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SUPERIOR COURT OF THE STATE OF CALIFORNIA  
COUNTY OF MONTEREY

ANGELA GARCIA, an individual, on behalf  
of herself and on behalf of all persons  
similarly situated,

Plaintiff,

vs.

SUNDERSTORM INC., a Corporation;  
SUNDERSTORM BAY LLC, a Limited  
Liability Corporation; and DOES 1 through  
50, inclusive,

Defendants.

CASE NO.: 22CV001827

~~PROPOSED~~ PRELIMINARY  
APPROVAL ORDER

Hearing Date: September 29, 2023  
Hearing Time: 8:30 a.m.

Judge: Hon. Thomas W. Wills  
Dept: 15

Date Filed: June 29, 2022  
Trial Date: Not set

This matter came before the Honorable Thomas W. Wills of the Superior Court of the State of California, in and for the County Monterey, on September 29, 2023, for hearing on the unopposed motion by Plaintiff Angela Garcia ("Plaintiff") for preliminary approval of the Settlement with Defendants Sunderstorm Inc. and Sunderstorm Bay LLC ("Defendants"). The Court, having considered the briefs, argument of counsel and all matters presented to the Court

PRELIMINARY APPROVAL ORDER

1 and good cause appearing, hereby GRANTS Plaintiff's Motion for Preliminary Approval of Class  
2 Action Settlement.

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4 **IT IS HEREBY ORDERED:**

5 1. The Court preliminarily approves the Class Action and PAGA Settlement  
6 Agreement ("Agreement") attached as Exhibit #1 to the Declaration of Kyle Nordrehaug in  
7 Support of Plaintiff's Motion for Preliminary Approval of Class Action Settlement. This is based  
8 on the Court's determination that the Settlement set forth in the Agreement is within the range of  
9 possible final approval, pursuant to the provisions of Section 382 of the California Code of Civil  
10 Procedure and California Rules of Court, rule 3.769.

11 2. This Order incorporates by reference the definitions in the Agreement, and all  
12 terms defined therein shall have the same meaning in this Order as set forth in the Agreement.

13 3. The Gross Settlement Amount that Defendant shall pay is Six Hundred Thousand  
14 Dollars (\$600,000). It appears to the Court on a preliminary basis that the settlement amount and  
15 terms are fair, adequate and reasonable as to all potential Class Members when balanced against  
16 the probable outcome of further litigation and the significant risks relating to certification, liability  
17 and damages issues. It further appears that investigation and research have been conducted such  
18 that counsel for the Parties are able to reasonably evaluate their respective positions. It further  
19 appears to the Court that the Settlement will avoid substantial additional costs by all Parties, as  
20 well as avoid the delay and risks that would be presented by the further prosecution of the Action.  
21 It further appears that the Settlement has been reached as the result of serious and non-collusive,  
22 arm's-length negotiations.

23 4. The Court preliminarily finds that the Settlement appears to be within the range of  
24 reasonableness of a settlement that could ultimately be given final approval by this Court. The  
25 Court has reviewed the monetary recovery that is being granted as part of the Settlement and  
26 preliminarily finds that the monetary settlement made available to the Class is fair, adequate, and  
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1 reasonable when balanced against the probable outcome of further litigation and the significant  
2 risks relating to certification, liability, and damages issues.

3         5.       The Agreement specifies for an attorneys' fees award not to exceed one-third of the  
4 Gross Settlement Amount, an award of litigation expenses incurred, not to exceed \$15,000, and  
5 proposed Class Representative Service Payment to the Plaintiff in an amount not to exceed  
6 \$10,000. The Court will not approve the amount of attorneys' fees and costs, nor the amount of  
7 any service award, until the Final Approval Hearing. Plaintiff will be required to present evidence  
8 supporting these requests, including lodestar, prior to final approval.

9         6.       The Court recognizes that Plaintiff and Defendants stipulate and agree to  
10 representative treatment and certification of a class for settlement purposes only. This stipulation  
11 will not be deemed admissible in this or any other proceeding should this Settlement not become  
12 final. For settlement purposes only, the Court conditionally certifies the Class which consists of  
13 "all individuals who were employed by Defendants in California and classified as a non-exempt  
14 employee at any time during the Class Period." The "Class Period" is June 29, 2018 through July  
15 1, 2023.

