

Roman Otkupman, CSBN 249423
Roman@OLFLA.com

Nidah Farishta, CSBN 312360
Nidah@OLFLA.com

OTKUPMAN LAW FIRM, A LAW CORPORATION
5743 Corsa Ave., Suite 123
Westlake Village, CA 91362
Telephone: (818) 293-5623
Facsimile (888) 850-1310

Attorney for Plaintiff,
Christopher Lewis, on behalf of himself and all others similarly situated, and on behalf of the
general public

SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF PLACER

CHRISTOPHER LEWIS, on behalf of himself
and all others similarly situated, and on behalf
of the general public,

Plaintiff,

vs.

SUGAR BOWL CORPORATION, a
California Corporation, and DOES 1 through
10, inclusive.

Defendants.

CASE NO.: S-CV-0054691

**~~[PROPOSED]~~ ORDER GRANTING
PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

Filed - 07/09/2026

Electronically filed by Superior Court of California
County of Placer on 07/09/2026
Jake Chatters, Clerk of the Court
By J. Bunday Deputy Clerk

**[PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL OF CLASS
ACTION SETTLEMENT**

IT IS HEREBY ORDERED:

1. On May 12, 2026, the Court adopted its tentative ruling granting preliminary approval of the Class Action and PAGA Settlement.
2. The Court finds that the proposed Settlement is fair, adequate, reasonable, and in the best interests of the absent class members when balanced against the probable outcome of further litigation relating to liability and damages issues, and that the Settlement was reached due to intensive, non-collusive, arms-length negotiations;
3. The Court grants preliminary approval and conditional certification of the Class defined as all current and former non-exempt California employees of Defendant who worked for Defendant at any time during the Class Period (the period from February 21, 2021 through the date the Court grants preliminary approval of the Settlement) and who were employed in positions categorized as “Mountain Positions”;
4. The Court grants preliminary approval of Plaintiff Christopher Lewis as Class Representative;
5. The Court grants preliminary approval of Otkupman Law Firm, A Law Corporation, as Class Counsel;
6. The Court grants preliminary approval of Settlement of claims as set forth in the Settlement Agreement;
7. The Court approves the proposed Class Notice attached hereto as Exhibit 1 and Exclusion Form attached as Exhibit D to the Declaration of Roman Otkupman;
8. The Court directs the Administrator to mail the Class Notice by first-class mail to the Class Members pursuant to the terms of the Settlement Agreement;
9. The Court grants preliminary approval of the Gross Settlement Amount of Two Hundred Fifty Thousand Dollars (\$250,000.00);
10. The Court grants preliminary approval of ILYM Group, Inc. (“ILYM”) as settlement

1 Administrator and payment of service in the amount of Nine Thousand Four Hundred and
2 Fifty Dollars (\$9,450.00). The remaining amount of \$15,550 from the \$25,000 originally
3 allocated to administration costs shall revert to the Net Settlement Amount;

4 11. The Court grants preliminary approval of a Class Representative Service Payment to Plaintiff
5 Christopher Lewis in an amount up to Seven Thousand Five Hundred Dollars (\$7,500.00);

6 12. The Court grants preliminary approval of the payment to Class Counsel of reasonable
7 attorney's fees of Eighty-Seven Thousand Five Hundred Dollars (\$87,500.00), and costs up
8 to Twenty-Five Thousand Dollars (\$25,000.00);

9 13. The Court grants preliminary approval of the PAGA Payment in the amount of Thirty
10 Thousand Dollars (\$30,000.00). Sixty-five percent (65%) of this amount will be paid to the
11 LWDA and thirty-five percent (35%) of this amount will be paid to the Aggrieved
12 Employees on a pro rata basis.

13 14. The Court grants the schedule for implementation of the terms of the Settlement Agreement
14 and the Court sets a hearing on final approval on November 10, 2026 at 8:30 a.m. in
15 Department ³²42. The motion for final approval shall be filed and served in accordance with
16 Code of Civil Procedure section 1005(b).

