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VENTURA SUPERIOR COURT

**FILED**

03/20/2026

K. Bieker  
Executive Officer and Clerk

  
Elizabeth Muller

6 Attorneys for Plaintiffs, JOSE PEREZ VENTURA and  
IRIS ARASELI HERNANDEZ on behalf of  
7 themselves and all others similarly situated and aggrieved,

8 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**

9 **FOR THE COUNTY OF VENTURA**

10 JOSE PEREZ VENTURA and IRIS ARASELI  
11 HERNANDEZ, individuals and on behalf of all  
others similarly situated,

CASE NO.: 56-2022-00564058-CU-OE-VTA

[Assigned for All Purposes to the  
Hon. Charmaine H. Buehner in Dept. 44]

12 Plaintiffs,

~~[PROPOSED]~~ **JUDGMENT**

13 v.

14 BOSKOVICH FARMS, INC., a California  
15 corporation; LABORNOW, INC., a  
Massachusetts corporation; and DOES 1  
16 through 100, inclusive,

17 Defendants.

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1 JUDGMENT

2 Pursuant to the Order Granting Final Approval of the Class Action and Representative  
3 Action Settlement, it is hereby **ORDERED, ADJUDGED AND DECREED** as follows:

4 1. Judgment in this matter is entered in accordance with the Court’s Order Granting Motion  
5 for Final Approval of Class and Representative Action Settlement (“Order Granting Final  
6 Approval”) and the parties’ Class and PAGA Settlement Agreement (“Settlement,” “Agreement” or  
7 “Settlement Agreement”). All terms used herein shall have the same meaning as defined in the  
8 Settlement Agreement.

9 2. The “Settlement Class” “Settlement Class Members” or “Class Members” are all  
10 persons employed by Boskovich Farms, Inc. (“Boskovich”), either directly or through any  
11 subsidiary or affiliated companies and classified as a non-exempt, non-agricultural hourly-paid  
12 employee who worked for Boskovich in California during the period from April 22, 2018 through  
13 July 9, 2024 (“Class Period”); and all persons employed by LaborNow, Inc. (“LaborNow”), either  
14 directly or through any subsidiary, affiliated companies, staffing agency, or professional employer  
15 organization, and classified as a non-exempt, hourly-paid employee who worked at any facility  
16 owned or operated by Boskovich in California during the Class Period. Boskovich and LaborNow  
17 are referred to collectively as Defendants.

18 3. “Aggrieved Employees” are defined as all persons employed by Defendants, either  
19 directly or through any subsidiary, affiliated companies, staffing agency, or professional employer  
20 organization, in California and classified as a non-exempt, hourly-paid employee who worked for  
21 Defendants during the period from March 29, 2021 through the end of the Class Period (“PAGA  
22 Period”).

23 4. Zero (0) Class Members opted out of the Settlement, zero (0) Class Members objected  
24 to the Settlement, and zero (0) submitted any workweek dispute.

25 5. "Effective Date" means the later of: (a) the Court enters a Judgment on its Order  
26 Granting Final Approval of the Settlement; and (b) the Judgment is final. The Judgment is final as  
27 of the latest of the following occurrences: (a) 60 days after the Court enters Notice of Entry of  
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1 Judgment; (b) or if a timely appeal from the Judgment is filed, the day after the appellate court  
2 affirms the Judgment and issues a remittitur.

3 6. Defendants shall fully fund the Gross Settlement Amount, and also fund the amounts  
4 necessary to fully pay Defendants' share of payroll taxes by transmitting the funds to the  
5 Administrator no later than November 1, 2025 or 21 days after the Effective Date, whichever is the  
6 last to occur.

7 7. Within 7 days after Defendants fund the Gross Settlement Amount, the Administrator  
8 will mail checks for all Individual Class Payments, all Individual PAGA Payments, the LWDA  
9 PAGA Payment, the Administration Expenses Payment, the Class Counsel Fees Payment, the Class  
10 Counsel Litigation Expenses Payment, and the Class Representatives Service Payment.  
11 Disbursement of the Class Counsel Fees Payment, the Class Counsel Litigation Expenses Payment  
12 and the Class Representatives Service Payment shall not precede disbursement of Individual Class  
13 Payments, and the Individual PAGA Payments.

