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August 14, 2025

FILED
Clerk of the Superior Court

FEB 27 2026

By: J. Virissimo, Deputy

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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SAN DIEGO**

ROBERT CELLA, Individually, and on
behalf of other members of the general public
similarly situated

Plaintiff

v.

GRIFFIS INVESTMENT COMPANY, INC.,
a Colorado Corporation; GRIFFIS GROUP
RESIDENTIAL, LLC, a business entity
unknown; GRIFFIS GROUP RESIDENTIAL
PAYROLL, a business entity unknown;
GRIFFIS RESIDENTIAL, a business entity
unknown; and DOES 1-10, inclusive

Defendants

CASE NO. 24CU008274C

~~PROPOSED~~ ORDER GRANTING
PLAINTIFF'S UNOPPOSED MOTION
FOR PRELIMINARY APPROVAL OF
GOOD FAITH DETERMINATION OF
CLASS ACTION SETTLEMENT

Date: February 27, 2026
Time: 10:30 a.m.
Dept: C-64
Judge: Hon. Loren Freestone

1 TO ALL PARTIES AND THEIR COUNSEL OF RECORD:

2 Plaintiff ROBERT CELLA's, Individually, and on behalf of other members of the general
3 public similarly situated Unopposed Motion for Conditional Certification of Settlement Class and
4 Preliminary Approval of Good Faith Determination of Class Action Settlement, in the above-captioned
5 matter, came on for hearing before this Court in Dept. C-64 on February 27, 2026 at 10:30 a.m.,
6 Sullivan & Yaeckel Law Group, APC appeared on behalf of Plaintiff and the Class; Littler Mendelson,
7 P.C. appeared on behalf of Defendants. On good cause shown, and pursuant to the authority of
8 California statutory and case law, this Court finds that the settlement between Plaintiff and Defendants
9 was made in good faith pursuant to California Rules of Court, rules 3.769 and 3.770. Accordingly,
10 this Court rules as follows:

11 **IT IS HEREBY ORDERED THAT:**

- 12 1. Plaintiff's Unopposed Motion for Preliminary Approval of Good Faith Determination of Class
13 Action Settlement is hereby granted.
- 14 2. Specifically, the Court preliminarily orders as follows:
- 15 a. The Certified Settlement Class is defined as follows:
- 16 All non-exempt hourly California employees who worked for Defendants, during the
17 Class Period (August 28, 2020 - July 13, 2025).
- 18 b. Appointing named plaintiff ROBERT CELLA as Class Representative.
- 19 c. Appointing Sullivan & Yaeckel Law Group, APC, as Class Counsel.
- 20 d. Approving as to form and content the proposed Notice of Class Action Settlement,
21 Request for Exclusion ("opt-out") form, and Claim Form.
- 22 e. Appointing ILYM Group, Inc. to act as the Settlement Administrator. ILYM is directed
23 to issue –via First Class United States Mail–the Notice of Proposed Class Action
24 Settlement and Claim Form to the proposed Class Members, as specified in the Joint
25 Stipulation of Class Action Settlement.
- 26 f. The Settlement is preliminarily approved subject only to the objections and Claim
27 Forms of Class Members and final review by the Court.
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g. Class Counsel's request for Attorneys' Fees (in an amount of \$46,984.12) and litigation costs (in an amount of \$12,500.00), is preliminarily approved, subject to the final review of the Court.

h. Class Representative's enhancement award of \$10,000.00 to be provided to Plaintiff ROBERT CELLA, in consideration for serving as Class Representative is preliminarily approved, subject to final review of the Court.

3. Following the end of the Notice period, for which Class Members may submit Requests for Exclusions, or as soon thereafter as is practicable, and at least 16 court days before the hearing, Plaintiff shall file his Motion for Final Approval of Good Faith Determination of Class Action Settlement to Department C-64 of this Court.

4. Plaintiff's Motion for Final Approval of Good Faith Determination of Class Action Settlement shall be heard in Department C-64 of this Court on ~~February 27, 2026~~ at 10:30 a.m.

July 31,

IT IS SO ORDERED.

Dated: *2/27/2026*



HON. LOREN FREESTONE
JUDGE OF THE SUPERIOR COURT