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	-2- [PROPOSED] ORDER GRANTING PRELIMINARY APPROVAL		

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WHEREAS, this action is pending before this Court as a putative class and PAGA action (the "Action"); and

WHEREAS, Plaintiffs, through an unopposed motion for preliminary approval, have applied to this Court for an order preliminarily approving the settlement of the Action in accordance with the Class Action and PAGA Settlement Agreement ("Settlement Agreement") and any exhibit annexed thereto, which sets forth the terms and conditions for a proposed settlement and final resolution of the Action upon the terms and conditions set forth therein; and the Court having read and considered the Settlement Agreement and the exhibit annexed thereto;

NOW, THEREFORE, IT IS HEREBY ORDERED:

- 1. This Order incorporates by reference the definitions in the final version of the Settlement Agreement which has been filed with the Court and all terms defined therein shall have the same meaning in this Order as set forth in the Settlement Agreement;
- 2. The Court hereby conditionally certifies the Class for settlement purposes only. For the purposes of this settlement, the Class is defined as: all persons who have been, or currently are, employed by Magic Mountain and who held, or hold, job positions which Defendant has classified as "non-exempt" employees in the State of California from September 20, 2015, through October 15, 2024 ("Class Period"). Should for whatever reason the Settlement not become final, the fact that the Parties were willing to stipulate to class certification as part of the Settlement shall have no bearing on, nor be admissible in connection with, the issue of whether a class should be certified in a non-settlement context;
- 3. The Court hereby authorizes the retention of ILYM Group, Inc. as the Administrator for the purpose of this Settlement;
- 4. The Court hereby conditionally finds that James Hawkins APLC, Bradley/Grombacher, LLP, Lavi & Ebrahimian, LLP and the Moon Law Group, PC, may act as counsel for the Class. The Court further conditionally finds that Plaintiffs Brittany Hamilton, Chris Watson, Jasmine P. Turner, and Tanisha Petties may act as the Class Representatives for the Class;
- 5. The Court hereby preliminarily APPROVES the proposed Court Approved Notice of Class Action Settlement and Hearing Date for Final Approval. ("Class Notice") The Court

further finds that the Class Notice appears to fully and accurately inform the Class Members of all material elements of the proposed Settlement Agreement, of the Class Members' right to be excluded from the Class, and of each Class Member's right and opportunity to object to the Settlement. The Class Notice shall be mailed to the Class Members as set forth in the Settlement Agreement;

- 6. The Court finds on a preliminary basis that the Settlement Agreement appears to be within the range of reasonableness of a settlement that could ultimately be given final approval by this Court. It appears to the Court on a preliminary basis that the settlement amount is fair, adequate and reasonable as to all potential Class Members when balanced against the probable outcome of further litigation relating to liability and damages issues. It further appears that investigation and research have been conducted such that counsel for the Parties, at this time, are able to reasonably evaluate their respective positions. It further appears to the Court that settlement at this time will avoid substantial additional costs by all Parties, as well as avoid the delay and risks that would be presented by the further prosecution of the Action. It further appears that the Settlement has been reached as the result of serious and non-collusive, armslength negotiations;
 - 7. The Court orders the following implementation schedule for further proceedings:

Preliminary approval order.	,2025
Deadline for Defendant to provide the	
Class Data to the Administrator.	(15) calendar days after Court Grants
	Preliminary Approval).
Mail notices to Settlement Class Members.	, 2025 (within fourteen (14)
	calendar days after Administrator Receives
	Class Data from Defendant).

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Response Deadline for email, fax or	, 12/22 , 2025 (forty five (45) days
postmark by mail of any Request for	after Administrator first mails Notice of
Exclusion.	Class Settlement to Settlement Class
	Members).
Deadline for receipt by the Administrator	
of any objections to the Settlement.	after Administrator first mails Notice of
	Class Settlement to Settlement Class
	Members).
Response Deadline extension for re-mailed	
notices	after Response Deadline expires)
Deadline for Class Counsel to file Motion	1/16/26
for Final Approval of Settlement.	
Final Approval Hearing.	2/10/26 , 202 5, at 1:30 p.m.
	a.m.
	Hon. William F. Highberger Fudge of the Los Angeles County Superior Co