14 8. For any Class Member whose Individual Class Payment check or Individual PAGA  
15 Payment check is uncashed and cancelled after the void date (180 days), the Administrator shall  
16 transmit the funds represented by such checks to the cy pres recipient, Legal Aid at Work, for use  
17 in Ventura County.

18 9. Effective upon entry of Judgment, the Order granting Final Approval of this Settlement,  
19 and on the date when Defendants fully fund the entire Gross Settlement Amount and fund all  
20 employer payroll taxes owed on the Wage Portion of the Individual Class Payments, Plaintiffs, Class  
21 Members, and Class Counsel will release claims against all Released Parties as follows:

22 a. Plaintiffs' Release. Plaintiffs and their respective former and present spouses,  
23 representatives, agents, attorneys, heirs, administrators, successors, and assigns  
24 generally, release and discharge Released Parties from all claims, transactions, or  
25 occurrences, including, but not limited to: (a) all claims that were, or reasonably  
26 could have been, alleged, based on the facts contained, in the Operative Complaint  
27 and (b) all PAGA claims that were, or reasonably could have been, alleged based on  
28 facts contained in the Operative Complaint and Plaintiffs' PAGA Notice

1 (“Plaintiffs’ Release”). Plaintiffs’ Release does not extend to any claims or actions  
2 to enforce this Agreement, or to any claims for vested benefits, unemployment  
3 benefits, disability benefits, social security benefits, workers’ compensation benefits  
4 that arose at any time, or based on occurrences outside the Class Period. Plaintiffs  
5 acknowledge that they may discover facts or law different from, or in addition to,  
6 the facts or law that Plaintiffs now know or believe to be true but agrees, nonetheless,  
7 that Plaintiffs’ Release shall be and remain effective in all respects, notwithstanding  
8 such different or additional facts or Plaintiffs’ discovery of them.

9 b. Release of Class Claims: For the duration of the Class Period, all Participating Class  
10 Members, on behalf of themselves and their respective former and present  
11 representatives, agents, attorneys, heirs, administrators, successors, and assigns,  
12 release Released Parties from all claims that were alleged, or reasonably could have  
13 been alleged, based on the facts stated in the Operative Complaint including: (1)  
14 failure to pay overtime and minimum wages; (2) failure to provide meal breaks,(3)  
15 rest breaks, or compensation in lieu thereof; (4) waiting time penalties; (5) wage  
16 statement violations; (6) failure to timely pay wages; (7) failure to indemnify, (8)  
17 failure to pay interest on deposits; and (9) unfair competition; and (10) all claims  
18 asserted through California Business & Professions Code section 17200, et seq.  
19 arising out of the Labor Code violations referenced in the Operative Complaint.  
20 Except as set forth above, Participating Class Members do not release any other  
21 claims, including claims for vested benefits, wrongful termination, violation of the  
22 Fair Employment and Housing Act, unemployment insurance, disability, social  
23 security, workers’ compensation, or claims based on facts occurring outside the  
24 Class Period.

25 c. Release of PAGA Claims: For the duration of the PAGA Period, the LWDA and the  
26 State of California, and to the extent permitted by law, Plaintiff and all Aggrieved  
27 Employees, are deemed to release the Released Parties from any and all claims for  
28 PAGA penalties that were alleged, or reasonably could have been alleged, based on

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the facts stated in the Operative Complaint and the PAGA Notice.

10. The parties released shall include: Defendants, LaborNow, Inc., Boskovich Farms, Inc. and its and their affiliated companies including Knight Management Group, Inc., Fresh Prep, LLC, Boskovich Family Farms, LLC and GOPROfessional, LLC, and each of their former, present and future owners, parents, and subsidiaries, and all of their current, former, and future officers, directors, members, managers, employees, consultants, partners, shareholders, joint venturers, agents, predecessors, successors, assigns, accountants, insurers, reinsurers, and/or legal representatives (“Released Parties”).

11. This document shall constitute a Judgment for purposes of California Rules of Court, Rule 3.769(h).

**IT IS SO ORDERED, ADJUDGED AND DECREED.**

Dated: 03/13/2026, 2026

  
Charmaine H Euehner  
Judge of the Superior Court