	ELECTRONICALLY RECEIVED - 6/4/20	24 5:01 PM - By: Gloria Portillo, DEPUTY
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2		SUPERIOR COURT OF CALIFORNIA COUNTY OF SAN BERNARDINO
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5		JESSICA JOANIS, DEPUTY
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8	SUPERIOR COURT OF THE STATE OF CALIFORNIA	
9	FOR THE COUNTY OF SAN BERNARDINO	
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11	HENRY ARAGON, individually and on behalf of all others similarly situated,	Case No. CIVSB2316079
12	Plaintiff,	Assigned for All Purposes to: Hon. Charlie L. Hill Jr.,
13		Department S30
14	VS.	[PROPOSED] ORDER GRANTING
15	FIRST CLASS VENDING, INC.; and DOES 1 through 20, inclusive,	PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT
16	Defendant.	Date: August 20, 2024
17		Time: 8:30 A.M. Dept: S-30
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	[PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT	

WHEREAS, the above-entitled action is pending before this Court as a putative class action (the "Action");

WHEREAS, Plaintiff Henry Aragon ("Plaintiff"), individually and on behalf of all others similarly situated and on behalf of the general public have applied to this Court for an order preliminarily approving the settlement of the Action in accordance with the Class Action and Paga Settlement Agreement and Class Notice (the "Settlement" or "Agreement") entered into by Plaintiff and Defendant First Class Vending, Inc. ("Defendant") which sets forth the terms and conditions for a proposed settlement upon the terms and conditions set forth therein (Plaintiff and Defendant shall be collectively referred to herein as the "Parties"); and

WHEREAS, the Court has read and considered Plaintiff's Motion for Preliminary Approval of Class Action Settlement.

NOW, THEREFORE, IT IS HEREBY ORDERED, ADJUDGED, AND DECREED THAT:

- This Order incorporates by reference the definitions in the Settlement attached as
   Exhibit 1 to the Declaration of Alexander G.L. Davies in Support of Plaintiff's Motion for
   Preliminary Approval of Class Action Settlement and all terms defined therein shall have the same
   meaning in this Order.
- 2. It appears to the Court on a preliminary basis that (a) the Settlement is fair, adequate and reasonable; (b) the Gross Settlement Amount and Net Settlement Amount are fair, adequate and reasonable when balanced against the probable outcome of further litigation relating to liability and damages issues; (c) sufficient investigation and research have been conducted such that counsel for the Parties at this time are able to reasonably evaluate their respective positions; (d) settlement at this time will avoid additional costs by all Parties, as well as avoid the delay and risks that would be presented by the further prosecution of the Action; and (e) the Settlement has been reached as the result of non-collusive, arms-length negotiations.
- 3. With respect to the Class and for purposes of proceeding pursuant to California Code of Civil Procedure § 382 for approval of the settlement only, the Court finds on a preliminary basis that (a) Class Members are ascertainable and so numerous that joinder of all

Class Members is impracticable; (b) there are questions of law and fact common to the Class that predominate over any questions affecting only individual Class Members; (c) Plaintiff's claims are typical of the Class' claims; (d) class certification is a superior method for implementing the Settlement and adjudicating this Action in a fair and efficient manner; (e) the Class Representative can fairly and adequately protect the Class' interests; and (f) Class Counsel are qualified to serve as counsel for the Class.

- 4. Accordingly, solely for purposes of effectuating this Settlement, this Court hereby conditionally certifies the class for settlement purposes only. The Class is defined all persons currently or formerly employed by Defendant as a non-exempt Driver in the State of California at any time during the Class Period of July 17, 2019 to March 18, 2024.
- 5. Plaintiff Henry Aragon is hereby preliminarily appointed and designated, for all purposes, as the Class Representative and the attorneys of Aegis Law Firm, PC are hereby preliminarily appointed and designated as counsel for the Class ("Class Counsel"). Class Counsel is authorized to act on behalf of the Class Members with respect to all acts or consents required by, or which may be given pursuant to, the Settlement, and such other acts reasonably necessary to consummate the Settlement. Any Class Member may enter an appearance either personally or through counsel of such individual's own choosing and at such individual's own expense. Any Class Member who does not enter an appearance or appear on his or her own will be represented by Class Counsel.
- 6. Should, for whatever reason, the Settlement not become final, the fact that the Parties were willing to stipulate to certification of the Class as part of the Settlement shall have no bearing on, nor be admissible in connection with, the issue of whether a class should be certified in a non-settlement context.
- 7. The Court hereby preliminarily approves the definition and disposition of the Gross Settlement Amount and Net Settlement Amount and related matters provided for in the Settlement, subject to modification at final approval.
- 8. The Court hereby preliminarily approves Class Counsel attorneys' fees of up to onethird of the Class Settlement Amount (currently estimated to be 191,666.66), Class Counsel

litigation expenses not to exceed \$25,000.00, an Incentive Award up to \$10,000.00 to Plaintiff, PAGA Penalties in the amount of \$20,000.00, and costs of administration not to exceed \$9,250.00, subject to final approval.

- 9. The Court hereby approves, as to form and content, the Class Notice, to be distributed to Class Members. The Court finds that distribution of the Class Notice, substantially in the manner and form set forth in the Settlement and this Order, meets the requirements of due process, is the best notice practicable under the circumstances, and shall constitute due and sufficient notice to all persons entitled thereto.
- 10. The Court hereby appoints ILYM Group, Inc. as Settlement Administrator and hereby directs the Settlement Administrator to mail or cause to be mailed to Class Members the Class Notice using the procedures set forth in the Settlement Agreement. Class Members who wish to participate in the settlement provided for by the Settlement Agreement do not need to respond to the Class Notice.
- 11. All costs of mailing of the Class Notice, whether foreseen or not, shall be paid from the Class Settlement Amount, including the cost of searching for Class Members' addresses as provided in the Settlement, and all other reasonable costs of the Settlement Administrator up to \$9,250.00 as provided in the Settlement.
- 12. Any Class Member may choose to opt-out of and be excluded from the Class as provided in the Class Notice. Any such person who chooses to opt-out of and be excluded from the Class will not be entitled to any recovery under the Settlement and will not be bound by the Settlement or have any right to object, appeal or comment thereon. Class Members who have not requested exclusion/opted-out shall be Participating Class Members and bound by all determinations of the Court, the Settlement, and the Final Judgment.
- 13. A Final Fairness and Approval Hearing shall be held before this Court on September 10, 2024 at 10:00 a.m. [or at a later date that is convenient with the Court, on December 7, 2024 at 8:30 (a.m./p.m.] in Department S-30 of the Superior Court for the State of California, County of San Bernardino, located at 247 West 3<sup>rd</sup> Street, San Bernardino, California

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1	18. The Court reserves the right to adjourn or continue the date of any hearing and al
2	dates provided for in the Settlement without further notice to Class Members, and retains
3	jurisdiction to consider all further applications arising out of or connected with the proposed
4	Settlement.
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6	DATED: AUG 2 0 2024
7	Hoporable Charlie L. Hill Jr. JUDGE OF THE SUPERIOR COURT
8	ODGE OF THE SOFERIOR COURT
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