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This matter came on for hearing on August 22, 2025 in Department 23 of the abovecaptioned Court on Plaintiff's Motion for Order Granting Preliminary Approval of Class and PAGA Representative Action Settlement ("Motion"). Having fully reviewed the Motion, supporting memorandum of Points and Authorities and Declarations, Class Action and PAGA Settlement Agreement ("Agreement") and the proposed Class Notice attached as Exhibit A to the Agreement, having carefully analyzed the Agreement and Class Notice, and in recognition of the Court's duty to make a preliminary determination as to the reasonableness of any proposed class action settlement, and if preliminarily determined reasonable, to ensure proper notice is provided to Class Members in accordance with due process requirements, and to set a Final Approval Hearing to consider the good faith, fairness, adequacy and reasonableness of the proposed Settlement, THE COURT MAKES THE FOLLOWING DETERMINATIONS AND ORDERS:

- 1. The Court conditionally finds, for purposes of approving this settlement only, the proposed Class meets the requirements for certification under section 382 of the California Code of Civil Procedure: (a) the proposed Class is ascertainable and so numerous joinder of all members of the Class is impracticable; (b) there are questions of law or fact common to the proposed Class, and a well-defined community of interest among members of the proposed Class with respect to the subject matter of the class action; (c) the claims of the Class Representative are typical of the claims of the members of the proposed Class; (d) the Class Representative has and will fairly and adequately protect the interests of the Members of the Class; (e) a class action is superior to other available methods for an efficient adjudication of this controversy in the context of settlement; and (f) counsel of record for Class Representative are qualified to serve as Counsel for the Class.
- 2. The Court finds on a preliminary basis the Agreement, attached as Exhibit 1 to the Declaration of Isam C. Khoury, incorporated, and made a part of this Order of preliminary approval, appears to be within the range of reasonableness of a settlement which could ultimately be given final approval by this Court.

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- 3. It appears to the Court on a preliminary basis: (a) the Gross Settlement Amount is fair and reasonable to Class Members when balanced against the probable outcome of further litigation relating to class certification, liability and damages, and potential appeals; (b) significant investigation, research, and informal discovery, were conducted and counsel for the Parties are able to reasonably evaluate their positions; (c) settlement will avoid substantial costs, delays, and risks of further prosecution of the case; and (d) the proposed Settlement was reached through serious, non-collusive negotiations facilitated by an experienced mediator.
- 4. Accordingly, good cause appearing, the Motion for Order Granting Preliminary Approval of Class and PAGA Representative Action Settlement is GRANTED, and the Court incorporates the Agreement in this Order.
- 5. For purposes of this Settlement, Class Members are defined as all persons who performed installation services for Defendant in California as an independent contractor at any time from September 1, 2020 through April 30, 2025.
- 6. For purposes of this Settlement, Aggrieved Employees are defined as all persons who performed shed construction services for Defendant in California as an independent contractor at any time from July 29, 2023 through April 30, 2025.
- 7. The Court finds the proposed Class Notice fairly and adequately advises Class Members of (a) pendency of the Class Action Settlement; (b) conditional Class certification for settlement purposes only; (c) preliminary Court approval of the proposed Settlement; (d) the date, time and place of the Final Approval Hearing; (e) the terms of the proposed Settlement and the benefits available to Class Members under the Settlement; (f) their right to receive a proportionate share of the Net Settlement Amount without returning a claim form; (g) their right to request exclusion, and procedures and deadline for doing so; (h) their right to object to the Settlement, and the procedures and deadline for doing so; and, (i) their right to file documents in opposition to the Settlement, and appear at the Hearing.
- 8. The Court finds the proposed Class Notice provides the best practicable notice to the Class and comports with all constitutional requirements, including those of due process. Accordingly, good cause appearing, the Court APPROVES the Class Notice.

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- 9. The Court further finds mailing of the Class Notice to the last known address of Class Members with measures taken for address verification and skip tracing of bad addresses, as described in the Agreement, is an effective method of notifying Class Members of their rights in the class action and the Settlement. Accordingly, IT IS ORDERED:
- A. ILYM Group, Inc. be appointed the Settlement Administrator to administer the Settlement of this matter as more specifically set forth in the Agreement;
- B. Mara Law Firm PC and Cohelan Khoury & Singer be appointed as Class Counsel:
 - C. Plaintiff Juan Garcia be appointed as Class Representative;
- D. Within fifteen (15) calendar days (or, if that date falls on a weekend or holiday, the next business day) after the date the Court enters an Order Granting Preliminary Approval, Defendant shall provide the Settlement Administrator the Class Data containing the following information in a Microsoft Office Excel format for each Class Member and Aggrieved Employee: (i) full name; (ii) last known mailing address; (iii) email address (to the extent Defendant has an email on file); (iv) social security number; and (v) number of Class Period Installations and PAGA Installations.
- E. Within fourteen (14) calendar days (or, if that date falls on a weekend or holiday, the next business day) days after receipt of the Class Data, and after checking Class Member information against the National Change of Address Database, the Settlement Administrator shall send the Class Notice to Class Members via First Class U.S. mail, using the most current, known mailing addresses for each Class Member.
- F. On or before sixty (60) calendar days from the date the Settlement Administrator first mails the Class Notice (or, if the 60th day falls on a Sunday or holiday), Class Members who wish to exclude themselves from the Class must submit a written request for exclusion in the manner set forth in the Class Notice. In the event that a Class Notice is remailed to a Class Member, the Response Deadline for that Class Member shall be the extended by fourteen (14) calendar days.

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- G. On or before sixty (60) calendar days from the date the Settlement Administrator first mails the Class Notice (or, if the 60th day falls on a Sunday or holiday, the next business day), Class Members who wish to dispute the information upon which their Individual Class Payment will be calculated must submit a written dispute in the manner set forth in the Class Notice. In the event that a Class Notice is re-mailed to a Class Member, the Response Deadline for that Class Member shall be the extended by fourteen (14) calendar days.
- H. On or before sixty (60) calendar days from the date the Settlement Administrator first mails the Class Notice (or, if the 60th day falls on a Sunday or holiday, the next business day), Class Members who Object to the Settlement must submit a written objection in the manner set forth in the Class Notice. Class Members may also appear at the Final Approval Hearing to orally object, even if they have not submitted a written objection. In the event that a Class Notice is re-mailed to a Class Member, the Response Deadline for that Class Member shall be the extended by fourteen (14) calendar days.
- 10. IT IS FURTHER ORDERED the Final Approval Hearing shall be held before the undersigned at 9:00 a.m. on **FDB** 2025 in Department 23 of the Superior Court of California, County of Sacramento, Gordon D. Schaber Courthouse located at 720 9th Street, Sacramento, California, 95814, to consider the fairness, adequacy, and reasonableness of the proposed Settlement preliminarily approved by this Order of Preliminary Approval, and to consider the application for Class Representative Service Payment and Class Counsel's Attorneys' Fees and Costs incurred.
- 11. IT IS FURTHER ORDERED if the Court does not enter Judgment in accordance with the Agreement, or it is vacated or reversed, the Parties will retain all rights, status quo ante, and this matter shall proceed.
- 12. IT IS FURTHER ORDERED that pending further order of this Court, all proceedings in this matter, except those contemplated by this Order and the Agreement are stayed.

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13. The Court reserves the right to adjourn or continue the Final Approval Hearing
without further notice to Class Members. If written objections are submitted, Class Counsel
shall notify objecting Class Members of the new date and time set for the Final Approval
Hearing.
T IS SO ORDERED.
Dated: 08/26/2025 Honorable Jill H. Talley Judge of the Superior Court