

**ARBITRATION**  
**Michael Russell, ARBITRATOR**

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KELVIN NASH, on behalf of himself and all others	:	
similarly situated,	:	
	:	
Claimant,	:	
	:	
v.	:	
	:	
	:	
SEPHORA USA, INC.	:	
	:	
Respondent.	:	

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**ORDER GRANTING CLAIMANT’S UNOPPOSED MOTION FOR FINAL CLASS ACTION SETTLEMENT APPROVAL AND APPROVAL OF SERVICE AWARD AND ATTORNEYS’ FEES AND COSTS**

This matter comes before the Arbitrator on Claimant Kelvin Nash’s unopposed motion for (1) final approval of the class action settlement (the “Settlement”), (2) approval of Claimant’s Service Award, and (3) approval of Claimant’s counsel’s attorneys’ fees and costs.

A final Fairness Hearing was held on June 11, 2026, at 4:00 PM Central Daylight Time, during which all Parties appeared to be heard by the Arbitrator. The Arbitrator, having considered Claimant’s motion, and the papers submitted thereto, hereby GRANTS Claimant’s motion and ORDERS as follows:

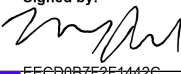
*First*, for settlement purposes only, the Settlement Class is finally certified, with Outten & Golden LLP as Class Counsel and Kelvin Nash as Class Representative. *Second*, the service award for Claimant Nash totaling \$20,000.00 is finally approved. *Third*, Claimant’s counsel’s request for attorneys’ fees and out of pocket costs and expenses totaling \$284,244.97 is granted.

*Fourth*, this action is dismissed with prejudice. *Fifth*, the Arbitrator will retain jurisdiction of the action to enforce the terms of the Settlement Agreement.

The terms of the parties' Settlement Agreement are expressly incorporated by this Order.

**IT IS SO ORDERED.**

Dated: June 12, 2026

Signed by:  
  
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Michael L. Russell  
Arbitrator