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County of Los Angeles
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BIBIYAN LAW GROUP, P.C.
Vedang J. Patel (SBN 328647)
vedang@tomorrowlaw.com
Brandon M. Chang (SBN 316197)
brandon@tomorrowlaw.com
1460 Westwood Boulevard
Los Angeles, California 90024
Tel: (310) 438-5555; Fax: (310) 300-1705

Attorneys for Plaintiff, MAURILIA LLAMAS RIVERA and on behalf of herself and all others similarly situated

SUPERIOR COURT OF THE STATE OF CALIFORNIA

FOR THE COUNTY OF LOS ANGELES

MAURILIA LLAMAS RIVERA, an individual and on behalf of all others similarly situated,

Plaintiff,

v.

CASA LOMA COLLEGE, a California nonprofit corporation; and DOES 1 through 100, inclusive,

Defendants.

CASE NO.: 24STCV00501

[Assigned for all purposes to the Honorable Carolyn B. Kuhl in Dept. 12]

~~[PROPOSED]~~ **JUDGMENT**

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JUDGMENT

Pursuant to the Order Granting Final Approval of the Class Action and Representative Action Settlement, it is hereby **ORDERED, ADJUDGED AND DECREED** as follows:

1. Judgment in this matter is entered in accordance with the Court's Order Granting Motion for Final Approval of Class Action and Representative Action Settlement ("Order Granting Final Approval") and the parties' First Amended Class Action and PAGA Settlement Agreement ("Settlement," "Agreement" or "Settlement Agreement"). All terms used herein shall have the same meaning as defined in the Settlement Agreement.

2. The "Settlement Class" "Settlement Class Members" or "Class Members" are:

   a. The Release Class: All current and former non-exempt, hourly-paid employees of Casa Loma College ("Defendant") in California during the period from January 8, 2020, through June 5, 2025 ("Class Period") who signed a release agreement with Defendant for the claims alleged in the Action.

   b. The Unsolicited Class: All current and former non-exempt, hourly-paid employees of Casa Loma College ("Defendant") in California during the period from January 8, 2020, through June 5, 2025 ("Class Period") who did not sign a release agreement with Defendant for the claims alleged in the Action.

3. "Aggrieved Employees" means a person employed by Defendant in California and classified as a non-exempt, hourly-paid employee who worked for Defendant during the period from January 8, 2023, through the end of the Class Period ("PAGA Period").

4. Zero (0) Class Members opted out of the Settlement, zero (0) Class Members objected to the Settlement, and zero (0) submitted any workweek dispute.

5. "Effective Date" means the later of: (a) the Court enters a Judgment on its Order Granting Final Approval of the Settlement; and (b) the Judgment is final. The Judgment is final as of the latest of the following occurrences: (a) if no Participating Class Member objects to the Settlement, the day the Court enters Judgment; (b) if one or more Participating Class Members objects to the Settlement, the day after the deadline for filing a notice of appeal from the Judgment;

or if a timely appeal from the Judgment is filed, the day after the appellate court affirms the Judgment and issues a remittitur.

6. Defendant shall fund the Remaining Settlement Amount and also fund the amounts necessary to fully pay Defendant's share of payroll taxes by transmitting one half of those funds to the Administrator no later than 14 days after the Effective Date, and the second half of those funds no later than 180 days after the Effective Date.

7. Within 7 days after Defendant funds the Remaining Settlement Amount, the Administrator will mail checks for all Individual Class Payments, all Individual PAGA Payments, the LWDA PAGA Payment, the Administration Expenses Payment, the Class Counsel Fees Payment, the Class Counsel Litigation Expenses Payment, and the Class Representative Service Payment. Disbursement of the Class Counsel Fees Payment, the Class Counsel Litigation Expenses Payment and the Class Representative Service Payment shall not precede disbursement of Individual Class Payments, and the Individual PAGA Payments.

8. For any Class Member whose Individual Class Payment check or Individual PAGA Payment check is uncashed and cancelled after the void date (i.e., 180 days after the date of mailing) the Administrator shall transmit the funds represented by such checks to the California Controller's Unclaimed Property Fund in the name of the Class Member thereby leaving no "unpaid residue" subject to the requirements of California Code of Civil Procedure Section 384.

9. Effective upon entry of Judgment, the Order granting Final Approval of this Settlement, and on the date when Defendant fully funds the entire Remaining Settlement Amount and fund all employer payroll taxes owed on the Wage Portion of the Individual Class Payments, Plaintiff, Class Members, and Class Counsel will release claims against all Released Parties as follows:

a. Release of Class Claims: For the duration of the Class Period, all Participating Class Members, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, release the Released Parties from all claims that were alleged, or reasonably could have been alleged, based on the facts stated in the Operative Complaint. Participating Class Members do not release any other claims, including claims for

vested benefits, wrongful termination, violation of the Fair Employment and Housing Act, unemployment insurance, disability, social security, workers' compensation, or claims based on facts occurring outside the Class Period.

b. Release of PAGA Claims: For the duration of the PAGA Period, the State of California and the LWDA, by and through Plaintiff as an agent and proxy of the LWDA, and to the extent permitted by law, all Aggrieved Employees, are deemed to release, on behalf of themselves and their respective former and present representatives, agents, attorneys, heirs, administrators, successors, and assigns, the Released Parties from all claims for PAGA penalties that were alleged, or reasonably could have been alleged, based on the facts stated in the Operative Complaint and the PAGA Notice.

10. The parties released shall include: Defendant, and each of their former, present and future owners, parents, and subsidiaries, and all of their current, former, and future officers, directors, members, managers, employees, consultants, partners, shareholders, joint venturers, agents, predecessors, successors, assigns, accountants, insurers, reinsurers, and/or legal representatives.

11. This document shall constitute a Judgment for purposes of California Rules of Court, Rule 3.769(h).

12. Case No. 24STCV06194 is dismissed pursuant to the Final Approval of the settlement in this case.

IT IS SO ORDERED, ADJUDGED AND DECREED.

Dated: 11/10/2026, 2026

Carolyn B. Kuhl / Judge

Judge of the Superior Court