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2	BLUMENTHAL NORDREHAUG BHOW	MIK
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8	Attorneys for Plaintiffs	
9	[Additional Counsel on Next Page]	
10	SUPERIOR COURT OF T	THE STATE OF CALIFORNIA
11	COUNTY OF	FSACRAMENTO
12	ERICA MORRIS, YOLANDA ORTEGA-	CASE NO.: 34-2022-00332012-CU-OE-GDS
13	CALBERT, MARIBEL BLANDINO, and DORETHA HUGHES, individually, on	[Consolidated with Case No. 34-2022-00332023-CU-OE-GDS]
14	behalf of themselves and on behalf of all	•
15	persons similarly situated,	DECLARATION OF JAMES R. HAWKINS IN SUPPORT OF PLAINTIFFS' MOTION
16	Plaintiffs,	FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT
17	VS.	Date: September 5, 2025
18	THE PERMANENTE MEDICAL GROUP,	Time: 9:00 a.m. Judge: Hon. Jill H. Talley
19	INC., a California Corporation; and DOES 1 through 50, inclusive,	Dept: 23
20	Defendants.	Date Filed: December 28, 2022 Trial Date: Not set
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1 2 3 4 5 6 7 8 9	James R. Hawkins (SBN 192925) Christina M. Lucio (SBN 253677) Mitchell J. Murray (SBN 285691)  JAMES HAWKINS APLC  9880 Research Drive, Suite 200 Irvine, CA 92618  Tel.: (949) 387-7200 james@jameshawkinsaplc.com christina@jameshawkinsaplc.com mitchell@jameshawkinsaplc.com  Joshua H. Haffner (SBN 188652) Alfredo Torrijos (SBN 222458) Trevor Weinberg (SBN 330778)  HAFFNER LAW PC  15260 Ventura Blvd., Suite 1520 Sherman Oaks, CA 91403
11	Tel.: (213) 514-5681 Fax: (213) 514-5682
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13	Attorneys for Plaintiffs
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I, James R. Hawkins, declare as follows:

- 1. I am an individual over the age of 18. I am a principal to the law firm of James Hawkins, APLC. I am one of the attorneys of record for Plaintiffs. I have personal knowledge of the facts set forth below, and if called to testify regarding them, I could and would do so competently.
- 2. I submit this Declaration in support of Plaintiffs' Motion for Final Approval of Class Action and PAGA Settlement (the "Final Approval Motion").
- 3. I have no knowledge of the existence of any conflicting interests between my firm and any of its attorneys, my co-counsel's firms or any of their attorneys, and Plaintiffs or any other Class Member.
- 4. As more fully detailed in my declaration of preliminary approval, the accompanying declarations and attachments concurrently submitted herewith, the Settlement is a fair, adequate, and reasonable compromise of the claims at issue. I endorse the Settlement as it is in the best interests of Plaintiffs and the Class.

#### CLASS COUNSEL'S EXPERIENCE

- 5. I have a great deal of experience in wage and hour class action litigation. I have been certified and approved as class counsel in many other wage/hour class actions, and I am currently litigating numerous others before this Court and others. Although not an all-inclusive list, over the years I have prosecuted the following class action matters as lead and/or co-lead counsel, all of which implicated similar law and facts to those associated with this Action:
- a. *Mojica v. Compass Group, Inc., et. al.* USDC Central District, Case No. 8:13-cv-01754. Wage and Hour Class Action case seeking past wages for meal and rest break violations for production workers in the State of California. Plaintiffs' Counsel preliminarily appointed as Class Counsel. Case settled. Final approval granted, and funds fully disbursed.
- b. *Dao v. 3M Company, et al.* USDC, CENTRAL DISTRICT, Case No. CV-08-04554. Wage and Hour Class Action case seeking past wages for "off the clock," overtime and meal and rest break violations for production workers in the State of California. Plaintiffs' Counsel

wage and hour class action settlement in California history at \$130 million. This case involved

several appeal, including plaintiffs appeal of a decertification order. The appeal amassed an extensive appellate record comprising a 23-volume joint appendix, a three-volume reporters' transcript, five briefs, four letter briefs, two motions for judicial notice, a motion to augment the record, and several additional letters informing the appellate court of new legal authority issued after *Dukes*. The matter was argued to and submitted by the Court of Appeal on September 15, 2016, and on November 21, 2016, the decertification order was reversed, and the case was remanded for further proceedings. (*Lubin v. The Wackenhut Corporation* ("*Lubin*"), 5 Cal. App. 5th 960 (2016)). Wackenhut filed a petition for review of the Court of Appeal decision to the California Supreme Court. The Supreme Court denied Wackenhut's petition for review of *Lubin*. The Court of Appeal issued remittitur on April 10, 2017. Eventually, through more litigation, the parties were able to secure the \$130 million settlement that was approved on October 21, 2019, by Judge Highberger in the Los Angeles Superior Court.

- 7. Additionally, in early 2020, our firm served as lead class counsel in a class action jury trial in the Central District of California involving the class and PAGA representative claims of over 23,000 employees which successfully resolved in the midst of trial for \$8,500,000.
- 8. Our firm has settled many high-stakes class and representative actions. Our firm's settlements have directly compensated hundreds of thousands of California workers. Our firm's actions have also forced employers to modify their policies for the benefit of employees including changing the compensation structure for certain employees and changing practices to ensure that workers will be able to take timely rest and meal breaks and receive proper compensation for their work. As leader in prosecuting class and PAGA enforcement actions, our firm has secured millions of dollars for workers and in civil penalties for the State of California.
- 9. Based on our experience, demonstrated competence, resources to prosecute the claims at issue and reputation among our colleagues in the both the defense and plaintiffs' bar, I respectfully submit our firm's experience in the field of wage and hour cases provides us the ability to prosecute claims swiftly and often times without the need for protracted litigation as here. Although, as demonstrated in the *Wackenhut* cases, we do not give up fighting for class members when challenged and necessary. As such, we respectfully subject that we are adequate

10. In sum, my firm has been the lead or co-lead counsel in hundreds of cases since its inception. We have recovered hundreds of millions of dollars for employees in the State of California and millions for the State as well through PAGA.

11. As set forth in my preliminary approval declaration and based upon the overwhelmingly positive response from the Class, it continues to be my opinion that this Settlement is fair, reasonable, and adequate, and in the best interest of the Class. The Settlement is a good result by any measure, particularly so considering Defendants' formidable arguments against liability and damages. In light of these issues, and the fact that the Settlement was the product of protracted, contentious, and arm's-length negotiations between highly experienced counsel with the assistance of a well-respected neutral third-party mediator, I believe that the Settlement should be granted final approved.

#### CLASS COUNSEL FEES AND LITIGATION EXPENSES PAYMENT

- 12. Class Counsel seeks an award of \$3,783,333.33 in attorneys' fees, which represents one-third of the Gross Settlement Amount. (Settlement Agreement, ¶ 3.2.2.) Given the extensive efforts of counsel, one-third of the Gross Settlement Amount is respectfully believed to be a reasonable award. Class Counsel has borne the entire risk and cost of this litigation on a pure contingency basis. The legal issues raised in this case were complex and drew significantly upon the experience of Class Counsel. The proposed attorneys' fees accurately reflect the legal marketplace and are within the range of customarily approved fees by California courts.
- 13. Despite the complexity of the case, Class Counsel has, through our investment of substantial effort and resources, secured an outstanding settlement on behalf of the Class Members. The issues and arguments Class Counsel has encountered and overcome in arriving at the parties' negotiated settlement terms were also many and complex and required skillful advocacy that can arise only out of experience, professional perspective, and success. Plaintiffs would have faced substantial legal and factual obstacles in demonstrating that Class certification was appropriate and that they would prevail on the merits in light of Defendants' asserted

defenses. Still, Class Counsel has negotiated a substantial settlement on behalf of the Class for such claims. Plaintiffs would have also been required to establish a significant amount of witness testimony, pattern and practice evidence, statistical evidence, sampling evidence, expert testimony, and other evidence in order to evaluate and present arguments at both class certification and trial. Defendant has vigorously challenged the claims pled in the operative complaint, contested liability, the amount of claimed damages, and the propriety of Class Certification, and would have continued to do so through trial. Accordingly, Class Counsel believes the Settlement to be fair, reasonable, and adequate and that it is in the best interest of the Class Members. The fairness and adequacy of the Settlement is confirmed by all known facts and circumstances, including the risk of significant delay and uncertainty associated with litigation, the various defenses asserted by Defendant, and numerous potential appellate issues.

- 14. Class Counsel respectfully submit the fees and costs provision of the Settlement is fair and reasonable both when cross-checked under the lodestar and common fund method. The total billable hours that our firm (and our co-counsel's firms) has invested and will invest in prosecuting this action and the related actions which gave rise to the Settlement, should this Court approve the settlement, is substantial. I respectfully submit that our fees and costs request are fair and reasonable because our office has expended substantial time and effort in achieving the proposed Settlement.
- 15. I submit that the requested attorneys' fees of one-third the Gross Settlement Amount that Class Counsel has obtained on behalf of the Class Members is fair and reasonable, as are the hourly rates at which our attorneys bill.
- 16. I am the founding partner at James Hawkins, APLC and have devoted approximately 77.90 hours in prosecuting this case on behalf of Plaintiffs and the Class. In 1993, I graduated from the University of California, Los Angeles with a Bachelor of Arts Degree. Following graduation, I attended Whittier Law School. In 1996, while a full-time law student, I was also a full-time Judicial Extern for the Honorable Consuelo B. Marshall, United States District Court, Central District. After approximately five months of service for Judge Marshall, I became a full-time extern for the United States Attorney's Office, Central District of

California. My externship lasted for approximately five months. Thereafter, in 1997, I graduated from Whittier Law School. The same year, I was admitted to practice law in the State of California. Since its inception, this law firm has been exclusively involved in class action and complex litigation. In 2009, I opened an additional office in Miami, Florida, prosecuting wage and hour class actions. Since 2002, I have been lead counsel or co-lead counsel in hundreds of wage and hour class actions. My hourly rate is \$1,050.00 per hour.

- 17. The following is a summary of my tasks and activities in prosecuting this matter: review intake and client documents; legal and factual research; extensive investigation and document review in connection with the filing of the complaint; research regarding prior actions; strategy regarding various actions; strategy with attorneys; conferences with clients; reviewing informal discovery; mediation preparation; conferences with expert; conferences regarding damages model and settlement; conferences with co-counsel regarding consolidation; reviewing settlement-related documentation including amended complaint; reviewing motion for preliminary approval including declaration; reviewing motion for final approval including declaration; and reviewing relevant documentation regarding the claims and defenses. The number of hours I have expended for work performed and the corresponding attorney's fees of approximately \$81,795 are reasonable and necessary.
- 18. Christina Lucio is Of Counsel to James Hawkins, APLC and has devoted approximately 74.20 hours in prosecuting the action. Ms. Lucio graduated from the University of California, Riverside in 2003 and received her law degree from the University of Southern California in 2007. She has been a member of the State Bar of California since 2007. Her practice focuses primarily on representative and class actions, including wage and hour litigation. Ms. Lucio's hourly rate is currently \$775 per hour. The number of hours Ms. Lucio expended for work performed and the corresponding attorney's fees of \$57,505 are reasonable and necessary. The following is a summary of Ms. Lucio's tasks and activities in prosecuting this matter: review summary issues; reviewing client documentation; telephone calls with clients regarding claims; draft class complaint; draft PAGA notice; draft PAGA complaint; conferences re strategy; conferences with co-counsel; conferences with defense counsel; draft interrogatories, requests for admission, and requests for production of documents; draft notice of

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deposition of Defendant's person(s) most qualified; draft meet and confer; reviewing related actions; drafting stipulations; mediation preparation; attending mediation; reviewing and revising the memorandum of understanding; reviewing and revising the settlement agreement; review motion for preliminary approval and related documents; supervising administration process; respond to class member inquiries; and reviewing and revising motion for final approval.

19. Mitchell Murray is Of Counsel to James Hawkins, APLC. Mr. Murray is a 2007 graduate of the University of California, San Diego and 2012 graduate of California Western School of Law. He was admitted to the State Bar of California in 2012. He is a member of the Consumers Attorneys of San Diego. He was selected as a "Rising Star" in 2019, 2021, and 2022 by Super Lawyers Magazine. Mr. Murray's legal experience has focused primarily on all areas of employment law. Since 2016, he has focused his practice in the area of wage and hour class action. Mr. Murray has dedicated 108.60 hours in prosecuting this action. Such hours are reasonable and necessary. The following is a summary of Mr. Murray's tasks and activities in prosecuting this matter: conferences and correspondence with co-counsel and defense counsel; conferences with clients; review complaints in related cases; mediation preparation; research regarding factual and legal issues; drafting mediation brief; attending mediation; reviewing and revising the MOU; reviewing and revising settlement agreement and related documents; reviewing and revising amended consolidated complaint; reviewing and revising motion for preliminary approval; monitoring settlement administration; correspondence with settlement administrator; reviewing and revising motion for final approval. Mr. Murray's hourly rate is \$725.00 per hour. The number of hours expended by Mr. Murray for work performed and the corresponding attorney's fees of \$78,735.00 are reasonable and necessary.

20. Paul A. Brown is a former Associate of our firm. Mr. Brown earned his undergraduate degree from New York University in 2014 before graduating from the University of San Francisco School of Law in 2021. Mr. Brown was admitted to the California Bar in November 2021. His hourly rate is \$450.00 per hour and he spent approximately 15.1 hours on this case. The following is a summary of his tasks and activities in prosecuting this matter: draft

case management conference statements; attend case management conferences; prepare for and attend mediation; case status reports. The number of hours expended by Mr. Brown for work performed and the corresponding attorney's fees of \$6,795 are reasonable and necessary.

21. Melissa Whitson is as a paralegal at my firm and she meets the requirements of Business & Professions Code section 6450 et seq. Ms. Whitson holds an a B.A. in Liberal Studies from California State University Fullerton. Ms. Whitson has been a paralegal in the employment law field for more than 20 years. Ms. Whitson's hourly billing rate and hours worked 40.60 are reasonable and usual for the services rendered.

22. The number of hours James Hawkins, APLC has spent working on this litigation was necessary and reasonable in pursuit of the Settlement. The lodestar for James Hawkins APLC is approximately \$233,194. This is exclusive of the additional amounts incurred by our co-counsel in this case. I submit that the requested attorneys' fees of one-third of the Gross Settlement Amount that Class Counsel has obtained to resolve the actions is fair and reasonable, as are the hourly rates at which our attorneys bill.

