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Attorneys for Plaintiff Armando Ibarra

FILED
SUPERIOR COURT OF CALIFORNIA
COUNTY OF SAN BERNARDINO
SAN BERNARDINO DISTRICT

MAR 30 2026

BY 
VALERIE URUENA, DEPUTY

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SAN BERNARDINO**

ARMANDO IBARRA, individually, and on
behalf of all others similarly situated,

Plaintiff,

vs.

HTI POLYMER, INC., a California corporation;
and DOES 1 through 10, inclusive,

Defendant.

Case No.: CIVSB2313418

KEVIN C. LEE

[Assigned to: Hon. ~~David Cohn~~, Dept. S-26]

~~PROPOSED~~ JUDGMENT

FINAL APPROVAL HEARING:

Date: March 30, 2026

Time: 8:30 a.m.

Dept.: S-26

Action Filed: June 12, 2023

Trial Date: Not set

1 **[PROPOSED] JUDGMENT**

2 Plaintiff Armando Ibarra (“Plaintiff”), on the one hand, and Defendant HTI Polymer, Inc.
3 (“Defendant”) (together with Plaintiff, the “Parties”) on the other, have reached a settlement of the above-
4 captioned matter (the “Action”) alleging various class action wage-and-hour claims under the Labor Code
5 and Business and Professions Code. Plaintiff has filed a Motion for Final Approval of Class Action and
6 PAGA Settlement (“Plaintiff’s Motion”) seeking final approval of the Parties’ Class Action and PAGA
7 Settlement Agreement (the “Settlement”) and entry of judgment. A true and correct copy of the Settlement is
8 attached as **Exhibit 1** to the Declaration of Kane Moon in Support of Motion for Final Approval of Class
9 Action and PAGA Settlement.

10 The Court, having timely received and duly considered Plaintiff’s Motion, the supporting
11 declarations and exhibits thereto, including the Settlement, all other papers filed and proceedings
12 had herein, and having reviewed the record in this Action, and good cause appearing, **HEREBY**
13 **ADJUDGES AND DECREES AS FOLLOWS:**

14 1. The Court has granted Plaintiff’s Motion by way of an Order Granting Motion for Final
15 Approval of Class Action and PAGA Settlement (the “Final Approval Order”). The Final Approval Order is
16 incorporated herein in its entirety.

17 2. The Court now enters Judgment. The Judgment set forth herein is intended to be a final
18 disposition of the Action in its entirety and is intended to be immediately appealable. All capitalized terms
19 used for purposes of this Judgment have the same meaning as given in the Settlement, unless otherwise
20 indicated.

21 3. In accordance with and for the reasons stated in the Final Approval Order, this Judgment is
22 entered whereby Plaintiff, Class Counsel, Settlement Class Members and/or Aggrieved Employees, and the
23 California Labor and Workforce Development Agency (the “LWDA”) shall take nothing from Defendant,
24 except as expressly set forth in the Settlement.

25 4. All payments due by Defendant for settlement of this Action will be made pursuant to the
26 Settlement, the Final Approval Order, and this Judgment.

27 5. The terms and obligations set forth in the Settlement are deemed part of the Final
28 Approval Order and this Judgment, and the Parties and Administrator are ordered to carry out the

1 Settlement accordingly.

2 6. Each Party is to bear their own costs and attorneys' fees, except as otherwise provided by
3 the Settlement, the Final Approval Order, or this Judgment and as approved by the Court.

4 7. Nothing in the Settlement, the Final Approval Order, or this Judgment will be construed as
5 an admission or concession by any Party. Neither the Settlement nor any related document shall be offered
6 or received in evidence in any civil, criminal, or administrative action or proceeding other than as may
7 be necessary to consummate or enforce the Settlement, the Final Approval Order, and this Judgment.

8 8. The Settlement is final, binding, and enforceable pursuant to California Code of Civil
9 Procedure section 664.6. Pursuant to California Code of Civil Procedure section 664.6 and notwithstanding
10 entry of the Final Approval Order or this Judgment, the Court retains jurisdiction over the Parties, the Action,
11 and the Settlement solely for purposes of (i) enforcing the Settlement, the Final Approval Order, and/or
12 Judgment, (ii) addressing settlement administration matters, and (iii) addressing such post-Judgment matters
13 as are permitted by law.

14 **JUDGMENT IS SO ENTERED.**

15 **MAR 30 2026**

16 Dated: _____



17 ~~The Hon. David Cohn~~ **KEVIN C. LEE**
18 San Bernardino County Superior Court Judge

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