

02/16/2024

David W. Slayton, Executive Officer / Clerk of Court

By: R. Aspiras Deputy

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**SUPERIOR COURT OF THE STATE OF CALIFORNIA  
COUNTY OF LOS ANGELES – SPRING STREET COURT**

DIEGO CARRANCO, AN INDIVIDUAL AND  
CLASS REPRESENTATIVE ON BEHALF OF  
HIMSELF AND  
ALL OTHER SIMILARLY SITUATED NON-  
EXEMPT FORMER AND CURRENT  
EMPLOYEES,

PLAINTIFF,

VS.

CALIFORNIA SNACK FOODS, INC., A  
CALIFORNIA CORPORATION; STEVEN G.  
NELSON, AN INDIVIDUAL; AND DOES 1  
THROUGH 100, INCLUSIVE,

DEFENDANTS.

Case No.: 22STCV00744

[Assigned for all purposes to the Honorable  
William F. Highberger, Dept. 10]

CLASS ACTION

**~~PROPOSED~~ JUDGMENT**

Date: February 16, 2024

Time: 11:00 AM

Dept.: SS10

Judge: Hon. William F. Highberger

Action Filed: January 7, 2022

Trial Date: None Set

1 **~~PROPOSED~~ JUDGMENT**

2 1. In accordance with, and for the reasons stated in the Court’s Order Granting Plaintiff’s  
3 Unopposed Motion for Final Approval of Class Action Settlement and PAGA Settlement,  
4 Judgment shall be entered in the above-captioned case whereby Plaintiff DIEGO CARRANCO in  
5 Case No. 22STCV00744 (“Plaintiff”) and all Participating Class Members and Aggrieved  
6 Employees shall take nothing from Defendants CALIFORNIA SNACK FOODS, INC., and  
7 STEVEN G. NELSON (“Defendants”) except as expressly set forth in the CLASS ACTION  
8 AND PAGA SETTLEMENT AGREEMENT AND CLASS NOTICE (“Settlement”).  
9

10 2. Solely for purposes of effectuating the Settlement, this Court has certified a Class  
11 defined as “all persons employed by CALIFORNIA SNACK FOODS in California and  
12 classified as non-exempt who worked for CALIFORNIA SNACK FOODS during the period  
13 of January 7, 2018, to November 22, 2022.”  
14

15 3. Aggrieved Employees are defined as “all persons employed by CALIFORNIA  
16 SNACK FOODS in California and classified as non-exempt who worked for CALIFORNIA  
17 SNACK FOODS during the January 7, 2021, to November 22, 2022.”  
18  
19

20 4. Plaintiff and every participating Class Member will unconditionally and irrevocably  
21 forever release and discharge STEVEN G. NELSON and his heirs, attorneys, insurers,  
22 predecessors, successors, and assignees, and CALIFORNIA SNACK FOODS and each of its  
23 former and present directors, officers, shareholders, owners, members, attorneys, insurers,  
24 predecessors, successors, assignees, subsidiaries and affiliates (“Released Parties”) from all  
25 claims that were alleged, or reasonably could have been alleged, based on the Class Period  
26 facts stated in the Operative Complaint and ascertained in the course of the Action including,  
27 (a) any and all claims involving any alleged failure to pay minimum wage; (b) any and all  
28

1 claims involving any alleged failure to provide required meal periods; (c) any and all claims  
2 involving any alleged failure to provide required rest periods; (d) any and all claims involving  
3 any alleged failure to pay overtime wages; (e) any and all claims involving failure to pay  
4 timely wages; (f) any alleged failure to pay all wages due to discharged and quitting  
5 employees; (g) any and all claims involving any alleged failure to maintain required records;  
6 (h) any and all claims involving any alleged failure to furnish accurate itemized statements;  
7 (i) any and all claims involving any alleged failure to indemnify employees for necessary  
8 expenditures incurred in discharge of duties; (j) any and all claims involving any alleged  
9 unfair and unlawful business practices; and (k) any and all claims involving any alleged  
10 violation of Private Attorneys General Act of 2004. ("Released Claims"). The Class Released  
11 Claims shall run from January 7, 2018, to November 22, 2022.  
12

13  
14 5. Plaintiff and Aggrieved Employees unconditionally and irrevocably forever release  
15 and discharge the Released Parties from all claims for PAGA penalties that were alleged, or  
16 reasonably could have been alleged, based on the PAGA Period facts stated in the Operative  
17 Complaint and the PAGA Notice and ascertained in the course of the Action, including, but not  
18 limited to, any penalties based upon (a) any and all claims involving any alleged failure to pay  
19 minimum wage; (b) any and all claims involving any alleged failure to provide required meal  
20 periods; (c) any and all claims involving any alleged failure to provide required rest periods; (d)  
21 any and all claims involving any alleged failure to pay overtime wages; (e) any and all claims  
22 involving failure to pay timely wages; (f) any alleged failure to pay all wages due to discharged  
23 and quitting employees; (g) any and all claims involving any alleged failure to maintain required  
24 records; (h) any and all claims involving any alleged failure to furnish accurate itemized  
25 statements; (i) any and all claims involving any alleged failure to indemnify employees for  
26 necessary expenditures incurred in discharge of duties; (j) any and all claims involving any  
27 alleged unfair and unlawful business practices; and (k) any and all claims involving any alleged  
28

1 violation of Private Attorneys General Act of 2004. The PAGA Released Claims shall run from  
2 January 7, 2021, to November 22, 2022.

3  
4 6. No individual timely opted out of the Settlement and therefore all Class Members, and  
5 Aggrieved Employees, are bound by the terms of this Judgment.

6  
7 7. This Court shall retain jurisdiction with respect to all matters related to the  
8 of, or related to the subject matter of the lawsuit, including but not limited to all matters related to  
9 the Settlement and the determination of all controversies relating thereto.

10  
11 8. Plaintiffs shall give notice of this Judgment to Class Members, and Aggrieved  
12 Employees, pursuant to rule 3.771 of the California Rules of Court, by posting an electronic copy  
13 of the Judgment on the Settlement Administrator's website.

14  
15 **IT IS SO ADJUDICATED.**

16  
17 DATED: 02/16/2024



18  
19 Hon. William F. Highberger  
20 Judge of the Superior Court