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**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE**

SANTOS HERNANDEZ, individually, and on
behalf of all others similarly situated,

Plaintiff,

vs.

STANLEY G. ALEXANDER, INC., a
California corporation; and DOES 1 through 10,
inclusive,

Defendants

Case No.: 30-2022-01291342-CU-OE-CXC

CLASS AND REPRESENTATIVE ACTION

[Hon. Melissa R. McCormick, Dept CX105]

**ORDER GRANTING PLAINTIFF'S
MOTION FOR FINAL APPROVAL OF
CLASS ACTION AND PAGA
SETTLEMENT; AND ENTERING
JUDGMENT**

Action Filed: November 14, 2022

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2 On May 11, 2026, the Court granted Plaintiff's Motion for Preliminary Approval of Class
3 Action and PAGA Settlement (ROA 150) in the above-entitled action (the "Action") between
4 Plaintiff Santos Hernandez ("Plaintiff") and Defendant Stanley G. Alexander, Inc. ("Defendant")
5 (together with Plaintiff, the "Parties"). The First Amended Stipulation of Class Action Settlement
6 Agreement and the Amendment to the First Amended Stipulation of Class Action Settlement
7 Agreement (together, the "Settlement") are attached as Exhibits A and B, respectively, to the May
8 11, 2026 Preliminary Approval Order.

9 The Court now has before it Plaintiff's Motion for Final Approval of Class Action and
10 PAGA Settlement. The Court having read and considered the Settlement, Plaintiff's Motion for
11 Final Approval, and all supporting declarations and exhibits filed in support thereof, grants the
12 motion as follows:

- 13 1. The Court, for purposes of this Order and Judgment, refers to all terms and
14 definitions as set forth in the Settlement.
- 15 2. The Court finds that the Settlement is fair, reasonable, and adequate; and therefore,
16 meets the requirements for final approval. The settlement administrator advised the Court that no
17 objections or Requests for Exclusion were received.
- 18 3. The Court certifies, for settlement purposes only, the following class (the "Class
19 Members"): Plaintiff and all current and former non-exempt employees who were employed by
20 Defendant at any time during the Class Period. The Class Period means the period from November
21 14, 2018, through May 11, 2026.
- 22 4. The PAGA Group Member are Plaintiff and all current and former non-exempt
23 employees who were employed by Defendant at any time during the PAGA Period. The PAGA
24 Period means the period from November 5, 2021, through May 11, 2026.
- 25 5. The Notice of Class Action Settlement conformed with the requirements of all
26 applicable rules and laws, and due process, and constituted the best notice practicable under the
27 circumstances, by providing individual and adequate notice of the proceedings and of the matters
28 set forth therein to Class Members.

1 6. The Gross Settlement Amount is \$440,000.00. The court approves the following
2 deductions from the Gross Settlement Amount: (i) total PAGA penalties of \$20,000.00, which shall
3 be distributed 75% (\$15,000.00) to the LWDA and 25% (\$5,000.00) to PAGA Group Members;
4 (ii) an enhancement award to Plaintiff of \$5,000.00; (iii) Class Counsel attorneys' fees of
5 \$110,000.00; (iv) Class Counsel litigation expenses of \$18,008.62; and (v) settlement
6 administration fees of \$7,750.00.

7 7. The court approves the appointment of ILYM Group, Inc. as Settlement
8 Administrator.

9 8. The court approves the appointment of Kane Moon, Allen Feghali and Michael
10 Citrin of Moon Law Group, PC as Class Counsel for settlement purposes only.

11 9. Notice of this Order and Judgment shall be given to the Class by the
12 Administrator, who will post an electronic copy on its website for no less than 180 calendar days
13 following entry thereof.

14 10. This Order and Judgment are intended to be a final disposition of the Action in its
15 entirety and are intended to be immediately appealable.

16 11. Pursuant to California Code of Civil Procedure section 664.6, the Court retains
17 jurisdiction over the Parties, Action, and the Settlement for purposes of (i) enforcing the Settlement
18 Agreement and/or this Order and Judgment, (ii) addressing settlement administration matters, and
19 (iii) addressing such post-Judgment matters as are permitted by law.

20 12. The Court orders the Parties, their counsel, and the Settlement Administrator to
21 administer the settlement in accordance with the terms of the Settlement Agreement.

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1 13. The Court sets a Final Accounting Hearing on **September 16, 2027 at 9:00 a.m. in**
2 **Department CX105**. Class Counsel shall submit a final accounting status report at least 9 court
3 days before the Final Accounting Hearing addressing the status of the settlement administration,
4 including the actual amounts paid to the Class and the other amounts distributed under the
5 Settlement, including any uncashed checks.

6 **IT IS SO ORDERED, ADJUDGED AND DECREED.**

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9 DATED: September 24, 2026



Melissa R. McCormick
Judge of the Superior Court