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FILED
Superior Court of California
County of Los Angeles
12/18/2025

David W. Slayton, Executive Officer / Clerk of Court
By: E. Muñoz Deputy

Attorneys for Plaintiffs, JUAN RAMON HERNANDEZ, ALDAIR PEREZ, and ROSALINDA VILLA on behalf of themselves and all others similarly situated

[additional counsel on following page]

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF LOS ANGELES**

JUAN RAMON HERNANDEZ, ALDAIR PEREZ,
and ROSALINDA VILLA on behalf of themselves
and all others similarly situated and aggrieved,

Plaintiffs,
v.

C.R. LAURENCE CO, INC., a California corporation;
and DOES 1 through 100, inclusive,

Defendants.

CASE NO. 20STCV32372 (Consolidated
with Case No. 20STCV32484)
[Hon. William F. Highberger, Dept. 10]

[PROPOSED] JUDGMENT

[Filed with Plaintiffs' Notice of Motion and Memorandum of Points and Authorities, the Declaration of Kane Moon, the Declaration of Plaintiffs, the Declaration of Cassandra Polites, and [Proposed] Final Approval Order]

FINAL APPROVAL HEARING

Date: December 18, 2025
Time: 11:00 a.m.
Dept: 10

Action filed: August 21, 2020
Trial date: Vacated

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27 Attorneys for Plaintiff, ROSALINDA VILLA, on behalf of herself and all others
28 similarly situated and aggrieved

1 **PROPOSED JUDGMENT**

2 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

3 On August 18, 2025, the Court entered an Order which granted Plaintiffs' Motion for
4 Preliminary Approval of Class Action and PAGA Settlement, granted conditional class certification,
5 approved the format of the Class Notice, and set a Final Approval Hearing (the "Preliminary
6 Approval Order"), thereby preliminarily approving a settlement of the above-entitled action (the
7 "Action") that was reached between Plaintiff Aldair Perez, Plaintiff Juan Ramon Hernandez, and
8 Plaintiff Rosalinda Osorio Villa (together, the "Plaintiffs") and Defendant C. R. Laurence Co., Inc.
9 ("Defendant") (together with Plaintiff, the "Parties"), in accordance with the Parties' Class Action
10 and PAGA Settlement Agreement and Class Notice (the "Settlement"). The Settlement was attached
11 as **Exhibit 1** to the Declaration of Kane Moon in Support of Plaintiffs' Motion for Preliminary
12 Approval of Class Action and PAGA Settlement that was filed on June 3, 2025.

13 The Court has entered an Order granting final approval of the Parties' Settlement (the "Final
14 Approval Order"). The Court now has before it a [Proposed] Judgment.

15 The Court, having entered a Final Approval Order in this Action, and good cause appearing,

16 **HEREBY ADJUDGES AND DECREES AS FOLLOWS:**

17 1. The Court, for purposes of this Judgment, refers to all terms and definitions as set
18 forth in the Settlement.

19 2. The Court enters Judgment as follows: Plaintiffs, Class Counsel, Aggrieved
20 Employees, the California Labor and Workforce Development Agency, and the Administrator shall
21 take nothing from Defendant except as expressly set forth in the Final Approval Order and according
22 to the terms of the Settlement.

23 3. The Parties shall bear their own respective attorneys' fees and costs, except as
24 otherwise provided for in the Settlement and approved by the Court.

25 4. This Judgment and the concurrently filed Final Approval Order are intended to be a
26 final disposition of the Action in its entirety and are intended to be immediately appealable.

27 5. Notwithstanding the finality of this Judgment, pursuant to California Rules of Court
28 Rule 3.769, *et seq.* and California Code of Civil Procedure section 664.6, the Court shall retain

1 jurisdiction over the Parties, Action, and the Settlement solely for purposes of (i) enforcing the
2 Settlement and/or Judgment, (ii) addressing settlement administration matters, and (iii) addressing
3 such post-Judgment matters as are permitted by law.

4 **IT IS SO ADJUDGED.**

5 DATE: 12/18/2025



6 THE HON. WILLIAM F. HIGHBERGER
7 Judge of the Superior Court, Los Angeles County

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