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UNITED STATES DISTRICT COURT
CENTRAL DISTRICT OF CALIFORNIA
WESTERN DIVISION

JORGE AVALOS, ARMANDO SOTO,
JESUS OROZCO, HECTOR GARCIA,
GERARDO ZENDEJAS, JAIME
GARCIA,

Plaintiffs,

v.

G.I. INDUSTRIES, dba WASTE
MANAGEMENT, a corporation,
WASTE MANAGEMENT, INC., a
corporation, WM RESOURCES, INC., a
corporation, and DOES 1-10, inclusive,

Defendants.

Case No. 2:22-cv-03842-MAA

~~PROPOSED~~ ORDER
DIRECTING REMAILING OF
NOTICE OF SETTLEMENT AND
CONTINUING THE HEARING ON
FINAL APPROVAL

Complaint filed: 06-04-22

1 The Court, having considered the Joint Stipulation to Resend Notice of
2 Settlement to the Class and Continue the Hearing on Final Approval of the Settlement
3 (“Stipulation”), and GOOD CAUSE appearing therefore, it is hereby ORDERED as
4 follows:

- 5 1. The Settlement Administrator shall resend updated individual Notice Packets, in
6 Spanish and in English, by First Class U.S. Mail within 15 calendar days
7 following entry of this Order. The Notice Packets shall include updated
8 amounts for the estimated Individual FLSA Payments, overtime hours worked
9 for the time period of June 4, 2019, through March 27, 2022, and total
10 estimated settlement payments, and shall be accompanied by the cover sheet
11 attached as Exhibit A to the Stipulation.
- 12 2. The Response Deadline by which Class Members must postmark and return
13 to the Settlement Administrator signed and dated FLSA Opt-In Forms
14 and/or Requests for Exclusion from (opt out of) the California state law class
15 portion of the Settlement, objections to the Settlement and/or disputes
16 concerning the number workweeks, overtime hours or pay periods worked
17 will be sixty (60) calendar days from the resending of the Notice Packets
18 by the Settlement Administrator, subject to exceptions for re-mailing as set
19 forth in the Settlement Agreement.
- 20 3. A Final Approval (Fairness) Hearing is set for July 21, 2025 at 2:00pm in
21 Courtroom 880, Roybal Building, 255 East Temple Street, Los Angeles,
22 California 90012, before U.S. Magistrate Judge Maria A. Audero. The
23 purpose of the Final Approval (Fairness) Hearing will be to (a) determine
24 whether the Settlement should be finally approved, (b) determine the
25 reasonableness of Class Counsel’s request for attorney’s fees and costs, (c)
26 determine the reasonableness of the requested Class Representative Service
27 Awards, and (d) order entry of judgment.
28

1 4. The Parties shall file and serve all papers in support of the Motion for Final
2 Approval (Fairness) and application for fees and costs by June 25, 2025.

3 **IT IS SO ORDERED.**

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5 DATED: 3/24/2025

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9 Honorable Maria A. Audero

10 United States Magistrate Judge
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