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12 Attorneys for Plaintiffs, Desiree Saenz and Quiana Boyette

13 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**  
14 **FOR THE COUNTY OF LOS ANGELES**

15 QUIANA BOYETTE, individually, and on  
16 behalf of all others similarly situated;

17 Plaintiffs,

18 vs.

19 INCLUSION SPECIALIZED PROGRAMS  
20 LLC, a limited liability company; and DOES 1  
through 10, inclusive,

21 Defendants.

22 DESIREE SAENZ, on behalf of herself and all  
23 other similarly situated employees, and on  
behalf of the general public;

24 Plaintiffs,

25 vs.

26 INCLUSION SPECIALIZED PROGRAMS,  
27 LLC, a California Limited Liability Company,  
and DOES 1 through 10, inclusive,

28 Defendants.

**FILED**

Superior Court of California  
County of Los Angeles

04/07/2026

David W. Slayton, Executive Officer / Clerk of Court

By: E. Muñoz Deputy

Case No. 23STCV29286  
[Related Case No. 24STCV05482]

**[PROPOSED] ORDER GRANTING  
PRELIMINARY APPROVAL OF CLASS  
AND REPRESENTATIVE ACTION  
SETTLEMENT**

**~~PROPOSED~~ ORDER GRANTING PRELIMINARY APPROVAL OF CLASS AND REPRESENTATIVE ACTION SETTLEMENT**

**IT IS HEREBY ORDERED:**

1. The Court grants preliminary approval and conditional certification of the Class;
2. The Court grants preliminary approval of Plaintiffs Quiana Boyette and Desiree Saenz as Class Representatives;
3. The Court grants preliminary approval of Otkupman Law Firm, A Law Corporation and Wilshire Law Firm, PLC as Class Counsel;
4. The Court grants preliminary approval of the settlement of claims as set forth in the Class Action and PAGA Settlement Agreement (“Settlement Agreement”);
5. The Court approves the proposed Class Notice and Exclusion Form;
6. The Court grants preliminary approval of the Gross Settlement Amount of \$825,000.00;
7. The Court grants preliminary approval of ILYM Group, Inc. as Settlement Administrator and payment of service in an amount up to \$12,000.00 (currently estimated to be \$8,950.00);
8. The Court grants preliminary approval of Class Representative Enhancement Payments to Plaintiffs Quiana Boyette and Desiree Saenz in an amount up to \$10,000.00 each;
9. The Court grants preliminary approval of the payment to Class Counsel of reasonable attorneys’ fees in the amount of one-third (1/3) of the Gross Settlement Amount, or \$275,000.00 and reimbursement of costs in an amount up to \$30,000.00;
10. The Court grants preliminary approval of PAGA Penalties in the amount of \$41,250.00. Seventy-five percent (75%) of this amount will be paid to the LWDA and twenty-five percent (25%) of this amount will be paid to the Aggrieved Employees on a pro rata basis.
11. The Court grants preliminary approval of the amounts in the table below:

Gross Settlement Amount	\$825,000.00
Attorney’s Fees	\$275,000.00
Attorney’s Costs	\$30,000.00
Service Payments to Class Representatives	\$20,000.00 (\$10,000.00 each)

1	Administrator's Expenses	\$12,000.00
2	PAGA Payment to LWDA	\$30,937.50
3	PAGA Payment to Aggrieved Employees	\$10,312.50
4	Net Settlement Amount	\$446,750.00

5  
6 12. The Court grants the schedule for implementation of the terms of the Settlement Agreement  
7 and the Court sets a hearing on final approval on 8/14/26 at  
8 10 a.m./p.m. in Department 10.

9  
10 DATED: 04/07/2026



*W.F. Highberger*

11 HON. JUDGE OF THE SUPERIOR COURT