

ADDENDUM TO CLASS ACTION SETTLEMENT AGREEMENT

This Addendum to Class Action Settlement Agreement is dated as of April 2, 2022 (the “Addendum”) and has been executed for the purpose of clarifying the terms and conditions of the Class Action Settlement Agreement (“Agreement”) made by and between Plaintiff Vania Hernandez (“Plaintiff”) and Defendant Regus Management Group, LLC (“Defendant” or “Regus”).

All terms defined in section I of the Agreement, in addition to the other terms defined in the Agreement, shall have the same meaning, force, and effect in this Addendum.

In consideration of the obligations, conditions, covenants and agreements set forth in the Settlement Agreement, the following are hereby acknowledged and agreed to:

- A. **Section III(B)(3) Clarification of Distribution of 25% PAGA Payment to Aggrieved Employees:** The Parties will seek approval from the Court for a PAGA Payment in the amount of \$25,000 out of the Gross Settlement Amount, which shall be allocated \$18,750 as the LWDA’s share for the settlement of civil penalties paid under this Agreement pursuant to the PAGA (the “LWDA Payment”) and **\$6,250 for distribution to the PAGA Class Members**. The Settlement Share for each member of the PAGA Class will be determined by comparing the PAGA pay periods worked by each PAGA Class member to the total PAGA Pay Periods for all PAGA Class worked during the PAGA Period.
- B. **Section III(E)(3)(b) Clarification Exclusion of PAGA Class members (versus Class Members):** A Non-Participating Class Member will not participate in or be bound by the Settlement and the Judgment, subject to the following exception: **Class Members who worked during the PAGA Periods (PAGA Class members) will receive their portion of the PAGA settlement and will release the PAGA claims, whether or not the Class Member opts out.**

EXECUTION BY PARTIES AND COUNSEL

The Parties and their counsel hereby execute this Agreement.

Dated: May ^{VH} __, 2022

By:

DocuSigned by:

Vania Hernandez

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Vania Hernandez

Plaintiff on behalf of herself and all others
similarly situated

Dated: May 3, 2022

BRADLEY/GROMBACHER, LLP

By:

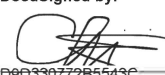


Marcus J. Bradley
Attorneys for Plaintiff, Vania Hernandez and the
Putative Classes

Dated: May 3, 2022

ADAMS LAW

By:


DocuSigned by:


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Christine Adams
Attorneys for Plaintiff, Vania Hernandez and the
Putative Classes

Dated: May 6, 2022

REGUS MANAGEMENT, LLC

By:




Sharon Edmondson (May 6, 2022 09:07 CDT)
Sharon Edmondson

Dated: May 6, 2022

PAUL, PLEVIN, SULLIVAN & CONNAUGHTON LLP

By:



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Attorneys for Regus, Inc.