17
18 

19 DATED: 07/09/2026

/s/ Hon. Trisha Hirashima
HON. JUDGE OF THE SUPERIOR COURT

EXHIBIT 1

COURT APPROVED NOTICE OF CLASS ACTION SETTLEMENT AND HEARING DATE FOR FINAL COURT APPROVAL

Christopher Lewis v. Sugar Bowl Corporation
Placer County Superior Court Case No. S-CV-0054691

***The Superior Court for the State of California authorized this Notice. Read it carefully!
It's not junk mail, spam, an advertisement, or solicitation by a lawyer. You are not being sued.***

You may be eligible to receive money from an employee class action lawsuit (“Action”) against Sugar Bowl Corporation (“Sugar Bowl”) for alleged wage and hour violations. The Action was filed by a former Sugar Bowl employee, Christopher Lewis (“Plaintiff”), and seeks payment of wages, penalties, and interest for a class of all current and former non-exempt California employees of Sugar Bowl who worked for Sugar Bowl in California at any time during the period from February 21, 2021 through [date the Court grants preliminary approval of settlement] and who were employed in positions categorized as “Mountain Positions” (“Class Members”); and (2) penalties under the California Private Attorney General Act (“PAGA”) for all current and former non-exempt California employees of Sugar Bowl who worked for Sugar Bowl at any time during the period from November 22, 2023 through [date the Court grants preliminary approval of settlement] and who were employed in positions categorized as “Mountain Positions” (“Aggrieved Employees”).

Sugar Bowl denies all liability and is confident that it has strong legal and factual defenses to the above claims, and contends that its conduct is and has been lawful at all times and that Plaintiff’s claims do not have merit and do not meet the requirements for class certification. However, Sugar Bowl recognizes the risks, distractions, and costs associated with continued litigation.

The Court has not made any ruling on the merits of this case.

The proposed Settlement has two main parts: (1) a Class Settlement whereby Sugar Bowl agrees to fund Individual Class Payments, and (2) a PAGA Settlement whereby Sugar Bowl agrees to fund Individual PAGA Payments and pay penalties to the California Labor and Workforce Development Agency (“LWDA”).

Based on Sugar Bowl’s records, and the Parties’ current assumptions, **your Individual Class Payment is estimated to be \$ [redacted] (less withholding) and your Individual PAGA Payment is estimated to be \$ [redacted]**. The actual amount you may receive likely will be different and will depend on a number of factors. (If no amount is stated for your Individual PAGA Payment, then according to Sugar Bowl’s records you are not eligible for an Individual PAGA Payment under the Settlement because you didn’t work during the PAGA Period.)

The above estimates are based on Sugar Bowl’s records showing that **you worked [redacted] workweeks** during the Class Period and **you worked [redacted] pay periods** during the PAGA Period. If you believe that you worked more workweeks or pay periods during either periods, you can submit a challenge by the deadline date. See Section 4 of this Notice.

The Court has already preliminarily approved the proposed Settlement and approved this Notice. The Court has not yet decided whether to grant final approval. **Your legal rights are affected whether you act or not act.** Read this Notice carefully. You will be deemed to have carefully read and

understood it. At the Final Approval Hearing, the Court will decide whether to finally approve the Settlement and how much of the Settlement will be paid to Plaintiff and Plaintiff’s attorneys (“Class Counsel”). The Court will also decide whether to enter a judgment that requires Sugar Bowl to make payments under the Settlement and requires Class Members and Aggrieved Employees to give up their rights to assert certain claims against Sugar Bowl.

