Electronically Filed by Superior Court of California, County of Orange, 10/21/2026 11:41:00 AM.
30-2023-01349601-CU-OE-CXC - ROA # 196 - DAVID H. YAMASAKI, Clerk of the Court By O. Lopez, Deputy Clerk.

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF ORANGE

ALEJANDRA RODGERS, individually and on behalf of all others similarly situated,

Plaintiff,

vs.

NO ORDINARY MOMENTS, INC.; and DOES 1 through 20, inclusive,

Defendants.

MILANIA MONROE, individually and on behalf of all similarly situated individuals,

Plaintiff

v.

NO ORDINARY MOMENTS, INC., and DOES 1 to 100,

Lead Case:
Case No. 30-2023-01349601-CU-OE-CXC

CONSOLIDATED WITH
Case No. 30-2023-01359416-CU-OE-CXC

ORDER GRANTING PLAINTIFFS' MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT

Plaintiffs Alejandra Rodgers and Milania Monroe ("Plaintiffs"), individually and on behalf of all others similarly situated, have applied to this Court for an order granting preliminary approval of the CLASS ACTION AND PAGA SETTLEMENT AGREEMENT and amendments thereto (attached hereto as Exhibit A, and collectively the "Settlement" or the "Settlement Agreement") entered into between Plaintiffs and Defendant No Ordinary Moments, Inc. ("Defendant") (Plaintiffs and Defendant shall be collectively referred to herein as the "Parties"); and

The Court has read and considered Plaintiffs' Motion for Preliminary Approval of Class and PAGA Settlement, all papers filed in support of the motion, and the Settlement Agreement, and grants the motion as follows:

1. This Order incorporates by reference the definitions contained in the Settlement Agreement.

2. It appears to the Court on a preliminary basis that the Settlement is fair, adequate and reasonable, and in the best interests of the Class.

3. With respect to the Class, the Court finds on a preliminary basis for settlement purposes only that (a) Class Members are ascertainable and so numerous that joinder of all Class Members is impracticable; (b) there are questions of law and fact common to the Class that predominate over any questions affecting only individual Class Members; (c) Plaintiff's claims are typical of the Class's claims; (d) class certification is a superior method for implementing the Settlement and adjudicating this Action in a fair and efficient manner; (e) the Class Representatives can fairly and adequately protect the Class's interests; and (f) Class Counsel are qualified to serve as counsel for the Class.

4. Accordingly, solely for purposes of effectuating this Settlement, this Court hereby preliminarily certifies the following class for settlement purposes only: All current and former non-exempt employees who are or were employed by Defendant in California at any time during the Class Period. The Class Period is defined as from July 17, 2021 through June 20, 2025.

5. Plaintiffs Alejandra Rodgers and Milania Monroe are hereby preliminarily appointed as the Class Representatives. The attorneys Kashif Haque, Samuel Wong, Jessica L.

Campbell and Kristy Connolly of Aegis Law Firm, PC and Adam Rose and Manny Starr of Frontier Law Center are hereby preliminarily appointed and designated as counsel for the Class ("Class Counsel"). Class Counsel is authorized to act on behalf of the Class Members with respect to all acts or consents required by, or which may be given pursuant to, the Settlement, and such other acts reasonably necessary to consummate the Settlement. Any Class Member may enter an appearance either personally or through counsel of such individual's own choosing and at such individual's own expense. Any Class Member who does not enter an appearance or appear on his or her own will be represented by Class Counsel.

6. The Gross Settlement Amount is $960,000. The Court preliminarily approves the following deductions from the Gross Settlement Amount: (i) Class Counsel attorneys' fees not to exceed $288,000; (ii) Class Counsel Litigation Expenses not to exceed $30,000; (iii) total PAGA Penalties of $50,000, with 75% ($37,500) allocated to the LWDA PAGA Payment and 25% ($12,500) allocated to the Individual PAGA Payments; and (iv) settlement administration expenses not to exceed $12,250.

7. The Court hereby approves, as to form and content, the Class Notice, Dispute Form, Opt-Out Form, and Objection Form (attached hereto as Exhibits B and C in English and Spanish, respectively, and collectively the "Notice Packet") to be distributed to Class Members. The Court finds that distribution of the Notice Packet, substantially in the manner and form set forth in the Settlement and this Order, meets the requirements of due process, is the best notice practicable under the circumstances, and shall constitute due and sufficient notice to all persons entitled thereto.

8. The Court hereby preliminarily appoints ILYM Group, Inc. as the Administrator and orders the Administrator to mail or cause to be mailed to Class Members the Notice Packet using the procedures set forth in the Agreement.

9. A Final Approval Hearing shall be held before this Court on **March 25, 2027 at 2:00 p.m.** in Department CX-105 of the Superior Court for the State of California, County of Orange, located at 751 W Santa Ana Blvd, Santa Ana, CA 92701. All papers in support of final

approval and related awards for fees, costs, and Plaintiffs' Service Awards must be filed and served at least sixteen (16) court days before the final approval hearing.

10. Pending the Final Approval Hearing, all proceedings in this Action, other than proceedings necessary to carry out or enforce the terms of the Settlement and this Order, are hereby stayed.

11. Pursuant to Civil Procedure Code section 664.6, the court retains jurisdiction over this Action, the Parties to the Action, and each of the Class Members for all matters relating to this Action, and this Settlement, including (without limitation) all matters relating to the administration, interpretation, effectuation, and/or enforcement of this Settlement and this Order.

12. The Court may adjourn or continue the date of any hearing and all dates provided for in the Settlement without further notice to Class Members.

13. The court orders the Parties, their counsel and the settlement administrator to carry out their duties and obligations as set forth in the Settlement Agreement.

IT IS SO ORDERED.

DATED: October 21, 2026

Melissa R. McCormick
JUDGE OF THE SUPERIOR COURT