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FILED
San Francisco County Superior Court
NOV 02 2026
CLERK OF THE COURT
BY: _____ Deputy Clerk

SUPERIOR COURT OF THE STATE OF CALIFORNIA

COUNTY OF SAN FRANCISCO

FELIX GUNAWAN, TAJE FLEMING, TOMA STAVREV, SAIF AHMED, IRWANDIE TIO, and XAVIER BROWN, individuals, on behalf of themselves and on behalf of all persons similarly situated and on behalf of the State of California, as a private attorney General,

Plaintiff,

vs.

TRANSDEV ALTERNATIVE SERVICES, INC., a Corporation; and DOES 1 through 50, inclusive,

Defendants.

Case No. **CGC-22-599234**

~~[PROPOSED]~~ ORDER GRANTING MOTION FOR FINAL APPROVAL OF CLASS ACTION SETTLEMENT

Hearing Date: November 2, 2026
Hearing Time: 9:00 a.m.

Judge: Hon. ~~Joseph M. Quinn~~ A. MARISA CHUN
Dept: 302

Action Filed: April 19, 2022
Trial Date: Not set

On November 2, 2026, a hearing was held on the motion of Plaintiffs Irwandie Tio, Xavier Brown, Felix Gunawan, Taje Fleming, Toma Stavrev, and Saif Ahmed (collectively, "Plaintiffs") for final approval of the Class Action and PAGA Settlement Agreement (the "Agreement") with Defendant Transdev Alternative Services, Inc. ("Defendant") and payments to the Plaintiffs, Class Counsel, Aggrieved Employees, the Labor and Workforce Development Agency ("LWDA") and the Administrator.

The parties have submitted their Agreement, which this Court preliminarily approved by its March 18, 2026, order ("Preliminary Approval Order"). In accordance with the Preliminary Approval Order, Class Members have been given notice of the terms of the Agreement and the opportunity to comment on or object to it or to exclude themselves from its provisions.

Having received and considered the Settlement, the supporting papers filed by the parties, and the evidence and argument received by the Court at the hearing before it entered the Preliminary Approval Order and the final approval hearing on November 2, 2026, the Court grants final approval of the Settlement, and HEREBY ORDERS as follows:

1. The certification of the Class is confirmed for the sole and exclusive purpose of entering a settlement in this matter:

> All individuals who are or were previously employed by Defendant in California and classified as a non-exempt employee and worked at least a day at any time during the Class Period. The Class Period is November 21, 2019 to January 24, 2025.

2. The Administrator received 3 valid requests for exclusion from the Class. The individuals who timely submitted valid requests for exclusion are Riordan H. Diaz, Rashawn Hickman, and Daniel P. Stein.

3. The Court confirms the appointment of Plaintiffs as the Class Representatives, and Norman B. Blumenthal, Kyle R. Nordrehaug, Aparajit Bhowmik, Nicholas J. De Blouw, Jeffrey S. Herman, Sergio J. Puche, and Trevor G. Moran of Blumenthal Nordrehaug Bhowmik De Blouw LLP and Edwin Aiwazian, Joanna Ghosh, and Melissa A. LeBlanc-Mansell of Lawyers for Justice, P.C. as Class Counsel for the Class.

4. Pursuant to the Preliminary Approval Order, the Court Approved Notice of Class Action Settlement and Hearing Date for Final Court Approval ("Class Notice") was sent to each Class Member by first-class mail. These papers informed Class Members of the terms of the Settlement, their right to receive an Individual Class Payment, their right to comment on or object to the Settlement or to opt-out of the Settlement and pursue their own remedies, and their right to appear in person or remotely or by counsel at the Final Approval Hearing and be heard regarding final approval of the Settlement. Adequate periods of time were provided by each of these procedures to provide notice of their rights and time for Class Members to act with respect to these rights. No Class Members objected to the Settlement as part of this notice process or stated an intent to appear at the final approval hearing.