James Haw	kins APLO	C Lodestar S	Summar	y
Timekeeper	Years in	Hours	Rate	Total
	Practice			
James R. Hawkins	27	77.90	\$1050	\$81,795.00
Christina M. Lucio	17	74.20	\$775	\$57,505.00
Mitchell J. Murray	12	108.60	\$725	\$78,735.00
Paul Brown	3	15.1	\$450	\$6,975.00
Melissa Whitson (Paralegal)		37.20	\$220	\$8,184.00
	<b>TOTALS</b>	313		\$233,194.00

- 23. A true and correct copy of our firms' billing records is attached as **Exhibit 1**.
- 24. We respectfully submit that our hourly rates are reasonable in light of the hourly rates charged in the marketplace for comparable skill, years of experience and services. A true and correct copy of the 2021 Wolters Kluwer Real Rate Report, attached as **Exhibit 2**, and the Laffey Matrix, attached as **Exhibit 3**. I believe James Hawkins, APLC's hourly rates are in line with, and, in fact are modest compared with the hourly rates of other counsel in similar actions.
- 25. As set forth in my co-counsel's declaration, the Settlement achieved is a fair, reasonable, and adequate resolution of the Action in light of the claims and defenses at issue.

- 26. The Settlement that Counsel has negotiated on behalf of the Class confronts very difficult and potentially individualized issues which make trial on the merits challenging. I and our firm's attorneys, along with co-counsel, have secured this Settlement through persistent advocacy of the claims, which has applied legal nuances and negotiation techniques to achieve a very favorable result under the circumstances. Other attorneys without our experience and comprehensive knowledge and perspective in connection with complex employment litigation may not have been able to achieve such superior settlement terms on behalf of the Class. I believe the requested amount of attorneys' fees under the Settlement is a reasonable allocation given the excellent result we have achieved. I, therefore, respectfully request the Court approve the allocated attorneys' fees under the Parties' Settlement.
- 27. In serving as Class Counsel in this action and the related actions which ultimately led to the Settlement, my firm will also seek reimbursement for the out-of-pocket costs of \$16,414.30. This does not include the costs incurred by our co-counsel. A summary of the costs incurred by our firm to date in this action is attached herewith as **Exhibit 4**. I believe that all of these fees and costs are reasonable and necessarily incurred in litigating this matter and in pursuit of the settlement.

I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct. Executed on August 7, 2025, at Irvine, California.

James R. Hawkins

#### **JAMES HAWKINS APLC**

Date Range: 01/01/1900 to 07/31/2025

Timekeeper: All

Client: YOLANDA ORTE Yolanda Ortega-Calbert

Matter: THE PERMANENTE The Permanente Medical Group, Inc. -Yolanda Ortega-Calbert v. The Permane

Billing Type: All
Task Code: All

Hold Status: All (both Held and Non-Held)

Billing Status: Unbillled Only

Sorted by: Timekeeper, Date, Client

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Туре	Task Code
JRH James Hawl	kins						
YOLANDA ORTE	THE PERMANENTE	08/30/2022	2	0.50	525.00	BL	
Yolanda Ortega-Calbert		The Permanente Med	lical Group, Inc	Yolanda Orteg	ga-Calbert v.	The Pern	nanent
Time Ticket Text:	emails w/ MLW re pnc; crs						
YOLANDA ORTE	THE PERMANENTE	08/31/2022	3	1.00	1,050.00	BL	
Yolanda Ortega-Calbert		The Permanente Med	lical Group, Inc	Yolanda Orteg	ga-Calbert v.	The Pern	nanent
Time Ticket Text:	receipt and review of summary of issu	ies; emails re same					
YOLANDA ORTE	THE PERMANENTE	09/01/2022	5	1.20	1,260.00	BL	
Yolanda Ortega-Calbert		The Permanente Med	lical Group, Inc	Yolanda Orteg	ga-Calbert v.	The Pern	nanent
Time Ticket Text:	brief research re company; violations;	related cases; attorney no	tes				
YOLANDA ORTE	THE PERMANENTE	09/02/2022	6	4.50	4,725.00	BL	
Yolanda Ortega-Calbert		The Permanente Med	lical Group, Inc	Yolanda Orteg	ga-Calbert v.	The Pern	nanent
Time Ticket Text:	new client meeting; retainer; intake; c	lient docs; crs; and emails					
YOLANDA ORTE	THE PERMANENTE	09/18/2022	9	1.00	1,050.00	BL	
Yolanda Ortega-Calbert		The Permanente Med	lical Group, Inc	Yolanda Orteg	ga-Calbert v.	The Pern	nanent
Time Ticket Text:	review client docs; conf w/ client re a	dditional docs; research; n	nemo to file				
YOLANDA ORTE	THE PERMANENTE	10/08/2022	11	1.30	1,365.00	BL	
Yolanda Ortega-Calbert		The Permanente Med	lical Group, Inc	Yolanda Orteg	ga-Calbert v.	The Pern	nanent
Time Ticket Text:	receipt and review of additional docs;	conf w/ client; phone call	w/ potential witr	ness; memo			
YOLANDA ORTE	THE PERMANENTE	10/11/2022	12	0.40	420.00	BL	
Yolanda Ortega-Calbert		The Permanente Med	lical Group, Inc	Yolanda Orteg	ga-Calbert v.	The Pern	nanent
Time Ticket Text:	voicemail from client; returned phone	call re status					
YOLANDA ORTE	THE PERMANENTE	12/09/2022	13	0.60	630.00	BL	
Yolanda Ortega-Calbert		The Permanente Med	lical Group, Inc	Yolanda Orteg	ga-Calbert v.	The Pern	nanent
Time Ticket Text:	receipt of voicmeail; potential second		•		•		

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Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Туре	Task Code
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE review summary of issues; crs and en	12/11/2022 The Permanente Med mails re potential second re	* -	1.00 -Yolanda Orteg	1,050.00 a-Calbert v.	BL The Pern	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE receipt and review of summary of iss	12/12/2022 The Permanente Med sues for potential second rep		1.00 -Yolanda Orteg	1,050.00 a-Calbert v.	BL The Pern	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE  new client meeting; second rep; clien	12/14/2022 The Permanente Med nt docs; retainer; intake; em	•	3.50 -Yolanda Orteg	3,675.00 a-Calbert v.	BL The Pern	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE	12/16/2022 The Permanente Med	•	1.00 -Yolanda Orteg	1,050.00 a-Calbert v.	BL The Pern	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE multiple emails and crs re complaint	12/30/2022 The Permanente Med ; lwda	22 lical Group, Inc.	0.60 -Yolanda Orteg	630.00 a-Calbert v.	BL The Pern	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE emails; signed cert; lwda; email w/ M	01/05/2023 The Permanente Med MLW	41 lical Group, Inc.	0.10 -Yolanda Orteg	105.00 a-Calbert v.	BL The Pern	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE emails and crs w/ MLW re process;	02/09/2023 The Permanente Med advance complex fee; memoral mem	-	0.30 -Yolanda Orteg	315.00 a-Calbert v.	BL The Pern	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE emails and crs re amended complain	03/07/2023 The Permanente Med t; atty notes	27 lical Group, Inc.	0.40 -Yolanda Orteg	420.00 a-Calbert v.	BL The Pern	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE emails; crs; r/r d case mang	05/02/2023 The Permanente Med	47 lical Group, Inc.	0.30 -Yolanda Orteg	315.00 a-Calbert v.	BL The Pern	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE discussions re case moving forward;	07/20/2023 The Permanente Med status; memo	30 lical Group, Inc.	0.90 -Yolanda Orteg	945.00 a-Calbert v.	BL The Pern	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE  r/r defense case mang; emails	07/28/2023 The Permanente Med	49 lical Group, Inc.	0.20 -Yolanda Orteg	210.00 a-Calbert v.	BL The Pern	nanent

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Туре	Task Code
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE multiple crs and emails re request for	07/28/2023 The Permanente Meddismissal; notes	39 lical Group, Inc.	0.80 -Yolanda Orteg	840.00 ga-Calbert v.	BL The Perr	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE multiple emails and crs re plf discover	09/27/2023 The Permanente Med	50 lical Group, Inc.	0.40 -Yolanda Orteg	420.00 ga-Calbert v.	BL The Perr	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE emails re cmc	10/04/2023 The Permanente Med	33 lical Group, Inc.	0.10 -Yolanda Orteg	105.00 ga-Calbert v.	BL The Perr	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE receipt and review of defense case ma	10/09/2023 The Permanente Mecang; emails re same	48 lical Group, Inc.	0.30 -Yolanda Orteg	315.00 ga-Calbert v.	BL The Perr	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE emails w/ MLW re crs; client; memo	11/06/2023 The Permanente Med	34 lical Group, Inc.	0.30 -Yolanda Orteg	315.00 ga-Calbert v.	BL The Perr	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE emails; crs; conf; jpa; executed; memory	11/07/2023 The Permanente Med	38 lical Group, Inc.	1.00 -Yolanda Orteg	1,050.00 ga-Calbert v.	BL The Perr	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE receipt and review of d case managem	01/19/2024 The Permanente Mediant; emails re same	45 lical Group, Inc.	0.20 -Yolanda Orteg	210.00 ga-Calbert v.	BL The Perr	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE	03/28/2024 The Permanente Med	46 lical Group, Inc.	0.10 -Yolanda Orteg	105.00 ga-Calbert v.	BL The Perr	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE emails; crs; conf agreement w/ median	07/17/2024 The Permanente Medotor; emails re same	60 lical Group, Inc.	0.90 -Yolanda Orteg	945.00 ga-Calbert v.	BL The Perr	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE multiple crs; emails; conf re mediation	08/27/2024 The Permanente Medin; emails w/ MLW re cale	-	-	1,260.00 ga-Calbert v.	BL The Perr	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE  conf w/ expert re data; review; crs and	08/30/2024  The Permanente Medit emails re mediation	54 lical Group, Inc.	1.50 -Yolanda Orteg	1,575.00 ga-Calbert v.	BL The Perr	nanent

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Туре	Task Code
YOLANDA ORTE Yolanda Ortega-Calbert	THE PERMANENTE	08/31/2024 The Permanente Med	55 lical Group, Inc.	0.80 -Yolanda Orteg	840.00 ga-Calbert v.	BL The Peri	nanent
Time Ticket Text:	multiple emails w/ expert re data; me	ediation					
YOLANDA ORTE	THE PERMANENTE	09/02/2024	71	5.50	5,775.00	BL	
Yolanda Ortega-Calbert Time Ticket Text:	begin to prep and review for mediation	The Permanente Medon	lical Group, Inc.	-Yolanda Orteg	ga-Calbert v.	The Peri	nanent
YOLANDA ORTE	THE PERMANENTE	09/06/2024	72	6.00	6,300.00	BL	
Yolanda Ortega-Calbert Time Ticket Text:	data review; conf w/ expert; crs; ema	The Permanente Medials re mediation prep	lical Group, Inc.	-Yolanda Orteg	ga-Calbert v.	The Peri	nanent
YOLANDA ORTE	THE PERMANENTE	09/08/2024	74	7.10	7,455.00	BL	
Yolanda Ortega-Calbert Time Ticket Text:	analysis of data; damages; begin dam	The Permanente Med nage model; conf and strate	_		ga-Calbert v.	The Peri	nanent
YOLANDA ORTE	THE PERMANENTE	09/16/2024	76	6.10	6,405.00	BL	
Yolanda Ortega-Calbert Time Ticket Text:	due diligence in prep for mediation	The Permanente Med	lical Group, Inc.	-Yolanda Orteg	ga-Calbert v.	The Peri	nanent
YOLANDA ORTE	THE PERMANENTE	09/18/2024	77	5.50	5,775.00	BL	
Yolanda Ortega-Calbert		The Permanente Med	lical Group, Inc.	-Yolanda Orteg	ga-Calbert v.	The Peri	nanent
Time Ticket Text:	finalize damage model for mediation	; research; review					
YOLANDA ORTE	THE PERMANENTE	09/20/2024	78	9.10	9,555.00	BL	
Yolanda Ortega-Calbert		The Permanente Med	lical Group, Inc.	-Yolanda Orteg	ga-Calbert v.	The Peri	nanent
Time Ticket Text:	prep; review and participate in media	ition					
YOLANDA ORTE	THE PERMANENTE	10/03/2024	56	1.00	1,050.00	BL	
Yolanda Ortega-Calbert	0 / 1 1 1 1 /	The Permanente Med	lical Group, Inc.	-Yolanda Orteg	ga-Calbert v.	The Peri	nanent
Time Ticket Text:	conf w/ expert; analysis; emails w/ M	ILW re payment; memo					
YOLANDA ORTE	THE PERMANENTE	03/25/2025	67	1.50	1,575.00	BL	
Yolanda Ortega-Calbert Time Ticket Text:	prelim dec; filing; emails and crs re s	The Permanente Med same; conf re same	lical Group, Inc.	-Yolanda Orteg	ga-Calbert v.	The Peri	nanent
YOLANDA ORTE	THE PERMANENTE	04/22/2025	62	0.60	630.00	BL	
Yolanda Ortega-Calbert		The Permanente Med	-	-Yolanda Orteg	ga-Calbert v.	The Peri	nanent
Time Ticket Text:	multiple emails and crs re request for	dismissal; dec; proposed of	order				
YOLANDA ORTE	THE PERMANENTE	05/22/2025	65	1.20	1,260.00	BL	
Yolanda Ortega-Calbert		The Permanente Med	-	-Yolanda Orteg	ga-Calbert v.	The Peri	nanent
Time Ticket Text:	receipt of crs from class member re c	claims admin calcs; emails	and crs re same				

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code
YOLANDA ORTE Yolanda Ortega-Calbert	THE PERMANENTE	07/08/2025 The Permanente Med	63 ical Group, Inc.	0.10 -Yolanda Orteg	105.00 a-Calbert v.	BL The Peri	nanent
Time Ticket Text:	r/r claims admin report						
YOLANDA ORTE Yolanda Ortega-Calbert	THE PERMANENTE	07/23/2025 The Permanente Med	66	0.20 -Volanda Orteg	210.00	BL The Per	nanent
Time Ticket Text:	crs and emails re claims calcs	The Termanente Wed	icai Group, me.	- I olalida Olicg	a-Calocit v.	THE TEH	manent
YOLANDA ORTE	THE PERMANENTE	07/24/2025	68	1.20	1,260.00	BL	
Yolanda Ortega-Calbert Time Ticket Text:	emails and crs w/ MLW re updated re	The Permanente Med ports and costs; receipt and			a-Calbert v.	The Pen	nanent
YOLANDA ORTE	THE PERMANENTE	07/29/2025	64	0.10	105.00	BL	
Yolanda Ortega-Calbert Time Ticket Text:	r/r claims admin report	The Permanente Med	ical Group, Inc.	-Yolanda Orteg	a-Calbert v.	The Peri	nanent
YOLANDA ORTE	THE PERMANENTE	07/30/2025	81	0.30	315.00	BL	
Yolanda Ortega-Calbert Time Ticket Text:	emails and crs re final mtn	The Permanente Med	ical Group, Inc.	-Yolanda Orteg	a-Calbert v.	The Pen	manent
YOLANDA ORTE Yolanda Ortega-Calbert	THE PERMANENTE	07/31/2025 The Permanente Med	79 ical Group, Inc.	5.00 -Yolanda Orteg	5,250.00 a-Calbert v.	BL The Peri	nanent
Time Ticket Text:	estimate of hours for case closure thro	ough final accounting					
		Totals I	For:JRH	77.90	81,795.00		
MLW Melissa Wh	itson						
YOLANDA ORTE	THE PERMANENTE	08/30/2022 The Permanents Med	l	0.60	132.00	BL The Down	
Yolanda Ortega-Calbert Time Ticket Text:	emails and crs re pnc; new case; emai	The Permanente Med ls w/ JRH	icai Group, inc.	- i olanda Orteg	a-Caibert v.	The Pen	nanent
YOLANDA ORTE	THE PERMANENTE	08/31/2022	4	0.50	110.00	BL	
Yolanda Ortega-Calbert Time Ticket Text:	emails w/ JRH; calendar new client m	The Permanente Med eeting; confirm	ical Group, Inc.	-Yolanda Orteg	a-Calbert v.	The Peri	nanent
YOLANDA ORTE	THE PERMANENTE	09/02/2022	7	4.50	990.00	BL	
Yolanda Ortega-Calbert Time Ticket Text:	assist JRH w/ new client meeting; clie	The Permanente Med ent docs; intake; retainer; c		-Yolanda Orteg	a-Calbert v.	The Peri	manent
YOLANDA ORTE	THE PERMANENTE	09/04/2022	8	1.10	242.00	BL	
Yolanda Ortega-Calbert Time Ticket Text:	open new file on network; abacus; sca	The Permanente Med	ical Group, Inc.	-Yolanda Orteg	a-Calbert v.	The Peri	nanent