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT

You Don’t Have to Do Anything to Participate in the Settlement	If you do nothing, you will be a Participating Class Member, eligible for an Individual Class Payment and an Individual PAGA Payment (if any). In exchange, you will give up your right to assert the wage claims against Sugar Bowl that are covered by this Settlement (Released Claims).
You Can Opt-Out of the Class Settlement but not the PAGA Settlement The Opt-Out Deadline is [REDACTED]	If you don’t want to fully participate in the proposed Settlement, you can opt-out of the Class Settlement by sending the Administrator a written Request for Exclusion. Once excluded, you will be a Non-Participating Class Member and no longer eligible for an Individual Class Payment. Non-Participating Class Members cannot object to any portion of the proposed Settlement. See Section 6 of this Notice. You cannot opt-out of the PAGA portion of the proposed Settlement. Sugar Bowl must pay Individual PAGA Payments to all Aggrieved Employees and the Aggrieved Employees must give up their rights to pursue Released Claims (defined below).
Participating Class Members Can Object to the Class Settlement but not the PAGA Settlement Written Objections Must be Submitted by [REDACTED]	All Class Members who do not opt-out (“Participating Class Members”) can object to any aspect of the proposed Settlement. The Court’s decision whether to finally approve the Settlement will include a determination of how much will be paid to Class Counsel and Plaintiff who pursued the Action on behalf of the Class. You are not personally responsible for any payments to Class Counsel or Plaintiff, but every dollar paid to Class Counsel and Plaintiff reduces the overall amount paid to Participating Class Members. You can object to the amounts requested by Class Counsel or Plaintiff if you think they are unreasonable. See Section 7 of this Notice.
You Can Participate in the [REDACTED] Final Approval Hearing	The Court’s Final Approval Hearing is scheduled to take place on [REDACTED]. You don’t have to attend but you do have the right to appear (or hire an attorney to appear on your behalf at your own cost), in person, by telephone or by using the Court’s virtual appearance platform. Participating Class Members can verbally object to the Settlement at the Final Approval Hearing. See Section 8 of this Notice.
You Can Challenge the Calculation of Your	The amount of your Individual Class Payment and PAGA Payment (if any) depend on how many workweeks you worked at least one day during the Class Period and how many Pay

Workweeks/Pay Periods Written Challenges Must be Submitted by 	Periods you worked at least one day during the PAGA Period, respectively. The number of Class Period Workweeks and number of PAGA Period Pay Periods you worked according to Sugar Bowl's records is stated on the first page of this Notice. If you disagree with either of these numbers, you must challenge it by . See Section 4 of this notice.
--	--

Sugar Bowl will not retaliate against you for any actions you take with respect to the proposed Settlement.

1. WHAT IS THE ACTION ABOUT?

Plaintiff is a former employee of Sugar Bowl. The Action accuses Sugar Bowl of violating California labor laws by failing to provide meal periods or compensation in lieu thereof, failing to provide rest periods or compensation in lieu thereof, failing to pay all wages, failing to comply with itemized employee wage statement provisions, failing to timely pay wages due at termination, failing to timely pay employees, and failing to reimburse employees for business expenses. Based on the same claims, Plaintiff has also asserted a claim for civil penalties under the California Private Attorneys General Act (Labor Code §§ 2698, et seq.) ("PAGA"). Plaintiff is represented by attorneys in the Action: Otkupman Law Firm, A Law Corporation ("Class Counsel.")

Sugar Bowl denies all liability and is confident that it has strong legal and factual defenses to the above claims, and contends that its conduct is and has been lawful at all times and that Plaintiff's claims do not have merit and do not meet the requirements for class certification. However, Sugar Bowl recognizes the risks, distractions, and costs associated with continued litigation.

2. WHAT DOES IT MEAN THAT THE ACTION HAS SETTLED?

So far, the Court has made no determination whether Sugar Bowl or Plaintiff is correct on the merits. In the meantime, Plaintiff and Sugar Bowl hired Tripper Ortman, an experienced, neutral mediator, in an effort to resolve the Action by negotiating an end the case by agreement (settle the case) rather than continuing the expensive and time-consuming process of litigation. The negotiations were successful. By signing a lengthy written settlement agreement ("Agreement") and agreeing to jointly ask the Court to enter a judgment ending the Action and enforcing the Agreement, Plaintiff and Sugar Bowl have negotiated a proposed Settlement that is subject to the Court's Final Approval. Both sides agree the proposed Settlement is a compromise of disputed claims. By agreeing to settle, Sugar Bowl does not admit any violations or concede the merit of any claims.

Plaintiff and Class Counsel strongly believe the Settlement is a good deal for you because they believe that: (1) Sugar Bowl has agreed to pay a fair, reasonable and adequate amount considering the strength of the claims and the risks and uncertainties of continued litigation; and (2) Settlement is in the best interests of the Class Members and Aggrieved Employees. The Court preliminarily approved the proposed Settlement as fair, reasonable and adequate, authorized this Notice, and scheduled a hearing to determine Final Approval.

