

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
FOR THE COUNTY OF ORANGE**

ANNA MIHAILOVIC individually and on
behalf of herself and all others similarly
situated,

Plaintiff,

v.

BETWEEN THE SHEETS, INC., a California
Corporation; BTS (NB), INC., a California
corporation, and DOES 1-50, inclusive,

Defendants.

Case No. 30-2024-01439140-CU-OE-CXC

Assigned for All Purposes To:

Hon. Layne H. Melzer

Dept.: CX102

**ORDER GRANTING PRELIMINARY
APPROVAL OF CLASS ACTION
SETTLEMENT AGREEMENT,
APPROVAL OF NOTICE TO CLASS
MEMBERS, APPROVAL OF
SETTLEMENT ADMINISTRATOR,
AND SETTING HEARING FOR FINAL
APPROVAL OF SETTLEMENT**

Complaint Filed: November 12, 2024

Trial Date: None Set

This matter, having come before the Honorable Layne H. Melzer of the Superior Court of the State of California, in and for the County of Orange, on May 28, 2026, at 2:00 p.m., for the Motion by Plaintiff Anna Mihailovic ("Plaintiff") for Preliminary Approval of the Class Action Settlement Agreement that resolves the claims alleged by Plaintiff and the Class against Defendants Between the Sheets, Inc. and BTS (NB), Inc. ("Defendants") (collectively referred to herein as the "Parties"). The Court, having considered the proposed Class Action Settlement Agreement (attached hereto as Exhibit A), briefs, argument of counsel and all matters presented to the Court, and good cause appearing, hereby GRANTS Plaintiff's Motion for Preliminary Approval of Class Action Settlement

Agreement.

IT IS HEREBY ORDERED, ADJUDGED AND DECREED THAT:

1. The Court provisionally certifies the following Class for purposes of settlement: all persons who are or were employed by Defendants as hourly paid, non-exempt employees in the State of California at any time during the period from November 12, 2020 through July 1, 2025 (“Class Period”).

2. The Court incorporates by reference the definitions of all capitalized terms set forth in the Class Action Settlement Agreement, and such definitions shall apply to this Order.

3. The Court preliminarily appoints Plaintiff as Class Representative for purposes of settlement only.

4. The Court appoints James Hawkins and Christina Lucio of James Hawkins, APLC as Class Counsel for purposes of settlement.

5. The Court preliminarily approves the class action portion of the Settlement as fair, adequate, and reasonable based upon the terms set forth in the Class Action Settlement Agreement (the “Settlement”), including payment by Defendants of the non-reversionary Gross Settlement Amount of \$192,500.00.

6. The Court preliminarily approves payment of reasonable attorneys’ fees and costs from the Gross Settlement Amount in an amount of up to one-third (1/3rd) of the Gross Settlement Amount (\$64,166.66), plus actual litigation costs up to \$10,000.00.

7. The Court preliminarily approves the Class Representative Service Payment to Plaintiff in an amount of up to \$5,000.00 from the Gross Settlement Amount to compensate her for the burden, responsibility, time, effort, and risk involved in coming forward on behalf of the Class and for her general release of claims broader than the Class release.

8. The Court preliminarily approves ILYM GROUP, INC. as the Settlement Administrator and further approves distribution of up to \$4,550.00 from the Gross Settlement Amount to cover the Settlement Administrator’s expenses in administering this Settlement.

9. The Court orders Defendants to direct the distribution to the Class of the Notice of

Class Action Settlement and Hearing Date for Final Court Approval (the “Class Notice”), including notice of the opportunity to exclude oneself from, or object to, the Settlement. A copy of the Class Notice, the Request for Exclusion / Opt-Out Form, Objection Form, and Workweek Dispute Form is attached hereto as Exhibit B.

10. The Court orders the implementation of the following schedule is below:

<u>Event</u>	<u>Anticipated Date</u>
Defendants to provide Class Data to the Settlement Administrator no later than [21 calendar days after preliminary approval]:	June 18, 2026
Settlement Administrator to mail the Class Notice to Class Members no later than [14 calendar days after receiving Class Data]:	July 2, 2026
Deadline for Class Members to submit written objections, requests for exclusion from the Settlement, or challenges to the number of Class Workweeks [45 calendar days after mailing]:	August 16, 2026
Deadline for Class Members whose noticed is re-mailed to submit written objections, requests for exclusion from the Settlement, or challenges to the number of Class Workweeks [14 calendar days after re-mailing]:	August 30, 2026

11. The Final Fairness and Approval Hearing shall be held on September 17, 2026 at 2:00 p.m., before the Honorable Layne H. Melzer, in Department CX102 of the Civil Complex Center, 751 West Santa Ana Blvd., Santa Ana CA 92701. At that time, the Court shall determine, following dissemination of Notice to the Class, whether to grant final approval to the Settlement.

12. The Court shall retain jurisdiction over this Action, the Parties, and the proposed Settlement for purposes of (i) enforcing the terms of the Class Action Settlement Agreement and/or

1 this Preliminary Approval Order, (ii) addressing settlement administration matters, and (iii)
2 addressing post-Judgment matters as are permitted by law, pursuant to California Code of Civil
3 Procedure section 664.6 and California Rules of Court, rule 3.769(h).

4 **IT IS SO ORDERED.**

5
6 DATED: **June 15, 2026**



HON. LAYNE H. MELZER
JUDGE OF THE SUPERIOR COURT