

Benjamin H. Haber (SBN 315664)
benjamin.haber@wilshirelawfirm.com
Arrash T. Fattahi (SBN 333676)
arrash.fattahi@wilshirelawfirm.com
WILSHIRE LAW FIRM
660 S. Figueroa Street, Sky Lobby
Los Angeles, CA 90017
Telephone: (213) 381-9988
Facsimile: (213) 381-9989

Attorneys for Plaintiff

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF SACRAMENTO**

SABASTIAN MONTALVAN ROQUE,
individually, on behalf of all others similarly
situated, and on behalf of the State of California
and other aggrieved persons,

Plaintiff,

v.

ALLIANCE MAINTENANCE SOLUTIONS,
INC., a corporation; and DOES 1 through 10,
inclusive,

Defendants.

Case No.: 34-2021-00309658-CU-OE-GDS
(Lead Case); Consolidated with Case No. 34-
2021-00313308-CU-OE-GDS

Assigned for all purposes to:
Hon. Jill H. Talley
Dept. 23

**~~PROPOSED~~ JUDGMENT AND ORDER
GRANTING PLAINTIFF'S MOTION
FOR FINAL APPROVAL OF CLASS
ACTION AND PAGA SETTLEMENT**

FINAL APPROVAL HEARING

Date: August 29, 2025
Time: 9:00 p.m.
Dept.: 23

FILED
Superior Court of California
County of Sacramento
11/04/2025
T. Shaddix, Deputy

1 This matter came on for hearing on August 29, 2025 at 9:00 a.m., in Department 23 of
2 the above-referenced Court on the Motion for Final Approval of Class Action and PAGA
3 Settlement pursuant to California Rules of Court, Rule 3.769. On January 28, 2025, this Court
4 issued an Order Granting Plaintiff's Motion for Preliminary Approval of Class Action
5 Settlement. Plaintiff Sabastian Montalvan Roque ("Plaintiff") now seeks an order granting final
6 approval of the Class Action and PAGA Settlement Agreement ("Settlement"), a copy of which
7 is attached to the Declaration of Arrash T. Fattahi in Support of Plaintiff's Motion for Final
8 Approval of Class Action and PAGA Settlement as **Exhibit 1**.

9 Having received and considered the Settlement, the supporting papers filed by the
10 Parties, and the evidence and argument in conjunction with the Motion for Preliminary Approval
11 of Class Action Settlement granted on January 28, 2025, and the instant Motion for Final
12 Approval of Class Action and PAGA Settlement, the Court grants final approval of the
13 Settlement and HEREBY ORDERS AND MAKES THE FOLLOWING DETERMINATIONS:

14 1. Pursuant to the Order Granting Plaintiff's Motion for Preliminary Approval of Class
15 Action Settlement, the Class Notice was sent to each Class Member by First Class mail. These
16 papers informed Class Members of the terms of the Settlement, their right to receive an Individual
17 Settlement Payment, and their right to: (a) comment on or object to the Settlement; (b) request
18 exclusion from the Settlement and pursue their own remedies; (c) dispute the calculation of their
19 Individual Settlement Payment; and (d) appear at the final approval hearing. No Class Member has
20 objected to the proposed Settlement, and none of the Class Members have requested exclusion.

21 2. The Court finds and determines that this notice procedure afforded adequate protections
22 to Class Members and provides the basis for the Court to make an informed decision regarding
23 approval of the Settlement based on the responses of the Class. The Court finds and determines
24 that the notice provided in this case was the best notice practicable, which satisfied the
25 requirements of law and due process.

26 3. With respect to the Class and for purposes of approving this Settlement only, this Court
27 finds and concludes that: (a) the members of the Class are ascertainable and so numerous that
28

1 joinder of all members is impracticable; (b) there are questions of law or fact common the class
2 and a well-defined community of interest among members of the Class with respect to the subject
3 matter of the action; (c) the claims of Class Representative Sabastian Montalvan Roque are typical
4 of the claims of the Class Members; (d) the Class Representative has fairly and adequately
5 protected the interests of the Class; (e) a class action is superior to other available methods for an
6 efficient adjudication of this controversy; and (f) counsel of record for the Class Representative
7 are qualified to serve as Class Counsel.

8 4. The Court has certified a Class for settlement purposes only, defined as all current and
9 former non-exempt employees of Defendant employed in California during the Class Period (from
10 October 13, 2017 through August 14, 2023). The Court deems this definition sufficient for
11 purposes of California Rules of Court, Rule 3.765(a).

12 5. The Court hereby confirms Benjamin H. Haber and Arrash T. Fattahi of Wilshire Law
13 Firm, PLC as Class Counsel.

14 6. The Court hereby confirms Plaintiff Sabastian Montalvan Roque as the Class
15 Representative.

