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Attorneys for Plaintiff, ROBERT JOHNSON,
on behalf of himself and all others similarly
situated and aggrieved

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES – SPRING STREET COURTHOUSE

ROBERT JOHNSON, an individual and on
behalf of all others similarly situated,

Plaintiff,

v.

OWENS CORNING ROOFING AND
ASPHALT, LLC, a Delaware limited liability
company; LORENZO SIORDIA, an individual;
and DOES I through 100, inclusive,

Defendants.

CASE NO.: 24STCV02712

[Assigned for all purposes to the Hon.
Samantha P. Jessner in Dept. 7]

~~[PROPOSED]~~ **JUDGMENT**

1 **JUDGMENT**

2 Pursuant to the Order Granting Final Approval of the Class Action and Representative
3 Action Settlement, it is hereby **ORDERED, ADJUDGED AND DECREED** as follows:

4 1. Judgment in this matter is entered in accordance with the Court's Order Granting Motion
5 for Final Approval of Class Action and Representative Action Settlement ("Order Granting Final
6 Approval") and the parties' First Amended Class and PAGA Settlement Agreement ("Settlement,"
7 "Agreement" or "Settlement Agreement"). All terms used herein shall have the same meaning as
8 defined in the Settlement Agreement.

9 2. The "Settlement Class" "Settlement Class Members" or "Class Members" are all
10 persons employed by Owens Corning Roofing and Asphalt, LLC ("Defendant") in California and
11 classified as a non-exempt, hourly-paid employee who worked for Defendant during the period from
12 February 1, 2020 through April 18, 2025 ("Class Period").

13 3. "Aggrieved Employees" means all persons employed by Defendant in California and
14 classified as a non-exempt, hourly-paid employee who worked for Defendant during the period from
15 February 1, 2023 through the end of the Class Period ("PAGA Period").

16 4. Zero (0) Class Members opted out of the Settlement, zero (0) Class Members objected
17 to the Settlement, and zero (0) submitted any workweek dispute.

18 5. "Effective Date" means the later of: (a) the Court enters a Judgment on its Order
19 Granting Final Approval of the Settlement; and (b) the Judgment is final. The Judgment is final as
20 of the latest of the following occurrences: (a) if no Participating Class Member objects to the
21 Settlement, the day the Court enters Judgment; (b) if one or more Participating Class Members
22 objects to the Settlement, the day after the deadline for filing a notice of appeal from the Judgment;
23 or if a timely appeal from the Judgment is filed, the day after the appellate court affirms the
24 Judgment and issues a remittitur.

25 6. Defendant shall fully fund the Gross Settlement Amount, and also fund the amounts
26 necessary to fully pay Defendant's share of payroll taxes by transmitting the funds to the
27 Administrator no later than 14 days after the Effective Date.

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1 7. Within 14 days after Defendant funds the Gross Settlement Amount, the Administrator
2 will mail checks for all Individual Class Payments, all Individual PAGA Payments, the LWDA
3 PAGA Payment, the Administration Expenses Payment, the Class Counsel Fees Payment, the Class
4 Counsel Litigation Expenses Payment, and the Class Representative Service Payment.
5 Disbursement of the Class Counsel Fees Payment, the Class Counsel Litigation Expenses Payment
6 and the Class Representative Service Payment shall not precede disbursement of Individual Class
7 Payments, and the Individual PAGA Payments.

8 8. For any Class Member whose Individual Class Payment check or Individual PAGA
9 Payment check is uncashed and cancelled after the void date (i.e., 180 days after the date of mailing)
10 the Administrator shall transmit the funds represented by such checks to the California Controller's
11 Unclaimed Property Fund in the name of the Class Member thereby leaving no "unpaid residue"
12 subject to the requirements of California Code of Civil Procedure Section 384.

13 9. Effective upon entry of Judgment, the Order granting Final Approval of this Settlement,
14 and on the date when Defendant fully funds the entire Gross Settlement Amount and funds all
15 employer payroll taxes owed on the Wage Portion of the Individual Class Payments, Plaintiff, Class
16 Members, and Class Counsel will release claims against all Released Parties as follows:

- 17 a. Release of Class Claims: For the duration of the Class Period, all Participating Class
18 Members, on behalf of themselves and their respective former and present
19 representatives, agents, attorneys, heirs, administrators, successors, and assigns,
20 release Released Parties from all claims that were alleged, or reasonably could have
21 been alleged, based on the facts and labor code sections stated in the Operative
22 Complaints including: (1) failure to pay overtime wages; (2) failure to pay minimum
23 wages; (3) failure to provide meal periods; (4) failure to provide rest breaks; (5)
24 failure to pay all wages due upon termination; (6) failure to timely pay wages; (7)
25 failure to provide accurate itemized wage statements; (8) failure to reimburse
26 business expenses; (9) failure to pay all unused vacation or PTO time at the end of
27 employment (10) failure to pay interest on deposits, (11) unfair business practices
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1 under Business and Professions Code section 17200 arising out of Labor Code
2 violations referenced in the Complaint.

3 b. Release of PAGA Claims: For the duration of the PAGA Period and to the extent
4 permitted by law, the LWDA, the State of California, and all Aggrieved Employees
5 are deemed to release, on behalf of themselves and their respective former and
6 present representatives, agents, attorneys, heirs, administrators, successors, and
7 assigns, the Released Parties from all claims for PAGA penalties that were alleged,
8 or reasonably could have been alleged, based on the facts stated in the Operative
9 Complaints and the PAGA Notice, or pursuant to Labor Code, sections 96, 98.6,
10 200, 201, 201.3, 202, 203, 204, 205.5, 210, 212, 213, 221, 223, 226, 226.3, 226.7,
11 227.3, 232, 232.5, 245, 246, 404, 432, 432.3, 432.5, 432.7, 432.8, 510, 512, 558,
12 1102.5, 1174, 1174.5, 1182.12, 1194, 1194.2, 1197, 1197.1, 1197.5, 1198.5, 1527,
13 2698, 2699, 2699.3, 2802, 2810.3, 2810.5, 3366, 3457, 8397.4; Business and
14 Professions Code, sections 16600, 16700, and 17200; Government Code, section
15 12952; and Code of Regulations, Title 8, section 11040.

16 10. The parties released shall include: Defendant, and each of their former, present and
17 future owners, parents, and subsidiaries, and all of their current, former, and future officers,
18 directors, members, managers, employees, consultants, partners, shareholders, joint venturers,
19 investors, agents, predecessors, successors, assigns, accountants, insurers, reinsurers, attorneys,
20 and/or legal representatives and Lorenzo Siordia, named individual defendant in the Class Action.

21 11. This document shall constitute a Judgment for purposes of California Rules of Court,
22 Rule 3.769(h).

23
24 **IT IS SO ORDERED, ADJUDGED AND DECREED.**

25 Dated: 08/18/2026
26 2026



Samantha Jessner

Samantha Jessner / Judge

Judge of the Superior Court