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15	Attorneys for Plaintiffs,		
16	SUPERIOR COURT OF TH	IE STATE OF CALIFORNIA	
17	IN AND FOR THE COUNTY OF ORANGE		
18			
19	MANUEL FRANCO and ALFONSO GUZMAN, on behalf of themselves, on behalf	) Case No.: <u>30-2022-01239095-CU-OE-CXC</u>	
20	GUZMAN, on behalf of themselves, on behalf of all persons similarly situated, and on behalf		
21	of the State of California as a private attorney general,	DECLARATION OF SAHAG MAJARIAN II IN SUPPORT OF	
22		) MOTION FOR PRELIMINARY ) APPROVAL OF CLASS ACTION	
23	Plaintiffs,	) SETTLEMENT	
24	VS.	) ) ) Hearing Date: November 8, 2024	
25		Hearing Time: 1:30 p.m.	
26	STATES LOGISTICS SERVICES, INC., a California Corporation, and DOES 1 through	) Judge: Hon. Lon Hurwitz ) Dept.: CX103	
27	50, inclusive,  Defendants.	) Action Filed: July 6, 2021	
28	Defendants.	Trial Date: Not set	
		,	

28

## DECLARATION OF SAHAG MAJARIAN II

I, SAHAG MAJARIAN II, hereby declare:

- 1. I am an attorney duly licensed to practice in the State of California and am the principle of Law Offices of Sahag Majarian II counsel to Plaintiff Alfonso Guzman in this action against Defendant. I have personal knowledge of the following, and if called and sworn as a witness, I could and would competently testify thereto. This declaration is made in support of preliminary approval of the class action settlement in this case.
- 2. I graduated from Loyola Law School in 1990. Since my graduation, I have been in private practice primarily representing consumers against insurance companies and workers against their employers. I have devoted a significant portion of my practice to employment law and class actions, and have been appointed co-class counsel for the plaintiffs in no less than 300 wage and hour class actions. A sample of these cases are: Ayvazi v. Ralph Grocery Company, LASC Case No. BC 382980; Sandoval vs. Chevron Stations, Inc., MCSC Case No. CV061690; Nieves v. Roy's Worldwide, Inc., OCSC Case No. 06CC0076; Corado v. Good Year Rubber Corp., SBSC Case No. RCV095476; Pleitez v. Johnson Controls, LASC Case No. BC353315; Serrano v. BC/ Coca Cola Bottling Co. of L.A., LASC Case No. BC349904; Urbina v. Valley Crest Co., LASC Case No. BC356023; Moraza v. OK International, OCSC Case No. 06CC0148; Delunav. Target, LASC Case No. BC353080; Daglian v. Staples, Inc., LASC Case No. BC375325; McCoy v. Kimko, OCSC Case No. 07CC00007; Ayvazi v. Ralphs Grocery Company, LASC Case No. BC382980; Razo v. C & D Zodiac, Inc., OCSC Case No 07-CC01373; Sandoval v. Chevron Stations, Inc. MCSC Case No. CV061690; and Gomez v. Spenuzza, Inc. et al, RCSC Case No RIC524075.
- 3. In the employment class action arena, I have participated in over 300 class action mediations. My participation has included extensive preparation, development of thorough knowledge of the legal issues related to certification and liability, and full immersion and participation in the mediation and negotiation process. I have also been designated co-class counsel

in various cases where we prevailed in contested class certification motions. These cases include Herrera v. Mountain Meadow Mushroom Farms, Inc., SDCSC Case No. 37-2009-00092416- CU-MT-CTI; Aguirre v. California Drop Forge, Inc., LASC Case No. BC374521; Marroquin v. Swissport North America, Inc., LASC Case No. BC390001; and Romero v. Hydraulics International, Inc., LASC Case No. 19STCV04463.

- 4. Throughout my thirty-four-year career in law, my practice has been exclusively contingent fee work. Within the class action arena, I have been designated co-class counsel in no less than 30 class actions that have settled for over \$1 million each.
- 5. My firm's involvement in this case has included legal research, investigation, extensive preparation, development of a thorough knowledge of the legal issues related to certification and liability, and full immersion and preparation for the mediation against Defendants. The settlement in this case was reached after extensive negotiations during a full day mediation with the Honorable Judge William Pate.
- 6. Based on my experience as Class counsel in other employment cases and given the legal and factual realities presented in this case, I believe the proposed settlement is fair, reasonable and adequate for the class and the aggrieved employees.
- 7. I do not have any conflict with any of the parties involved in this action and I am ready to expand the financial resources and personal time leading to the ultimate conclusion of this case.

I declare under the penalty of perjury under the laws of the State of California the foregoing is true and correct and this declaration is executed October 15, 2024, in Tarzana, California.

Saliag Majarian	
SAHAG MAJARIAN II	