



**FILED**  
Superior Court of California  
County of San Francisco

**APR 02 2026**

CLERK OF THE COURT  
BY: *Adam Kane*  
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA  
COUNTY OF SAN FRANCISCO

ANDREW WALKER, individually, and on  
behalf of all others similarly situated,

Plaintiff,

v.

RELIANT PROPERTY MANAGEMENT, INC.  
a California Corporation; and DOES 1 through  
100, inclusive,

Defendants.

Case No. CGC-24-614063

ORDER GRANTING PLAINTIFF'S  
MOTION FOR FINAL APPROVAL AND  
ATTORNEYS' FEES, COSTS, AND  
SERVICE AWARD

Before the court is an unopposed motion by plaintiff Andrew Walker (plaintiff) for final approval of the settlement of putative class and PAGA claims reached with defendant Reliant Property Management, Inc.(defendant) and the accompanying unopposed motion for an award of attorneys' fees, reimbursement of litigation expenses, and plaintiff's service award. The court heard the motion on April 2, 2026, at 11:00 a.m. in Department 613, the Honorable Jeffrey S. Ross presiding. Lilit Ter-Astvatsatryan (Moon Law Group) appeared for plaintiff. Sarah Hamilton (Constangy, Brooks, Smith &Prophete, LLP) appeared for defendant.

IT IS HEREBY ORDERED that the motion for final approval and for attorneys' fees, costs, and service awards is GRANTED. The court awards attorneys' fees in the amount of \$122,855.00, \$21,706.35 in costs, and a service award of \$3,000 for the named plaintiff. A compliance hearing is reserved for **September 11, 2026, at 10:30 a.m.** with a compliance statement that includes an accounting of funds and disbursements due no later than **September 3, 2026.** IT IS FURTHER ORDERED:

- 1 1. Except as otherwise specified here, the court adopts and incorporates by reference the terms  
2 and definitions of the Class Action Settlement Agreement and Release (“Settlement”).
- 3 2. The following Settlement Class is certified for settlement purposes: “all persons who are  
4 employed or have been employed by Defendant as a non-exempt employee in the State of  
5 California during the Class Period, which is from April 17, 2020, through August 30, 2025.  
6 (Settlement, ¶2(c), 2(g).)
- 7 3. The court finds that the Settlement Class meets the requirements for certification under Code  
8 of Civil Procedure section 382 because: (1) the proposed Settlement Class is numerous and  
9 ascertainable; (2) there are predominant common questions of law or fact; (3) plaintiff’s claims  
10 are typical of the claims of the members of the proposed Settlement Class; and (4) a class  
11 action is superior to other methods to efficiently adjudicate this controversy.
- 12 4. No class members objected, opted out or requested exclusion from the settlement.
- 13 5. The notice and plan of distribution approved by this court met the requirements of due process  
14 and constituted the best notice practicable under the circumstances. As set forth in the  
15 declaration of Cassandra Polites, ILYM Group, Inc. distributed notice in compliance with this  
16 court’s preliminary approval order and the Settlement Agreement. The court finds the  
17 administration process to date was adequate and comported with due process.
- 18 6. The court hereby approves payment of administration expenses to ILYM Group, Inc. in the  
19 amount of \$7,350.00. ILYM Group, Inc. shall continue to serve as settlement administrator  
20 and shall, *inter alia*, disburse payments in accordance with the terms of the Settlement  
21 Agreement and this final approval order.
- 22 7. The court has considered the *Dunk/Kullar factors* and the circumstances surrounding the  
23 settlement and finally approves the settlement as a fair, adequate, and reasonable settlement.
- 24 8. For settlement purposes only, Andrew Walker is appointed as class representative.
- 25 9. Andrew Walker requests a service award of \$5,000, but the court finds that the evidence is  
26 insufficient to justify a service award in that amount, based on the limited evidence presented,  
27 considering the pertinent criteria (*Cellphone Termination Fee Cases* (20100 186 Cal.App.4th  
28

1 1380, 1394-95), and average settlement payment for class members. In the supplemental  
2 declarations submitted by Walker, he declared he contributed 25 to 30 hours over  
3 approximately two years and did not participate in mediation or sit for any depositions. Under  
4 the circumstances, the court approves a more reasonable service award in the amount of  
5 \$3,000 for Walker.