16         7.       The Court concludes that, for settlement purposes only, the Class meets the  
17 requirements for certification under section 382 of the California Code of Civil Procedure in that:  
18 (a) the Class is ascertainable and so numerous that joinder of all members of the Class is  
19 impracticable; (b) common questions of law and fact predominate, and there is a well-defined  
20 community of interest amongst the members of the Class with respect to the subject matter of the  
21 litigation; (c) the claims of the Plaintiff are typical of the claims of the members of the Class; (d)  
22 the Plaintiff will fairly and adequately protect the interests of the members of the Class; (e) a class  
23 action is superior to other available methods for the efficient adjudication of this controversy; and  
24 (f) counsel for the Class is qualified to act as counsel for the Class and the Plaintiff is an adequate  
25 representative of the Class.

26         8.       The Court provisionally appoints Plaintiff as the representatives of the Class. The  
27 Court provisionally appoints Norman B. Blumenthal, Kyle R. Nordrehaug, Aparajit Bhowmik,  
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1 Nicholas J. De Blouw, Jeffrey S. Herman, and Sergio J. Puche of Blumenthal Nordrehaug  
2 Bhowmik De Blouw LLP as Class Counsel for the Class.

3       9.       The Agreement provides for a PAGA Penalties out of the Gross Settlement  
4 Amount of \$24,000, which shall be allocated \$18,000 to the Labor & Workforce Development  
5 Agency (“LWDA”) as the LWDA’s 75% share of the settlement of civil penalties paid under this  
6 Agreement pursuant to the PAGA and \$6,000 to the Aggrieved Employees. “Aggrieved  
7 Employees” are all individuals who were employed by Defendants in California and classified as a  
8 non-exempt employee at any time during the PAGA Period (February 21, 2021 through July 1,  
9 2023). Pursuant to Labor Code section 2699, subdivision (l)(2), the LWDA will be provided  
10 notice of the Agreement and these settlement terms. The Court finds the PAGA Penalties to be  
11 reasonable.

12       10.       The Court hereby approves, as to form and content, the Class Notice attached to the  
13 Agreement as Exhibit A. The Court finds that the Class Notice appears to fully and accurately  
14 inform the Class of all material elements of the proposed Settlement, of the Class Members’ right  
15 to be excluded from the Class by submitting a written opt-out request, and of each member’s right  
16 and opportunity to object to the Settlement. The Court further finds that the distribution of the  
17 Class Notice substantially in the manner and form set forth in the Agreement and this Order meets  
18 the requirements of due process, is the best notice practicable under the circumstances, and shall  
19 constitute due and sufficient notice to all persons entitled thereto. The Court orders the mailing of  
20 the Class Notice by first class mail pursuant to the terms set forth in the Agreement. If a Class  
21 Notice Packet is returned because of an incorrect address, the Administrator will promptly search  
22 for a more current address for the Class Member and re-mail the Class Notice Packet to any new  
23 address for the Class Member no later than seven (7) days after the receipt of the undelivered  
24 Class Notice.

25       11.       The Court hereby appoints ILYM Group as the Administrator. No later than  
26 twenty (20) days after this Order, Defendants will provide the Class Data to the Administrator.  
27 The Administrator will perform address updates and verifications as necessary prior to the first  
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1 mailing. Using best efforts to mail it as soon as possible, and in no event later than fourteen (14)  
2 days after receiving the Class Data, the Administrator will mail the Class Notice Packet to all  
3 Class Members via first-class regular U.S. Mail to their last known address.

4       12. The Court hereby preliminarily approves the proposed procedure for exclusion  
5 from the Settlement, as set forth in Section 8.5 of the Settlement Agreement. Any Class Member  
6 may individually choose to opt out of and be excluded from the Class as provided in the Class  
7 Notice by following the instructions for timely requesting exclusion from the Class that are set  
8 forth in the Class Notice. All requests for exclusion must be postmarked or received no later than  
9 forty-five (45) calendar days after the date of the mailing of the Class Notice (“Response  
10 Deadline”). If a Class Notice Packet is re-mailed, the Response Deadline for requests for  
11 exclusion will be extended an additional fourteen (14) days. A Request for Exclusion may also be  
12 faxed or emailed to the Administrator as indicated in the Class Notice. Any such person who  
13 chooses to opt out of and be excluded from the Class will not be entitled to any recovery under the  
14 Class Settlement and will not be bound by the Class Settlement or have any right to object, appeal  
15 or comment thereon. Class Members who have not requested exclusion, or failed to request  
16 exclusion on a timely basis, shall be bound by all determinations of the Court, the Agreement and  
17 the Judgment. A request for exclusion may only opt out that particular individual, and any attempt  
18 to effect an opt-out of a group, class, or subclass of individuals is not permitted and will be  
19 deemed invalid.

