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Filed - 05/15/2025

Electronically filed by Superior Court of California County of Placer on 05/15/2025 Jake Chatters, Clerk of the Court By R. Hall Deputy Clerk

SUPERIOR COURT OF THE STATE OF CALIFORNIA FOR THE COUNTY OF PLACER

KYLE SAHID FERNANDEZ TORRES, individually, and on behalf of all others similarly

HOMESHIELD PEST CONTROL INCORPORATED, a California corporation; and

Case No. S-CV-0049525

CLASS & PAGA REPRESENTATIVE **ACTION**

[Assigned for all purposes to: Hon. Trisha Hirashima, Dept. 42]

PROPOSED ORDER GRANTING FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT AND ENTERING JUDGMENT

FINAL APPROVAL HEARING

April 1, 2025 Date: 8:25 a.m. Time: 42

Dept.:

Complaint filed: November 30, 2022 FAC filed: July 16, 2024

Trial date: Not set

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This matter came on for hearing on April \$\frac{1}{3}\$, 2025 at 8:25 a.m., in Department 42 of the above-referenced Court on the Motion for Final Approval of Class Action and PAGA Settlement pursuant to California Rules of Court, Rule 3.769, this Court's October 23, 2024 Order Granting Preliminary Approval, and the Class Action and PAGA Settlement Agreement ("Settlement"), a copy of which was attached as Exhibit 1 to the Declaration of John G. Yslas in Support of Plaintiff's Motion for Preliminary Approval of Class Action Settlement.

Having received and considered the Settlement, the supporting papers filed by the Parties, and the evidence and argument in conjunction with the Motion for Preliminary Approval of Class Action Settlement granted October 23, 2024, and the instant Motion for Final Approval of Class Action and PAGA Settlement, the Court grants final approval of the Settlement and HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

- 1. Pursuant to the Order Granting Plaintiff's Motion for Preliminary Approval of Class Action Settlement, the Class Notice was sent to each Class Member by First Class mail. These papers informed Class Members of the terms of the Settlement, their right to receive an Individual Settlement Payment, and their right to: (a) comment on or object to the Settlement; (b) request exclusion from the Settlement and pursue their own remedies; (c) dispute the calculation of their Individual Settlement Payment; and (d) appear at the final approval hearing. No Class Member has objected to the proposed Settlement, and only one Class Member has requested exclusion.
- 2. The Court finds and determines that this notice procedure afforded adequate protections to Class Members and provides the basis for the Court to make an informed decision regarding approval of the Settlement based on the responses of the Class. The Court finds and determines that the notice provided in this case was the best notice practicable, which satisfied the requirements of law and due process.
- 3. With respect to the Class and for purposes of approving this Settlement only, this Court finds and concludes that: (a) the members of the Class are ascertainable and so numerous that joinder of all members is impracticable; (b) there are questions of law or fact common the class and a well-defined community of interest among members of the Class with respect to the

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subject matter of the action; (c) the claims of Class Representative Kyle Sahid Fernandez Torres are typical of the claims of the Class Members; (d) the Class Representative has fairly and adequately protected the interests of the Class; (e) a class action is superior to other available methods for an efficient adjudication of this controversy; and (f) counsel of record for the Class Representative are qualified to serve as Class Counsel.

- 4. The Court has certified a Class for settlement purposes only, defined as all current and former hourly-paid or non-exempt employees of Defendant in California, employed between November 30, 2018 through April 15, 2024, who do not timely opt-out of the Settlement. The Court deems this definition sufficient for purposes of California Rules of Court, Rule 3.765(a).
- 5. The Court hereby confirms John G. Yslas, Diego Aviles, Harry Erganyan, and Mariam Nazaretyan of Wilshire Law Firm, PLC as Class Counsel.
- 6. The Court hereby confirms Plaintiff Kyle Sahid Fernandez Torres as the Class Representative.
- 7. The Court finds and determines that the terms of the Settlement are fair, reasonable, and adequate, and directs the Parties to effectuate the Settlement according to its terms, having found that the Settlement was reached as a result of informed and non-collusive arm's length negotiations facilitated by a neutral mediator. The Court finds that the Parties conducted adequate investigation, research, and discovery, and that their attorneys were able to reasonably evaluate their respective positions. The Court also finds that the Settlement will enable the Parties to avoid additional and potentially substantial litigation costs, as well as delay and risks if the Parties were to continue to litigate the case. The Court has reviewed the monetary recovery provided as part of the Settlement and recognizes the significant value accorded to the Class.
 - 8. The Court hereby approves the Gross Settlement Amount of \$554,775.00.
- 9. The Court finds and determines that the Individual Settlement Payments to be paid to Participating Class Members as provided for by the Settlement are fair and reasonable. The Court hereby grants final approval to and orders the payment of those amounts to be made