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Туре	Task Code
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE receipt of additional docs; scan; email	09/30/2022 The Permanente Med	10 lical Group, Inc.	0.60 -Yolanda Orteg	132.00 a-Calbert v.	BL The Perm	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE emails and crs re potential second rep	12/09/2022 The Permanente Medo; calendar	14 lical Group, Inc.	0.50 -Yolanda Orteg	110.00 a-Calbert v.	BL The Perm	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE emails w/ JRH; calendar second rep to	12/11/2022 The Permanente Med meeting; confirm	16 lical Group, Inc.	0.50 -Yolanda Orteg	110.00 a-Calbert v.	BL The Perm	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE assist JRH w/ second rep meeting; in	12/14/2022 The Permanente Med take; client docs; retainer; o	_	-	770.00 a-Calbert v.	BL The Perm	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE open second file on network; abacus	12/15/2022 The Permanente Med for second rep; scan all doo			242.00 a-Calbert v.	BL The Perm	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE prep docs; file complaint and support	12/30/2022 The Permanente Meding docs; emails; calendar	23 lical Group, Inc.	0.90 -Yolanda Orteg	198.00 a-Calbert v.	BL The Perm	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE lwda ntc; cert mail; calendar	12/30/2022 The Permanente Med	24 lical Group, Inc.	0.50 -Yolanda Orteg	110.00 a-Calbert v.	BL The Perm	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE receipt of signed cert for lwda; email	01/05/2023 The Permanente Med; calendar	40 lical Group, Inc.	0.30 -Yolanda Orteg	66.00 a-Calbert v.	BL The Pern	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE receipt of signed cert mail; email	01/16/2023 The Permanente Med	42 lical Group, Inc.	0.20 -Yolanda Orteg	44.00 a-Calbert v.	BL The Perm	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE signed cert mail for lwda; email	01/18/2023 The Permanente Med	43 lical Group, Inc.	0.20 -Yolanda Orteg	44.00 a-Calbert v.	BL The Perm	nanent
YOLANDA ORTE Yolanda Ortega-Calbert Time Ticket Text:	THE PERMANENTE first legal; process serve; complaint;	02/09/2023 The Permanente Meddocs; advance complex fee	-	0.70 -Yolanda Orteg	154.00 a-Calbert v.	BL The Perm	nanent

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code
YOLANDA ORTE Yolanda Ortega-Calbert	THE PERMANENTE	03/07/2023 The Permanente Med	28 lical Group, Inc	0.50 Yolanda Orteg	110.00 ga-Calbert v.	BL The Peri	nanent
Time Ticket Text:	file fac; pos; process serve; calendar						
YOLANDA ORTE Yolanda Ortega-Calbert	THE PERMANENTE	04/25/2023 The Permanente Med	29 lical Group, Inc	0.50 -Yolanda Ortes	110.00 pa-Calbert v.	BL The Peri	manent
Time Ticket Text:	first legal; file case mang; calendar		<sub>F</sub> ,		<b>5</b>		
YOLANDA ORTE Yolanda Ortega-Calbert	THE PERMANENTE	07/25/2023 The Permanente Med	31	0.40	88.00	BL The Dow	
Time Ticket Text:	prep; file; calendar cm statement	The Fermanente Med	near Group, me	i olalida Ofteg	ga-Caibeit v.	THE FEH	папсті
YOLANDA ORTE Yolanda Ortega-Calbert	THE PERMANENTE	10/04/2023 The Permanente Med	32 lical Group, Inc	0.40 Yolanda Orteg	88.00 ga-Calbert v.	BL The Peri	nanent
Time Ticket Text:	first legal; file cmc; calendar						
YOLANDA ORTE Yolanda Ortega-Calbert	THE PERMANENTE	11/06/2023 The Permanente Med	35 lical Group, Inc	0.50 Yolanda Orteg	110.00 ga-Calbert v.	BL The Peri	nanent
Time Ticket Text:	crs to client; emails w/ JRH re same						
YOLANDA ORTE Yolanda Ortega-Calbert	THE PERMANENTE	11/09/2023 The Permanente Med	44 lical Group, Inc	0.20 Yolanda Orteg	44.00 ga-Calbert v.	BL The Peri	nanent
Time Ticket Text:	receipt of signed cert mail to client; en	mail					
YOLANDA ORTE Yolanda Ortega-Calbert	THE PERMANENTE	01/18/2024 The Permanente Med	36 lical Group, Inc	0.60 Yolanda Orteg	132.00 ga-Calbert v.	BL The Peri	nanent
Time Ticket Text:	prep docs; file plf cm stmt; emails; ca		•				
YOLANDA ORTE Yolanda Ortega-Calbert	THE PERMANENTE	03/26/2024 The Permanente Med	37 lical Group, Inc	0.50 Yolanda Orteg	110.00 ga-Calbert v.	BL The Peri	nanent
Time Ticket Text:	first legal; file cm stmt; calendar		1,				
YOLANDA ORTE	THE PERMANENTE	06/26/2024	51	0.50	110.00	BL	
Yolanda Ortega-Calbert Time Ticket Text:	first legal; file cm stmt; calendar	The Permanente Med	icai Group, inc	Y olanda Orteg	ga-Caibert V.	The Pen	nanent
YOLANDA ORTE	THE PERMANENTE	08/27/2024 The Degree on the Med	53	0.70	154.00	BL The Down	
Yolanda Ortega-Calbert Time Ticket Text:	emails w/ JRH re mediation; calendar	The Permanente Med ;; confirm; crs re same	iicai Group, Inc	1 olanda Orteg	ga-Caibert V.	ine Peri	nanent
YOLANDA ORTE	THE PERMANENTE	09/01/2024	70	3.00	660.00	BL	
Yolanda Ortega-Calbert Time Ticket Text:	prep docs; files and binders for media	The Permanente Med ation	ical Group, Inc	Yolanda Orteg	ga-Calbert v.	The Peri	nanent

Client Number Client Name	Matter Number	Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	
YOLANDA ORTE	THE PERMANENTE	09/06/2024	73	2.00	440.00	BL		
Yolanda Ortega-Calbert Time Ticket Text:	assist JRH w/ mediation prep	The Permanente Me	dical Group, Inc	Y olanda Orteg	ga-Calbert v.	The Perr	nanent	
YOLANDA ORTE	THE PERMANENTE	09/08/2024	75	2.60	572.00	BL	,	
Yolanda Ortega-Calbert Time Ticket Text:	data review w/ JRH re mediation	Matter Description Number  09/06/2024 73 2.00 440.00 BL The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Perm  09/08/2024 75 2.60 572.00 BL The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Perm  10/03/2024 57 0.60 132.00 BL The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Perm  12/12/2024 58 0.70 154.00 BL The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Perm  12/20/2024 59 0.30 66.00 BL The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Perm  12/20/2024 59 0.30 66.00 BL The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Perm  13/12/2025 61 1.10 242.00 BL The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Perm  13/12/2025 69 1.40 308.00 BL The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Perm  15/12/2025 69 1.40 308.00 BL The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Perm  15/12/2025 69 1.40 308.00 BL The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Perm  15/12/2025 80 5.00 1,100.00 BL The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Perm  15/12/2025 80 5.00 1,100.00 BL The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Perm				nanent		
YOLANDA ORTE	THE PERMANENTE							
Yolanda Ortega-Calbert Time Ticket Text:	emails w/ JRH re expert; payment;	12/12/2024 58 0.70 154.00 BL  The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Permanent lendar					nanent	
YOLANDA ORTE	THE PERMANENTE							
Yolanda Ortega-Calbert Time Ticket Text:	The Permanente Medical Group, IncYolanda Ortega-Calbert v. The Permanent crs to client; send; cert mail; calendar							
YOLANDA ORTE	THE PERMANENTE							
Yolanda Ortega-Calbert Time Ticket Text:	receipt of signed cert to client; scar		dical Group, Inc	Yolanda Orteş	ga-Calbert v.	The Perr	nanent	
YOLANDA ORTE	THE PERMANENTE	04/22/2025	61	1.10	242.00	BL		
Yolanda Ortega-Calbert Time Ticket Text:	legal doc server; e-file request for				ga-Calbert v.	The Perr	nanent	
YOLANDA ORTE	THE PERMANENTE	07/24/2025	69	1.40	308.00	BL		
Yolanda Ortega-Calbert Time Ticket Text:	emails and conf w/ JRH re reports;		* .	Yolanda Orteş	ga-Calbert v.	The Perr	nanent	
YOLANDA ORTE	THE PERMANENTE	07/31/2025	80	5.00	1,100.00	BL		
Yolanda Ortega-Calbert Time Ticket Text:	act of house for once when		dical Group, Inc	Yolanda Orteş	ga-Calbert v.	The Perr	nanent	
Time Ticket Text:	est of hours for case wrap up and s							
		Totals F	or:MLW	37.20	8,184.00			

Client Number Client Name	Matter Number		Date Matter Description	Ticket Number	Hours	Amount	Type	Task Code	A
	Timekeepers	<b>Totals</b>							
	Timekeeper:	JRH	<b>Type</b> Billable Hours			Unbilled 77.90			
			Total For JRH			77.90			
	Timekeeper:	MLW	<b>Type</b> Billable Hours			Unbilled 37.20			
			Total For MLW			37.20			
	Firm Totals								
		TY	PE		Unbille	ed			
		Bill	lable Hours		115.1	.0			
		Gra	and Total:		115.1	0			

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
08/07/2025	()	Finalize declaration in support of motion for final approval  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	2.30h	\$0.00
08/07/2025	()	Additional revisions to approval documents and declarations  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	1.70h	\$0.00
08/06/2025	()	Conference with MJM re status and data  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00
08/06/2025	()	Crs re filing  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
08/05/2025	()	Review and revise motion for final approval  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	1.40h	\$0.00
08/04/2025	()	Continue drafting declaration in support of final approval  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	1.50h	\$0.00
08/04/2025	()	Crs re filing	150029.407 - Ortega-	Christina	0.20h	\$0.00
•					222 121	

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
		Unbilled	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Lucio		
07/30/2025	()	Draft declarations of plaintiffs in support of motion for final approval  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	2.60h	\$0.00
07/30/2025	()	Correspondence re time ticket report  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/29/2025	()	Crs re status report  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
07/25/2025	()	Research re lodestar multipliers in per-certification settlements  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.70h	\$0.00
07/24/2025	()	Correspondence re final approval motion  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/23/2025	()	Crs re approval motion  Unbilled	150029.407 - Ortega- Calbert v. The Permanente	Christina Lucio	0.20h	\$0.00

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
			Medical Group, Inc. Wage and Hour Class Action			
07/22/2025	()	Review weekly report re mailing  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/22/2025	(\)	Crs re status report  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
07/16/2025	()	Correspondence from administrator re opt outs  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/15/2025	()	Review weekly report regarding notices  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/15/2025	()	Crs re status report  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
07/15/2025	()	Review weekly report; Review settlement agreement re opt out requirements; Correspondence re	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc.	Mitchell Murray	0.30h	\$0.00
					200 40h	

same	Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O7/08/2025  (I) Review weekly report Unbilled  O7/08/2025  (I) Crs re opt out; crs with administrator Unbilled  O7/08/2025  (I) Crs re opt out; crs with administrator Unbilled  O7/08/2025  (I) Review weekly report O7/08/2025  (I) Crs re opt out; crs with administrator Unbilled  O7/08/2025  (I) Crs re opt out; crs with administrator O7/08/2025  (I) Crs re opt out; crs with Administrator O7/08/2025  (I) Crs re opt out; crs with Administrator O7/08/2029  (I) Crs re opt out; crs with Administrator O7/08/2029  (I) Crs re opt out; crs with Administrator O7/08/2029  (I) Crs re opt out; crs with Administrator O7/08/2029  (I) Crs re opt out; crs with Administrator O7/08/2029  (I) Crs re opt out; crs with Administrator O7/08/2029  (I) Crs re opt out; crs with O7/08/2029  (I) Crs re							
Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O7/06/2025  Ors re opt out; crs with administrator Unbilled  O7/01/2025  OREVIEW Weekly report O6/24/2025  OREVIEW Weekly report regarding mailed notices O1/01/2025  O6/24/2025  OREVIEW Weekly report regarding mailed notices O1/01/2025 O1/01/2025 O2/01/2025 O3/01/2025 O3/01/2025 O4/01/2025 O5/01/2025 O5/01/202	07/08/2025	()	-	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
administrator Unbilled  Quiper v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Review weekly report Unbilled  Quiper v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Mitchell Murray  Quiper v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Review weekly report regarding mailed notices Unbilled  Quiper v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Mitchell Murray  Mitchell Murray  Quiper v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Murray  Telephone call with class member re notice Unbilled  Quiper v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Mitchell Murray  Mitchell Murray  Mitchell Murray  Mitchell Murray  Quiper v. The Permanente Medical Group, Inc. Wage and Hour Class  Action  Mitchell Murray  Quiper v. The Permanente Medical Group, Inc. Wage and Hour Class  Mitchell Murray  Quiper v. The Permanente Medical Group, Inc. Wage and Hour Class	07/08/2025	()		Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Review weekly report regarding mailed notices Unbilled  Unbilled  Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Mitchell Murray  Murray  Oc.20h \$0.00  Mitchell Murray  Telephone call with class member re notice Unbilled  Unbilled  Unbilled  Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Mitchell Murray  Mitchell Murray  Mitchell Murray  Mitchell Murray  Mitchell Murray  Medical Group, Inc. Wage and Hour Class  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class	07/06/2025	()	administrator	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
mailed notices Unbilled  Calbert v. The Permanente Murray  Medical Group, Inc. Wage and Hour Class Action  Telephone call with class member re notice Unbilled  Unbilled  Calbert v. The Permanente Murray  Mitchell Calbert v. The Permanente Murray  Mitchell Murray  Medical Group, Inc. Wage and Hour Class	07/01/2025	()		Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
re notice Calbert v. The Permanente Murray  Unbilled Medical Group, Inc. Wage and Hour Class	06/24/2025	()	mailed notices	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
	06/18/2025	()	re notice	Calbert v. The Permanente Medical Group, Inc.		0.20h	\$0.00