3. WHAT ARE THE IMPORTANT TERMS OF THE PROPOSED SETTLEMENT?

A. Sugar Bowl will pay \$250,000.00 as the Gross Settlement Amount (Gross Settlement). Sugar Bowl has agreed to deposit the Gross Settlement into an account controlled by the Administrator of the Settlement. The Administrator will use the Gross Settlement to pay the Individual Class Payments, Individual PAGA Payments, Class Representative Service Payment, Class Counsel's attorney's fees and expenses, the Administrator's expenses, and penalties to be paid to the California Labor and Workforce Development Agency ("LWDA"). The Judgment will be final on the expiration date of the time for the filing or noticing of any appeal from, or other challenge to, the Judgment, or a later date if Participating Class Members object to the proposed Settlement or the Judgment is appealed.

B. Court Approved Deductions from Gross Settlement. At the Final Approval Hearing, Plaintiff and/or Class Counsel will ask the Court to approve the following deductions from the Gross Settlement, the amounts of which will be decided by the Court at the Final Approval Hearing:

1. Up to \$87,500.00 (35% of the Gross Settlement) to Class Counsel for attorneys' fees and up to \$25,000.00 to Class Counsel for litigation expenses. To date, Class Counsel have worked and incurred expenses on the Action without payment.
2. Up to \$7,500.00 as a Class Representative Award for filing the Action, working with Class Counsel and representing the Class. A Class Representative Award will be the only monies Plaintiff will receive other than Plaintiff's Individual Class Payment and any Individual PAGA Payment.
3. A payment to the Administrator for services administering the Settlement in the amount of \$9,450.00.
4. Up to \$30,000.00 for PAGA Penalties, allocated 65% to the LWDA PAGA Payment and 35% in Individual PAGA Payments to the Aggrieved Employees based on their PAGA Period Pay Periods.

Participating Class Members have the right to object to any of these deductions. The Court will consider all objections.

C. Net Settlement Distributed to Class Members. After making the above deductions in amounts approved by the Court, the Administrator will distribute the rest of the Gross Settlement (the "Net Settlement") by making Individual Class Payments to Participating Class Members based on their Class Period Workweeks.

D. Taxes Owed on Payments to Class Members. Plaintiff and Sugar Bowl are asking the Court to approve an allocation of 15% of each Individual Class Payment to taxable wages ("Wage Portion") and 85% to interest and penalties ("Non-Wage Portion.") The Wage Portion is subject to withholdings and will be reported on IRS W-2 Forms. Sugar Bowl will separately pay employer payroll taxes it owes on the Wage Portion. The Individual PAGA Payments are counted as penalties

rather than wages for tax purposes. The Administrator will report the Individual PAGA Payments and the Non-Wage Portions of the Individual Class Payments on IRS 1099 Forms.

Although Plaintiff and Sugar Bowl have agreed to these allocations, neither side is giving you any advice on whether your payments are taxable or how much you might owe in taxes. You are responsible for paying all taxes (including penalties and interest on back taxes) on any payments received from the proposed Settlement. You should consult a tax advisor if you have any questions about the tax consequences of the proposed Settlement.

E. Need to Promptly Cash Payment Checks. The front of every check issued for Individual Class Payments and Individual PAGA Payments will show the date when the check expires (the void date). If you don't cash it by the void date, your check will be automatically cancelled, and the monies will be deposited with the California Controller's Unclaimed Property Fund in your name.

If the monies represented by your check are sent to the Controller's Unclaimed Property, you should consult the rules of the Fund for instructions on how to retrieve your money.

F. Requests for Exclusion from the Class Settlement (Opt-Outs). You will be treated as a Participating Class Member, participating fully in the Class Settlement, unless you notify the Administrator in writing, not later than [REDACTED], that you wish to opt-out. The easiest way to notify the Administrator is to send a written and signed Request for Exclusion by the [REDACTED] Response Deadline. The Request for Exclusion should be a letter from a Class Member or his/her representative setting forth a Class Member's name, present address, telephone number, and a simple statement electing to be excluded from the Settlement. Excluded Class Members (i.e., Non-Participating Class Members) will not receive Individual Class Payments, but will preserve their rights to personally pursue wage and hour claims against Sugar Bowl.

