

FILED

Hearing Date: December 1, 2025 at 8:30 a.m.

24-2-00013-14
ORAPST 25
Order Approving Settlement
19987130

GRAYS HARBOR CO.
KYM FOSTER
COUNTY CLERK



IN THE SUPERIOR COURT OF THE STATE OF WASHINGTON
IN AND FOR THE COUNTY OF GRAYS HARBOR

MADELINE ANDERSON, individually and
on behalf of all persons similarly situated,

Plaintiff,

v.

GRAYS HARBOR COMMUNITY
HOSPITAL, a Washington non-profit
corporation,

Defendant.

No. 24-2-00013-14

~~[PROPOSED]~~ ORDER GRANTING
FINAL APPROVAL OF CLASS
ACTION SETTLEMENT AND
DISMISSING CASE WITH
PREJUDICE

[CLERK'S ACTION REQUIRED]

This matter comes before the Court on Plaintiff's Unopposed Motion for Final Approval of Class Action Settlement. The Court has reviewed the papers filed in connection with the Motion, as well as the records previously submitted by the parties in connection with the Settlement, and has held a Final Settlement Approval Hearing on December 1, 2025. The Court hereby GRANTS the Motion for Final Approval of a Class Action Settlement and ORDERS as follows:

1. The Court's prior Order Granting Preliminary Approval of Class-Wide Settlement on September 22, 2025 ("Preliminary Approval Order") is incorporated herein by reference.

1 2. The Court has jurisdiction over the subject matter of this action and the parties,
2 including Members of the Settlement Class.

3 3. The Court grants final certification of the Settlement Class conditionally certified
4 in the Preliminary Approval Order on the same grounds stated in that Order.

5 4. The Court approves the Settlement, finding that it is fair, reasonable, and adequate
6 to Members of the Settlement Class for the reasons set forth in Plaintiff's unopposed motions
7 for preliminary and final approval.

8 5. The Court finds that the Notices mailed to 756 class members at their last
9 known addresses provides the best notice practicable under the circumstances and that the
10 Notice was mailed in accordance with the Court's Preliminary Approval Order and the
11 parties' Settlement Agreement.
12

13 6. The Court finds that Plaintiff Madeline Anderson and Class Counsel
14 adequately represented the Class for purposes of entering into and implementing the
15 Settlement.
16

17 7. The Court finds that Class Counsel's request for an award of attorneys' fees
18 and costs is fair and reasonable, and hereby approves the request for an attorneys' fee award
19 of \$525,000.00 plus costs of \$13,901.38 incurred by Class Counsel and \$9,650.00 incurred
20 by the parties' third-party settlement administrator, all to be paid from the Gross Settlement
21 Fund.
22

23 8. The Court approves a service award of \$10,000 to named Plaintiff Madeline
24 Anderson to be paid from the Gross Settlement Fund.

25 9. The parties and the third party administrator are hereby directed to proceed with
26 the settlement payment procedures specified under the terms of the Settlement Agreement.

1 Plaintiffs and Members of the Settlement Class are enjoined from maintaining, prosecuting,
2 commencing, or pursuing any Released Claims under Paragraph VI.1(q) of the Settlement
3 Agreement and are deemed to have released and discharged the Defendant from any such
4 claims. Pursuant to the Settlement Agreement, the "Released Claims" mean any and all claims,
5 whether known or unknown, that were brought or that could have been brought based on any
6 facts alleged in the Case with respect to an alleged failure to provide lawfully compliant meal
7 and rest breaks or compensation for missed meal and rest breaks during the Settlement Class
8 Period. The Released Claims specifically include, but are not limited to, any and all claims
9 relating to meal and rest breaks, and any other claims arising out of or relating to the allegations
10 set forth in the Case against Defendant, as well as any attendant claims for unpaid wages,
11 overtime payments, premium payments, interest, exemplary damages, liquidated damages, and
12 attorney's fees and costs arising out of or relating to any of the foregoing. For purposes of this
13 Order, and as released through the release provided in Paragraph VI.1(r) of the Settlement
14 Agreement, "Defendant" includes: Grays Harbor Community Hospital and Grays Harbor
15 County Public Hospital District #2, as well as any of their past, current, or future successors
16 and assigns, together with each of their respective parent companies, subsidiaries, related or
17 affiliated companies, members, shareholders, owners, officers, directors, employees, agents,
18 attorneys, and insurers; and any other individual or entity who could be jointly or severally
19 liable for any of the claims alleged in the Case or released by this Agreement.
20
21

22 10. The Court reserves jurisdiction over the parties as to all matters relating to the
23 administration, enforcement, and interpretation of the Settlement Agreement, and for any other
24 necessary purposes.
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26

1 11. The parties are authorized, without further approval from the Court, to
2 mutually agree to and adopt any technical or process amendments or modifications to the
3 Settlement Agreement provided such changes are: (i) consistent with this Order, (ii)
4 consistent with the intent of the Settlement Agreement, and (iii) do not limit any substantive
5 rights of the Settlement Class.

6 12. In the event the Settlement does not become effective for any reason, this
7 Order shall be rendered null and void and shall be vacated and, in such event, all orders
8 entered in connection therewith shall be vacated and rendered null and void.

9 13. The Court DISMISSES this action and any and all settled claims with prejudice
10 and without costs or attorneys' fees to any party except as provided under the terms of the
11 Settlement Agreement and this Order.

12 14. This case is hereby DISMISSED with prejudice.

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15 IT IS SO ORDERED this 1st day of December, 2025.

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19 Presented by:

20 SCHROETER, GOLDMARK & BENDER

21 s/ Carson D. Phillips-Spotts

22 Carson D. Phillips-Spotts, WSBA #51207

23 Lindsay L. Halm, WSBA #37141

Adam J. Berger, WSBA #20714

24 SHANBERG STAFFORD LLP

25 Ross E. Shanberg, *pro hac vice*

Shane Stafford, *pro hac vice*

26 *Counsel for Plaintiff*



~~Judge~~, Grays Harbor County Superior Court

JON BELTRAN
COMMISSIONER

1
2 Approved as to Form:

3 SEBRIS BUSTO JAMES

4 s/ Tina Aiken

5 Tina Aiken, WSBA #27792

6 Darren A. Feider, WSBA #22430

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Counsel for Defendant