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
			Action			(
06/17/2025	(1)	Review weekly report regarding mailed notices  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
06/13/2025	<b>(</b> )	Conference re case status with PAB  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
06/13/2025	<b>(</b> )	Review: Review case status, conf w/ CML re same Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Paul Brown	0.20h	\$0.00
06/12/2025	(1)	Review: Review case status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Paul Brown	0.20h	\$0.00
05/27/2025	(1)	Review and approve preliminary calculations  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.40h	\$0.00
05/20/2025	()	Crs re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
05/07/2025	()	Conference with MJM re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00
05/01/2025	()	Review mailing documents; crs re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.50h	\$0.00
04/30/2025	()	Review updated administration timeline based on signed order; Correspondence re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
04/30/2025	()	Crs re court order  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
04/29/2025	()	Crs re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
04/29/2025	()	Crs re court order  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
04/29/2025	()	Correspondence re signed	150029.407 - Ortega-	Mitchell	0.20h	\$0.00

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
		preliminary approval order  Unbilled	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Murray		
04/21/2025	()	Draft request for dismissal of class claims based on settlement in consolidated matter  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	1.60h	\$0.00
04/21/2025	()	Crs re dismissals  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
04/21/2025	()	Crs re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
04/18/2025	()	Correspondence from Administrator  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
04/18/2025	()	Review minute order granting motion for preliminary approval  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
04/17/2025	()	Crs re hearing  Unbilled	150029.407 - Ortega- Calbert v. The Permanente	Christina Lucio	0.20h	\$0.00
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Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
			Medical Group, Inc. Wage and Hour Class Action			
04/17/2025	()	Correspondence to Administrator re preliminary approval order  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
04/17/2025	()	Correspondence re dismissal of case based on consolidation and settlement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
04/17/2025	<u>(</u> )	Review tentative ruling granting motion for preliminary approval; Correspondence re same Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.70h	\$0.00
04/09/2025	()	Crs re action and status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
03/24/2025	()	Crs re motion for approval  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
03/24/2025	()	Correspondence re settlement agreement and preliminary approval	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc.	Mitchell Murray	0.20h	\$0.00
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Date   Type   Description   Matter   User   Qty   Rate (\$)								
Action  Action  Revise declaration to include LWDA notice; Correspondence re same Unbilled  Our Unbi	Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)	
LWDA notice; Correspondence re same  Unbilled  O3/24/2025  Correspondence re settlement agreement and motion for preliminary approval  Unbilled  O3/20/2025  Crs re hearing  Unbilled  Crs re hearing  Unbilled  Crs re hearing  Unbilled  Crs re hearing  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Mitchell  Murray  Calbert v. The Permanente Mitchell  Murray  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action			Unbilled	_				
agreement and motion for preliminary approval Unbilled  O3/20/2025  Crs re hearing Unbilled  150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O3/20/2025  Crs re hearing Unbilled  150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O3/20/2025  Finalize declarations for preliminary approval; Telephone call with Client re same Unbilled  O3/20/2025  Review defendant's revisions to motion for preliminary approval Unbilled  O3/20/2025  Review defendant's revisions to motion for preliminary approval Unbilled  O3/20/2025  Telephone call with Yolanda re settlement agreement and declaration Unbilled  O3/20/2025  Telephone call with Yolanda re settlement agreement and declaration Unbilled  Unbilled  O3/20/2025  Telephone call with Yolanda re settlement agreement and declaration Unbilled  O3/20/2025  Telephone call with Yolanda re settlement agreement and declaration Unbilled  O3/20/2025  Telephone call with Yolanda re settlement agreement and declaration Unbilled  O3/20/2025  Telephone call with Yolanda re settlement agreement and declaration Unbilled  O3/20/2025  Telephone call with Yolanda re settlement agreement and declaration Unbilled  O3/20/2025  Telephone call with Yolanda re settlement agreement and declaration Unbilled  O3/20/2025	03/24/2025	()	LWDA notice; Correspondence re same	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00	
Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O3/20/2025  (I) Finalize declarations for preliminary approval; Telephone call with client re same Unbilled  O3/20/2025  (I) Review defendant's revisions to motion for preliminary approval Unbilled  O3/20/2025  (I) Review defendant's revisions to motion for preliminary approval Unbilled  O3/20/2025  (I) Review defendant's revisions to motion for preliminary approval Unbilled  O3/20/2025  (I) Telephone call with Yolanda re settlement agreement and declaration Unbilled  O3/20/2025  (I) Telephone call with Yolanda re settlement agreement and declaration Unbilled  O3/20/2025  (I) Telephone call with Yolanda re settlement agreement and declaration Wage and Hour Class  O3/20/2025  (I) Telephone call with Yolanda re settlement agreement and declaration Wage and Hour Class  O3/20/2025  (I) Telephone call with Yolanda re settlement agreement and declaration Wage and Hour Class  O3/20/2025  (I) Telephone call with Yolanda re settlement agreement and declaration Wage and Hour Class	03/24/2025	()	agreement and motion for preliminary approval	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00	
preliminary approval; Telephone call with client re same	03/20/2025	()	-	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00	
motion for preliminary approval Unbilled  Calbert v. The Permanente Murray  Medical Group, Inc. Wage and Hour Class Action  Telephone call with Yolanda re settlement agreement and declaration Unbilled  Mitchell O.30h  Calbert v. The Permanente Murray  Mitchell Murray	03/20/2025	()	preliminary approval; Telephone call with client re same	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.40h	\$0.00	
settlement agreement and Calbert v. The Permanente Murray declaration Medical Group, Inc.  Unbilled Wage and Hour Class	03/20/2025	()	motion for preliminary approval	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.70h	\$0.00	
	03/20/2025	()	settlement agreement and declaration	Calbert v. The Permanente Medical Group, Inc.		0.30h	\$0.00	

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
			Action			
03/19/2025	()	Review and revise declarations; conference re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	2.10h	\$0.00
03/19/2025	<u>(</u> )	Draft declarations of Plaintiffs in support of motion for preliminary approval of class action settlement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	1.60h	\$0.00
03/19/2025	<b>(</b>	Draft declaration of James R Hawkins in support of motion for preliminary approval; Review file re procedural history, discovery, and mediation Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	4.70h	\$0.00
03/19/2025	<u>(</u> )	Telephone call with clients re settlement agreement; Send for signatures  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.40h	\$0.00
03/18/2025	()	Review administrator declaration re qualifications  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
03/18/2025	()	Review and revise motion for preliminary approval  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class	Mitchell Murray	1.80h	\$0.00
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Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
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03/18/2025	()	Conference re status and strategy  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
03/18/2025	()	Crs re status and outstanding issues  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
03/18/2025	()	Conference re release  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
03/18/2025	()	Conference re scope of Plaintiff's general release  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.40h	\$0.00
03/17/2025	()	Review crs re revisions to settlement; review multiple iterations of edits; conference re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.40h	\$0.00
03/17/2025	<u>(</u> )	Crs with co-counsel re approval documents  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
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Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
03/17/2025	<b>(</b> )	Review correspondence to SA re declaration re qualifications for preliminary approval motion  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
03/17/2025	<b>(</b> )	Correspondence: Review crs re client call  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Paul Brown	0.10h	\$0.00
03/14/2025	(\)	conference with CML re language in settlement re benefits  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
03/14/2025	(\)	Crs re MOU and exclusionary language; conference with MJM re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00
03/14/2025	()	Research re waiver of employer sponsored health insurance plans; Correspondence re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00
03/13/2025	()	Conference re strategy re revisions  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00
03/13/2025	()	Correspondence with co-counsel	150029.407 - Ortega-	Mitchell	0.30h	\$0.00
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Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
		re Def changes to settlement agreement  Unbilled	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Murray		
03/13/2025	()	Correspondence re class notice and Defendant's further revisions to settlement agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00
03/13/2025	<u>(</u> )	Review OC changes to settlement agreement; Correspondence with CML re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00
03/10/2025	()	Conference re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
03/10/2025	()	Correspondence re status of changes to settlement agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
03/10/2025	()	Review: Review case status, update chart  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Paul Brown	0.20h	\$0.00
03/08/2025	()	Review crs re settlement status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente	Christina Lucio	0.20h	\$0.00
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Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
			Medical Group, Inc. Wage and Hour Class Action			
03/06/2025	()	Crs re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
03/06/2025	()	Correspondence re settlement agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
03/04/2025	()	Correspondence re additional revisions to settlement agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
03/03/2025	()	Correspondence re revisions to settlement agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
03/03/2025	()	Correspondence re cy pres and administrator; Review administration vids  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00
03/03/2025	()	Crs re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc.	Christina Lucio	0.20h	\$0.00
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Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
			Wage and Hour Class Action			
02/27/2025	()	Correspondence re administration bids  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
02/27/2025	()	Crs re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
02/27/2025	()	Correspondence re class size for administration proposal and edits to settlement agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
02/25/2025	()	Correspondence with co-counsel  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
02/25/2025	()	Conference re agreement and outstanding issues  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.40h	\$0.00
02/25/2025	()	Conference re agreement and outstanding issues  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class	Christina Lucio	0.40h	\$0.00
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Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
			Action			'
02/25/2025	(1)	Additional revisions to agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.50h	\$0.00
02/25/2025	()	Review and revise settlement agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	1.70h	\$0.00
02/20/2025	<b>(</b> )	Review tentative ruling continuing CMC; Correspondence re disposition of uncashed checks in settlement agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
02/19/2025	(1)	Correspondence re case costs  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
02/17/2025	()	Briefly review initial revisions to settlement from co-counsel; conference with MJM  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.50h	\$0.00
02/17/2025	<u>()</u>	Crs re estimates and data  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
02/17/2025	()	Correspondence re class action settlement guidelines  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
02/14/2025	()	Correspondence re revisions to settlement agreement and administration bids  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
02/12/2025	()	Review correspondence re settlement agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
02/11/2025	()	Crs re settlement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
02/11/2025	()	Crs re administrator  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
02/10/2025	()	Briefly review initial draft; conference re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.50h	\$0.00
02/10/2025	()	Crs re settlement agreement draft	150029.407 - Ortega-	Christina	0.20h	\$0.00
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Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
		<ul><li>and administrator</li><li>Unbilled</li></ul>	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Lucio		
02/10/2025	()	Correspondence re draft settlement agreement and administrator  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
02/05/2025	<b>(</b> )	Review stipulation; conference re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
02/05/2025	()	Review status conference statement; Correspondence re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
02/05/2025	()	Conference re settlement.  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
02/05/2025	()	Crs re status and CMC Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
02/04/2025	()	Crs re stipulation Unbilled	150029.407 - Ortega- Calbert v. The Permanente	Christina Lucio	0.20h	\$0.00
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Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
			Medical Group, Inc. Wage and Hour Class Action			
02/03/2025	()	Correspondence re settlement agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
01/27/2025	()	Correspondence re status of settlement agreement and amended complaint  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
01/14/2025	()	Correspondence re hearing date for motion for preliminary approval  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
01/10/2025	<u>(</u> )	Correspondence from OC re settlement agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
01/10/2025	()	Crs re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
01/09/2025	<u>(</u> )	Review: Case review  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc.	Paul Brown	0.20h	\$0.00
				-	200 40h	

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
			Wage and Hour Class Action			
01/06/2025	<b>(</b> )	Correspondence re status of long form settlement agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
12/26/2024	<u>()</u>	Review order continuing CMC  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
12/20/2024	<b>(</b> )	Review stipulation to continue CMC; Correspondence re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
12/19/2024	<b>(</b> )	Crs re stipulation and MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
12/19/2024	()	Correspondence re executed MOU by Defendants  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
12/19/2024	(L)	Correspondence re stipulation to continue case management conference  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class	Mitchell Murray	0.20h	\$0.00

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
	7.	·	Action			
12/16/2024	()	Correspondence re MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
12/16/2024	()	Telephone call with Maribel re MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00
12/13/2024	()	Conference with MJM re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
12/13/2024	()	Crs with co-counsel re settlement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
12/12/2024	()	Correspondence re MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
12/12/2024	(U)	Correspondence with CC re execution of MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00

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Date <b>▼</b>	Туре	Description	Matter	User	Qty	Rate (\$)
12/12/2024	<b>(</b> )	Correspondence with Blandino  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
12/11/2024	<u>()</u>	Crs re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
12/09/2024	<b>(</b> )	Correspondence re client signature on MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
12/04/2024	<b>(</b> )	Telephone call with client re MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
12/02/2024	()	Correspondence with CC re revisions to MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
11/26/2024	()	Conference re status and execution  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
11/26/2024	()	Review edits to settlement	150029.407 - Ortega-	Christina	0.20h	\$0.00
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Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
		agreement; crs re same  Unbilled	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Lucio		
11/26/2024	()	Telephone call with client re MOU; Correspondence to OC re changes  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
11/25/2024	(\)	Crs re status and settlement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
11/25/2024	()	Telephone call to Blandino  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
11/21/2024	()	Correspondence re approval to circulate revised MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
11/18/2024	()	Review Defendant's edits to FAC and additoinal changes to MOU; Correspondence re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00
11/18/2024	<u>(</u> )	Crs with defense counsel  Unbilled	150029.407 - Ortega- Calbert v. The Permanente	Christina Lucio	0.20h	\$0.00
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Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
			Medical Group, Inc. Wage and Hour Class Action			
11/18/2024	()	Crs re FAC and edits.  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
11/15/2024	<u>(</u> )	Crs re MOU Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
11/14/2024	()	Correspondence re extensions of motion to compel deadlines pending finalization of MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
11/11/2024	()	Review and revise draft first amended complaint; Correspondence re same Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
11/08/2024	()	Review correspondence re revisions to MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
11/01/2024	()	Correspondence re awaiting approval from client re changes to MOU	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc.	Mitchell Murray	0.20h	\$0.00
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Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
		Unbilled	Wage and Hour Class Action			
11/01/2024	(5)	Crs re settlement edits  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
10/30/2024	(5)	Correspondence re execution of MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
10/29/2024	(1)	Review: Review case status, conf re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Paul Brown	0.30h	\$0.00
10/28/2024	(\)	Correspondence re scope of release; Review Amaro v. Anaheim Arena Mgmt., LLC, 69 Cal. App. 5th 521  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00
10/22/2024	(L)	Multiple crs re settlement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
10/21/2024	(L)	Correspondence with OC re release language in MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class	Mitchell Murray	0.20h	\$0.00