You cannot opt-out of the PAGA portion of the Settlement. Class Members who exclude themselves from the Class Settlement (Non-Participating Class Members) remain eligible for Individual PAGA Payments and are required to give up their right to assert PAGA claims against Sugar Bowl based on the PAGA Period facts alleged in the Action.

G. The Proposed Settlement will be Void if the Court Denies Final Approval. It is possible the Court will decline to grant Final Approval of the Settlement or decline to enter a Judgment. It is also possible the Court will enter a Judgment that is reversed on appeal. Plaintiff and Sugar Bowl have agreed that, in either case, the Settlement will be void: Sugar Bowl will not pay any money and Class Members will not release any claims against Sugar Bowl.

H. Administrator. The Court has appointed a neutral company, ILYM Group, Inc. (the "Administrator") to send this Notice, calculate and make payments, and process Class Members' Requests for Exclusion. The Administrator will also decide Class Member Challenges over Workweeks, mail, and re-mail settlement checks and tax forms, and perform other tasks necessary to administer the Settlement. The Administrator's contact information is contained in Section 9 of this Notice.

I. Participating Class Members' Release. After the Judgment is final and Sugar Bowl has fully funded the Gross Settlement and separately paid all employer payroll taxes, Participating

Class Members will be legally barred from asserting any of the claims released under the Settlement. This means that unless you opted out by validly excluding yourself from the Class Settlement, you cannot sue, continue to sue, or be part of any other lawsuit against Sugar Bowl or related entities for wages based on the Class Period facts and PAGA penalties based on PAGA Period facts, as alleged in the Action and resolved by this Settlement.

The Participating Class Members will be bound by the following release:

All Participating Class Members and named Plaintiff, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release Released Parties from all claims that were pled in the Action and claims that could have been pled in the Action based on the same operative facts, including but not limited to claims arising from alleged: (1) Failure to Provide Meal Periods in Violation of (Labor Code §§ 226.7, 512, and 558); (2) Failure to Provide Rest Breaks in Violation of (Labor Code §§ 226.7, 512, and 558); (3) Failure to Pay All Wages in Violation of (Labor Code §§ 510, 1194, 1194.2); (4) Knowing and Intentional Failure to Comply with Itemized Employee Wage Statement Provisions (Labor Code §§ 226(a), (e), and 1174(d)); (5) Failure to Timely Pay Wages Due at Termination (Labor Code §§ 201-203); (6) Failure to Timely Pay Employees in Violation of Labor Code §§ 204(a)-(b); (7) Failure to Reimburse for Business Expenses in Violation of (Labor Code § 2802); (8) Failure to Pay for All Hours Worked, Including Overtime in Violation of (Labor Code §§ 210 and 218); (9) Violation of Business and Professions Code § 17200; and (10) all other claims that have been asserted or could have been premised on the facts, claims, causes of action or legal theories described above and in the Action.

J. Aggrieved Employees' PAGA Release. After the Court's judgment is final, and Sugar Bowl has paid the Gross Settlement Amount and separately paid the employer-side payroll taxes, all Aggrieved Employees will be barred from asserting PAGA claims against Sugar Bowl, whether or not they exclude themselves from the Class Settlement. This means that all Aggrieved Employees, including those who are Participating Class Members and those who opt-out of the Class Settlement, cannot sue, continue to sue, or participate in any other PAGA claim against Sugar Bowl or their related entities based on the PAGA Period facts alleged in the Action and resolved by this Settlement.

