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13 Attorneys for Plaintiff and the Putative Class

14 **SUPERIOR COURT OF THE STATE OF CALIFORNIA**
15 **FOR THE COUNTY OF SACRAMENTO**

16 CURTIS LAWSON, on behalf of himself and
17 all others similarly situated,

18 Plaintiff,

19 v.

20 AES SUNOPTICS, INC., an Alabama
21 Corporation; and DOES 1-50, inclusive.

22 Defendants.

CASE NO.: 24CV001593

Assigned to the Hon. Lauri A. Damrell, Dept. 22

**[PROPOSED] ORDER GRANTING
FINAL APPROVAL OF CLASS
ACTION SETTLEMENT AND FINAL
JUDGEMENT**

HEARING INFO

Date: August 22, 2025

Time: 9:00 a.m.

Dept.: 22

1 This matter came before the Court on Plaintiff's unopposed Motion for Final Approval of
2 Class Action and PAGA Settlement, pursuant to the terms set forth in the Amended Class Action and
3 PAGA Settlement Agreement (the "Settlement" or "Amended Agreement").

4 Having reviewed and considered Plaintiff's Motion and all supporting papers, including the
5 declarations submitted by counsel, the Amended Agreement attached as Exhibit B to the
6 Supplemental Declaration of Mehrdad Bokhour in Support of Preliminary Approval, and the
7 declaration of the Settlement Administrator; having reviewed the entire record in this case; having
8 found that notice to the Class Members was properly disseminated pursuant to the Court's preliminary
9 approval order; and having determined that the Settlement is fair, adequate, and reasonable, and
10 satisfies the standards set forth under California Rules of Court, rule 3.769, and applicable case law,
11 and good cause appearing, the Court hereby ORDERS as follows:

12 1. All terms used in this order shall have the same meaning as those terms are used and/or
13 defined in the parties' Settlement Agreement and Plaintiff's Motion for Order Granting Final
14 Approval of Class Action Settlement. A copy of the Settlement is attached as Exhibit B to the
15 Supplemental Declaration of Mehrdad Bokhour in Support of Plaintiff's Motion for Preliminary
16 Approval of Class Action and is made a part of this order.

17 2. The Court has personal jurisdiction over the Parties to this litigation and subject matter
18 jurisdiction to approve this Settlement, and all exhibits thereto.

19 3. For settlement purposes only, the Court finally certifies the Class, as defined in the
20 Settlement and as follows: all individuals who are or were employed by Sunoptics as non-exempt
21 hourly employees in California between January 31, 2020, and December 31, 2024.

22 4. The Court deems this definition sufficient for the purpose of Rule 3.765(a) of the
23 California Rules of Court, and solely for the purpose of effectuating the Settlement.

24 5. The Court finds that an ascertainable class of 109 class members exists and a well-
25 defined community of interest exists on the questions of law and fact involved because in the context
26 of the Settlement: **(i)** all related matters, predominate over any individual questions; **(ii)** the claims of
27 the Plaintiff is typical of claims of the Class Members; and **(iii)** in negotiating, entering into and
28 implementing the Settlement, Plaintiff and Class Counsel have fairly and adequately represented and

1 protected the interest of the Class Members.

2 6. The Court is satisfied that ILYM Group, Inc., which was appointed as the Settlement
3 Administrator, completed the distribution of Class Notice to the Class in a manner that complies with
4 California Rule of Court 3.766. The Class Notice informed 109 prospective Class Members of the
5 Settlement terms, their rights under the settlement and receive their settlement share, their rights to
6 submit a request for exclusion, their rights to comment on or object to the Settlement, and their rights
7 to appear at the Final Approval and Fairness Hearing and be heard regarding approval of the
8 Settlement. Sufficient period of time to respond and to act was provided by each of these procedures.
9 No Class Members filed written objection to the Settlement as part of this notice process, no Class
10 Members filed a written statement of intention to appear at the Final Approval and Fairness Hearing,
11 and only one Class Member submitted a request for exclusion.

12 7. The Court hereby approves the terms set forth in the Settlement Agreement and finds
13 that the Settlement Agreement is, in all respects, fair, adequate, and reasonable, consistent, and
14 compliant with all applicable requirements of the California Code of Civil Procedure, the California
15 and United States Constitutions, including the Due Process clauses, the California Rules of Court,
16 and any other applicable law, and in the best interests of each of the Parties and Class Members.

17 8. The Court directs the Parties to effectuate the Settlement Agreement according to its
18 terms and declares the Settlement Agreement to be binding on all 109 Participating Class Members.

19 9. The Court finds that the Settlement Agreement has been reached as a result of
20 informed and non-collusive arm's-length negotiations. The Court further finds that the Parties have
21 conducted extensive investigation and research, and their attorneys were able to reasonably evaluate
22 their respective positions.

