews, Carla Espy, Ken Askren, Brent Ghan, Dan Miller, Lynelle Phillips, Eric Lybeck-Brown (zoom))

OPENING PRAYER - Melanie Karrick

As a meditation, Melanie read Psalm 29:11

INFORMATION ITEMS

PROPERTY - Todd Rauch

Todd passed around the Sunday lock-up sheet to obtain additional signatures.

FILLING THE VACANT POSITION OF CHAIR OF PERSONNEL - Melanie Karrick

The name of Allison Kurpius has been presented to the Board to fill the vacant position of Chair. This would be an interim position (until July 1 and the start of the new church year). Adrienne Black submitted her resignation on January 29 effective January 31.

The By-laws read:

Article VII, Section B, 1:

The Church Board shall consist of the members of the Executive Committee, the Chair and Vice-Chair of each Ministry Area, Elder and Deacon Vice-Chairs, Chair of the Personnel Committee. . . Should any position not be filled or become vacant, the Board Chair shall appoint, with Board approval a person to complete the unexpired term.

Article VII, Section C, 1a:

The Personnel Chair shall be assigned by the Personnel committee . . .

Several members of the Board and members of the congregation brought up this inconsistency

Bob Whittet moved to accept the name of Allison Kurpius as Personnel chair, Speand Lynelle Phillips seconded the nomination.

Melanie tells the Board that Allison has experience merging companies, has evaluation tools at her disposal, and has set an agenda for the committee. Darlene Miles asks who has interviewed Allison, and Melanie says that only she has. Mary Cunningham questions Allison's experience as she is new to the committee. In past years, the out-going Board chair has assumed the role of Personnel chair; however, the chair is now chosen by the committee per the most recent set of By-laws. Melanie states that we are looking for a leader to collaborate and follow process. Brent Ghan and Ken Askren are in agreement that the Personnel Committee should make their own chair decision. Patsy Dalton tells us that she was on the Fellowship Committee with Allison and found her to be hard working and that she made a very favorable impression. Lynelle Phillips has heard no objections related to Allison personally. The motion was put to a voice vote, but a majority could not be determined. Next, a hand vote was taken and the motion failed by a vote of 9-7

Other issues raised by Board members or congregants included asking the Personnel Committee to not meet in person and to only communicate through emails and lack of staff evaluations; however, neither of these issues was addressed.

PRAYER - Scott Gray

Submitted by Carla Espy - Secretary