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FILED
Superior Court of California,
County of Solano
12/03/2025 at 01:36:13 PM
By: N. Shaw, Deputy Clerk

SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SOLANO

LLOYD, MAXIMILLIAN, an individual, on
behalf of himself and all others similarly
situated;

Plaintiff,

v.

HARV 81 USA, INC., a California
corporation; and DOES 1 through 10,
inclusive;

Defendants.

CASE NO.: CU24-01869

**[PROPOSED] REVISED ORDER IN
SUPPORT OF PLAINTIFF'S NOTICE OF
MOTION AND MOTION FOR
PRELIMINARY APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

Hon. Stephen Gizzi
Dept: 3

Date: December 2, 2025
Time: 9:00 a.m.

1 **I. RECITALS**

2 This action is currently pending before the Court as a putative Class Action (the “Action”).
3 Plaintiff Maximillian Lloyd has moved this Court for an order preliminary approving the
4 settlement of the Action pursuant to the Class Action Settlement Agreement (the “Agreement”) and
5 Exhibits attached thereto that set for the terms and condition of the proposed settlement and entry
6 of judgment in this Action. For purposes of this Order, the Court adopts all defined terms in the
7 Agreement.

8 **II. FINDINGS**

9 After reviewing and considering the Agreement and Plaintiff’s Motion for Preliminary
10 Approval of Class Action Settlement, the Court hereby finds and orders as follows.

11 (1) The Agreement is sufficiently fair and reasonable to warrant notice to the class and
12 further proceedings as to its fairness and adequacy. (Cal. Rule of Court 3.769(c).)

13 (2) The Agreement is fair, adequate and reasonable considering all relevant factors,
14 including the underlying factual and legal disputes between the Parties and the practical and
15 procedural considerations of this case.

16 (3) The provisional certification of this Action for settlement purposes is appropriate.
17 There is an ascertainable and sufficiently numerous Class. There is a well-defined community of
18 interest, including predominate questions of law and fact because the Class members were
19 subjected to the same alleged unlawful employment policies and practices giving rise to the
20 underlying claims. For settlement purposes, Plaintiff’s claims are typical of the Class as Plaintiff
21 asserts that he was subjected to these same wage and hour practices and policies. Plaintiff may
22 adequately represent the class and has no interest adverse to the Class.

23 (4) For settlement purposes, Class Counsel has sufficient experience and does not have any
24 conflicts that preclude it from acting as such.

25 (5) The Class Notice complies with California Rule of Court 3.766 and is reasonably
26 calculated to adequately apprise the Class Members of the terms of the proposed settlement and
27 their right to participate in, exclude from, or to object to the Settlement.

28

1 **III. ORDER**

2 **IT IS HEREBY ORDERED** that:

3 (1) Plaintiff's Motion for Preliminary Approval is GRANTED. The settlement appears fair,
4 adequate and reasonable based on all relevant factors subject to final approval.

5 (2) The following Class is provisionally certified for purposes of Settlement:

6 All individuals who are or were employed by Defendant as non-
7 exempt employees in California at any time during the Class Period
8 from March 12, 2020 – May 1, 2025.

8 (3) Plaintiff is approved as the Class Representative for settlement purposes.

9 (4) Blake Jones Law PC is approved as Class Counsel for settlement purposes.

10 (5) ILYM Group, Inc., is approved as the Administrator for settlement purposes and the
11 Administrator Expense Payment not to exceed \$6,550.00 is approved.

12 (6) The following Class Release is conditionally approved subject to final approval:

13 All Participating Class Members, on behalf of themselves and their
14 respective former and present representatives, agents, attorneys,
15 heirs, administrators, successors, and assigns, release Released
16 Parties from all claims that were alleged, or reasonably could have
17 been alleged, based on the Class Period facts stated in the Operative
18 Complaint, including all claims for failure to pay minimum wages
(Lab. Code §§ 1194 and 1197.1), failure to pay overtime (Lab. Code §
19 510), failure to provide meal periods (Lab. Code §§ 226.7 and 512) ,
20 failure to provide rest periods (Lab. Code § 226.7), failure to provide
21 accurate wage statements (Lab. Code § 226).

19 (7) Plaintiff's General Release of claims is conditionally approved subject to final
20 approval.

21 (8) The Court acknowledges Class Counsel's Litigation Fee Payment of \$100,000 and
22 request for litigation costs not to exceed \$23,000. The Court will decide costs and fees at the Final
23 Approval Hearing.

24 (9) The Court acknowledges Plaintiff's requested Class Representative Service Payment of
25 \$10,000 and his general release of claims payment of \$10,000. The Court will decide the
26 Enhancement Payment and general release payment at the Final Approval Hearing.

27 (10) The Court approves the Class Notice attached to the Agreement as Exhibit A,
28 including the procedures for the Class Members to participate in, exclude from, and object to the


1 Settlement.

2 (11) The Court directs the Administrator to send the Class Notice to the Class Members via
3 First Class USPS mail in English and Spanish in accordance with the Agreement and the
4 Implementations Schedule, below.

5 **IV. IMPLEMENTATION SCHEDULE**

6 Deadline for Defendant to Provide Class Data to Administrator	Within 30 days from the date of this Oder
7	
8 Deadline for Administrator to Mail Class Notices to Class Members	Within 14 days or receipt of Class Data from Defendant
9	
10 Deadline for Class Members to Postmark Request for Exclusion, Objections or Disputes	Within 60 days of mailing of Class Notice
11	
12 Deadline to Provide the Court with Settlement Administrator's Declaration Re Request for Exclusion, Objections and Disputes	16 court days prior to Final Approval hearing
13	
14	
15 Final Approval Hearing	May 12, 2026 at 9:00 a.m.
16	

17
18 Dated: December __, 2025
19 **12/03/2025**


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28 FOR Hon. Stephen Gizzi