

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF ORANGE**

BRIDGET DARLENE SLANE, individually
and on behalf of others similarly situated,
and as an aggrieved employee and Private
Attorney General,

Plaintiff,

vs.

REEF, INC. DBA HOMEWATCH
CAREFIVERS OF YORBA LINDA, a
California corporation; HOMEWATCH
CAREGIVERS, LLC, a Colorado
Corporation; AUTHORITY BRANDS,
INC., a Delaware Corporation,

Defendants.

Case No.: 30-2022-01272718-CU-OE-CXC

*Assigned for All Purposes to: Hon. Melissa R.
McCormick, CX105*

**ORDER GRANTING MOTION FOR
FINAL APPROVAL OF CLASS ACTION
AND PAGA SETTLEMENT AND
ENTERING JUDGMENT**

Complaint filed: July 28, 2022

1 The Court, having read and considered Plaintiff Bridget Darlene Slane's ("Plaintiff")
2 Motion for Final Approval of Class Action and PAGA Settlement and amendments thereto
3 (together, "Settlement" or "Agreement"), and all papers filed in support thereof, and good cause
4 appearing therefore, hereby orders as follows:

5 1. All terms used herein shall have the same meaning as defined in the Agreement.

6 2. Consistent with the definitions in the Agreement, the term "Class" and "Class
7 Members" shall mean the following: "All current and former non-exempt employees of
8 Defendants Reef, Inc. dba Homewatch Caregivers of Yorba Linda, Homewatch Caregivers,
9 LLC, and Authority Brands, Inc. (collectively 'Defendants') employed in the state of California
10 at any time between April 1, 2019 and July 3, 2023."

11 3. This Court has jurisdiction over the subject matter of this Action and over all
12 Parties to this Action, including all Class Members.

13 4. Distribution of the Notice directed to the Class Members as set forth in the
14 Agreement and the other matters set forth therein has been completed in conformity with the
15 Preliminary Approval Order, including individual notice to all Class Members who could be
16 identified through reasonable effort, and the best notice practicable under the circumstances.
17 The Notice provided due and adequate notice of the proceedings and of the matters set forth
18 therein, including the proposed Settlement set forth in the Agreement, to all persons entitled to
19 such Notice, and the Notice fully satisfied the requirements of due process. All Class Members
20 and all Released Claims are covered by and included within the Settlement and this Final Order.

21 5. The Court hereby approves the Settlement set forth in the Agreement and finds
22 that the Settlement is, in all respects, fair, adequate, and reasonable, and orders the Parties to
23 effectuate the Settlement according to its terms. The Court finds that the Class is properly
24 certified as a class for settlement purposes only.

25 6. No Class Member has objected to the terms of the Settlement.

26 7. No Class Member has requested to be excluded from the terms of the Settlement.

27 8. The Court finds the settlement payments provided for under the Agreement to be
28 fair and reasonable in light of all of the circumstances. Pursuant to the terms of the Agreement,

1 the Court orders Defendant to fund the Gross Settlement Amount of \$184,491.48 in accordance
2 with the Agreement. The calculations and the payments shall be made in accordance with the
3 terms of the Agreement.

4 9. The Court hereby awards Class Counsel attorneys' fees in the amount of
5 \$64,572.02, and attorneys' costs in the amount of \$6,261.20. The Court further orders that the
6 award of attorneys' fees and costs set forth in this Paragraph shall be administered pursuant to
7 the terms of the Agreement.

8 10. The Court hereby approves and orders a Class Representative Enhancement
9 Award of \$5,000.00 to Plaintiff Bridget Darlene Slane.

10 11. The Court approves and orders the payment in the amount of \$7,500.00 (75% of
11 \$10,000.00) from the Gross Settlement Amount to the California Labor Workforce
12 Development Agency for penalties arising under the Private Attorneys General Act of 2004
13 ("PAGA"). The remaining \$2,500.00 (25% of \$10,000) shall be distributed to PAGA Members
14 as set forth in the Agreement.

15 12. The Court also hereby approves and orders payment from the Gross Settlement
16 Amount for settlement administration expenses incurred by the Settlement Administrator, ILYM
17 Group, Inc. in the amount of \$8,467.00.

18 13. Without affecting the finality of this Judgment, the Court shall retain continuing
19 jurisdiction over this Action and the Parties, including all Class Members, and over all matters
20 pertaining to the implementation and enforcement of the terms of the Agreement pursuant to
21 California Rule of Court 3.769(h) and California Code of Civil Procedure section 664.6. Except
22 as provided to the contrary herein, any disputes or controversies arising with or with respect to
23 the interpretation, enforcement, or implementation of the Agreement shall be presented to the
24 Court for resolution.

25 14. The Final Accounting Hearing shall be held on March 19, 2026 at 9:00 a.m. in
26 Department CX105 of the above-referenced Court.

27 15. A final report on the disbursement of settlement payments shall be filed at least 9
28 court days before the Final Accounting Hearing.

1 16. The Settlement Administrator, ILYM Group, Inc., shall post a copy of this Final
2 Order and Judgment on the Settlement Administrator's website for at least 180 days.

3 17. Plaintiff shall file and serve formal Notice of Entry of Judgment including Notice
4 to the California Labor and Workforce Development Agency (LWDA).

5 18. The Court hereby enters Final Judgment in accordance with the terms of the
6 Agreement, the November 5, 2024 Order Granting Preliminary Approval of Class Action and
7 PAGA Settlement (ROA 162), and this Order and Judgment.

8 **IT IS SO ORDERED, ADJUDGED AND DECREED.**

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11 DATED: August 21, 2025



Melissa R. McCormick
JUDGE OF THE SUPERIOR COURT