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 on behalf of herself and all others similarly situated
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FILED

APR 15 2026

Clerk of the Superior Court of California
 County of Sonoma
 By _____ Deputy Clerk



10 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
 11 **FOR THE COUNTY OF SONOMA**

12 SHANNA JIMENEZ, on behalf of herself
 and all others similarly situated,

13 Plaintiffs,

14 v.

15 SOFI LENDING CORP., a California
 16 corporation; and Does 1 to 10, inclusive,

17 Defendants.

) **CLASS ACTION**

) Honorable Dana Beernink Simonds

) Case No. 24CV02457

) ~~PROPOSED~~ **FINAL ORDER AND**
) **JUDGMENT GRANTING FINAL**
) **APPROVAL OF CLASS ACTION AND**
) **PAGA SETTLEMENT AND REQUEST**
) **FOR ATTORNEYS' FEES, COSTS, AND**
) **CLASS REPRESENTATIVE'S SERVICE**
) **AWARD**

) Date: April 15, 2026

) Time: 3:00 p.m.

) Dept.: 18

) Action filed: April 16, 2024

) Trial date: None Set

1 12, 2024). There shall be no ability to opt out.

2 6. The Class Notice given to the Class Members fully and accurately informed the
3 Class Members of all material elements of the proposed Settlement and of their opportunity to
4 object to or comment thereon and was the best notice practicable under the circumstances; was
5 valid, due, and sufficient notice to all Class Members; and complied fully with the laws of the
6 State of California, the United States Constitution, due process, and other applicable law. The
7 Class Notice fairly and adequately described the Settlement and provided Class Members
8 adequate instructions and a variety of means to obtain additional information; provided Class
9 Members with a full opportunity and the means to seek exclusion; and described to Class
10 Members the consequences of remaining in the Settlement as opposed to seeking exclusion. A
11 full opportunity has been afforded to the Class Members to participate in the Final Approval
12 Hearing, and all Class Members and other persons wishing to be heard have been heard.
13 Accordingly, the Court determines that all Class Members are bound by this Order and
14 Judgment. There are zero objections and zero opt out to the class portion of the Settlement.

15 7. The Court has considered all relevant factors for determining the fairness of the
16 Settlement and has concluded that all such factors weigh in favor of granting final approval. In
17 particular, the Court finds that the Settlement was reached following meaningful discovery and
18 investigation conducted by Class Counsel; that the Settlement is the result of serious, informed,
19 adversarial, and arm's-length negotiations between the Parties; and that the terms of the
20 Settlement are in all respects fair, adequate, and reasonable. In so finding, the Court has
21 considered all evidence presented, including evidence regarding the strength of the Plaintiff's
22 case; the risk, expense, and complexity of the claims presented; the likely duration of further
23 litigation and appeal; the amount offered in Settlement; the extent of investigation and discovery
24 completed; and the experience and views of Class Counsel. Accordingly, the Court hereby
25 approves the settlement as set forth in the Settlement Agreement and expressly finds that said
26 Settlement is, in all respects, fair, reasonable, adequate, and in the best interests of the entire
27 Settlement Class and hereby directs implementation of all remaining terms, conditions, and
28 provisions of the Settlement Agreement.

1 8. The Court hereby approves the Gross Settlement Amount of \$520,000.00.

2 9. The Court hereby approves the Net Settlement Amount of \$292,729.94.

3 10. The Court hereby approves attorneys' fees to Class Counsel in the amount of
4 \$173,333.00 as compensation for all attorney time spent on this matter from inception through
5 and including the final Settlement Fairness Hearing.

6 11. The Court hereby approves reimbursement of litigation costs of \$22,287.06 to
7 Class Counsel.

8 12. The Court hereby approves the payment of costs to the Administrator, ILYM
9 Group, Inc., in the amount of \$6,650.00.

10 13. The Court hereby approves Class Representative Service Payment in the amount
11 of \$15,000.00 to Plaintiff Shanna Jimenez in consideration and exchange for their contributions
12 to the Class. The Court finds these amounts are request fair and reasonable.

13 14. The Court hereby approves the allocation of \$10,000.00 to the settlement of the
14 PAGA claims, of which \$7,500.00 shall be payable to the Labor Workforce Development Agency
15 ("LWDA") and \$2,500.00 shall be payable to the Aggrieved Employees.

16 15. No other costs or fees relief shall be awarded, either against Defendant or any
17 other of the Released Parties, as defined in the Settlement Agreement.

18 16. The Administrator shall mail all Participating Class Members their settlement
19 checks enclosed in an envelope bearing the notation, "YOUR CLASS ACTION SETTLEMENT
20 CHECK IS ENCLOSED."

21 17. Participating Class Members shall have up to 180 days from the date of mailing to
22 negotiate their settlement distribution check.

23 18. If (i) any of the Participating Class Members are current employees of the
24 Defendant, (ii) the settlement distribution checks mailed to those Participating Class Members is
25 returned to the Administrator as being undeliverable, and (iii) the Administrator is unable to
26 locate a valid mailing address, the Administrator shall arrange with the Defendant to have those
27 settlement distribution checks delivered to the Participating Class Members at their place of
28 employment.

