

**UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF ILLINOIS
EASTERN DIVISION**

CASSIDY WHITE, BRANDEN ATTILIS,
RITIKA SIDHARTHA, AND LOGAN
HORST, Individually and for Others Similarly
Situated

Case No. 1:23-cv-05464
Honorable Lindsay C. Jenkins

v.

APFS LLC d/b/a ADDISON
PROFESSIONAL FINANCIAL SEARCH.

**ORDER GRANTING PLAINTIFFS'
UNOPPOSED MOTION TO APPROVE SETTLEMENT**

Before the Court is Plaintiffs' Unopposed Motion to Approve Settlement (the "Motion"). Upon consideration of the Motion, supporting Memorandum, and the papers and arguments submitted in support thereof, the Court is of the opinion the Motion should be GRANTED. It is hereby ORDERED:

(1) Except as otherwise specified herein, the Court for purposes of this Approval Order adopts all defined terms set forth in the Settlement Agreement.

(2) The Parties' Settlement Agreement is fair and reasonable, and an adequate settlement of this action, and the settlement therein, including all terms of the Settlement Agreement, is approved because it is a fair and reasonable resolution of a bona fide dispute, and the settlement will provide significant relief to the Named Plaintiffs, Opt-In Plaintiffs, and the Claimants.

(3) All Settlement Claimants who sign and/or negotiate a Settlement Payment check shall be deemed to have released and discharged the Released Parties from all wage and hour claims or causes of action (the Released Claims, as set forth in the Settlement Agreement) arising from September 30, 2021 through the date this Order is entered. Settlement Claimants who do not sign and/or negotiate a Settlement Payment check shall not in any way release, diminish, or otherwise abrogate any rights under the FLSA or state law.

(5) The Court finds that the proposed notices to be issued to the Settlement Claimants are adequate and sufficient; and that such notice with a claim form constitutes the best notice practicable under the circumstances and satisfies the requirements of due process under the FLSA.

(6) The Court finds that the Settlement was arrived at as a result of arms' length negotiations conducted in good faith by counsel for the Parties, and that the Settlement is supported by the Named Plaintiffs.

(7) The Court approves the Gross Settlement Amount of up to \$2,125,000.00.

(8) The Court approves attorneys' fees to Plaintiffs' Counsel in the amount of \$834,000.00.

(9) The Court approves Plaintiffs' attorneys' costs in the amount of \$26,000.00 as reasonable and necessary to be paid to Plaintiffs' Counsel.

(10) The Court approves the service award of \$10,000.00 to be paid to Named Plaintiff White and \$2,500.00 each to Branden Attiliis, Logan Horst, Ritika Sidhartha, Heather Gazitt, and Jenna Portis, as described in the Settlement Agreement.

(11) The Court appoints and approves ILYM Group, Inc. as the Settlement Administrator and approves up to \$9,950.00 being paid from the Settlement Fund.

(12) The Court dismisses this action, and all claims herein, without prejudice and the dismissal will convert to dismissal with prejudice ninety (90) days after Defendant has fully funded the Settlement Account with the Settlement Fund.

(13) Without affecting the finality of this Order or any Final Judgment, the Court hereby reserves and retains jurisdiction over this Settlement including the administration and consummation of the Settlement.

SIGNED on this 13th day of August 2026.



UNITED STATES DISTRICT JUDGE