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FILED

Superior Court of California
County of Los Angeles

10/21/2025

David W. Slayton, Executive Officer / Clerk of Court

By: P. Herrera Deputy

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF LOS ANGELES – SPRING STREET COURT**

LAURA SANCHEZ, INDIVIDUAL AND
CLASS REPRESENTATIVE ON BEHALF OF
HERSELF AND ALL OTHER SIMILARLY
SITUATED NON-EXEMPT FORMER AND
CURRENT EMPLOYEES,

PLAINTIFFS,

VS.

PIAZZA FAMILY RESTAURANTS, INC., A
CALIFORNIA CORPORATION; AND DOES 1
THROUGH 100, INCLUSIVE,

DEFENDANT.

Case No.: 21STCV16971

[Assigned for all purposes to the Honorable
Elihu M. Berle, Dept. 6]

CLASS ACTION

**~~PROPOSED~~ ORDER GRANTING
PLAINTIFF'S UNOPPOSED MOTION
FOR FINAL APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Date: October 16, 2025

Time: 9:00 AM

Dept.: SS6

Judge: Hon. Elihu M. Berle

Trial Date: None

Complaint Filed: May 5, 2021

FAC Filed: September 16, 2021

1 On March 4, 2025, the Court issued an order granting preliminary approval of the
2 proposed class action settlement between Plaintiff Laura Sanchez in Case No. 21STCV16971
3 (“Plaintiff”) and all Class Members and Aggrieved Employees shall take nothing from Defendant
4 PIAZZA FAMILY RESTAURANTS, INC. (“Defendant”) (collectively, Plaintiff and
5 Defendant are referred to as the “Parties”). Due and adequate notice having been given to the
6 Class Members, as defined below, and the Court having considered Plaintiff’s Motion for
7 Final Approval of Class Action Settlement (“Motion”), the supporting declarations and
8 exhibits thereto, all papers filed in support of and in opposition to the Motion, and the
9 complete files and records in these proceedings, and for good cause appearing, IT IS
10 HEREBY ORDERED AS FOLLOWS:

11 1. The Court adopts all defined terms as set forth in the STIPULATION AND
12 SETTLEMENT OF CLASS ACTION AND PAGA CLAIMS (“Settlement”).

13 2. The Court has jurisdiction over all claims asserted by Plaintiff, the Settlement, Class
14 Members, Aggrieved Employees, and Defendant.

15 3. Solely for purposes of effectuating the Settlement, this Court has certified a Class
16 defined as “all current and former hourly-paid or non-exempt employees of Defendant within
17 the state of California at any time during the Class Period of May 5, 2017, through February
18 11, 2022.”

19 4. The Aggrieved Employees are defined as “all current and former hourly-paid or
20 non-exempt employees of Defendant within the state of California at any time during the
21 PAGA Period of May 5, 2020, through February 11, 2022.”

22 5. The Court finds that the Settlement was made and entered into in good faith and
23 hereby approves the Settlement as fair, adequate, and reasonable to all Class Members, and
24 Aggrieved Employees.

25 6. Upon the date that Defendant provide the Settlement Administrator with the Gross
26 Settlement Amount, Plaintiff and Participating Class Members will release Defendant Piazza
27 Family Restaurants, Inc. and its past, present and/or future, direct and/or indirect, officers,
28 directors, members, managers, employees, agents, representatives, attorneys, insurers,

1 partners, investors, shareholders, administrators, parent companies, subsidiaries, affiliates,
2 divisions, predecessors, successors, assigns, and joint venturers (“Released Parties”) from all
3 claims under federal, state or local law, arising out of the facts, claims, and theories expressly
4 pleaded in the Operative Complaint, or reasonably could have been alleged based on the facts
5 and legal theories contained in the Operative Complaint, including all of the following claims
6 for relief: (i) failure to pay all regular rate wages, minimum wages, and overtime wages due;
7 (ii) failure to pay paid sick leave; (iii) failure to provide compliant meal periods; (iv) failure
8 to provide compliant rest breaks; (v) failure to timely pay wages during employment; (vi)
9 failure to provide complete, accurate wage statements; (vii) failure to pay wages timely at
10 time of termination or resignation; (viii) failure to reimburse or indemnify necessary business
11 expenses; and (ix) unfair business practices that could have been premised on the claims,
12 causes of action or legal theories of relief described above or any of the claims, causes of
13 action or legal theories of relief pleaded in the operative complaint. (“Released Class
14 Claims”). This release applies to the Class Period of May 5, 2017, through February 11, 2022.