20       13. Any Class Member who has not opted out may appear at the final approval hearing  
21 and may object or express the Member’s views regarding the Settlement and may present evidence  
22 and file briefs or other papers that may be proper and relevant to the issues to be heard and  
23 determined by the Court as provided in the Class Notice. Class Members will have until the  
24 Response Deadline to submit their written objections to the Administrator. Written objections  
25 may also be faxed or emailed to the Administrator as indicated in the Class Notice. If a Class  
26 Notice Packet is re-mailed, the Response Deadline for written objections will be extended an  
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1 additional fourteen (14) days. Alternatively, Class Members may appear at the Final Approval  
2 Hearing to make an oral objection.

3       14. A final approval hearing shall be held before this Court on February 23, 2024 at  
4 8:30 a.m. in Department 15 at the Monterey Courthouse of the Monterey County Superior Court to  
5 hear the motion for final approval and the motion for attorneys' fees and costs, and to determine  
6 all necessary matters concerning the Settlement, including: whether the proposed settlement of the  
7 Action on the terms and conditions provided for in the Agreement is fair, adequate and reasonable  
8 and should be finally approved by the Court; whether the Final Approval Order and Judgment  
9 should be entered herein; whether the plan of allocation contained in the Agreement should be  
10 approved as fair, adequate and reasonable to the Class Members; and to finally approve attorneys'  
11 fees and costs, service award, and the fees and expenses of the Administrator. All papers in  
12 support of the motion for final approval and the motion for attorneys' fees, costs and service  
13 award shall be filed with the Court and served on all counsel no later than sixteen (16) court days  
14 before the hearing and both motions shall be heard at this final approval hearing.

15       15. Neither the Settlement nor any exhibit, document, or instrument delivered  
16 thereunder shall be construed as a concession or admission by Defendants in any way that the  
17 claims asserted have any merit or that this Action was properly brought as a class or representative  
18 action, and shall not be used as evidence of, or used against Defendants as, an admission or  
19 indication in any way, including with respect to any claim of any liability, wrongdoing, fault or  
20 omission by Defendants or with respect to the truth of any allegation asserted by any person.  
21 Whether or not the Settlement is finally approved, neither the Settlement, nor any exhibit,  
22 document, statement, proceeding or conduct related to the Settlement, nor any reports or accounts  
23 thereof, shall in any event be construed as, offered or admitted in evidence as, received as or  
24 deemed to be evidence for any purpose adverse to the Defendants, including, but not limited to,  
25 evidence of a presumption, concession, indication or admission by Defendants of any liability,  
26 fault, wrongdoing, omission, concession or damage.

1           16.     In the event the Settlement does not become effective in accordance with the terms  
2 of the Agreement, or the Settlement is not finally approved, or is terminated, canceled or fails to  
3 become effective for any reason, this Order shall be rendered null and void and shall be vacated,  
4 and the Parties shall revert to their respective positions as of before entering into the Agreement,  
5 and expressly reserve their respective rights regarding the prosecution and defense of this Action,  
6 including all available defenses and affirmative defenses, and arguments that any claim in the  
7 Action could not be certified as a class action and/or managed as a representative action . In such  
8 an event, the Court's orders regarding the Settlement, including this Order, shall not be used or  
9 referred to in litigation for any purpose. Nothing in this paragraph is intended to alter the terms of  
10 the Agreement with respect to the effect of the Agreement if it is not approved.

11           17.     The Court reserves the right to adjourn or continue the date of the final approval  
12 hearing and all dates provided for in the Agreement without further notice to Class Members and  
13 retains jurisdiction to consider all further applications arising out of or connected with the  
14 proposed Settlement.

15           **IT IS SO ORDERED,**

as modified by the stipulation and order of 10/3/23 designating  
Childrens' Advocacy Institute as the cy pres beneficiary of any  
unclaimed settlement funds. All notices to prospective class  
members shall be modified to the extent necessary to so reflect.

16  
17 Dated: October 3, 2023

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HON. THOMAS W. WILLS  
JUDGE OF THE SUPERIOR COURT OF CALIFORNIA