

AMENDMENT TO SETTLEMENT AGREEMENT

This Amendment (the “Amendment”) to the Settlement Agreement executed on December 1, 2025 (the “Agreement”) is made and entered into by and among respective counsel for the Parties on behalf of the Named Plaintiff Kelvin Nash (“Plaintiff”), and Defendant Sephora USA, Inc. (“Defendant” or “Sephora” together with Plaintiff, the “Parties”).

I. RECITALS

A. On December 1, 2025, the Parties fully executed the Agreement.

B. The Parties desire to amend certain terms of the Agreement as set forth herein. Nothing herein is intended to change, alter, or modify any term of the Agreement other than those specifically set forth below.

II. AMENDMENTS

A. The deadline by which the Settlement Administrator must issue Settlement Checks for all Participating Class Members in Section VI(G) is hereby amended from “seven (7) days of the Settlement Effective Date” to “twenty-one (21) days of the Settlement Effective Date.”

B. The deadline by which the Settlement Administrator must pay Class Counsel in Section VI(I) is hereby amended from “seven (7) days of the Settlement Effective Date” to “twenty-one (21) days of the Settlement Effective Date.”

C. The deadline by which the Settlement Administrator must issue a check to the Named Plaintiff for any approved Service Award in Section VI(J) is hereby amended from “Within seven (7) days of the Settlement Effective Date” to “Within twenty-one (21) days of the Settlement Effective Date.”

III. EXECUTION

The undersigned, being duly authorized, have caused this Agreement to be executed on the dates shown below and agree that it shall take effect on that date upon which it has been executed by all the undersigned, subject to the terms of this Agreement.

Ossai Miazad, on behalf of KELVIN NASH



DATE: 1/15/2026

Christina Hanna, on behalf of SEPHORA USA, INC.

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DATE: 1/11/2026