16 7. The Court finds and determines that the terms of the Settlement are fair, reasonable,
17 and adequate, and directs the Parties to effectuate the Settlement according to its terms, having
18 found that the Settlement was reached as a result of informed and non-collusive arm's length
19 negotiations facilitated by a neutral mediator. The Court finds that the Parties conducted adequate
20 investigation, research, and discovery, and that their attorneys were able to reasonably evaluate
21 their respective positions. The Court also finds that the Settlement will enable the Parties to avoid
22 additional and potentially substantial litigation costs, as well as delay and risks if the Parties were
23 to continue to litigate the case. The Court has reviewed the monetary recovery provided as part of
24 the Settlement and recognizes the significant value accorded to the Class.
25

26 8. The Court hereby approves that Defendant Alliance Maintenance Solutions, Inc.
27 ("Defendant") shall pay a total of \$595,000.00 to resolve this litigation.

28 9. The Court finds and determines that the Individual Settlement Payments to be paid to

1 Settlement Class Members as provided for by the Settlement are fair and reasonable. The Court
2 hereby gives final approval to and orders the payment of those amounts to be made to the
3 Settlement Class Members in accordance with the Settlement.

4 10. From the Settlement Amount, the Court finds and determines that payment of
5 \$10,000.00 in civil penalties under PAGA is fair, reasonable, and appropriate. The Labor and
6 Workforce Development Agency will receive 75% (\$7,500.00), and the remaining 25%
7 (\$2,500.00) will be distributed to PAGA Members (defined as all current and former non-exempt
8 employees of Defendant employed in the State of California during the PAGA Period [October 13,
9 2020 through August 14, 2023], regardless of whether the Class Members submitted a valid
10 Request for Exclusion or otherwise opted out of the Settlement). The Court hereby grants final
11 approval to and orders the payment of the amount in accordance with the Settlement. From the
12 Settlement Amount, the Court finds and determines the Incentive Award of \$10,000.00 to the
13 named Plaintiff is fair and reasonable. The Court hereby grants final approval to and orders the
14 payment of that amount to be paid to the named Plaintiff for his service as a class representative
15 and for his agreement to release claims.

16 11. From the Settlement Amount, the Court finds and determines that the fees and
17 expenses in administering the Settlement incurred by ILYM Group, Inc. in the amount of \$8,195.00
18 are fair and reasonable. The Court hereby grants final approval to and orders the payment of that
19 amount in accordance with the Settlement.
20

21 12. From the Settlement Amount, the Court hereby awards Class Counsel attorneys' fees
22 in the amount of \$198,333.33 and litigation costs in the amount of \$28,190.95. The Court hereby
23 grants final approval to and orders the payment of those amounts in accordance with the
24 Settlement. 10% of any fee award must be kept in the administrator's trust fund until the
25 completion of the distribution process and Court approval of a final accounting.

26 13. Without affecting the finality of this Order or the entry of judgment in any way, this
27 Court retains continuing jurisdiction of all matters relating to the implementation, interpretation,
28 administration, effectuation and enforcement of this order and the Settlement.

14. Defendant shall not have any further liability for costs, expenses, interest, attorneys' fees, or for any other charge, expense, or liability, except as provided for by the Settlement.

15. Neither the making of this Settlement nor the entry into the Settlement constitutes an admission by Defendant, nor is this order a finding of the validity of any claims in this case or of any other wrongdoing. Further, the Settlement is not a concession and shall not be used as an admission of any wrongdoing, fault, or omission of any entity or persons, nor may any action taken to carry out the terms of the Settlement be construed as an admission or concession by or against Defendant.

16. Upon completion of administration of the Settlement, the Settlement Administrator will provide written certification of such completion to the Court, which shall be filed with the Court ~~File~~ ~~seven days~~ before the non-appearance compliance hearing set for 11/04/2025 at 10:00 AM in Room 100 of the Sacramento Superior Court.

17. The Court hereby enters final judgment in accordance with the terms of the Settlement, the Order Granting Plaintiff's Motion for Preliminary Approval of Class Action Settlement, and this Order.

18. The Parties will bear their own costs and attorneys' fees except as otherwise provided by this Court's Order awarding Class Counsel's attorneys' fees and litigation costs.

IT IS SO ORDERED.

Dated: 11/04/2025



Jill Talley
Honorable Jill H. Talley
Judge of the Sacramento Superior Court

Roque v. Alliance Maintenance Solutions, Inc., et al.
34-2021-00309658-CU-OE-GDS

I, Ashley Narinyans, state that I am employed in the aforesaid County, State of California; I am over the age of eighteen years and not a party to the within action; my business address is 660 S. Figueroa Street, Sky Lobby, Los Angeles, California 90017. My electronic service address is ashley.narinyans@wilshirelawfirm.com.

On August 8, 2025, I served the foregoing, **[PROPOSED] JUDGMENT AND ORDER GRANTING PLAINTIFF'S MOTION FOR FINAL APPROVAL OF CLASS ACTION AND PAGA SETTLEMENT**, on the interested parties by placing a true copy thereof, enclosed in a sealed envelope by following one of the methods of service as follows:

Facsimile: (949) 221-0003

(X) **BY E-MAIL:** I hereby certify that this document was served from Los Angeles, California, by e-mail delivery on the parties listed herein at their most recent known email address or e-mail of record in this action.

Executed on **August 8, 2025** at Los Angeles, California.


Signature