Dete	Typo	Description	Matter	User	Qty	Rate (\$)
Date ▼	Type	Description	Matter	Usei	Qiy	Rate (\$)
			Action			
10/18/2024	()	Crs re settlement; conference re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
10/17/2024	()	Correspondence re acceptance of Defendant's additional revisions and further proposed changes  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
10/16/2024	()	Review Defendant's additional revisions to MOU; Correspondence re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
10/16/2024	()	Review edits to MOU; crs re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
10/15/2024	()	Correspondence re revised MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
10/10/2024	()	Crs re status and MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)	
10/10/2024	()	Review OC edits/comments to MOU; Correspondence with CC re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00	
10/07/2024	()	Multiple crs re MOU and status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00	
10/07/2024	()	Correspondence re revised MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00	
10/04/2024	(U)	Correspondence re revised MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00	
10/04/2024	()	Review and revise updated MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00	
10/04/2024	<u>(</u>	Telephone call with Yolanda; Confirmed no other pending claims against Defendant and will enter general release in exchange for Incentive Award Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00	

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Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
10/03/2024	<u>(</u> )	Crs re status of MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
10/02/2024	<b>(</b> )	Review Hughes' counsel revisions to MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
10/02/2024	<u>()</u>	Review co-counsel's revisions to Defendant's MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
10/01/2024	()	Review Defendant's draft of the MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.80h	\$0.00
09/30/2024	()	Correspondence re MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
09/30/2024	(\)	Crs re settlement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
09/30/2024	()	Crs re settlement	150029.407 - Ortega-	Christina	0.20h	\$0.00
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Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)	
		Unbilled	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Lucio			
09/24/2024	()	Conference re settlement and interplay with related action  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00	
09/24/2024	()	Review MOU and crs re same; revisions re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.40h	\$0.00	
09/23/2024	()	Review and revise MOU  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00	
09/20/2024	()	Mediation with mediator David Rotman  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	8.50h	\$0.00	
09/20/2024	()	Prepare for mediation; Attend mediation with David Rotman  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	8.50h	\$0.00	
09/20/2024	<u>(</u> )	Multiple conferences re status and mediation; crs re same	150029.407 - Ortega- Calbert v. The Permanente	Christina Lucio	0.50h	\$0.00	

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
		Unbilled	Medical Group, Inc. Wage and Hour Class Action			
09/20/2024	(5)	Mediation: Attend mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Paul Brown	6.50h	\$0.00
09/19/2024	(\)	Prepare for mediation; Review damages analysis; Review mediation brief; Conference re strategy  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	4.60h	\$0.00
09/19/2024	(L)	Correspondence to co counsel re mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
09/19/2024	(5)	Mediation review; conferences re strategy and outstanding issues; review model and exposure analysis; review additional data provided  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	4.60h	\$0.00
09/19/2024	()	Prepare for mediation; Review damages analysis; Review prior settlement involving Defendant  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	5.20h	\$0.00
09/17/2024	(L)	Mediation review; conferences re	150029.407 - Ortega-	Christina	4.90h	\$0.00

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)	
		strategy and outstanding issues; legal research; review prior settlements and related cases; review related releases; multiple crs with co-counsel  Unbilled	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Lucio			
09/16/2024	()	Review correspondence from co counsel to mediator re damages analysis  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00	
09/16/2024	()	Conference re mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00	
09/15/2024	()	Conferences re mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00	
09/13/2024	()	Correspondence to mediator re Plaintiffs' mediation brief  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00	
09/13/2024	(L)	Review revisions to mediation brief  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.60h	\$0.00	
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Date <b>▼</b>	Туре	Description	Matter	User	Qty	Rate (\$)
09/13/2024	<b>(</b> )	Crs re mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
09/12/2024	<u>()</u>	Assist with mediation brief; review documents; crs re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	1.10h	\$0.00
09/12/2024	(\)	Conference re mediation and claims  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00
09/12/2024	()	Conference re mediation and claims  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.50h	\$0.00
09/12/2024	()	Review and revise mediation brief; crs with co-counsel  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	2.20h	\$0.00
09/12/2024	()	Continue drafting mediation brief; Legal research  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	2.70h	\$0.00
09/12/2024	()	Telephone call with client re claims	150029.407 - Ortega-	Mitchell	0.50h	\$0.00
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Date         ▼ Type         Description         Matter         User         Qty         Rate (\$)           and issues for mediation         Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Murray         Section         Section           09/12/2024         (¹) Crs with co-counsel Unbilled         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Christina Lucio         0.20h         \$0.00           09/12/2024         (¹) Crs with mediator Unbilled         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Mitchell Murray         0.20h         \$0.00           09/11/2024         (¹) Correspondence to co counsel re drafting mediation brief Unbilled         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Mitchell Murray         0.20h         \$0.00           09/11/2024         (¹) Draft and revise mediation brief Unbilled         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Mitchell Murray         6.40h         \$0.00           09/11/2024         (¹) Crs re client update         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Christina Uncio         0.20h         \$0.00           09/11/2024         (¹) Crs re client update         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage							
09/12/2024       ○ Crs with co-counsel       150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action       Christina Lucio       0.20h       \$0.00         09/12/2024       ○ Crs with mediator       150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action       Christina Lucio       0.20h       \$0.00         09/11/2024       ○ Correspondence to co counsel re drafting mediation brief       150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action       Mitchell Murray       0.20h       \$0.00         09/11/2024       ○ Draft and revise mediation brief       150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action       Mitchell Murray       6.40h       \$0.00         09/11/2024       ○ Draft and revise mediation brief       150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action       Mitchell Murray       6.40h       \$0.00         09/11/2024       ○ Crs re client update       150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action       Christina Lucio       0.20h       \$0.00         09/10/2024       ○ Correspondence to co counsel re Medical Group, Inc. Wage and Hour Class Action       Christina Lucio       0.20h       \$0.00	Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O9/12/2024  Ors with mediator Unbilled  Cris with mediator Unbilled  Cris with mediator Unbilled  Cris with mediator Unbilled  Cris with mediator Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O9/11/2024  Orrespondence to co counsel re drafting mediation brief Unbilled  Cris re client update Unbilled  Cris re client update Unbilled  Cris re client update Unbilled  O9/11/2024  Orrespondence to co counsel re Unbilled  Cris re client update Unbilled  Cris re client update Unbilled  Cris re client update O9/11/2024  Orrespondence to co counsel re Unbilled  Cris re client update Calbert v. The Permanente Murray  Mitchell Murray  Mitchell Murray  Mitchell Cristina Uncio  Christina Lucio  Christina Lucio  Christina Lucio  O9/11/2024  Orrespondence to co counsel re Unbilled  Oo/10/2024  Orrespondence to co counsel re Unbilled  Cris re client update Oo/10/2024  Orrespondence to co counsel re Unbilled  Cristina Uncio  Christina Lucio  Christina Lucio  Oo/10/2024  Orrespondence to co counsel re Unbilled  Mitchell Oo/10/2024  Orrespondence to co counsel re Unbilled  Cristina Uncio  Christina Uncio  Oo/10/2024  Orrespondence to co counsel re Uncio  Christina Uncio  Oo/10/2024  Orrespondence to co counsel re Uncio				Medical Group, Inc. Wage and Hour Class	Murray		
Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O9/11/2024  Correspondence to co counsel re drafting mediation brief Unbilled  Unbilled  Draft and revise mediation brief Unbilled  Draft and revise mediation brief Unbilled  Draft and revise mediation brief Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Mitchell Murray  Mitchell Murray  Mitchell Murray  6.40h  \$0.00  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O9/11/2024  Crs re client update Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Murray  Mitchell Murray  Calbert v. The Permanente Murray  Mitchell  O.20h  \$0.00  O9/10/2024  Crs re client update Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Mitchell  O.20h  \$0.00  O9/10/2024  Correspondence to co counsel re  150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Mitchell  O.20h  \$0.00	09/12/2024	()		Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
drafting mediation brief Unbilled  Unbilled  Unbilled  Unbilled  Draft and revise mediation brief Unbilled  Unbilled  Unbilled  Draft and revise mediation brief Unbilled  Unbilled  Unbilled  Draft and revise mediation brief Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Mitchell Murray  6.40h  \$0.00  \$0.00  Crs re client update Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Christina Lucio  Unbilled  Unbilled  Correspondence to co counsel re  150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Onumbility  Correspondence to co counsel re  150029.407 - Ortega- Mitchell  Onumbility  Onumbility	09/12/2024	()		Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
Unbilled  Calbert v. The Permanente Murray  Medical Group, Inc. Wage and Hour Class Action  Crs re client update Unbilled  Crs re client update Unbilled  Crs re client update Calbert v. The Permanente Murray  Christina Lucio  Christina Lucio  \$0.20h \$0.00  Wage and Hour Class Action  O9/10/2024  Correspondence to co counsel re 150029.407 - Ortega- Mitchell  O.20h \$0.00	09/11/2024	()	drafting mediation brief	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
Unbilled Calbert v. The Permanente Lucio  Medical Group, Inc. Wage and Hour Class Action  O9/10/2024 C Correspondence to co counsel re 150029.407 - Ortega- Mitchell 0.20h \$0.00	09/11/2024	()		Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		6.40h	\$0.00
	09/11/2024	()	•	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
	09/10/2024	()		9		0.20h	\$0.00

5.	T	Description	Mottor	Lloor	Oto c	Data (ft)
Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
		Unbilled	Medical Group, Inc. Wage and Hour Class Action			
09/10/2024	()	Telephone call with OC re mediation data; OC to talk to Carrie about sharing data  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
09/09/2024	()	Conference re data and disclosures  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
09/06/2024	()	Correspondence re mediation data <ul><li>Unbilled</li></ul>	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
09/06/2024	()	Conference with CML re mediation data; Correpsondence to OC re call to discuss  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
09/04/2024	()	Conference with co-counsel  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
09/04/2024	<u>(</u> )	File Review: Review case status, update notes  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc.	Paul Brown	0.20h	\$0.00
					200 406	

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
			Wage and Hour Class Action			
09/04/2024	()	Conference with MJM re mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
09/04/2024	<b>(</b> )	Review summary and status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
09/04/2024	<b>(</b> )	Multiple crs with co-counsel  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00
09/03/2024	<b>(</b> )	crs from expert re damages analysis  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
09/03/2024	()	Correspondence re expert damages analysis  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
08/30/2024	()	Conference re brief for mediation and JPA  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class	Mitchell Murray	0.30h	\$0.00
·					200 406	

Date   Type   Description   Matter   User   City   Rate (\$)							_
O8/30/2024	Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
and JPA Unbilled Vage and Hour Class Action  Crs re mediation brief Unbilled Unbilled  Crs re mediation brief Unbilled Unbilled  Calbert v. The Permanente Medical Group, Inc. Vage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Vage and Hour Class Action  Christina Lucio  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Christina Lucio  Christina Lu				Action			
Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O8/28/2024  Crs with case manager re mediation Unbilled  O8/27/2024  Crs with co-counsel Unbilled  O8/27/2024  Crs with co-counsel Unbilled  Crs with co-counsel Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Crs re status with ET Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O7/26/2024  Correspondence from mediator re confirmation, invoice, roster, and confidentiality agreement Unbilled  Original Confidentiality agreement Medical Group, Inc. Wage and Hour Class  Mitchell Murray  Mitchell Murray  O.20h  \$0.00  \$0.00	08/30/2024	()	and JPA	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.30h	\$0.00
mediation Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Crs with co-counsel Unbilled  Crs with co-counsel Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Crs re status with ET Unbilled  Crs re status with ET Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Correspondence from mediator re confirmation, invoice, roster, and confidentiality agreement Unbilled  Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Mitchell Murray  Mitchell Murray  Murray  O.40h \$0.00  \$0.00	08/30/2024	()		Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Crs re status with ET Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Correspondence from mediator re confirmation, invoice, roster, and confidentiality agreement Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class  Mitchell Murray  Murray  O.40h \$0.00	08/28/2024	()	mediation	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O7/26/2024  Correspondence from mediator re confirmation, invoice, roster, and confidentiality agreement Unbilled  Unbilled  Calbert v. The Permanente Lucio  Medical Group, Inc. Wage and Hour Class  Mitchell Murray  O.40h \$0.00  Calbert v. The Permanente Murray  Medical Group, Inc. Wage and Hour Class	08/27/2024	()		Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class	0	0.20h	\$0.00
confirmation, invoice, roster, and Calbert v. The Permanente Murray confidentiality agreement Medical Group, Inc.  Unbilled Wage and Hour Class	08/12/2024	()		Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
	07/26/2024	(\)	confirmation, invoice, roster, and confidentiality agreement	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.40h	\$0.00

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
07/23/2024	()	Correspondence re update for client  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/18/2024	()	Correspondence re confirmation of mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/18/2024	()	Correspondence re mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/17/2024	()	Correspondence with case manager re reserving date for mediation with David Rotman  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/11/2024	()	Correspondence re mediation review hearing date  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/11/2024	(L)	Hearing: Prep for and attend hearing  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Paul Brown	0.70h	\$0.00
07/10/2024	()	Crs with mediator re mediation	150029.407 - Ortega-	Christina	0.20h	\$0.00
					200 10h	

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
		Unbilled	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Lucio		
07/10/2024	()	Correspondence re defense counsel re PAGA claims in amended compliant  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/08/2024	<u>(</u> )	Crs re mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
07/05/2024	()	Crs re mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/05/2024	()	Crs re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
07/03/2024	()	Multiple correspondence re mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
07/03/2024	()	Crs re status and mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente	Christina Lucio	0.20h	\$0.00
					200 40h	

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
			Medical Group, Inc. Wage and Hour Class Action			
07/03/2024	()	Correspondence re mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/02/2024	()	Conference re mediation; crs re complaints; review same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.50h	\$0.00
07/02/2024	()	Correspodnence re mediation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
07/02/2024	()	Correspondence re mediation dates with David Rotman  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
06/27/2024	()	Correspondence from co counsel  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
06/26/2024	()	Review Defendant's case management conference statement	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc.	Mitchell Murray	0.20h	\$0.00
					200 40h	

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
		Unbilled	Wage and Hour Class Action			
06/26/2024	()	Draft: CMC Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Eric Tims	0.40h	\$0.00
06/26/2024	()	Correspondence: With Staff re CMC.  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Eric Tims	0.20h	\$0.00
06/26/2024	()	Crs re CMC statement; crs re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
06/25/2024	()	Crs re discovery issues  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
06/25/2024	()	Review draft further case management statement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
06/25/2024	()	Draft: CMC statement.  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class	Eric Tims	0.30h	\$0.00
					200 406	

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
			Action			
06/24/2024	()	Review revised amended consolidated complaint adding PAGA claims  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.80h	\$0.00
06/24/2024	()	Conference re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
06/19/2024	()	Correspondence with co counsel re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
05/27/2024	()	Conference re case plan and strategy  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
05/27/2024	()	Review: Case status / Plan Case Strategy.  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Eric Tims	0.20h	\$0.00
05/22/2024	()	Conference re status; crs re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
05/22/2024	()	Correspondence with CC re status of filing of amended complaint  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
04/23/2024	(U)	Review Joint CMC Report  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
04/18/2024	()	Correspondence re including PAGA claims in amended consolidated complaint  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
04/17/2024	()	Conference with client  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00
04/16/2024	()	Conference re status and strategy  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
04/16/2024	()	Conference: With Partner re case strategy.  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Eric Tims	0.10h	\$0.00
04/11/2024	()	Hearing: Prep for and attend	150029.407 - Ortega-	Paul Brown	1.20h	\$0.00
					200 10h	

