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9	SUPERIOR COURT OF THE STATE OF CALIFORNIA		
10	FOR THE COUNTY OF LOS ANGEI	LES – SPRING STR	EET COURTHOUSE
11			
12 13	YOHANNA SANCHEZ, individually, and on behalf of all others similarly situated,	Case No.: 21STCV32728	
14	Plaintiff,	<u>CLASS ACTION</u>	
15	v.	[Assigned for all purposes to Judge Maren Nelson, Dept. 17]	
16 17	SU CASA DE CAMBIO CESAR CHAVEZ, INC., a California corporation, and DOES 1 through 10, inclusive,	[PROPOSED] JUDGMENT	
18 19	Defendants.	Complaint filed: FAC filed:	September 3, 2021 February 25, 2022
20		SAC filed:	April 7, 2023
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JUDGMENT

Pursuant to the Order Granting Plaintiff's Motion for Final Approval of the Class Action and PAGA Settlement ("Order"), it is hereby **ORDERED**, **ADJUDGED**, **AND DECREED** as follows:

JUDGMENT

- 1. Judgment in this matter is entered in accordance with, and incorporates by reference the findings of, the Court's Order and the Class Action and PAGA Settlement Agreement ("Settlement Agreement"). Unless otherwise provided herein, all capitalized terms used herein shall have the same meaning as defined in the Settlement Agreement.
- 2. Consistent with the definitions provided in the Settlement Agreement, the Settlement Class consists of: all persons employed by Defendant in California and classified as a hourly paid, non-exempt employee who worked for Defendant during the Class Period (March 9, 2017 through August 2, 2023 the date the Court granted Preliminary Approval of the Settlement,).
- 3. Consistent with the definitions provided in the Settlement Agreement, the Aggrieved Employees are all persons employed by Defendant in California and classified as a hourly paid, non-exempt employee who worked for Defendant during the PAGA Period (March 11, 2020 through August 2, 2023 the date the Court granted Preliminary Approval of the Settlement).
- 4. All Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Released Parties as that term is defined in the Settlement Agreement from (i) all claims that were alleged, or reasonably could have been alleged, based on the Class Period facts stated in the Operative Complaint and ascertained in the course of the Action including, any and all claims for (1) failure to pay minimum and straight time wages (Cal. Lab. Code §§ 204, 1194, 1194.2, and 1197); (2) failure to pay overtime wages (Cal. Lab. Code §§ 1194 and 1198); (3) failure to provide meal periods and to pay premium payments (Cal. Lab. Code §§ 226.7, 512); (4) failure to authorize and permit rest periods and to pay premium payments (Cal. Lab. Code §§ 226.7); (5) failure to timely pay final wages at termination (Cal. Lab. Code §§ 201-203); (6) failure to provide accurate itemized wage statements (Cal. Lab. Code § 226); (7) failure to reimburse business-related

expenses (Labor Code § 2802); (8) violation of California's Unfair Competition Law (California Business and Professions Code §§ 17200, et seq.); and failure to maintain records (Labor Code § 1174.5). Except as set forth in Section 6.3 of the Settlement Agreement, Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers' compensation, or claims based on facts occurring outside the Class Period.

- 5. Upon the on the date when Defendant fully funds the entire Gross Settlement Amount and funds all employer payroll taxes owed on the Wage Portion of the Individual Class Payments, Plaintiff, all Aggrieved Employees, and the State of California are deemed to release all claims for PAGA civil penalties, which occurred during the PAGA Period, pursuant to Labor Code section 2698 et seq. alleged or that could have been alleged based on the allegations asserted in the Operative Complaint and PAGA Notice, including but not limited to claims for (1) failure to pay minimum and straight time wages (Cal. Lab. Code §§ 204, 1194, 1194.2, and 1197); (2) failure to pay overtime wages (Cal. Lab. Code §§ 1194 and 1198); (3) failure to provide meal periods and to pay premium payments (Cal. Lab. Code §§ 226.7, 512); (4) failure to authorize and permit rest periods and to pay premium payments (Cal. Lab. Code §§ 201-203); (6) failure to provide accurate itemized wage statements (Cal. Lab. Code § 226); (7) failure to reimburse business-related expenses (Labor Code § 2802); and (8) failure to maintain records (Labor Code § 1174.5).
- 6. Without affecting the finality of the Judgment, the Court shall retain exclusive and continuing jurisdiction over the above-captioned action and the parties, including all Participating Class Members and PAGA Members, for purposes of enforcing the terms of the Judgment entered herein.

This document shall constitute a judgment for purposes of California Rules of Court, Rule 3.769(h)

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IT IS SO ORDERED, ADJUDGED, AND DECREED.

DATE:

12/22/2023

Los Angeles County Superior Court

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Hon. Maren Nelson

PROOF OF SERVICE 1 Sanchez v. Su Casa de Cambio Cesar Chavez. Inc. 21STCV32728 2 3 STATE OF CALIFORNIA 4 COUNTY OF LOS ANGELES 5 I, Sandy S. Sespene, state that I am employed in the aforesaid County, State of California; I am over the age of eighteen years and not a party to the within action; my business address is 6 3055 Wilshire Blvd., 12th Floor, Los Angeles, California 90010. My electronic service address is ssespene@wilshirelawfirm.com. 7 8 On December 19, 2023, I served the foregoing [PROPOSED] JUDGMENT, on the interested parties by placing a true copy thereof, enclosed in a sealed envelope by following one 9 of the methods of service as follows: 10 Nancy N. ("Niki") Lubrano, Esq. (SBN 263037) nlubrano@cdflaborlaw.com 11 Ashley N. Lopeztello, Esq. (SBN 329254) alopeztello@cdflaborlaw.com 12 Debbie Smith 13 dsmith@cdflaborlaw.com Marina Ortega 14 mortega@cdflaborlaw.com **CDF LABOR LAW LLP** 15 18300 Von Karman Ave., Ste. 800 Irvine, California 92612 16 Telephone: (949) 622-1661 17 Facsimile: (949) 577-5201 18 Attorneys for Defendant, Su Casa de Cambio Cesar Chavez, Inc. 19 (X) BY ELECTRONIC SERVICE: Based on a court order or an agreement of the parties to accept electronic service, I caused the documents to be sent to the persons at the 20 electronic service addresses listed above third-party via cloud service 21 CASEANYWHERE. 22 (X) BY UPLOAD: I hereby certify that the documents were uploaded by my office to the State of California Labor and Workforce Development Agency Online Filing Site. 23 I declare under the penalty of perjury under the laws of the State of California, that the 24 foregoing is true and correct. 25 Executed on December 19, 2023, at Los Angeles, California. 26 27 28

PROOF OF SERVICE