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FILED
Superior Court of California
County of Los Angeles
10/22/2026
David W. Slayton, Executive Officer / Clerk of Court
By: N. Navarro Deputy

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

CHRISTIAN ALEMAN, individually, and on behalf of other members of the general public similarly situated;

Plaintiff,

v.

POWER PRO PLUMBING, INC., a California corporation; and DOES 1 through 100, inclusive;

Defendants.

Case No.: 25STCV12815

Assigned for All Purposes to:
Honorable Laura A. Seigle
Department 17

CLASS ACTION

~~[PROPOSED]~~ ORDER GRANTING MOTION FOR PRELIMINARY APPROVAL OF CLASS ACTION SETTLEMENT, CONDITIONAL CERTIFICATION, APPROVAL OF CLASS NOTICE, SETTING OF FINAL APPROVAL HEARING DATE

Hearing Date:	October 22, 2026
Hearing Time:	9:00 a.m.
Hearing Place:	Department 17
Complaint Filed:	April 30, 2025
Trial Date:	None Set

TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:

The Motion for Preliminary Approval of Class Action Settlement came before this Court, the Honorable Laura A. Seigle presiding, on October 22, 2026, at 9:00 a.m. The Court, having considered the papers submitted in support of the Motion, **ORDERS THE FOLLOWING**:

1. The Court grants preliminary approval of the settlement based upon the terms set forth in the Class Action Settlement Agreement ("Settlement Agreement," "Settlement," or "Agreement"). The Settlement Agreement is entered between Plaintiff Christian Aleman ("Plaintiff") and Defendant Power Pro Plumbing, Inc. ("Defendant"). Attached hereto as **Exhibit 1** is a true and correct copy of the Settlement Agreement.

2. The settlement embodied in the Settlement Agreement appears to be fair, adequate, and reasonable to the Class Members. The Settlement Agreement falls within the range of reasonableness and appears to be presumptively valid, subject only to any objections that may be raised at the Final Approval Hearing.

3. The following Class is conditionally certified for purposes of settlement only: all current and former hourly-paid or non-exempt employees of Defendant within the State of California at any time during the period from April 30, 2021, through March 13, 2026 ("Class," "Class Members," and "Class Period").

4. Plaintiff is conditionally approved to serve as the class representative.

5. Douglas Han, Shunt Tatavos-Gharajeh, and William Wilkinson of Justice Law Corporation are conditionally approved as Class Counsel for the Class.

6. The Court confirms ILYM Group, Inc. as the Administrator.

7. The Gross Settlement Amount of $400,000 is conditionally approved.

8. The payment of the Class Counsel Fees Payment to Class Counsel not to exceed $140,000 (35% of the Gross Settlement Amount) and Class Counsel Litigation Expenses Payment to Class Counsel for actual litigation costs incurred not to exceed $20,000 are conditionally approved.

9. The Class Representative Service Payment not to exceed $10,000 to Plaintiff for the services as the class representative is conditionally approved.

10. The Administration Expenses Payment not to exceed $10,000 to the Administrator for its services is conditionally approved.

11. A Final Approval Hearing on the question of whether the Settlement Agreement, Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, and Class Representative Service Payment should be finally approved as fair, reasonable, and adequate as to all the Class Members who do not submit valid and timely Requests for Exclusion from the Settlement is scheduled on the date and time set forth below.

12. The Court approves, as to form and content, the Court Approved Notice of Class Action Settlement and Hearing Date for Final Court Approval ("Class Notice"), as attached as **Exhibit A** to the Agreement. The Court also approves the procedure for the Class Members to participate in, to opt out of, and to object to the Settlement as set forth in the Class Notice.

13. The Court directs the mailing of the Class Notice to all identified the Class Members via first-class United States Postal Service mail in accordance with the implementation schedule set forth below. The Court finds that the dates selected for the mailing and distribution of the Class Notice meet the requirements of due process, provide the best notice practicable under the circumstances, and shall constitute due and sufficient notice to all persons entitled.

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14. The Court orders the following implementation schedule for proceedings:

a.	Deadline for Defendant to submit Class Data to the Administrator	No later than fourteen (14) calendar days after the Court grants Preliminary Approval
b.	Deadline for the Administrator to mail the Class Notice to the Class Members	No later than fourteen (14) calendar days after receiving the Class Data
c.	Deadline for the Class Members to postmark requests for exclusion, written objections, and written disputes to the Administrator	No later than forty-five (45) calendar days from the initial mailing of the Class Notice
d.	Deadline for the Class Members to postmark requests for exclusion, written objections, and written disputes to the Administrator if the Class Notice was remailed	No later than an additional fourteen (14) calendar days beyond the original Response Deadline
e.	Deadline for Class Counsel to file Motion for Final Approval of Settlement, Class Counsel Fees Payment, Class Counsel Litigation Expenses Payment, and Class Representative Service Payment	No later than sixteen (16) court days before Final Approval Hearing in conformity with Code of Civil Procedure section 1005
f.	Final Approval Hearing	Feb. 25, 2027 at 9:00 a.m./~~p.m.~~ in Department 17

Dated: 10/22/2026

IT IS SO ORDERED.

By: _____
Honorable Laura A. Seigle
Judge of the Superior Court
Laura A. Seigle / Judge