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
		hearing  Unbilled	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action			
04/09/2024	()	Review stipulation to file amended consolidated complaint  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
04/09/2024	()	Multiple crs re amended complaint; conference re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
04/09/2024	()	Correspondence with co counsel re PAGA claim  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
04/08/2024	()	Review correspondence to OC re amended complaint  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
04/04/2024	()	Correspondence re approval of amended complaint for filing  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
04/02/2024	()	Review and revise consolidated complaint; Correspondence re	150029.407 - Ortega- Calbert v. The Permanente	Mitchell Murray	0.30h	\$0.00

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
		same Unbilled	Medical Group, Inc. Wage and Hour Class Action			
04/02/2024	<b>(</b> )	Correspondence re amended complaint  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
04/01/2024	<u>()</u>	Correspondence re amended complaint  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
03/28/2024	(\)	Review amended consolidated complaint; Correspondence with co counsel re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00
03/28/2024	()	Review Defendant's case management statement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
03/26/2024	(1)	Draft case management conference statement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00
03/26/2024	()	Correspondence re status of draft amended consolidated complaint  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc.	Mitchell Murray	0.20h	\$0.00

Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
			Wage and Hour Class Action			
03/23/2024	<b>(</b> )	Crs re CMC statement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
03/19/2024	<b>(</b> )	Preparation: Plan litigation strategy.  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Eric Tims	0.10h	\$0.00
03/06/2024	<b>(</b> )	Correspondence to co counsel re consolidated complaint  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
03/06/2024	()	Research new phone number for Maribel; Left messages on multiple numbers  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
03/06/2024	()	Correspondence to Blandino re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
03/06/2024	()	Telephone call with client re status update  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class	Mitchell Murray	0.30h	\$0.00
					200 406	

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
			Action			· · · · · · · · · · · · · · · · · · ·
03/05/2024	()	Prepare JPA for signature  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
03/05/2024	()	Correspondence re JPA  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00
03/05/2024	()	Crs re status; conference re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
03/05/2024	()	Conference with defense counsel  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
03/05/2024	()	Preparation: Plan litigation strategy.  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Eric Tims	0.10h	\$0.00
02/21/2024	(U)	Correspondence with OC re further extension of motion to compel deadline; Meet and confer  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00

Date <b>▼</b>	Туре	Description	Matter	User	Qty	Rate (\$)
02/15/2024	<b>(</b> )	Correspondence re joint prosecution agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
02/12/2024	<u>()</u>	Draft Association of Counsel and Joint Prosecution Agreement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.40h	\$0.00
02/09/2024	()	Review Hughes complaint  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.80h	\$0.00
02/09/2024	()	Research re related actions; crs re same; outline issues and overlap; conference re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.70h	\$0.00
02/08/2024	()	Correspondence with co counsel  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
02/01/2024	()	Telephone call with counsel for Hughes re consolidation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
02/01/2024	()	Multiple crs re status; conference	150029.407 - Ortega-	Christina	0.20h	\$0.00
					200 406	

Date         ▼ Type         Description         Matter         User         Qty         Rate (\$)           Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Lucio         1.40h         \$0.00           02/01/2024         ① Hearing: Prep for and attend hearing Unbilled         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Mitchell Murray         0.20h         \$0.00           01/30/2024         ① Telephone call to counsel for Hughes Unbilled         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Mitchell Murray         0.20h         \$0.00           01/24/2024         ① Correspondence to counsel in Hughes Unbilled         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Mitchell Murray         0.20h         \$0.00           01/23/2024         ① Correspondence from co-counsel Medical Group, Inc. Wage and Hour Class Action         Mitchell Murray         0.20h         \$0.00           01/22/2024         ① Conference re Hughes case         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Mitchell Murray         0.30h         \$0.00           01/22/2024         ① Conference with JH and CL re related Hughes case         150029.407 - Ortega-Calbert v. The Permanente Murray						_	
02/01/2024       • Unbilled       Medical Group, Inc. Wage and Hour Class Action         02/01/2024       • Hearing: Prep for and attend hearing • Unbilled       150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action       Paul Brown       1.40h       \$0.00         01/30/2024       • Telephone call to counsel for Hughes • Unbilled       150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action       Mitchell Murray       0.20h       \$0.00         01/24/2024       • Correspondence to counsel in Hughes • Unbilled       150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action       Mitchell Murray       0.20h       \$0.00         01/23/2024       • Correspondence from co-counsel Unbilled       150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action       Mitchell Murray       0.20h       \$0.00         01/22/2024       • Conference re Hughes case Unbilled       150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action       Mitchell Murray       0.30h       \$0.00         01/22/2024       • Conference with JH and CL re       150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action       Mitchell Murray       0.30h       \$0.00	Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
hearing Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  150029.407 - Ortega- Calbert v. The Permanente Murray  Telephone call to counsel for Hughes Unbilled  Correspondence to counsel in Hughes Unbilled  150029.407 - Ortega- Calbert v. The Permanente Murray  Mitchell Murray  O.20h Mitchell Murray  O.20h So.00  Mitchell Murray  O.20h Mitchell Murray  O.20h Mitchell Murray  O.20h O.20h Murray  O.20h Murray  O.20h				Medical Group, Inc. Wage and Hour Class	Lucio		
Hughes Unbilled Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O1/24/2024  OCorrespondence to counsel in Hughes Unbilled Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O1/23/2024 OCorrespondence from co-counsel Unbilled Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O1/23/2024 OCorrespondence from co-counsel Unbilled Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O1/22/2024 OConference re Hughes case Unbilled Calbert v. The Permanente Murray  Mitchell Murray  O.20h Murray  O.20h  O.20	02/01/2024	()	hearing	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class	Paul Brown	1.40h	\$0.00
Hughes Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O1/23/2024  Correspondence from co-counsel Unbilled  Unbilled  Calbert v. The Permanente Mutray  Mitchell Murray  Mitchell Murray  O1/22/2024  Conference re Hughes case O1/22/2024  Conference re Hughes case O1/22/2024  Conference with JH and CL re  O1/22/2024  Conference with JH and CL re  Calbert v. The Permanente Mitchell Murray  Mitchell O.30h  O30h	01/30/2024	()	Hughes	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
Unbilled Calbert v. The Permanente Murray  Medical Group, Inc. Wage and Hour Class Action  O1/22/2024 Conference re Hughes case Unbilled Calbert v. The Permanente Murray  Mitchell O.30h \$0.00  Calbert v. The Permanente Murray  Mitchell O.30h \$0.00  O1/22/2024 Conference with JH and CL re 150029.407 - Ortega- Mitchell O.30h \$0.00	01/24/2024	()	Hughes	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
Unbilled Calbert v. The Permanente Murray Medical Group, Inc. Wage and Hour Class Action  O1/22/2024 C Conference with JH and CL re 150029.407 - Ortega- Mitchell 0.30h \$0.00	01/23/2024	()	•	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
<u> </u>	01/22/2024	()		Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.30h	\$0.00
	01/22/2024	()		· ·		0.30h	\$0.00

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
		Unbilled	Medical Group, Inc. Wage and Hour Class Action			
01/22/2024	()	Correspondence from counsel for Hughes  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
01/19/2024	()	Review Defendant's case management statement  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
01/19/2024	()	Telephone call with Elizabeth McGregor re consolidation of Morris, Ortega-Calbert, and Hughes matters  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
01/18/2024	()	Review and revise CMC statement; crs re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.40h	\$0.00
01/18/2024	()	Correspondence from OC re consolidation/stay  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
01/18/2024	<u>(</u> )	Correspondence to OC re extension of motion to compel deadline	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc.	Mitchell Murray	0.20h	\$0.00
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Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
		Unbilled	Wage and Hour Class Action			
01/18/2024	()	Crs re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.10h	\$0.00
01/17/2024	()	<ul><li>Draft CMC Statement</li><li>Unbilled</li></ul>	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.40h	\$0.00
01/17/2024	()	Research re status of Hughes case  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
01/17/2024	()	Telephone call with counsel for Hughes re JPA  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
01/17/2024	()	Conference with co-counsel re JPA  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
01/16/2024	()	Crs re CMC Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class	Christina Lucio	0.20h	\$0.00

Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O1/16/2024  OReview correspondence re consolidation Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O1/16/2024  OReview correspondence with Medical Group, Inc. Wage and Hour Class Action  O1/16/2024  OReview correspondence with Hughes counsel re related cases; Correspondence with Hughes counsel re consolidation Unbilled  O1/16/2023  OReview correspondence with Hughes Correspondence with Hughes Correspondence with Hughes Counsel re related Cases; Correspondence with Hughes Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O1/16/2024  OREVIEW Correspondence with Hughes Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O1/16/2024  OREVIEW Correspondence relations and strategy O1/16/2024  O1/	Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O1/16/2024  OREVIEW correspondence re consolidation Unbilled  O1/16/2024  O1				Action			
consolidation Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Review correspondence with defense counsel re related cases; Correspondence with Hughes counsel re consolidation Unbilled  150029.407 - Ortega-Mitchell Murray Medical Group, Inc. Wage and Hour Class Action  12/15/2023  Conference re claims and strategy Unbilled  Conference re claims and strategy Unbilled  Conference re claims and strategy Action  12/15/2023  Conference re claims and strategy Unbilled  Conference re claims and strategy Calbert v. The Permanente Murray Mitchell Murray  Mitchell Murray  Nurray  Mitchell Murray  Calbert v. The Permanente Murray  Murray  Solution  12/15/2023  Conference re claims and strategy Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  12/08/2023  Correspondence from counsel in Hughes matter Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Mitchell Murray  Nitchell Murray  Mitchell Murray  Nitchell Murray  No.00  Solution  12/08/2023  Correspondence from counsel in Hughes matter Unbilled  No.00  No.00  Mitchell Murray  No.00  No.0	01/16/2024	()		Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.20h	\$0.00
defense counsel re related cases; Correspondence with Hughes counsel re consolidation Unbilled  12/15/2023 Conference re claims and strategy Unbilled  150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  150029.407 - Ortega- Calbert v. The Permanente Murray  150029.407 - Ortega- Calbert v. The Permanente Murray  150029.407 - Ortega- Calbert v. The Permanente Murray  150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  12/15/2023 Conference re claims and strategy Unbilled  150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  12/08/2023 Correspondence from counsel in Hughes matter Unbilled  150029.407 - Ortega- Calbert v. The Permanente Mitchell Murray  Mitchell Murray  0.20h \$0.0  \$0.0  Wage and Hour Class	01/16/2024	()	consolidation	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.30h	\$0.00
Unbilled  Calbert v. The Permanente Murray  Medical Group, Inc. Wage and Hour Class Action  Conference re claims and strategy Unbilled  Unbilled  Calbert v. The Permanente Murray  150029.407 - Ortega- Christina Lucio  Calbert v. The Permanente Murray  Calbert v. The Permanente Murray  Medical Group, Inc. Wage and Hour Class Action  Correspondence from counsel in Hughes matter Unbilled  Calbert v. The Permanente Mitchell Murray  Medical Group, Inc. Wage and Hour Class  Calbert v. The Permanente Murray  Medical Group, Inc. Wage and Hour Class	01/16/2024	()	defense counsel re related cases; Correspondence with Hughes counsel re consolidation	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.30h	\$0.00
Unbilled  Calbert v. The Permanente Lucio  Medical Group, Inc. Wage and Hour Class Action  Correspondence from counsel in Hughes matter Unbilled  Calbert v. The Permanente Lucio  Medical Group, Inc. Wage and Hour Class  Calbert v. The Permanente Murray  Medical Group, Inc. Wage and Hour Class	12/15/2023	()		Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.50h	\$0.00
Hughes matter  Calbert v. The Permanente Murray  Unbilled  Medical Group, Inc.  Wage and Hour Class	12/15/2023	()	•,	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class		0.50h	\$0.00
200.40h	12/08/2023	()	Hughes matter	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class			\$0.00

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)	
12/06/2023	()	Correspondence from OC re additional extension to respond to discovery; Correspondence re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00	
11/22/2023	()	Correspondence re extension to respond to discovery; Confirm same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00	
11/20/2023	()	Conference with client  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.40h	\$0.00	
11/17/2023	()	Call with defense counsel re consolidation and related cases including Ledoux and Jones  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00	
11/16/2023	()	Legal research re related cases against other Kaiser entities  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	1.40h	\$0.00	
11/16/2023	()	Conference re status and outstanding issues.  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00	
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Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
11/16/2023	()	Conference with CML; Correspondence with defense re call to discuss consolidation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
11/16/2023	()	Conference re related cases  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
11/15/2023	()	Telephone call with counsel in Hughes matter  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
11/15/2023	()	Crs re JPA and related cases  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
11/15/2023	()	Legal research re related cases and status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.60h	\$0.00
11/15/2023	<u>(</u>	Review complaint filed in Doertha Hughes v. TPMG; Review complaint filed in Eric Morris v. TMPG; Call with counsel for Hughes re JPA  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.80h	\$0.00

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
11/13/2023	<b>(</b> )	Crs re status and aciton  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
11/13/2023	()	Correspondence to counsel for Hughes in related case  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
11/07/2023	()	Conference re strategy  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
11/06/2023	()	Correspondence re JPA  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
11/02/2023	()	Conference re strategy; crs re JPA  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
11/02/2023	(U)	Telephone call with counsel for defendant re coordination of Morris case; Conference with CL re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
11/02/2023	()	Correspondence with defense	150029.407 - Ortega-	Mitchell	0.20h	\$0.00
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Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
		counsel re meet and confer re motion to stay  Unbilled	Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Murray		
11/02/2023	()	Telephone call with co-counsel re JPA  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
11/01/2023	()	Conference re JPA and status; crs re same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
10/30/2023	()	Conference re strategy and related cases  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00
10/30/2023	()	Conference with CML re motion to stay, JPA, and consolidation  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
10/30/2023	()	Correspondence from defense counsel re proposed motion to stay  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
10/27/2023	()	Conference re related cases and intersecting resolutions	150029.407 - Ortega- Calbert v. The Permanente	Mitchell Murray	0.30h	\$0.00

