1 2	Steven M. Kroll, Bar No. 216196 BENT CARYL & KROLL, LLP 6300 Wilshire Boulevard, Suite 1415	FILE D Superior Court of California County of Los Angeles	
3	Los Angeles, California 90048 Telephone: (323) 315-0510 Facsimile: (323) 774-6021	03/14/2025 Dankd W. Shaybon, Executive Officer/Clerk of Count	
4	Attorneys for Plaintiff ADAM WACHTER,	By: E. Martinez Deputy	
5	individual, on behalf of himself and all other similarly situated and aggrieved	rs	
6	similarly situated and aggricved		
7			
8	SUPERIOR COURT OF THE STATE OF CALIFORNIA		
9	FOR THE COUNTY OF LOS ANGELES		
10			
11	ADAM WACHTER, an individual, on behalf of himself and all others similarly	CASE NO. 22STCV28782	
12	situated and aggrieved,	Assigned for all purposes to: Hon. Elihu M. Berle, Dept. 6	
13	Plaintiffs,	(PROPOSED) JUDGMENT	
14	V.	[FROT OSED] VOD GMENT	
15	MTX GROUP, INC., a corporation; and DOES 1 through 20, inclusive,	Following final approval hearing on: Date: March 6, 2025	
16	Does i unough 20, inclusive, Defendants.	Time: 11:00 a.m. Dept.: 6	
17	Defendants.	Action filed: September 2, 2022	
18		Trial date: None	
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28	CASE No. 22STCV28782		

CASE No. 22STCV28782

JUDGMENT

After full and adequate notice having been given to the class as required in the Court's preliminary approval order, and the Court having considered all papers filed and proceedings held herein and with good cause appearing, the Court granted plaintiff Adam Wachter's ("Plaintiff") motion for final approval of class action and PAGA settlement between Plaintiff, on behalf of himself and all other similarly situated and aggrieved employees, and defendant MTX Group, Inc. ("Defendant"). This Court is now entering its order granting final approval of the settlement (the "Final Approval Order") following the final fairness and approval hearing conducted on March 6, 2025.

NOW THEREFORE, IT IS ORDERED, ADJUDGED, AND DECREED:

- 1. The Court hereby enters final judgment in accordance with the terms of the parties' submitted Settlement Agreement and the Final Approval Order and in the Court's Minute Order granting final approval dated March 6, 2025, which are incorporated herein by this reference as though set forth in full.
- 2. The Class is defined as follows: All current and former employees who worked for Defendant within the State of California at any time during the period from June 15, 2018 to June 15, 2022. There are 53 participating Settlement Class members, none of which objected or requested exclusion from the settlement.
- 3. The PAGA Class is defined as follows: All current and former employees who worked for Defendant within the State of California for at least one day during any pay period from March 29, 2021 to June 15, 2022.
- 4. The class action and PAGA settlement in the gross amount of \$90,000, including, and not limited to, the allocation and distribution of the net settlement funds, and the allocation for penalties under the California Labor Code Private Attorneys General Act ("PAGA"), is approved. The proposed class for purposes of settlement is approved. Plaintiff as representative of the class for purposes of settlement is approved. The appointment of attorney Steven M. Kroll of Bent Caryl & Kroll, LLP, as counsel for the class for purposes of settlement is approved. The payment to class counsel of reasonable attorneys' fees of \$30,000, which is one-third (1/3) of

the gross settlement amount, and reasonable costs of \$6,940.32 are approved. The payment of a service award to Plaintiff to compensate him for the time, expense, and risk he incurred as a named plaintiff and class representative in this action in the amount of \$2,500 is approved. The settlement administration services to be provided by claims administrator ILYM Group, Inc. in the amount of \$4,990.00 is approved.

5. Upon Defendant fully funding the Settlement, the Settlement Class Members' Releases for Participating Class Members, as set forth in Section 6.2 of the Settlement Agreement, are as follows:

All Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Released Parties from (i) all claims that were alleged, or reasonably could have been alleged, based on the Class Period facts stated in the Operative Complaint. Except as set forth in Section 6.3 of the Settlement Agreement, Participating Class Members do not release any other claims, including claims for vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers' compensation, or claims based on facts occurring outside the Class Period.

- 6. Upon Defendant fully funding the Settlement, Plaintiff will additionally provide a general release and a waiver of Civil Code section 1542, and as set forth in Section 6.1 of the Settlement Agreement.
- 7. Upon Defendant fully funding the Settlement, the Aggrieved Employees' Releases for Participating and Non-Participating Class Members, as set forth in Section 6.3 of the Settlement Agreement, are as follows:

All Participating and Non-Participating Class Members who are Aggrieved Employees are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, the Released Parties, from all claims for PAGA penalties that were alleged, or reasonably could have been alleged, based on the PAGA Period facts stated in the Operative Complaint.

- 2 -

[PROPOSED] JUDGMENT

DOCUMENT PRINTED ON RECYCLED PAPER

1	PROOF OF SERVICE		
2	I, Steven M.	Kroll, declare:	
3			d employed in Los Angeles County, California. I am
4	is 6300 Wilshire Bo	oulevard, Suite 1415, Los	y to the within-entitled action. My business address Angeles, California 90048. On March 12, 2025, I
5	served a copy of the	within document(s):	
6	[PROPOSE	D] JUDGMENT	
			sted above in a sealed envelope with postage thereon tates mail at Los Angeles, California addressed as set
8		below.	utes man at 205 Angeres, Camonia addressed as set
9			sted above in a sealed Overnite Express envelope and
10		ress agent for delivery.	d causing the envelope to be delivered to an Overnite
11			document(s) listed above to the person(s) at the
12		ess(es) set forth below.	
13		electronically serving the document(s) listed above on counsel of record set the below by transmission to CASE ANYWHERE.	
14	Todd B. Sch	erwin, Esq.	California Labor & Workforce
14		schwob, Esq.	Development Agency
15	Fisher & Ph		Attn: PAGA Administrator
16	Los Angeles	er Street, Suite 1500	1515 Clay Street, Suite 801 Oakland, California 94612
10		(213) 330-4450	PAGA@dir.ca.gov
17	II *	fisherphillips.com	Via Online PAGA Filing System
			via Offinic i AGA Filling System
18	Attorneys for Defendant MTX Group, Inc.		
19	WIIX Group	, Inc.	
	I am readily	familiar with the firm's p	practice of collection and processing correspondence
20	for mailing. Under that practice it would be deposited with the U.S. Postal Service on that same day with postage thereon fully prepaid in the ordinary course of business. I am aware that on		
21			ned invalid if postal cancellation date or postage deposit for mailing in affidavit.
22	L declare un	der penalty of periury und	der the laws of the State of California that the above
23			2025, at Los Angeles, California.
24			
25			
26			Steven M. Kroll
27			
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CASE NO. 22STCV28782