5. The Court finds and determines that this notice procedure afforded adequate protections to Class Members and provides the basis for the Court to make an informed decision regarding approval of the Settlement based on the responses of Class Members. The Court finds and determines that the Class Notice provided in this case was the best notice practicable and it satisfied the requirements of law and due process.

6. For the reasons stated in the Preliminary Approval Order, the Court finds and determines that the proposed Class, as defined in the definitions section of the Agreement and Paragraph 1 herein, meets all the legal requirements for class certification, and it is hereby ordered that the Class is finally approved and certified as a class for purposes of the Settlement.

7. The Court further finds and determines that the Gross Settlement Amount of Two Million Dollars ($2,000,000) and the terms of the Agreement are fair, reasonable, and adequate to the Class and to each Class Member. The Class Members who have not opted-out will be bound by the Settlement. Aggrieved Employees (as defined in the Agreement as all individuals who are or previously were employed by Defendant in California and classified as non-exempt employees at any time during the PAGA Period which is January 3, 2021 to January 24, 2025) will be subject to the release of the Released PAGA Claims as set forth in the Agreement, and will be sent an Individual PAGA Payment, regardless of any opt-out from the Class portion of the Settlement.

The Settlement is ordered finally approved, and all terms and provisions of the Settlement should be and hereby are ordered to be consummated.

8. The Court finds and determines that the Individual Class Payments to be paid to the Participating Class Members, as provided for by the Agreement, are fair and reasonable. The Court hereby grants final approval to and orders the payment of those amounts to be made to the Participating Class Members out of the Net Settlement Amount in accordance with the Agreement.

9. Pursuant to the Labor Code Private Attorneys General Act ("PAGA"), Cal. Lab. Code §§ 2699, the LWDA has been given notice of the Settlement. Pursuant to PAGA, on the date the Plaintiffs filed the motion seeking approval of the Settlement with the Court, Plaintiffs served the LWDA with the motion which included a copy of the Agreement. The Court finds and determines that the notice of the Settlement complied with the statutory requirements of PAGA.

10. The Court finds and determines that the resolution of the Released PAGA Claims and the PAGA Penalties of One Hundred Thousand Dollars ($100,000), which includes payment to the LWDA of $75,000 as its share of the settlement of civil penalties and the allocation of $25,000 as Individual PAGA Payments to the Aggrieved Employees, is fair, reasonable, and appropriate. The Court hereby grants approval of the resolution of the PAGA claims and orders that the PAGA Penalties be paid out of the Gross Settlement Amount and distributed in accordance with the Agreement.

11. The Court finds and determines that the fees and expenses of ILYM Group, Inc. in administrating the settlement, in the amount of $23,950, are fair and reasonable. The Court hereby grants final approval to such amount and orders that the payment of approximately that amount be paid out of the Gross Settlement Amount in accordance with the Agreement.

12. In addition to any recovery that Plaintiffs may receive from the Net Settlement Amount and PAGA Penalties, and in recognition of the Plaintiffs' efforts on behalf of the Class, and the risks he undertook, the Court hereby approves the payment of the Class Representative Service Payments to Plaintiffs in the amount of ~~$15,000~~ AmC $10,000 each. The Class Representative Service Payments shall be paid from the Gross Settlement Amount.

13. Pursuant to the authorities and argument presented to the Court, the Court approves the payment of attorneys' fees to Class Counsel in the sum of $666,666, plus costs and expenses in the amount of $63,791.35. Said amounts shall be paid from the Gross Settlement Amount.

14. The parties are hereby ordered to comply with the terms of the Settlement. Defendant shall fully fund the Gross Settlement Amount and also fund the amounts necessary to fully pay Defendant's share of payroll taxes, by transmitting the funds to the Administrator within 14 days after the Effective Date.

15. Without affecting the finality of this order in any way, pursuant to California Code of Civil Procedure section 664.6 the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation, and enforcement of this order and the Settlement.

IT IS SO ORDERED.

Dated: Nov. 2, 2026

The Honorable Joseph M. Quinn
Judge of the Superior Court