

**FILED**

San Francisco County Superior Court

FEB 05 2026

CLERK OF THE COURT

BY:   
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA

COUNTY OF SAN FRANCISCO

CARMEN JIMENEZ MARTINEZ, individually  
and on behalf of all others similarly situated,

Plaintiff,

v.

COMPASS FAMILY SERVICES, a California  
corporation; and DOES 1 through 100, inclusive,

Defendants.

Case No. CGC-22-599767

ORDER GRANTING FINAL APPROVAL

Before the court is an unopposed motion by plaintiff Carmen Jimenez Martinez for final approval of the global settlement of the putative class claims and PAGA claim asserted against defendant Compass Family Services, attorneys' fees and expenses, and service award. The court held a final approval hearing on December 11, 2025, at 11:00 a.m., in Department 613, the Honorable Jeffrey S. Ross presiding. Brandon Chang (Bibiyon Law Group, P.C.) appeared for plaintiff. Daniella Crisanti (Sagaser, Watkins, & Wieland PC) appeared for defendant. No class member objected to the settlement or appeared at the hearing for the final approval motion. The hearing was continued three times, to February 5, 2026, at 3:00 p.m. to allow the parties to file their supplemental briefing, including plaintiff's counsel's time records. On February 5, 2026, plaintiff's counsel filed their time records. The court has thoroughly read and considered the briefing, evidence, and pleadings on file in this proceeding. On that basis, IT IS HEREBY ORDERED that the court VACATES the February 5, 2026, final approval hearing, GRANTS the motion for final approval of the First Amended Joint Stipulation Re: Class Action and Representative

1 Action Settlement and Amendment to First Amended Joint Stipulation Re: Class Action and  
2 Representative Action Settlement (the "Settlement Agreement"), awards attorney's fees to Class Counsel  
3 in the amount of **\$162,500.00**, authorizes a service award to Jimenez Martinez in the amount of  
4 **\$7,500.00**, approves reimbursement of Class Counsel's litigation costs in the amount of **\$21,336.86**,  
5 authorizes payment to administrator ILYM Group, Inc. of actual administrative expenses not to exceed  
6 **\$7,450.00**, **RESERVES** a compliance hearing for **August 7, 2026, at 9:00 a.m.**, and **ORDERS** as  
7 follows:

8 1. All terms or phrases used in this order shall have the same meaning as in the Settlement  
9 Agreement unless otherwise specified.

10 2. For settlement purposes only, the Court finds the Settlement Class (defined below) meets  
11 the requirements for certification under Code of Civil Procedure section 382. More specifically: (1) the  
12 proposed Settlement Class is numerous and ascertainable; (2) there are predominant common questions of  
13 law or fact; (3) Jimenez Martinez's claims are typical of the claims of the members of the proposed  
14 Settlement Class; and (4) a class action is superior to other methods to efficiently adjudicate this  
15 controversy.

16 3. Based on the foregoing, the court certifies the following Settlement Class: All persons  
17 currently or formerly employed by Compass Family Services as non-exempt, hourly-paid employees at  
18 any time during the period from May 23, 2018, through September 10, 2023.

19 5. The court has considered the *Dunk/Kullar* factors and the circumstances surrounding the  
20 settlement and finally approves the settlement because it is a fair, adequate, and reasonable settlement in  
21 the best interest of the members of the Settlement Class. In reaching this conclusion, the court notes that no  
22 class members objected to or requested exclusion from the settlement.

23 6. For settlement purposes only, the court appoints Carmen Jimenez Martinez as class  
24 representative.

25 7. The court awards **\$7,500.00** to Jimenez Martinez for her service to the class and the risks  
26 she took on as named plaintiff. The court finds this award to be reasonable based on plaintiff's declaration  
27 and consideration of the pertinent criteria. (See *Cellphone Termination Fee Cases* (2010) 186 Cal.App.4th  
28 1380, 1394-95.)

1           8.     For settlement purposes only, Bibiyan Law Group, P.C. is designated as Class Counsel.

2           9.     The court approves reimbursement of Class Counsel's litigation costs in the amount of  
3 **\$21,336.86**. Class counsel requests attorney's fees of \$216,666.67. The court does not believe that the  
4 amount requested is justified based on the work conducted in this case, particularly in light of counsel's  
5 delays. The court awards attorney's fees to Class Counsel in the amount of **\$162,500.00** as justified based  
6 on this record and upon consideration of: (1) the results obtained by Class Counsel in this case; (2) the  
7 risks and legal issues involved in this case; (3) the fee's contingency upon success; (4) the range of  
8 awards made in similar cases; (5) the time spent and work performed; and (6) a lodestar cross-check.

9           10.    ILYM Group, Inc. shall continue to serve as settlement administrator. ILYM Group, Inc.  
10 shall carry out all of the duties and responsibilities as set forth in the Settlement Agreement and this final  
11 approval order, including disbursement of funds to class members, plaintiff, and Class Counsel. The court  
12 approves payment to ILYM Group, Inc. of administrative expenses actually incurred in an amount not to  
13 exceed **\$7,450.00**.

14           11.    The notice and plan of distribution approved by this court met the requirements of due  
15 process and constituted the best notice practicable under the circumstances. As set forth in the declaration  
16 of Cassandra Polites, ILYM Group, Inc. distributed notice in compliance with this court's preliminary  
17 approval order and the Settlement Agreement. ILYM Group, Inc. successfully distributed notice to all but  
18 five of 278 members of the Settlement Class. The court finds the administration process to date was  
19 adequate and comported with due process.

20           12.    The court approves a \$30,000.00 "PAGA Payment" with 75% or \$22,500.00 allocated to  
21 the LWDA and 25% or \$7,500.00 to the aggrieved employees.

22           13.    The court reserves a compliance hearing for **August 7, 2026, at 9:00 a.m.** No later than  
23 **July 31, 2026**, the parties shall submit a joint statement setting forth disbursements made, a summary  
24 accounting, the number and value of any uncashed settlement checks, and any unresolved issues or other  
25 matters the parties need to bring to the court's attention. The joint statement should include or be  
26 accompanied by a declaration from ILYM Group, Inc.

27           14.    A copy of this order and the final judgment shall be served upon the LWDA within **5 days**  
28 of this order.



**CERTIFICATE OF ELECTRONIC SERVICE**  
(CCP 1010.6 & CRC 2.251)

I, Sean Kane, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On February 5, 2026, I electronically served the attached document via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: February 5, 2026

Brandon E. Riley, Court Executive Officer

By:   
\_\_\_\_\_  
Sean Kane, Deputy Clerk