The Aggrieved Employees will be bound by the following release:

Aggrieved Employees will release all claims for civil penalties under PAGA arising during the PAGA Period that were alleged in Plaintiff's PAGA Notice to the LWDA and the complaint filed in this Action, including the tenth cause of action under PAGA, against Releasees, from the alleged: (1) Failure to Provide Meal Periods in Violation of (Labor Code §§ 226.7, 512, and 558); (2) Failure to Provide Rest Breaks in Violation of (Labor Code §§ 226.7, 512, and 558); (3) Failure to Pay All Wages in Violation of (Labor Code §§ 510, 1194, 1194.2); (4) Knowing and Intentional Failure to Comply with Itemized Employee Wage Statement Provisions (Labor Code §§ 226(a), (e), and 1174(d)); (5) Failure to Timely Pay Wages Due at Termination (Labor Code §§ 201- 203); (6) Failure to Timely Pay Employees in Violation of Labor Code §§ 204(a)-(b); (7) Failure to Reimburse for Business Expenses in Violation of (Labor Code § 2802); (8) Failure to Pay for All Hours Worked, Including Overtime in Violation of (Labor Code §§ 210 and 218); and (9) all claims for PAGA penalties that could have been premised on the facts, claims,

causes of action or legal theories described above and in the Action or Plaintiff's PAGA Notice.

4. HOW WILL THE ADMINISTRATOR CALCULATE MY PAYMENT?

A. Individual Class Payments. The Administrator will calculate Individual Class Payments by (a) dividing the Net Settlement Amount by the total number of Workweeks worked by all Participating Class Members, and (b) multiplying the result by the number of Workweeks worked by each individual Participating Class Member.

B. Individual PAGA Payments. The Administrator will calculate Individual PAGA Payments by (a) dividing \$10,500.00 by the total number of PAGA Pay Periods worked by all Aggrieved Employees and (b) multiplying the result by the number of PAGA Period Pay Periods worked by each individual Aggrieved Employee.

C. Workweek/Pay Period Challenges. The number of Class Workweeks you worked during the Class Period and the number of PAGA Pay Periods you worked during the PAGA Period, as recorded in Sugar Bowl's records, are stated in the first page of this Notice. You have until to challenge the number of Workweeks and/or Pay Periods credited to you. You can submit your challenged by signing and sending a letter to the Administrator via mail, email or fax. Section 9 of this Notice has the Administrator's contact information.

You need to support your challenge by sending copies of pay stubs or other records. The Administrator will accept Sugar Bowl's calculation of Workweeks and/or Pay Periods based on Sugar Bowl's records as accurate unless you send copies of records containing contrary information. You should send copies rather than originals because the documents will not be returned to you. The Administrator will resolve Workweek and/or Pay Period challenges based on your submission and on input from Class Counsel (who will advocate on behalf of Participating Class Members) and Sugar Bowl's Counsel. The Administrator's decision is final. You can't appeal or otherwise challenge its final decision.

5. HOW WILL I GET PAID?

You do not have to do anything to receive payment of your portion of the Settlement. If you do nothing, you will be considered a "Participating Class Member" and the Administrator will send, by U.S. mail, a single check to every Participating Class Member including those who also qualify as Aggrieved Employees. The single check will combine the Individual Class Payment and the Individual PAGA Payment.

If you choose to opt-out of the Class Settlement (see Section 6 below), you will be considered a "Non-Participating Class Member" and the Administrator will send, by U.S. mail, a single Individual PAGA Payment check to you as an Aggrieved Employee. Although you may choose to opt out of the Class portion of the Settlement, you may not opt out of the PAGA portion of the Settlement.

Your check will be sent to the same address as this Notice. If you change your address, be sure to notify the Administrator as soon as possible. Section 9 of this Notice has the Administrator's contact information.

6. HOW DO I OPT-OUT OF THE CLASS SETTLEMENT?

Submit a written and signed letter with your name, present address, telephone number, and a simple statement that you do not want to participate in the Settlement. The Administrator will exclude you based on any writing communicating your request to be excluded. Be sure to personally sign your request, identify the Action as Lewis v. Sugar Bowl Corporation and include your identifying information (full name, address, telephone number, approximate dates of employment, and social security number for verification purposes). You must make the request yourself. If someone else makes the request for you, it will not be valid. **The Administrator must be sent your request to be excluded by [REDACTED], or it will be invalid.** Section 9 of the Notice has the Administrator's contact information.