23 10. The Court also finds that the Settlement will now avoid additional and potentially
24 substantial litigation costs, as well as delay and risks if the Parties were to continue to litigate the
25 case. Additionally, after considering the monetary recovery provided as part of the Settlement in
26 light of the challenges posed by continued litigation, the Court concludes that Class Counsel secured
27 significant relief for Class Members.

28 11. The Settlement Agreement is not an admission by Defendant, nor is this order a

1 finding of the validity of any allegations or any wrongdoing by Defendant.

2 12. The Court appoints Plaintiff Curis Lawson as Class Representative and finds him to
3 be adequate.

4 13. The Court appoints Joshua Falakassa of Falakassa Law, P.C., and Mehrdad Bokhour
5 of Bokhour Law Group, P.C., as Class Counsel and finds each of them to be adequate, experienced,
6 and well-versed in class action litigation.

7 14. The terms of the Settlement Agreement, including the Gross Settlement Amount of
8 \$210,000 and the individual settlement shares, are fair, adequate, and reasonable to the Class and
9 each Class Member, and the Courts grants final approval of the Settlement set forth in the Settlement
10 Agreement, subject to this order.

11 15. The Court approves the following allocations, which fall within the ranges stipulated
12 by and through the Settlement Agreement:

13 A. The Court awards \$5,000.00 to ILYM, the Settlement Administrator, and
14 finds this amount to be fair and reasonable. The Court grants final approval
15 of it and orders the Settlement Administrator to be paid this amount in
16 accordance with the Agreement.

17 B. The Court awards \$70,000 to Class Counsel as attorneys' fees and finds this
18 amount to be fair and reasonable in light of the benefit obtained for the Class.
19 The Court grants final approval of the awards and orders the Class Counsel
20 fees payment to be made in accordance with the Settlement Agreement.

21 C. The Court awards \$15,895.95 to the Bokhour Law Group, P.C. in litigation
22 costs, an amount which the Court finds to be reflective of the reasonable costs
23 incurred. The Court grants final approval of and orders the Class Counsel
24 litigation expenses payment in this amount to be made in accordance with the
25 Settlement Agreement.

26 D. The Court awards \$10,000 to the class representative as payment requested
27 by Plaintiff and finds this amount to be fair and reasonable. The Court grants
28 final approval of and orders the class representative payment to be made in

1 accordance with the Settlement Agreement.

2 E. The Court approves the \$10,000 allocation for penalties under the Labor Code
3 Private Attorneys General Act of 2004 and orders 75% thereof (i.e., \$7,500)
4 to be paid to the California Labor and Workforce Development Agency in
5 accordance with the terms of the Settlement Agreement and the remainder to
6 the Class.

7 16. The Court orders the Parties to comply with and carry out all terms and provisions of
8 the Settlement, to the extent that the terms thereunder do not contradict this Order, in which case the
9 provisions of this order shall take precedence and supersede the Settlement.

10 17. Nothing in the Settlement or this order purports to extinguish or waive Defendants'
11 rights to continue to oppose the merits of the claims in this Action or class treatment of these claims
12 in this case if the Settlement fails to become final or effective, or in any other case without limitation.

13 18. The Settlement shall bind all 109 Participating Class Members and this order,
14 including the release of claims as set forth in the Settlement Agreement.

15 19. The Parties shall bear their own respective attorneys' fees and costs except as
16 otherwise provided in this order and the Settlement Agreement.

17 20. All checks mailed to the Class Members must be cashed within one hundred and eighty
18 (180) days after mailing. If a Class Member fails to cash his/her check by the deadline, then the
19 Settlement Administrator shall submit such funds to the State of California's Unclaimed Property
20 Fund in the name of the Class Member.

21 21. Within 10 days of this order, the Settlement Administrator shall give notice of
22 judgment to Settlement Class Members pursuant to California Rules of Court, rule 3.771(b) by
23 posting a copy of this order and final judgment on its website.

24 22. The Court retains continuing jurisdiction over the Action and the Settlement, including
25 jurisdiction pursuant to rule 3.769(h) of the California Rules of Court, solely for purposes of
26 (a) enforcing the Settlement Agreement, (b) addressing settlement administration matters, and
27 (c) addressing such post-judgment matters as may be appropriate under court rules or applicable law.

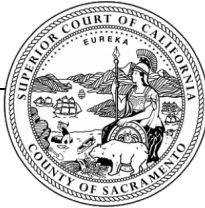
28 23. Plaintiff shall file with the Court a report regarding the distribution status within one

1 hundred and twenty (120) days after all funds have been distributed.

2 24. This final judgment is intended to be a final disposition of the above-captioned action
3 in its entirety and is intended to be immediately appealable. This final judgment resolves and
4 extinguishes all claims released by the Settlement Agreement against Defendants and the Released
5 Parties as set forth in the Agreement.

6 **JUDGMENT IS ENTERED ACCORDINGLY. IT IS SO ORDERED.**

7
8 DATED: 08/22/2025




HONORABLE LAURI A. DAMRELL