6 10. For settlement purposes only, Moon Law Group, PC, is appointed as Class Counsel.

7 11. The court awards attorneys' fees to Class Counsel in the amount of its lodestar of \$112,855.00,  
8 or 32% of the settlement fund, which is within the range that the court may approve under a  
9 percentage of the recovery approach. (See *Laffitte v. Robert Half International* (2016),  
10 1 Cal.5th at 486-488, 506 [affirming 1/3 fee award].) In making this award, the court  
11 considered the following factors: (1) the results obtained by Class Counsel in this case; (2) the  
12 risks and legal issues involved in this case; (3) the fee's contingency upon success; (4) the  
13 range of awards made in similar cases and (5) the time spent and work performed in litigating  
14 the case. Here, the court reviewed the services provided, the lodestar of each attorney, and the  
15 result achieved. The hours spent are reasonable and the hourly rates are not unreasonable.  
16 However, because of the extraordinary time it took for counsel to finalize the settlement  
17 agreement, file the motion for preliminary approval, and address additional requests for  
18 supplemental briefing, the lodestar— without any multiplier—is reasonable. Specifically, the  
19 court notes that the parties reached settlement on April 28, 2025, and in response to the  
20 parties' request, the court set the hearing on the motion for preliminary approval on August 7,  
21 2025, with a deadline for plaintiff to file its motion for preliminary approval by July 7, 2025.  
22 However, on June 30, 2025, the parties had not yet finalized the agreement, and the court  
23 continued the date to file the agreement to August 21, 2025, with a hearing on September 30,  
24 2025. On August 18, 2025, the parties were still not ready to fully execute the settlement  
25 agreement and required additional time to file the Second Amended Complaint and the  
26 Amended PAGA Letter. On August 21, 2025, the court set a case management conference for  
27 September 2, 2025, where the court continued for a second time the date to file the motion to  
28

1 September 18, 2025, with a hearing on November 26, 2025. The motion was timely filed on  
2 September 8, 2025. On November 4, 2025, the court ordered supplemental briefing and on  
3 November 12, 2025, plaintiff timely filed supplemental briefing. On December 2, 2025, the  
4 court ordered additional supplemental briefing, and continued the hearing to December 11,  
5 2025. On December 4, 2025, the parties timely filed supplemental briefing. On December 9,  
6 2025, the court granted the motion for preliminary approval. Based on the above, the court  
7 finds that the award in the amount of the lodestar of \$112,855.00 is appropriate.

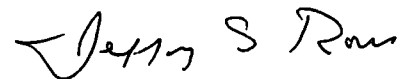
8 12. The court authorizes reimbursement of class counsels' litigation expenses in the amount of  
9 \$21,706.35 to Moon Law Group, PC, consisting of filing and mailing fees.

10 13. The Court reserves a compliance hearing for **September 11, 2026, at 10:30 a.m.** No later than  
11 **September 3, 2026**, the parties shall submit a compliance statement setting forth  
12 disbursements made, a summary accounting, the number and value of any uncashed settlement  
13 checks, and any other matters the parties need to bring to the court's attention. The compliance  
14 statement must be accompanied by a declaration from a representative of ILYM Group, Inc.

15 14. Class Counsel shall serve this order and the judgment upon the LWDA within 5 court days.

16 15. Pursuant to Code of Civil Procedure section 664.6, and Rule 3.769(h) of the California Rules  
17 of court—and without impacting the finality of this order—the court retains jurisdiction over  
18 plaintiffs, all members of the Settlement Class, and defendant for the purpose of supervising  
19 the implementation, enforcement, construction, administration, and interpretation of the  
20 Settlement Agreement and this order.

21  
22 Dated: April 2, 2026



23 JEFFREY S. ROSS  
24 Judge of the Superior Court  
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**CERTIFICATE OF ELECTRONIC SERVICE**  
(CCP 1010.6 & CRC 2.251)

I, Sean Kane, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On April 2, 2026, I electronically served the attached document via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: April 2, 2026

Brandon E. Riley, Court Executive Officer

By:   
Sean Kane, Deputy Clerk