7. HOW DO I OBJECT TO THE SETTLEMENT?

Only Participating Class Members (those who have not opted out of the Class Settlement) have the right to object to the Settlement. Before deciding whether to object, you may wish to see what Plaintiff and Sugar Bowl are asking the Court to approve. At least 16 court days before the [REDACTED] Final Approval Hearing, Class Counsel and/or Plaintiff will file in Court (1) a Motion for Final Approval that includes, among other things, the reasons why the proposed Settlement is fair, and (2) a Motion for Fees, Litigation Expenses and Service Award stating (i) the amount Class Counsel is requesting for attorneys' fees and litigation expenses; and (ii) the amount Plaintiff is requesting as a Class Representative Service Award. Upon reasonable request, Class Counsel (whose contact information is in Section 9 of this Notice) will send you copies of these documents at no cost to you. You can also view them on the Administrator's Website [REDACTED].

A Participating Class Member who disagrees with any aspect of the Agreement, the Motion for Final Approval and/or Motion for Fees, Litigation Expenses and Service Award may wish to object, for example, that the proposed Settlement is unfair, or that the amounts requested by Class Counsel or Plaintiff are too high or too low. **The deadline for sending written objections to the Administrator is [REDACTED].** Be sure to tell the Administrator what you object to, why you object, and any facts that support your objection. Make sure you identify the Action as Lewis v. Sugar Bowl Corporation and include your name, current address, telephone number, and approximate dates of employment for Sugar Bowl and sign the objection. Section 9 of this Notice has the Administrator's contact information.

Alternatively, a Participating Class Member can object (or personally retain a lawyer to object at your own cost) by attending the Final Approval Hearing. You (or your attorney) should be ready to tell the Court what you object to, why you object, and any facts that support your objection. See Section 8 of this Notice (immediately below) for specifics regarding the Final Approval Hearing.

8. CAN I ATTEND THE FINAL APPROVAL HEARING?

You can, but don't have to, attend the Final Approval Hearing on [REDACTED] at [REDACTED] in Department [REDACTED] of the Placer County Superior Court, located at 10820 Justice Center Drive, Roseville, California 95678. At the Hearing, the judge will decide whether to grant Final Approval of the Settlement and how much of the Gross Settlement will be paid to Class Counsel, Plaintiff, and the Administrator. The court will invite comment from objectors, Class Counsel, and Defense Counsel before making a decision. You can attend (or hire a lawyer to attend) either personally or virtually. Check the Court's website for the most current information.

It's possible the Court will reschedule the Final Approval Hearing. You should check the Administrator's website [REDACTED] beforehand or contact Class Counsel to verify the date and time of the Final Approval Hearing.

9. HOW CAN I GET MORE INFORMATION?

The Agreement sets forth everything Sugar Bowl and Plaintiff have promised to do under the proposed Settlement. The easiest way to read the Agreement, the Judgement or any other Settlement documents is to go to the Administrator's website at [REDACTED]. You can also telephone or send an email to Class Counsel or the Administrator using the contact information listed below. You can also personally review court documents in the Clerk's Office at the Placer County Superior Court during its regular business hours each business day or on the Court's website.

DO NOT TELEPHONE THE SUPERIOR COURT TO OBTAIN INFORMATION ABOUT THE SETTLEMENT.

Class Counsel:

Name of Attorney: Roman Otkupman; Nidah Farishta

Email Address: Roman@OLFLA.com; Nidah@OLFLA.com

Name of Firm: Otkupman Law Firm, A Law Corporation

Mailing Address: 5743 Corsa Ave., Suite 123, Westlake Village, CA 91362

Telephone: (818) 293-5623

Settlement Administrator:

Name of Company: [REDACTED]

Email Address: [REDACTED]

Mailing Address: [REDACTED]

Telephone: [REDACTED]

Fax Number: [REDACTED]

10. WHAT IF I LOSE MY SETTLEMENT CHECK?

If you lose or misplace your settlement check before cashing it, the Administrator will replace it as long as you request a replacement before the void date on the face of the original check. If your check is already void, you should consult the Unclaimed Property Fund for instructions on how to retrieve the funds

11. WHAT IF I CHANGE MY ADDRESS?

To receive your check, you should immediately notify the Administrator if you move or otherwise change your mailing address.