

FILED
San Francisco County Superior Court

AUG 14 2025

CLERK OF THE SUPERIOR COURT
By Andrea Allen
Deputy

SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN FRANCISCO
DEPARTMENT 304

JAMAAL RAMIREZ, SHARON FENNIX,
and TERRI DEVEREAUX, individuals, on
behalf of themselves, and on behalf of all
persons similarly situated,

Plaintiffs,

vs.

HEALTHRIGHT 360, a California
Corporation; HEALTHRIGHT 360
FOUNDATION, a California Corporation;
and DOES 1-50, inclusive,

Defendants.

Case No. CGC-23-607274

ORDER GRANTING PLAINTIFFS'
MOTION FOR PRELIMINARY APPROVAL
OF CLASS AND PAGA ACTION
SETTLEMENT.

1 Plaintiffs Alfonso Jamaal Ramirez, Sharon Fennix, and Terri Devereaux ("Plaintiffs") and
2 Defendants HealthRight 360 and HealthRight 360 Foundation (collectively, "Defendants") have
3 reached terms of settlement for this putative class action and PAGA representative action ("Action").

4 Having reviewed the Agreement,¹ the Notice,² and the record in the Action, and having
5 heard the argument of Counsel for respective parties, the Court HEREBY ORDERS AS
6 FOLLOWS:

7 1. The Court preliminarily finds that the terms of the proposed settlement embodied in
8 the Agreement are fair, reasonable, and adequate and fall within the range of final approval,
9 pursuant to Code of Civil Procedure section 382.

10 2. The Court finds that the Agreement has been reached as a result of arms-length
11 negotiations with the assistance of a neutral private mediator, Hon. Carl J. West (Ret.). The Court
12 further finds that the parties have conducted sufficient investigation and research to reasonably
13 evaluate their respective positions.

14 3. The Court hereby grants preliminary approval of the Agreement.

15 4. For settlement purposes only, the Court finds that the proposed settlement class
16 meets the requirements for certification pursuant to Code of Civil Procedure section 382. The
17 Court hereby conditionally certifies a settlement class consisting of the following Class Members:

18 All persons who are or previously were employed by Defendants in California and
19 classified as non-exempt employees at any time from July 14, 2020, through March
20 16, 2025.

21 5. For settlement purposes only, Plaintiffs Alfonso Jamaal Ramirez, Sharon Fennix,
22 and Terri Devereaux are appointed as Class Representatives. The Court preliminarily finds that
23 Plaintiffs will adequately represent Class Members in accordance with Code of Civil Procedure
24 section 382 for settlement purposes.

25
26 ¹ "Agreement" refers to the Joint Stipulation and First Amended Settlement Agreement of Class
27 and PAGA Action Claims attached as Exhibit 2 to the Supplemental Declaration of Matthew A.
Haulk filed on July 31, 2025.

28 ² "Notice" refers to the Notice of Settlement of Class Action and PAGA Representative Action
attached as Exhibit 3 to the Supplemental Declaration of Matthew A. Haulk filed on July 31, 2025.

1 6. For settlement purposes only, Matthew A. Haulk and Jose M. Herrera of Haulk &
2 Herrera LLP are appointed as Class Counsel. The Court finds Class Counsel will fairly and
3 adequately represent the interests of Class Members in the Action.

4 7. The Court hereby appoints ILYM Group, Inc. as the Settlement Administrator.

5 8. The Court hereby approves the Notice as to form and content. The Court finds the
6 parties' proposed notice plan meets the requirements of due process and constitutes the best notice
7 practicable under the circumstances. The Court hereby directs the Parties and the Settlement
8 Administrator to execute the notice plan in accordance with the terms of the Agreement.
9 Defendants are directed to provide the Settlement Administrator the Class Data as specified in the
10 Agreement.

11 9. The Court hereby approves the procedures set forth in the Agreement for objecting
12 to and requesting exclusion from the settlement. Class Members will be bound by the Agreement
13 unless they submit a timely and valid written request to be excluded from the settlement within 45
14 calendar days after mailing of the Class Notice or, and in the case of a re-mailed Notice, 15
15 additional calendar days or 45 calendar days after the original mailing, whichever is later.

16 10. Any Requests for Exclusion shall be submitted to the Settlement Administrator.
17 Settlement Administrator shall prepare a declaration, to be filed concurrently by Class Counsel
18 with the motion for final approval, attesting to the number of Requests for Exclusion received by
19 the Settlement Administrator, if any.

20 11. Class Members may support or object to the settlement, if they so desire, in
21 accordance with the procedures set forth in the Agreement, the Notice and this Order. Any written
22 objections must be submitted in accordance with the Agreement and the deadlines set forth in the
23 Class Notice, or as otherwise permitted by the Court. Class Members who submit timely and valid
24 Requests for Exclusion shall not have a right to object to the class action components of the
25 settlement.

26 12. A final approval hearing is set for December 15, 2025 at 9:00 a.m. in Department
27 304. The Court will determine whether the Agreement, fees, costs, and service awards should be
28 granted final approval as fair, reasonable, and adequate. As set forth in the Notice, any Qualified

1 Class Member may appear at the final approval hearing in person or by his or her own attorney to
2 object to the settlement or the motion for awards of Attorneys' Fees and Costs, Plaintiffs' service
3 awards, or settlement administration costs.

4 13. No later than sixteen court days prior to the final approval hearing, Plaintiffs shall
5 file a motion for final approval of the settlement and corresponding application for fees, costs, and
6 service awards, as provided in the Agreement.

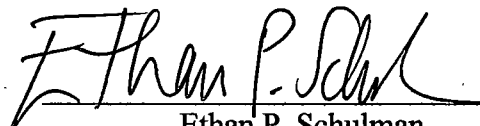
7 14. The Settlement Administrator shall provide a declaration consistent with its
8 obligations in the Agreement.

9 15. The Court reserves the right to continue the date of the final approval hearing.
10 Class Counsel shall give notice to any objecting party of any continuance of the hearing of the
11 motion for final approval.

12 16. The Court retains jurisdiction to consider all further applications arising out of or in
13 connection with the settlement.

14 IT IS SO ORDERED.

15 Dated: August 14, 2025


Ethan P. Schulman
Judge of the Superior Court

CERTIFICATE OF ELECTRONIC SERVICE
(CCP 1010.6(6) & CRC 2.260(g))

I, Felicia Green, a Deputy Clerk of the Superior Court of the County of San Francisco, certify that I am not a party to the within action.

On August 14, 2025, I electronically served ORDER GRANTING PLAINTIFFS' MOTION FOR PRELIMINARY APPROVAL OF CLASS AND PAGA ACTION SETTLEMENT via File & ServeXpress on the recipients designated on the Transaction Receipt located on the File & ServeXpress website.

Dated: **AUG 14 2025**

Brandon E. Riley, Court Executive Officer

By: 
Felicia Green, Deputy Clerk