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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF TULARE**

ESTEBAN MONTELONGO, individually, and
on behalf of all others similarly situated,

Plaintiff,

vs.

VENIDA PACKING COMPANY, a California
corporation; and DOES 1 through 10, inclusive,

Defendants.

Case No.: VCU302568

[Honorable Bret Hillman,
Department 2]

[PROPOSED] JUDGMENT

*[Filed with Plaintiff's Notice of Motion and
Memorandum of Points and Authorities, the
Declaration of Kane Moon, the Declaration of
Plaintiff, the Declaration of Cassandra Polites,
and [Proposed] Final Approval Order]*

FINAL APPROVAL HEARING

Date: August 25, 2026

Time: 8:30 a.m.

Dept: 2

Complaint Filed: October 12, 2023

Trial Date: Not Set

1 **[PROPOSED] JUDGMENT**

2 **TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:**

3 On January 20, 2026, the Court entered an Order which granted Plaintiff's Motion for
4 Preliminary Approval of Class Action and PAGA Settlement, granted conditional class certification,
5 approved the format of the Class Notice, and set a Final Approval Hearing (the "Preliminary
6 Approval Order"), thereby preliminarily approving a settlement of the above-entitled action (the
7 "Action") that was reached between Plaintiff Esteban Montelongo ("Plaintiff") and Defendant Venida
8 Packing Company ("Defendant") (together with Plaintiff, the "Parties"), in accordance with the Class
9 Action and PAGA Settlement Agreement (the "Settlement"). The Settlement is attached as **Exhibit**
10 **1** to the Declaration of Kane Moon in Support of Plaintiff's Motion for Final Approval of Class
11 Action and PAGA Settlement.

12 The Court has entered an Order granting final approval of the Parties' Settlement (the "Final
13 Approval Order"). The Court now has before it a [Proposed] Judgment.

14 The Court, having entered a Final Approval Order in this Action, and good cause appearing,

15 **HEREBY ADJUDGES AND DECREES AS FOLLOWS:**

16 1. The Court, for purposes of this Judgment, refers to all terms and definitions as set
17 forth in the Settlement.

18 2. The Court enters Judgment as follows: Plaintiff, Class Counsel, Aggrieved
19 Employees, the California Labor and Workforce Development Agency, and the Administrator shall
20 take nothing from Defendant except as expressly set forth in the Final Approval Order and according
21 to the terms of the Settlement.

22 3. The Parties shall bear their own respective attorneys' fees and costs, except as
23 otherwise provided for in the Settlement and approved by the Court.

24 4. This Judgment and the concurrently filed Final Approval Order are intended to be a
25 final disposition of the Action in its entirety and are intended to be immediately appealable.

26 5. Notwithstanding the finality of this Judgment, pursuant to California Rules of Court
27 Rule 3.769, *et seq.* and California Code of Civil Procedure section 664.6, the Court shall retain
28 jurisdiction over the Parties, Action, and the Settlement solely for purposes of (i) enforcing the

1 Settlement and/or Judgment, (ii) addressing settlement administration matters, and (iii) addressing
2 such post-Judgment matters as are permitted by law.

3 **IT IS SO ADJUDGED.**

4 DATE: 08/25/2026



THE HON. BRET HILLMAN
Judge of the Superior Court, Tulare County