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to the Participating Class Members in accordance with the Settlement.

- The Court finds and determines that payment of \$20,000.00 in civil penalties 10. under PAGA is fair, reasonable, and appropriate. The Labor and Workforce Development Agency will receive 75% (\$15,000.00), and the remaining 25% (\$5,000.00) will be distributed to Aggrieved Employees (defined as any individual who is or previously was employed by Defendant HomeShield, in California, who were classified as a non-exempt employee during the period August 31, 2022 through April 15, 2024, who do not timely opt-out of the Settlement). The Court hereby grants final approval to and orders the payment of that amount in accordance with the Settlement.
- 11. The Court finds and determines that the fees and expenses in administering the Settlement incurred by ILYM Group, Inc. in the amount of \$9,450.00 are fair and reasonable. The Court hereby grants final approval to and orders the payment of that amount in accordance with the Settlement.
- 12. The Court finds and determines that the Class Representative Service Payment of \$10,000.00 to Plaintiff Kyle Sahid Fernandez Torres is fair and reasonable. The Court hereby grants final approval to and orders the payment of that amount in accordance with the Settlement.
- Pursuant to the terms of the Settlement, and the authorities, evidence, and 13. argument submitted by Class Counsel, the Court hereby awards Class Counsel attorneys' fees in the amount of \$194,171.25 and litigation costs in the amount of \$24,451.39. The Court hereby grants final approval to and orders the payment of those amounts in accordance with the Settlement.
- 14. Without affecting the finality of this order or the entry of judgment in any way, the Court retains jurisdiction of all matters relating to the interpretation, administration, implementation, effectuation, and enforcement of this order and the Settlement.
- 15. Defendant HomeShield Pest Control Incorporated shall not have any further liability for costs, expenses, interest, attorneys' fees, or for any other charge, expense, or liability, except as provided for by the Settlement.

1	16. Neither the making of this Settlement nor the entry into the Settlement constitutes
2	an admission by Defendant HomeShield Pest Control Incorporated nor is this order a finding of
3	the validity of any claims in this case or of any other wrongdoing. Further, the Settlement is
4	not a concession, and shall not be used as an admission of any wrongdoing, fault, or omission
5	of any entity or persons, nor may any action taken to carry out the terms of the Settlement be
6	construed as an admission or concession by or against Defendant HomeShield Pest Control
7	Incorporated.
8	17. Nothing in this order shall preclude any action to enforce the Parties' obligations
9	under the Settlement or under this order.
10	18. Upon completion of administration of the Settlement, the Settlement
11	Administrator will provide written certification of such completion to the Court, which shall be
12	filed with the Court seven days before the non-appearance compliance hearing set for October
13	24, 2025 at 09:00 a.m. [or CE * * • cÂ ÉÆQ€GÍ ÉÀ at _ Ì KH€ a.m./p.m.] in
14	Department 42.
15	19. The Court hereby enters final judgment in accordance with the terms of the
16	Settlement, the Order Granting Plaintiff's Motion for Preliminary Approval of Class Action
17	Settlement, and this Order.
18	20. The Parties will bear their own costs and attorneys' fees except as otherwise
19	provided by this Court's Order awarding Class Counsel's attorneys' fees and litigation costs.
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21	Lista Hunstina
22	Dated:
23	JUDGE OF THE SUPERIOR COURT
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