



The Arc Lancaster Lebanon  
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[www.Thearclancleeb.Org](http://www.Thearclancleeb.Org)

## ORGANIZATIONAL OVERVIEW

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### Organizational Identity

#### Our Mission

Empowering people with Intellectual and Developmental Disabilities (IDD) and their families to lead full, satisfying, independent lives of their choice.

#### Why we exist (Our Purpose)

<b>To empower</b>	To empower people with IDD and their families to lead full, satisfying, independent lives of their choice.
<b>To champion voice</b>	To champion the voice of people with I/DD and their families.

#### How we behave (Our Core Values)

<b>Impartial</b>	Driven by the best outcome regardless of popularity, acting with integrity
<b>Inclusive</b>	Being part of the community as a whole, not separate
<b>Informed</b>	Up to date knowledge and understanding of IDD system

#### What we do (Our Business Description)

<b>Advocate</b>	Empower and Support to help make voices heard
<b>Educate</b>	Teach, train, inform on issues related to IDD
<b>Navigate</b>	Help to understand the issues and identify paths to solutions
<b>Collaborate</b>	Partner with the community to embrace shared goals in order to create and drive positive change

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### Organizational Direction:

#### Our Strategic Pillars

1. Culture of Partnership and Collaboration
2. Respectful, Responsive, and Passionate Team
3. Person-Centered Focus
4. IDD System Expertise

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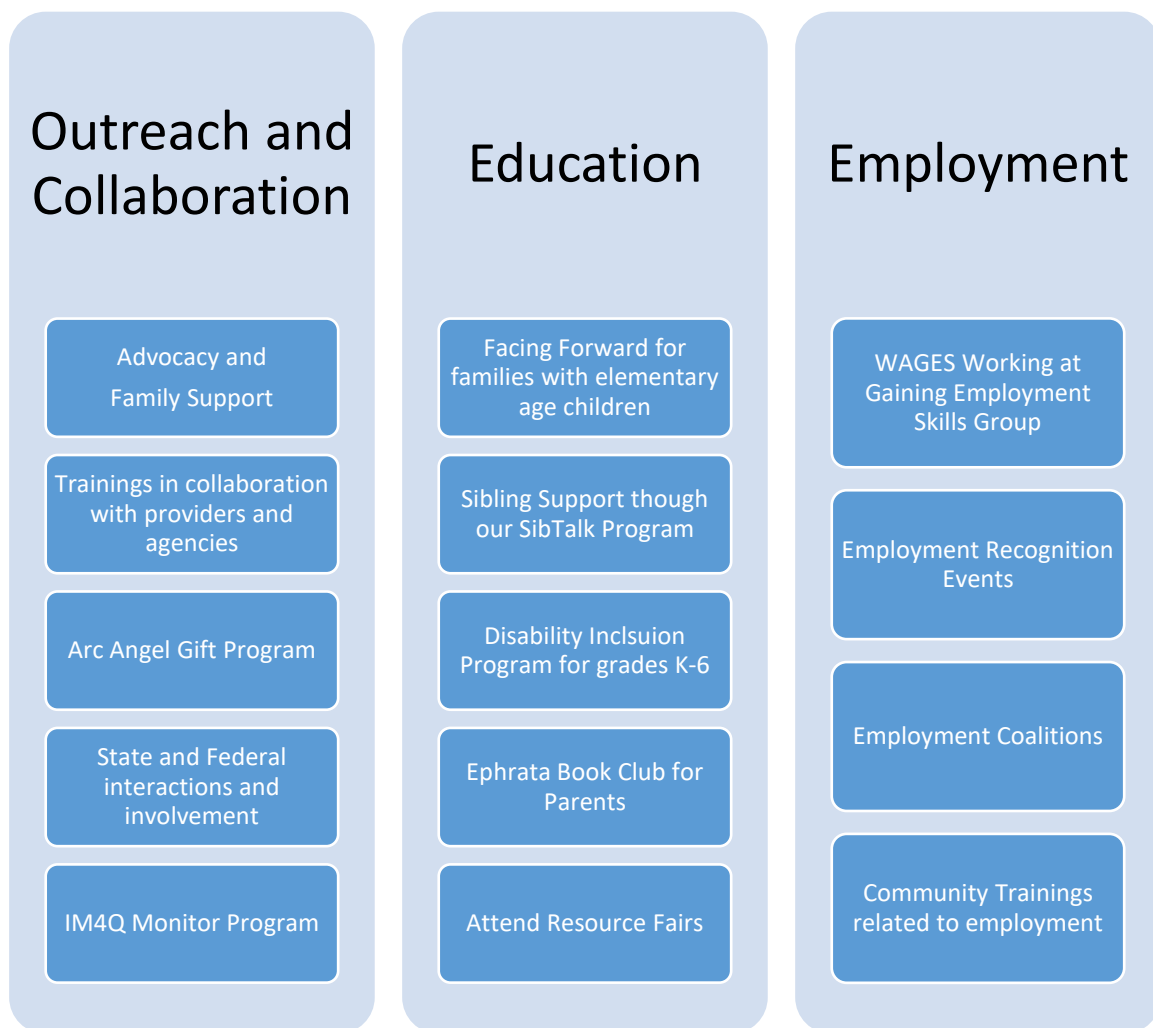
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### Our Business Model: Current Strategic Priorities

1. Outreach: Expand outreach and connections with all stakeholders across their life span.
2. Collaboration: Make ourselves invaluable to the community as experts, collaborators and partners in funding, legislation and resources.
3. Education: Help support parents with adult children plan for their child's future.
4. Employment: Work towards collaborative solutions involving employment.
5. Financial Capacity: Continually evaluate current funding streams and options for programmatic support.



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