



**FILED**  
Superior Court of California  
County of San Francisco

JUN 30 2025

CLERK OF THE COURT

BY: [Signature]  
Deputy Clerk

SUPERIOR COURT OF CALIFORNIA

COUNTY OF SAN FRANCISCO

CARMEN JIMENEZ MARTINEZ, individually  
and on behalf of all others similarly situated,

Plaintiff,

v.

COMPASS FAMILY SERVICES, a California  
corporation; and DOES 1 through 100, inclusive,

Defendants.

Case No. CGC-22-599767

ORDER GRANTING PRELIMINARY  
APPROVAL

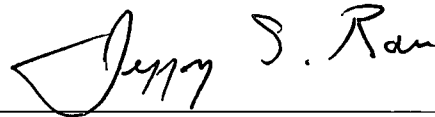
The court held a hearing on the renewed motion for preliminary approval on June 6, 2025, at 9:00 a.m. in Department 606, the Honorable Jeffrey S. Ross presiding. Brandon Chang (Bibiyan Law Group, P.C.) appeared for the plaintiff. Daniella Crisanti (Sagaser, Watkins, & Wieland P.C.) appeared for the defendant. The parties submitted supplemental evidence in advance of the further hearing that was set for July 24, 2025, at 11:00 a.m. IT IS HEREBY ORDERED that the July 24 hearing is **VACATED**, the motion for preliminary approval of the settlement agreement attached to this order is **GRANTED**, a final approval hearing is **RESERVED** for **November 10, 2025, at 9:30 a.m.**, and the court otherwise **ORDERS** as follows:

1. Except as otherwise specified here, the court adopts and incorporates by reference the terms and definitions of the settlement agreement.

2. The following Settlement Class is conditionally certified for settlement purposes: *All persons currently or formerly employed by Compass Family Services as non-exempt, hourly-paid employees, at any time during the period from May 23, 2018, through September 10, 2023.*
3. The court finds that the Settlement Class meets the requirements for certification under Code of Civil Procedure section 382 because: (1) the proposed Settlement Class is numerous and ascertainable; (2) there are predominant common questions of law or fact; (3) the plaintiff's claims are typical of the claims of the members of the proposed Settlement Class; and (4) a class action is superior to other methods to efficiently adjudicate this controversy.
4. The court has considered the *Dunk/Kullar* factors and preliminarily approves the settlement because it appears to be within the range of possible final approval as a fair, adequate, and reasonable settlement. Even so, the court is unlikely to award attorney's fees in the amount of \$216,666.67 or a service award of \$7,500 at final approval.
5. For settlement purposes only, Carmen Jimenez Martinez is appointed as class representative. The court preliminarily finds she will adequately represent the Settlement Class for settlement purposes.
6. For settlement purposes only, Bibiyan Law Group, P.C. is appointed as Class Counsel. The court preliminarily finds that Class Counsel will fairly and adequately represent the Settlement Class for settlement purposes.
7. ILYM Group, Inc. is appointed as settlement administrator. It shall carry out all of the duties and responsibilities as set forth in the settlement agreement and this order, including the provision of notice to the Settlement Class, at a cost of no more than \$7,450.
8. The court approves the proposed forms of notice in English and Spanish that are attached to the April 28, 2025, declaration of Brandon Chang. **Class Counsel shall update both notices by replacing the reference to making a CourtCall appearance at final approval with the Department 606 Zoom information.** The court finds that distribution of the approved notice in accordance with the plan set forth in the settlement agreement (a) constitutes the best notice practicable under the circumstances, (b) constitutes valid, due, and sufficient notice to all members of the Settlement Class, and (c) complies fully with the requirements of California Code of Civil Procedure section 382 and California Rules of Court 3.766 and 3.769.

- 1 **9. On November 10, 2025, at 9:30 a.m.,** in Department 606 this court will hold a final approval  
2 hearing to determine whether the settlement agreement should be finally approved as fair, reasonable,  
3 and adequate as well as the attorney's fees, costs, and service award that should be approved. All  
4 briefing and evidence for the motion for final approval and the motion for attorney's fees, costs, and  
5 service awards shall be filed no later than **October 13, 2025**, with two paper courtesy copies of all  
6 briefing and evidence promptly delivered to Department 606. Electronic courtesy copies of the  
7 proposed order and proposed final form of judgment (in Word format) shall be delivered to the  
8 Department 606 email inbox contemporaneously with e-filing. Class Counsel shall promptly inform  
9 the court of contemplated appearances by members of the Settlement Class, including whether an  
10 interpreter is needed. The court may change the date or time of the final approval hearing without  
11 further notice to the Settlement Class.
- 12 **10. Class Counsel shall serve the LWDA with a copy of this order within 5 court days.**

13  
14 Dated: June 27, 2025



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JEFFREY S. ROSS  
Judge of the Superior Court