15 7. In addition to the release set forth above, upon Defendant providing the Gross
16 Settlement Amount to the Settlement Administrator, Plaintiff and all Aggrieved Employees shall
17 be deemed to have released the Released Parties of any and all claims and/or causes of action
18 under PAGA which are based upon the facts, claims and theories expressly pleaded in the
19 Operative Complaint and/or any facts, claims, or theories set forth in the LWDA Notice against
20 Defendant dated May 4, 2021; and arising at any time during the PAGA Period of May 5, 2020,
21 through February 11, 2022.

22 8. The notice provided to Class Members conforms with the requirements of California
23 Code of Civil Procedure section 382, California Civil Code section 1781, rules 3.766 and
24 3.769 of the California Rules of Court, the California and United States Constitutions, and
25 any other applicable law, and constitutes the best notice practicable under the circumstances,
26 by providing individual notice to all Class Members who could be identified through
27 reasonable effort, and by providing due and adequate notice of the proceedings and of the
28 matters set forth therein to the other Class Members. The notice fully satisfied the

1 requirements of due process.

2 9. To date no Class Member has opted out of the Settlement.

3 10. The Parties shall bear their own respective attorneys' fees and costs, except as
4 otherwise provided for in the Settlement and approved by the Court. The Court finds that
5 Gross Settlement Amount and the methodology used to calculate and pay each participating
6 class member's individual settlement payment are fair and reasonable, and authorizes the
7 Settlement Administrator to pay the individual settlement payments to the participating Class
8 Members, and Aggrieved Employees, in accordance with the terms of the Settlement.

9 11. Upon entry of this order, compensation to the participating Class Members, and
10 Aggrieved Employees, shall be effected pursuant to the terms of the Settlement.

11 12. A total of \$50,000.00 from the Gross Settlement Amount shall be allocated to
12 penalties under the Labor Code Private Attorneys General Act of 2004, California Labor Code
13 sections 2698, et seq., of which \$37,500.00 shall be paid by the Settlement Administrator
14 directly to the California Labor and Workforce Development Agency. The remaining
15 \$12,500.00 shall be part of the net settlement amount and shall be distributed to Aggrieved
16 Employees.

17 13. The Court hereby approves an Enhancement Payment in the amount of \$7,500.00
18 to Plaintiff, for her services as class representative.

19 14. From the Gross Settlement Amount, Class Counsel is awarded a Class Counsel Fee
20 Award of \$149,999.00 for their reasonable attorneys' fees and a Class Counsel Cost Award
21 of \$ 19,113.41 for their reasonable costs incurred in this action.

22 15. The Court approves payment of Settlement Administrator's Costs in the amount of
23 \$17,650.00 to ILYM Group Class Action Administrators. Such costs shall be paid from the
24 Gross Settlement Amount.

25 16. All participating Class Members are hereby forever barred and enjoined from
26 prosecuting any of the Released Class Claims against the Released Parties as provided for in
27 the Settlement.

28 17. All Aggrieved Employees are hereby forever barred and enjoined from prosecuting

1 any of the Released PAGA Claims against the Released Parties as provided for in the
2 Settlement.

3 18. This Court shall retain jurisdiction with respect to all matters related to the
4 administration and consummation of the Settlement, and any and all claims, asserted in,
5 arising out of, or related to the subject matter of the lawsuit, including but not limited to all
6 matters related to the Settlement and the determination of all controversies relating thereto.

7 19. Plaintiff's Motion for Final Approval of Class Action and PAGA Settlement is
8 hereby GRANTED and the Court directs that a separate judgment shall be entered in
9 accordance with the terms of this Order.

10 20. An OSC Re: Compliance with the this Order and Judgment is set for July 16,
11 2026 at 8:30 am, with a report and Declaration of the Administrator due on July 6, 2026.

12
13 **IT IS SO ORDERED.**



Elihu M. Berle

14
15 DATED: 10/21/2025

Elihu M. Berle / Judge

Hon. Elihu M. Berle
Judge of the Superior Court