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
		Unbilled	Medical Group, Inc. Wage and Hour Class Action			
10/27/2023	()	Conference re related cases and intersecting resolutions  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00
10/23/2023	()	Conference re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
10/23/2023	()	Draft joint prosecution agreement; Correspondence re same Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00
10/20/2023	()	Correspondence to MC re drafting JPA  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
10/20/2023	<u>(</u> )	Call with counsel for plaintiff in related case re JPA; Review complaints and procedural history; Review LWDA site re PAGA notices  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.50h	\$0.00
10/19/2023	<u>()</u>	Conference with MJM re related case	150029.407 - Ortega- Calbert v. The Permanente	Christina Lucio	0.80h	\$0.00
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	Turns	Description	Matter	Heer	Otro	Deta (ft)
Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
		Unbilled	Medical Group, Inc. Wage and Hour Class Action			
10/19/2023	()	Conference re related case  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.70h	\$0.00
10/19/2023	()	Conference re CMC and strategy re consolidation or coordination  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
10/19/2023	()	Crs with counsel in related action  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
10/19/2023	()	Hearing: Prep for and attend CMC Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Paul Brown	1.90h	\$0.00
10/18/2023	()	Review correspondence with defense counsel re motion to stay based on prior filed case; Conference with CML re strategy Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
10/18/2023	()	Crs with defense counsel  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc.	Christina Lucio	0.20h	\$0.00
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Date ▼	Type	Description	Matter	User	Qty	Rate (\$)
			Wage and Hour Class Action			
10/18/2023	()	Review complaints in related actions  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
10/18/2023	()	Crs re strategy  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
10/18/2023	()	Conference with defense counsel  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00
10/16/2023	()	Crs with defense counsel  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
10/13/2023	()	Crs with defense counsel  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.10h	\$0.00
10/08/2023	()	Review and revise PMK notice  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class	Christina Lucio	0.90h	\$0.00
					200 406	

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
			Action			
10/04/2023	(1)	Review Defendant's CMC Statement Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
09/27/2023	(1)	Correpsondence from OC  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.20h	\$0.00
09/27/2023	(\)	Preparation: Draft PMK Depo Notice.  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Michael Cipriano	0.80h	\$0.00
09/27/2023	(1)	Crs re revision to RFPs  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
09/27/2023	()	Draft and revise RFAs, RFPs, SROGs, and form interrogatories. Two sets of RFAs and form interrogatories  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	1.50h	\$0.00
09/26/2023	()	Draft form interrogatories - general, form interrogatories-employment, special interrogatories, requests for admission, and requests for production	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	4.20h	\$0.00

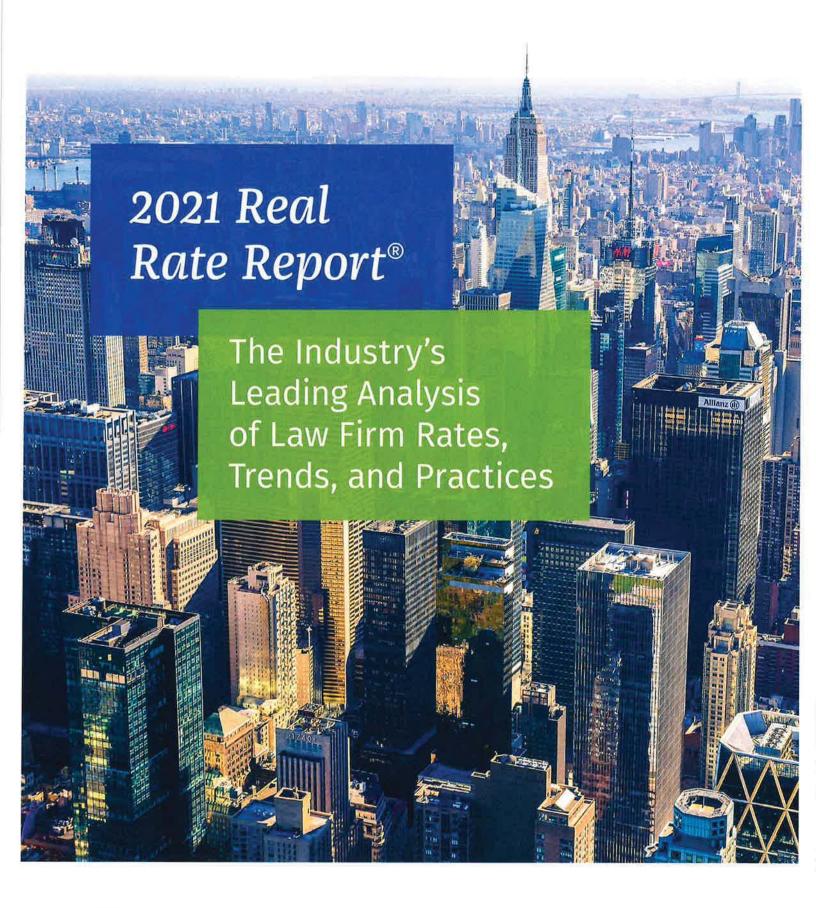
Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
		Unbilled				1
09/25/2023	<b>(</b> )	Conference with MC re PMK notice and outstanding issues  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.30h	\$0.00
09/20/2023	()	Conference re strategy; review client documents; research; outline issues; discovery plan  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	2.10h	\$0.00
08/31/2023	()	Crs re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
08/21/2023	()	Crs re court order  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
08/09/2023	()	Conference re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
08/09/2023	()	Hearing: Prep for and attend CMC  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Paul Brown	1.50h	\$0.00

Date <b>▼</b>	Туре	Description	Matter	User	Qty	Rate (\$)
07/31/2023	()	Crs re status  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
07/28/2023	()	Crs re dismissal; review and revise same  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
07/27/2023	()	Draft request for dismissal and declaration  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	1.40h	\$0.00
07/25/2023	()	Review Defendant's CMC Statement Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Mitchell Murray	0.30h	\$0.00
07/24/2023	()	Crs re strategy and outstanding tasks  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	0.20h	\$0.00
07/24/2023	()	Review and revise CMC statement  Unbilled	150029.407 - Ortega- Christina Calbert v. The Permanente Lucio Medical Group, Inc. Wage and Hour Class Action		0.20h	\$0.00
07/19/2023	()	Crs re status and actions	150029.407 - Ortega-	Christina	0.20h	\$0.00
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Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O7/19/2023  Conference with defense counsel re CMC Unbilled  Calbert v. The Permanente Lucio  Medical Group, Inc.  Calbert v. The Permanente Lucio Medical Group, Inc.	Qty F	\$0.00
Medical Group, Inc. Wage and Hour Class Action  Conference with defense counsel re CMC Unbilled  Medical Group, Inc. Wage and Hour Class Action  Conference with defense counsel re CMC Medical Group, Inc.	30h	\$0.00
re CMC Calbert v. The Permanente Lucio  Unbilled Medical Group, Inc.	30h	\$0.00
Wage and Hour Class Action		
07/18/2023 Crs with defense counsel 150029.407 - Ortega- Christina 0.3  Unbilled Calbert v. The Permanente Lucio Medical Group, Inc. Wage and Hour Class Action	20h	\$0.00
06/01/2023	10h	\$0.00
05/09/2023 Conference re status Unbilled Unbille	20h	\$0.00
05/09/2023	50h	\$0.00
04/25/2023 Review Defendant's CMC 150029.407 - Ortega- Christina 0.3 Calbert v. The Permanente Lucio	30h	\$0.00

Date         ▼ Type         Description         Matter         User         Qty           ■ Unbilled         Medical Group, Inc. Wage and Hour Class Action         Mitchell         0.50h           04/24/2023         Draft CMC statement         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Mitchell Murray         0.50h           04/24/2023         Crs with defense counsel         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Christina Lucio         0.20h           04/10/2023         Review Defendant's answer to complaint         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Mitchell Murray         0.80h           12/16/2022         Draft class action complaint and PAGA notice         150029.407 - Ortega-Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action         Mitchell Murray         5.30h	\$0.00 \$0.00
Unbilled  Calbert v. The Permanente Murray  Medical Group, Inc. Wage and Hour Class Action  O4/24/2023  Crs with defense counsel Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O4/10/2023  Review Defendant's answer to complaint Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Mitchell Murray  Murray  O.20h  D4/10/2023  Review Defendant's answer to Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  O4/16/2022  Draft class action complaint and PAGA notice Unbilled  Unbilled  O.80h  Murray  Mitchell Murray  Mitchell Murray  Medical Group, Inc. Wage and Hour Class  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class  Mitchell Murray	·
Unbilled  Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action  Review Defendant's answer to complaint Calbert v. The Permanente Murray  Unbilled  Draft class action complaint and PAGA notice Unbilled  Unbilled  Calbert v. The Permanente Mitchell Murray  Medical Group, Inc. Wage and Hour Class Action  150029.407 - Ortega-Calbert v. The Permanente Murray  Medical Group, Inc. Wage and Hour Class  Mitchell Murray  Medical Group, Inc. Wage and Hour Class	\$0.00
complaint Unbilled Calbert v. The Permanente Murray Medical Group, Inc. Wage and Hour Class Action  12/16/2022 Unbilled Draft class action complaint and PAGA notice Calbert v. The Permanente Calbert v. The Permanente Murray Medical Group, Inc. Wage and Hour Class  Murray  5.30h Murray Medical Group, Inc. Wage and Hour Class	
PAGA notice Calbert v. The Permanente Murray  Unbilled Medical Group, Inc. Wage and Hour Class	\$0.00
	\$0.00
Telephone call with Ortega-Calbert re claims and class action complaint Medical Group, Inc.  Unbilled Wage and Hour Class  Action  Telephone call with Ortega-Calbert 150029.407 - Ortega-Christina 0.80h Calbert v. The Permanente Lucio Medical Group, Inc. Wage and Hour Class Action	\$0.00
10/15/2022    Review summary of issues and client documents for new plaintiff	

Date ▼	Туре	Description	Matter	User	Qty	Rate (\$)
			Wage and Hour Class Action			
10/13/2022	()	Review summary of issues and client documents; Conference with JH re claims  Unbilled	150029.407 - Ortega- Calbert v. The Permanente Medical Group, Inc. Wage and Hour Class Action	Christina Lucio	2.20h	\$0.00
					200 10h	







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### **A Letter to Our Readers**

Welcome to the Wolters Kluwer's ELM Solutions Real Rate Report®, the industry's leading data-driven benchmark report for lawyer rates.

Our Real Rate Report has been a relied upon data analytics resource to the legal industry since its inception in 2010 and continues to evolve. The Real Rate Report is powered by Wolters Kluwer's ELM Solutions LegalVIEW® data warehouse, the world 's largest source of legal performance benchmark data, which has grown to include over \$150 billion in anonymized legal data.

This year, we launched our LegalVIEW Insights Report series, which explores the emerging trends behind the overall legal spend volatility seen in corporate legal departments. The insights reports coupled with the Real Rate Report are great tools to drive actionable decisions.

The legal services industry relies on internal analytics and the use of external data resources, such as the LegalVIEW® data warehouse, to support legal management strategies. The depth and details of the data in the Real Rate Report enable you to better benchmark and make more informed investment and resourcing decisions for your organization.

As with past Real Rate Reports, all of the data analyzed are from corporations' and law firms' e-billing and time management solutions. We have included lawyer and paralegal rate data filtered by specific practice and sub-practice areas, metropolitan areas, and types of matters to give legal departments and law firms greater ability to pinpoint areas of opportunity. We strive to make the Real Rate Report a valuable and actionable reference tool for legal departments and law firms.

As always, we welcome your comments and suggestions on what information would make this publication more valuable to you. We thank our data contributors for participating in this program. And we thank you for making Wolters Kluwer's ELM Solutions your trusted partner for legal industry domain expertise, data, and analytics and look forward to continuing to provide market-leading, expert solutions that deliver the best business outcomes for collaboration among legal departments and law firms.

Sincerely,

Barry Ader

Vice President, Product Management and Marketing

Wolters Kluwer's ELM Solutions

### **Report Use Considerations**

#### 2021 Real Rate Report

- Examines law firm rates over time
- Identifies rates by location, experience, firm size, areas of expertise, industry, and timekeeper role (i.e., partner, associate, and paralegal)
- Itemizes variables that drive rates up or down

All the analyses included in the report derive from the actual rates charged by law firm professionals as recorded on invoices submitted and approved for payment.

Examining real, approved rate information, along with the ranges of those rates and their changes over time, highlights the role these variables play in driving aggregate legal cost and income. The analyses can energize questions for both corporate clients and law firm principals.

Clients might ask whether they are paying the right amount for different types of legal services, while law firm principals might ask whether they are charging the right amount for legal services and whether to modify their pricing approach.

#### Some key factors<sup>1</sup> that drive rates<sup>2</sup>:

**Attorney location** - Lawyers in urban and major metropolitan areas tend to charge more when compared with lawyers in rural areas or small towns.

**Litigation complexity** - The cost of representation will be higher if the case is particularly complex or time-consuming; for example, if there are a large number of documents to review, many witnesses to depose, and numerous procedural steps, the case is likely to cost more (regardless of other factors like the lawyer's level of experience).

**Years of experience and reputation -** A more experienced, higher-profile lawyer is often going to charge more, but absorbing this higher cost at the outset may make more sense than hiring a less expensive lawyer who will likely take time and billable hours to come up to speed on unfamiliar legal and procedural issues.

**Overhead -** The costs associated with the firm's support network (paralegals, clerks, and assistants), document preparation, consultants, research, and other expenses.

**Firm size** – The rates can increase if the firm is large and has various timekeeper roles at the firm. For example, the cost to work with an associate or partner at a larger firm will be higher compared to a firm that has one to two associates and a paralegal.

#### Rates increase in geographic areas with growing population

Additional analysis was performed to examine the impact of geographic location on law firm hourly rates. This report, like previous ones, shows that large, cosmopolitan legal services markets like New York City, San Francisco, and Los Angeles are associated with higher hourly rates. In addition, our analysis reveals a significant spike in hourly rates in areas of the country

<sup>1</sup> David Goguen, J.D., University of San Francisco School of Law (2020) Guide to Legal Services Billing Retrieved from: https://www.lawyers.com/legal-info/research/guide-to-legal-services-billing-rates.html

<sup>2</sup> Source: 2018 RRR. Factor order validated in multiple analyses since 2010

### **Report Use Considerations**

that are currently experiencing high population growth. Significant average rate increases occurred from 2020 to 2021 in many areas, but especially Fresno, California (~15% average rate increase), Greenville, SC (~18%), Miami, FL (~9%), Nashville, TN (~11%), Oklahoma City (~13%), Phoenix, AZ (~10%), and Seattle, WA (~11%) -- all of which have experienced much higher than average population growth in recent years.

The correlation between hourly rates and population growth makes sense. When people and businesses move into an area, it creates a spike in demand for all sorts of goods and services, including legal services. However, it is hard for the supply of legal services to move as quickly as demand because attorneys looking to move into a new geographic area face high switching costs that most will refuse to pay unless they absolutely have to.

First, attorneys looking to take work in a new state have to get licensed there, which takes time and effort and is a distraction that can reduce their current income in the form of the number of hours they are able to bill to clients. Second, despite the rise in remote working, many attorneys looking to establish practices in a new geographic location may have to establish at least some physical presence there, find a new office, new lodging, and potentially uproot their entire family. Third, even if the switching costs of licensure, physically moving, etc. are paid, attorneys may fear yet another switching cost in the form of attrition of their existing clients from their original geographic locale, who may view them as no longer investing in their knowledge of the legal problems and legal solutions that are specific to the original locale.