1 19. Upon entry of Judgment by the Court in accordance with the Settlement

2 Agreement:

3 a. All Participating Class Members, for the duration of the Class Period (October 31,
4 2019, through December 12, 2024), on behalf of themselves and their respective former and
5 present spouses, representatives, agents, attorneys, heirs, administrators, successors, and assigns,
6 release the Released Parties from all claims that were alleged in the Operative Complaint or
7 reasonably could have been alleged based on the facts stated in the Operative Complaint
8 including: (1) all claims for failure to pay all minimum wages; (2) all claims for failure to pay all
9 overtime wages; (3) all claims for pay all overtime wages at the legal overtime pay rate; (4) all
10 claims for failure to pay overtime wages at the legal overtime pay rate; (5) all claims for failure
11 to provide all meal periods; (6) all claims for failure to authorize and permit all paid rest periods;
12 (7) all claims for pay premium wages at the legal pay rate; (8) all claims for illegal wage
13 deductions; (9) all claims for failure to timely furnish accurate itemized wage statements; (10) all
14 claims for penalties under California Labor Code section 2699 arising out of the Labor Code
15 violations referenced in the Operative Complaint; and (11) all claims asserted under California
16 Business & Professions Code section 17200, *et seq.*, arising out of the Labor Code violations
17 referenced in the Operative Complaint.

18 b. All Aggrieved Employees, for the duration of the PAGA Period (June 21, 2023,
19 through December 12, 2024), are deemed to release, on behalf of themselves and their respective
20 former and present representatives, agents, attorneys, heirs, administrators, successors, and
21 assigns the Released Parties for all claims for PAGA civil penalties that were alleged, or
22 reasonably could have been alleged, based on the facts stated in the Operative Complaint and the
23 PAGA Notice.

24 20. The Court further confirms and finds that nothing contained in the Settlement
25 Agreement, the Preliminary Approval Order, this Final Approval Order and Judgment, or any
26 other Order entered in this action shall in any way or manner constitute an admission that any of
27 the allegations against Defendant Sofi Lending Corp., its affiliate SoFi Bank, N.A., and each of
28 their former and present directors, officers, shareholders, owners, members, attorneys, insurers,

1 predecessors, successors, assigns, subsidiaries, and affiliates, to any of the claims and causes of
2 action asserted by the Class Members or Aggrieved Employees, or any member or employee
3 thereof, and shall not be offered in evidence in any action or proceeding against Defendant, or
4 any other Released Parties in any court, administrative agency, or other tribunal for any purpose
5 whatsoever, other than to the extent necessary to enforce the provisions of the Settlement
6 Agreement or this Order. This paragraph shall not, however, diminish or otherwise affect the
7 obligation, responsibilities, or duties of Defendants under the Settlement Agreement and this
8 Final Order and Judgment.

9 21. Neither Defendant nor any related persons or entities shall have any further
10 liability for costs, expenses, interest, attorney's fees, or for any other charge, expense, or liability,
11 except as provided in the Settlement Agreement.

12 22. By operation of the entry of this Order, as of the Effective Date, the parties are
13 ordered to perform their respective duties and obligations under the Settlement Agreement.

14 23. The date for the Final Report (Nonappearance) Hearing is 3/17/27. The
15 deadline for the filing of a report concerning the amount of money distributed is
16 3/3/2027.

17 **JUDGMENT**

18 In accordance with, and for the reasons stated in the Final Approval Order, judgment
19 shall be entered whereby Plaintiff Shanna Jimenez, and all Participating Class Members shall
20 take nothing from Defendant, except as expressly set forth in the Settlement Agreement.

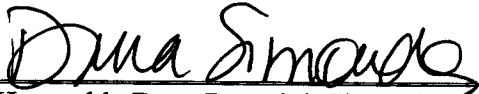
21 Under California Code of Civil Procedure section 664.6 and Rule 3.769(h) of the
22 California Rules of Court, this Court reserves exclusive and continuing jurisdiction over this
23 action, the Plaintiff Shanna Jimenez, Class Members, and Defendant, for the purposes of:

- 24 (a) supervising the implementation, enforcement, construction, and interpretation of
25 the Settlement Agreement, the Preliminary Approval Order, the plan of allocation,
26 the Final Approval Order, and the Judgment; and
- 27 (b) supervising distribution of amounts paid under this Settlement.

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1 **IT IS SO ORDERED.**

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3 Dated: **APR 15 2026**

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5 Honorable Dana Beernink Simonds
6 Judge of the Superior Court
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PROOF OF SERVICE BY MAIL OR ELECTRONIC MAIL

I certify that I am an employee of the Superior Court of California, County of Sonoma, and that my business address is 3055 Cleveland Avenue, Santa Rosa, CA 95403; that I am not a party to this cause; that I am over the age of 18 years; that I am readily familiar with this office's practice for collection and processing of correspondence for mailing with the United States Postal Service; and that on the date shown below I placed a true copy of the following document: *Final Order and Judgment* in an envelope, sealed and addressed as shown below, for collection and mailing at Santa Rosa, California, first class, postage fully prepaid, following ordinary business practices or I electronically served by email to the person and electronic service email address listed below.

Date: April 25, 2026

Robert Oliver,
Clerk of the Court

By: Griselda Zavala
Griselda Zavala, Deputy Clerk

ELECTRONIC SERVICE ADDRESSES

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MARTA MANUS: m.manus@d.law