IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF PENNSYLVANIA

BORIS SOLOMONOV, on behalf of himself and others similarly situated, Plaintiff, v. LOCKHEED MARTIN CORPORATION, Defendant.	3:25-cv-01544-KM

ORDER

AND NOW, upon consideration of Plaintiff's Unopposed Motion for Final Approval of the Class Action Settlement ("Motion") (Doc. 15), the Class Action Settlement Agreement ("Agreement") (Doc. 15-1), the accompanying Declarations of Cassandra Polites (Doc. 15-2) and Mark Gottesfeld (Doc. 15-3), the representations and arguments of counsel during the October 30, 2026 fairness hearing, and all other papers and proceedings herein, it is hereby **ORDERED** that the Motion is **GRANTED** as follows:

1. The Court, pursuant to Fed. R. Civ. P. 23(a) and (b)(3), **CERTIFIES** a settlement class of all individuals who, during any week between July 3, 2022 and March 31, 2026, were employed by Defendant's Archbald, Pennsylvania facility as hourly employees and credited with working forty or more hours

(exclusive of vacation, sick, holiday, or other leave time) in a workweek. Those 441 individuals are identified in Exhibit A to the Class Action Settlement Agreement.

2. The Court **APPROVES** the settlement – which requires Defendant to make a total payment of $620,000 plus any funds necessary to cover employer-side taxes/withholdings – as "fair, reasonable, and adequate" under the criteria described in Civil Rule 23(e)(2).

3. The Court appoints the law firm of Winebrake & Santillo, LLC to serve as class counsel pursuant to Fed. R. Civ. P. 23(g).

4. The Court **APPROVES** the payment to class members of $403,000 plus any funds necessary to cover associated employer-side taxes/withholdings.

5. The Court **APPROVES** the $10,000 service award payment to Plaintiff Boris Solomonov.

6. The Court **APPROVES** the payment of $207,000 to Class Counsel as compensation for all attorney's fees, costs/expenses, and settlement administration fees/costs associated with this action. Here, after deducting $5,993 in costs/expenses and $9,250 in administration fees/costs, Class Counsel is left with an attorney's fee of $191,757, which constitutes 30.93% of the $620,000 settlement fund and is reasonable when viewed against the factors described in *Gunter v. Ridgewood Energy Corp.*, 223 F.3d 190, 195 n.1 (3d Cir. 2000).

7. This action is **DISMISSED WITH PREJUDICE**, although the Court retains jurisdiction over the construction, interpretation, implementation, and enforcement of the settlement.

SO ORDERED this 12th day of November, 2026.

BY THE COURT:

KAROLINE MEHALCHICK
United States District Judge