3 Source: 2020 RRR. Factor order validated in multiple analyses since 2010

### Cities

By Matter Type

2021 - Real Rate	s for Associa	te and Pa	rtner				Trend /	Analysis	- Mean
City	Matter Type	Role	n	First Quartile	Median	Third Quartile	2021	2020	2019
Kansas City MO	Non-Litigation	Associate	95	\$250	\$320	\$385	\$323	\$288	\$278
	Litigation	Partner	14	\$285	\$350	\$484	\$402	\$445	\$413
Las Vegas NV	Non Litigation	Partner	19	\$250	\$300	\$445	\$375	\$421	\$480
	Non-Litigation	Associate	12	\$238	\$323	\$377	\$320	\$282	\$280
Little Rock AR	Non-Litigation	Partner	12	\$215	\$215	\$300	\$267	\$290	\$274
Los Angeles CA	Litigation	Partner	342	\$475	\$715	\$1,042	\$759	\$708	\$694
		Associate	433	\$402	\$602	\$806	\$610	\$583	\$535
	Non-Litigation	Partner	559	\$600	\$880	\$1,160	\$894	\$872	\$816
		Associate	761	\$480	\$685	\$895	\$696	\$665	\$620
	Libiantian	Partner	18	\$265	\$356	\$405	\$344	\$353	\$338
Louisville KY	Litigation	Associate	16	\$178	\$200	\$278	\$225	\$227	\$214
	Non-Litigation	Associate	12	\$208	\$215	\$249	\$224	\$230	\$197
Madison WI	Non-Litigation	Partner	15	\$244	\$389	\$529	\$421	\$424	\$430
Memphis TN	Litigation	Partner	16	\$290	\$415	\$425	\$364	\$355	\$347
Tompins 114	Non-Litigation	Partner	20	\$298	\$340	\$369	\$345	\$346	\$334
Miami FL	Litigation	Partner	100	\$282	\$475	\$614	\$465	\$473	\$4 53

### Cities

By Years of Experience

2021 - Real Rate	s for Associate					Trend	Analysis	- Mean
City	Years of Experience	n	First Quartile	Median	Third Quartile	2021	2020	2019
Jackson MS	7 or More Years	22	\$55	\$55	\$183	\$124	\$125	\$183
Kansas City MO	3 to Fewer Than 7 Years	26	\$252	\$310	\$349	\$306	\$294	\$292
	7 or More Years	28	\$295	\$325	\$370	\$325	\$283	\$282
	Fewer Than 3 Years	70	\$494	\$533	\$622	\$543	\$511	\$413
Terrangialismos	3 to Fewer Than 7 Years	128	\$533	\$709	\$821	\$673	\$582	\$510
	7 or More Years	164	\$412	\$565	\$841	\$629	\$604	\$576
Miami El	3 to Fewer Than 7 Years	14	\$277	\$340	\$408	\$364	\$323	\$323
Miami FL	7 or More Years	30	\$310	\$475	\$540	\$431	\$429	\$374
Minneapolis MN	3 to Fewer Than 7 Years	23	\$330	\$351	\$462	\$394	\$388	\$355
мишеарона ми	7 or More Years	26	\$326	\$448	\$580	\$441	\$397	\$384
Nashville TN	7 or More Years	13	\$245	\$283	\$325	\$287	\$271	\$253
Now	3 to Fewer Than 7 Years	13	\$235	\$238	\$280	\$251	\$260	\$248
New Orleans LA	7 or More Years	13	\$260	\$340	\$364	\$324	\$326	\$276
	Fewer Than 3 Years	160	\$440	\$590	\$775	\$629	\$560	\$513
New York NY	3 to Fewer Than 7 Years	237	\$412	\$670	\$875	\$681	\$625	\$559

### Cities

By Years of Experience

2021 - Real Rate	s for Partner					Trend	Analysis	- Mean
City	Years of Experience	n	First Quartile	Median	Third Quartile	2021	2020	2019
termoses GA	Fewer Than 21 Years	173)	\$550	\$855	\$1,065	\$815	\$724	\$703
ASIA AND BLOS GAR	21 or More Years	332	\$527	\$725	\$1,145	\$844	\$818	\$758
Memphis TN	Fewer Than 21 Years	11	\$283	\$300	\$340	\$317	\$324	\$309
	21 or More Years	17	\$365	\$415	\$425	\$391	\$379	\$370
Miami FL	Fewer Than 21 Years	44	\$408	\$540	\$583	\$503	\$484	\$485
	21 or More Years	99	\$414	\$550	\$750	\$569	\$564	\$532
	Fewer Than 21 Years	14	\$306	\$358	\$433	\$373	\$355	\$323
Milwaukee WI	21 or More Years	26	\$375	\$470	\$545	\$535	\$530	\$431
Minneapolis MN	Fewer Than 21 Years	41	\$400	\$520	\$604	\$513	\$515	\$478
millieapolis MN	21 or More Years	82	\$450	\$659	\$789	\$619	\$591	\$579
Nashville TN	Fewer Than 21 Years	27	\$375	\$464	\$495	\$436	\$413	\$374
Nashville IN	21 or More Years	49	\$420	\$470	\$536	\$481	\$472	\$433
New Orleans LA	Fewer Than 21 Years	24	\$275	\$305	\$390	\$346	\$361	\$337
New Orleans LA	21 or More Years	40	\$295	\$332	\$412	\$352	\$373	\$369
New York NY	Fewer Than 21 Years	456	\$656	\$1,044	\$1,407	\$1,033	\$987	\$938

### **Cities**

By Role

2021 - Real Rates	for Associ	ate and	Partner			Trend /	Analysis -	Mean
City	Role	n	First Quartile	Median	Third Quartile	2021	2020	2019
Little Rock AR	Partner	16	\$215	\$250	\$300	\$272	\$287	\$282
	Partner	786	\$536)	\$822	\$1,101	\$843	\$808	\$766
Los Angeles CA	Associate	1,110	\$450	\$653	\$860	\$664	\$636	\$587
Louisville KY	Partner	25	\$278	\$355	\$400	\$348	\$363	\$348
Louisville KT	Associate	25	\$180	\$210	\$264	\$224	\$228	\$210
Madison WI	Partner	15	\$241	\$389	\$536	\$419	\$435	\$440
Memphis TN	Partner	30	\$290	\$351	\$415	\$354	\$351	\$342
Miami FL	Partner	226	\$360	\$530	\$675	\$525	\$524	\$516
Maill FL	Associate	149	\$265	\$361	\$475	\$375	\$381	\$365
Milwaukee WI	Partner	52	\$316	\$390	\$476	\$452	\$450	\$387
Milwaukee WI	Associate	36	\$270	\$305	\$358	\$316	\$305	\$269
Minnoanolio MN	Partner	175	\$419	\$595	\$711	\$578	\$544	\$531
Minneapolis MN	Associate	137	\$295	\$406	\$521	\$405	\$377	\$376
Nashville TN	Partner	108	\$375	\$468	\$535	\$463	\$457	\$414
vasnome TN	Associate	73	\$252	\$311	\$338	\$305	\$283	\$257

# LAFFEY MATRIX

History

Case Law

See the Matrix

Contact us

Home

		of Law Scho	ol*				
Year	Adjustmt Factor**	Paralegal/ Law Clerk	1-3	4-7	8-10	11-19	20 +
6/01/23- 5/31/24	1.059295	\$239	\$437	\$538	\$777	\$878	\$1057
6/01/22- 5/31/23	1.085091	\$225	\$413	\$508	\$733	\$829	\$997
6/01/21- 5/31/22	1.006053	\$208	\$381	\$468	\$676	\$764	\$919
6/01/20- 5/31/21	1.015894	\$206	\$378	\$465	\$672	\$759	\$914
6/01/19- 5/31/20	1.0049	\$203	\$372	\$458	\$661	\$747	\$899
6/01/18- 5/31/19	1.0350	\$202	\$371	\$455	\$658	\$742	\$894
6/01/17- 5/31/18	1.0463	\$196	\$359	\$440	\$636	\$717	\$864
6/01/16- 5/31/17	1.0369	\$187	\$343	\$421	\$608	\$685	\$826
6/01/15- 5/31/16	1.0089	\$180	\$331	\$406	\$586	\$661	\$796
6/01/14- 5/31/15	1.0235	\$179	\$328	\$402	\$581	\$655	\$789
6/01/13- 5/31/14	1.0244	\$175	\$320	\$393	\$567	\$640	\$771
6/01/12- 5/31/13	1.0258	\$170	\$312	\$383	\$554	\$625	\$753
6/01/11- 5/31/12	1.0352	\$166	\$305	\$374	\$540	\$609	\$734
6/01/10- 5/31/11	1.0337	\$161	\$294	\$361	\$522	\$589	\$709
6/01/09- 5/31/10	1.0220	\$155	\$285	\$349	\$505	\$569	\$686
6/01/08- 5/31/09	1.0399	\$152	\$279	\$342	\$494	\$557	\$671
6/01/07-5/31/08	1.0516	\$146	\$268	\$329	\$475	\$536	\$645
6/01/06-5/31/07	1.0256	\$139	\$255	\$313	\$452	\$509	\$614
6/1/05-5/31/06	1.0427	\$136	\$249	\$305	\$441	\$497	\$598
6/1/04-5/31/05	1.0455	\$130	\$239	\$293	\$423	\$476	\$574
6/1/03-6/1/04	1.0507	\$124	\$228	\$280	\$405	\$456	\$549
6/1/02-5/31/03	1.0727	\$118	\$217	\$267	\$385	\$434	\$522
6/1/01-5/31/02	1.0407	\$110	\$203	\$249	\$359	\$404	\$487
6/1/00-5/31/01	1.0529	\$106	\$195	\$239	\$345	\$388	\$468
6/1/99-5/31/00	1.0491	\$101	\$185	\$227	\$328	\$369	\$444
6/1/98-5/31/99	1.0439	\$96	\$176	\$216	\$312	\$352	\$424
6/1/97-5/31/98	1.0419	\$92	\$169	\$207	\$299	\$337	\$406
6/1/96-5/31/97	1.0396	\$88	\$162	\$198	\$287	\$323	\$389
6/1/95-5/31/96	1.032	\$85	\$155	\$191	\$276	\$311	\$375

1 of 2

6/1/94-5/31/95	1.0237	\$82	\$151	\$185	\$267	\$301	\$363
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The methodology of calculation and benchmarking for this Updated Laffey Matrix has been approved in a number of cases. See, e.g.,DL v. District of Columbia, 267 F.Supp.3d 55, 69 (D.D.C. 2017)

- \*  $\ddot{\imath}_{\dot{c}}$ ½Years Out of Law School $\ddot{\imath}_{\dot{c}}$ ½ is calculated from June 1 of each year, when most law students graduate.  $\ddot{\imath}_{\dot{c}}$ ½1-3" includes an attorney in his 1st, 2nd and 3rd years of practice, measured from date of graduation (June 1).  $\ddot{\imath}_{\dot{c}}$ ½4-7" applies to attorneys in their 4th, 5th, 6th and 7th years of practice. An attorney who graduated in May 1996 would be in tier  $\ddot{\imath}_{\dot{c}}$ ½1-3" from June 1, 1996 until May 31, 1999, would move into tier  $\ddot{\imath}_{\dot{c}}$ ½4-7" on June 1, 1999, and tier  $\ddot{\imath}_{\dot{c}}$ ½8-10" on June 1, 2003.
- \*\* The Adjustment Factor refers to the nation-wide Legal Services Component of the Consumer Price Index produced by the Bureau of Labor Statistics of the United States Department of Labor.

2 of 2

### Matter Billing Detail

#### JAMES HAWKINS APLC

Date Range: 01/01/1900 to 07/24/2025

Client: YOLANDA ORTE - Yolanda Ortega-Calbert

Matter: THE PERMANENTE - The Permanente Medical Group, Inc. -Yolanda Ortega-Calbert v. The Permanent

Date	Expense Code	Description	Debit	Credit	Billing Status	On Hold	Invoice Number	Check Numbe
Balance Forward:			\$0.00					
12/30/2022	FST	First Legal Network - Filing - Complaint, Initial Docs IN# 30224217	\$693.13		Unbilled			
12/30/2022	POS	Postage 01.30.23 LWDA Ntc	\$39.56		Unbilled			
12/30/2022	FIL	Filing Fee - 01.30.23 LWDA	\$75.00		Unbilled			
02/09/2023	FST	First Legal Network - Process Serve - Class Complaint and Initial Docs (2), Filing - Adv complex fee on behalf of plaint proof of Service IN# 30227367	\$2,292.73		Unbilled			
03/07/2023	FST	First Legal Network - Filing - FAC, Proof of Service, Process Serve - FAC Process Service, FAC Process Service IN# 30230586	\$939.71		Unbilled			
04/25/2023	FST	First Legal Network - Filing - Case Management Statement IN# 30233810	\$199.47		Unbilled			
07/25/2023	FST	First Legal Network - Filing - Plfs CM Statement, req for Dimsissal, Dec, Prop Order IN# 30244254	\$398.94		Unbilled			
10/04/2023	FST	First Legal Network - Filing - Plf CMC Statement IN# 30256289	\$199.47		Unbilled			
11/06/2023	POS	Postage - Crs to Client (Maribel Blandino) re contact	\$8.53		Unbilled			
01/18/2024	FST	First Legal Network - Filing - Plfs CM Stmt IN# 30267292	\$211.46		Unbilled			
03/26/2024	FST	First Legal Network - Filing - CM Statement and POS IN# 30275374	\$211.46		Unbilled			
06/26/2024	FST	First Legal Network - Filing - Plfs CM Stmt IN# 30287287	\$211.46		Unbilled			
08/27/2024	MED	Mediation Services- David Rotman (via wire)	\$5,631.00		Unbilled			
10/03/2024	EXA	Expert Analysis IN#12688-2 CK#1222	\$5,259.37		Unbilled			
12/12/2024	POS	Postage - Crs to client (Maribel Blandino) re contact	\$9.64		Unbilled			
04/22/2025	LDS	Legal Document Server - EFiling - Request Dismissal, Declaration, proposed Order, proof SErvice IN# 11804278	\$33.50		Unbilled			

### Matter Billing Detail

### JAMES HAWKINS APLC

Date Expense Code	Description		Debit	Credit	Billing Status	On Hold	Invoice Number	Check Numbe
		_						
		Total:	\$16,414.43	\$0.00				
		Balance:	\$16,414.43					
Total Fees Billed		\$0.00						
Total Fees Unbilled : ·		\$0.00						
<b>Total Fees Received :</b>	Total Fees Received :							
Total Soft Cost Billed : -		\$0.00						
<b>Total Soft Cost Unbilled</b>	:	\$0.00						
<b>Total Soft Cost Received</b>	l:	\$0.00						
<b>Total Hard Cost Billed:</b>		\$0.00						
<b>Total Hard Cost Unbille</b>	ed:	\$16,414.43						
<b>Total Hard Cost Receive</b>	ed:	\$0.00						
Total Taxes Billed:		\$0.00						
Total Taxes Unbilled : - ·		\$0.00						
<b>Total Taxes Received: -</b>		\$0.00						
<b>Total Late Charges Bille</b>	ed:	\$0.00						
Total Late Charges Unbi	illed:	\$0.00						
<b>Total Late Charges Rece</b>	eived :	\$0.00						
Trust Balance:		\$0.00						